



2015-2016 BUDGET

Presented to the
Board of Education

Dr. Dale Herl
Superintendent

Mrs. Molly Johnson
Director of Business Operations



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BUDGET MESSAGE 2015 - 2016

It is my pleasure to recommend the attached document for approval as the fiscal guide of the educational programs for The School District of the City of Independence, Missouri for the 2015 - 2016 school year. It is a “budget” and will undoubtedly need amending throughout the year, but it provides a strong outline of how funds will be spent to educate students for the next twelve months.

The 2014 – 2015 school year was one that saw a close to the last of the 2009 bond issue projects as the Nowlin Middle School auxiliary gym addition was completed. The gym addition was not part of the original building projects envisioned for the bond projects, but was able to be added due to a favorable bidding environment in which many construction projects came in under budget. Challenges for the district include the state’s lack of full funding for the foundation formula, the passage of the tax cut bill SB 509, whose true impact will not be able to be fully measured for another year, and the passage of HB 42 related to the “fix” of unaccredited school districts. At the time of the budget passage, HB 42 had not been signed by the governor. Whether HB 42 ultimately is signed or not will have a dramatic impact on the Foundation Formula and the Independence School District. The district’s ever-increasing enrollment is a “great” problem to have as young families continue to move into the community. The district will need to look closely at enrollment patterns and develop ways to address a lack of space at most of the district’s schools.

This budget continues to incorporate the state funding formula created by SB 287. The District is classified as a “formula” district. The district now receives more funds per child than in the FY06 school year. Due to recently passed legislation, the Foundation Formula no longer has a proration. Instead, the Student Adequacy Target (SAT), is adjusted to meet legislative education appropriations. Even with the infusion of approximately \$85M to the formula for FY16, it is still underfund hundreds of millions of dollars. Appendix XVI in the Budget Document provides a summary of the current foundation formula. Although the District’s fund balance has remained stable in FY 15, the District will need to continue its efforts to minimize spending fund balances in subsequent years to ensure any reductions in revenues can be successfully absorbed without major interruptions to services or a reduction in staff.

The FY16 budget is based on a small amount of growth to the district’s enrollment, accounts for the additional dollars allocated by the legislature for education, and the small increase in assessed valuation in the community. The district made more than \$10 million in personnel, program, and building budgetary cuts prior to FY 11. These actions were essential to ensuring the long-term financial stability of the district. The FY 16 budget does include staff increases to lower class size in our elementary schools. Additionally, the community passed a \$0.24 levy increase to add additional staff in the elementary schools, provide funding for the Career Academy initiative, and funds to make HVAC and roof improvements on district facilities.

This budget reflects step movement to the salary schedule and an additional \$175 to the indexed base for teachers. A similar percentage increase to classified salaries is also included.

Additional funds are budgeted to pay for the health and dental insurance premium increases for FY 16.

The development of this budget began in January 2015 and has included secretaries, principals, classified staff, human resource staff, district administrators and payroll and business office employees. I appreciate the efforts of everyone involved and especially Molly Johnson. They have spent numerous hours entering, reviewing, and correcting the information that I am recommending to you for approval. Molly Johnson was instrumental in the development of this document and deserves public acknowledgment for her efforts. She has spent many hours, and numerous weekends in assembling the information herein recommended for approval.

The Business Office continues to refine and enhance budgeting practices, procedures and systems that result in a much better budget document. I appreciate the Board's support and confidence in our department. The budget document combined with District leadership and quality staff result in ongoing success. Thank you for that opportunity.

INDEPENDENCE SCHOOL DISTRICT
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CHAPTER I: DISTRICT EDUCATIONAL PLAN

This financing plan is written to be consistent with the laws of the State of Missouri, the regulations of the Missouri Department of Elementary and Secondary Education and the policies, rules and regulations of the Independence School District.

In order to carry out the philosophy of the school district, the following practices, procedures, and guidelines for operation have been included as an integral part of the total educational program of the school district.

I. SCHOOL DISTRICT ORGANIZATION AND STATISTICS

1. Students will attend classes 173 days in grades K-12. The length of contract for classroom teachers is 185 days.
2. The organizational plan for the Independence School District is Early Education, K-5, 6-8 (Nowlin MS), 6th (Bridger), 7-8 (Pioneer Ridge and Bingham) and 9-12.
3. Elementary schools, K-5, have a basic self-contained classroom organization. Kindergarten is offered as a full day program. Each neighborhood elementary school provides early education programs on a fee basis for ages 3-5.
4. The Middle Schools have a 6-8 (Nowlin) and 7-8 (Pioneer Ridge and Bingham).
5. The secondary school curriculum is organized on the departmental plan. A total of 309 units of credit are offered through the Independence School District at educational sites within the district and through cooperative relationships with Herndon Career Center, Summit Technology Academy, and Fort Osage Career Center.
6. Teaching/Learning Coaches are assigned to support the CSIP goals for literacy, mathematics, and instructional technology and provide for integrated curriculum development.
7. The district's extensive co-curricular program provides many opportunities for the physical, social, intellectual, and emotional growth of the students. These programs include music, athletics, speech/debate, dramatics, student government, and many special interest clubs. A \$50.00 participation fee is charged for student activities.
8. The school district provides a comprehensive program for students with special problems. The Independence School District is required to provide a free and appropriate public education to all students with a disability, including those attending private / parochial schools, beginning on the child's third birthday through age twenty-one, regardless of the child's disability. Disabilities include learning disabilities, mental retardation, emotional disturbance, speech disorders (voice, fluency, or articulation), language disorders, visually impaired, hearing impaired, physically / other health impairments
9. The district offers a comprehensive vocational educational program through coursework provided by the Independence School District, Herndon Career Center, Summit Technology Academy, and the Fort Osage Career Center.
10. Each school in the district provides programs, which supplement the described educational program. Included are health services, learning resource centers, and field trips.

11. The school district provides auxiliary services for students.

A. SCHOOL NUTRITION SERVICES

Included in the budget are funds to operate a school breakfast, lunch and snack program for all sites in the district including the District's Early Education programs. The meal and snack service is prepared on site at 29 buildings. Occasionally special menu items are prepared at a larger production kitchen and transported to other building dependent to their production needs. The Nutrition Services Department provides the healthy products that are vended at 4 middle schools, 3 high schools, and some district offices and facilities.

B. TRANSPORTATION

A fleet of buses is operated to provide safe, efficient and economical transportation for students to and from school and to provide transportation for co-curricular activities.

C. HEALTH SERVICES

A school nurse is assigned to each building to assist in addressing the emergency and health needs of the students.

12. The district provides an alternative educational program for non-traditional students with behavior, environmental, or social disabilities.
13. Included in the budget are funds for in-service education programs for all employees.
14. This budget is based upon an estimated WADA (Weighted Average Daily Attendance) for 2015-16 of 15,497 students in grades K-12. The Child and Family Learning Centers will have an estimated enrollment of 2000 in Early Education (Pre-K) including full-time and part-time students, 630 in Kid's Safari (K-5) and 290 in the Latitude Middle School Before and After School Program (6-8) for the 2015-16 school year.
15. The schools within the district are as follows:

Independence Academy
Truman High School
Van Horn High School
William Chrisman High School
James Bridger 6th Grade Center
George Caleb Bingham Middle School
Pioneer Ridge Middle School
Nowlin Middle School
Thomas Hart Benton Elementary School
Blackburn Elementary School
Bryant Elementary School
Fairmount Elementary School
Glendale Elementary School
John W. Luff Elementary School
Korte Elementary School

Little Blue Elementary School
Christian Ott Elementary School
Procter Elementary School
Randall Elementary School
Santa Fe Trail Elementary School
William Southern Elementary School
Spring Branch Elementary School
Sugar Creek Elementary School
Sycamore Hills Elementary School
Three Trails Elementary School
Abraham Mallinson Elementary School
Hanthorn Head Start Center
Sunshine Center
Independence Academy Day Treatment Center

CHAPTER II: ACCOUNTING TERMINOLOGY

This budget is designed to conform to the format outlined in the Missouri Financial Accounting Manual. Each item is reported by Fund, Function, Object, and Building.

- A. **FUND** refers to the categories established by Missouri Statute and is the first two digits of an expenditure code.

10 INCIDENTAL FUND

This fund comprises the bulk, in terms of accounting entries, of school district receipts and disbursements and included the funds from the state for textbooks.

Subfunds of Incidental Fund

- 13** Textbook Fund
- 15** Phil Roberts Scholarship Foundation
- 16** Nutrition Service Fund
- 17** Student Activity Fund

20 TEACHER FUND

This sub-fund is defined by statute and must meet certain legal compliance tests. It contains amounts paid for certified personnel salaries and health insurance. It also contains tuition paid for handicapped students served in other schools.

30 DEBT SERVICE FUND

This fund includes accounts necessary to pay the amount of current interest and principal on bond issues.

40 CAPITAL PROJECTS FUND

This fund will have no levy in it but will have money transferred into it to pay for lease-purchases, school buses and non-instructional equipment. Grant money for equipment is deposited directly into this fund.

- B. **FUNCTION** means the action or purpose for which a person or thing is used and includes activities that are performed to accomplish the objectives of the organization. The activities of a school system are classified into five broad functions

1000 INSTRUCTION

This includes the activities dealing directly with the teaching of pupils, and the interaction between teachers and pupils. Teaching may be provided in a classroom, in another location such as in a home or hospital, and other learning activities such as those involving co-curricular activities. Included here are the activities of aides or assistants of any type that assist in the instructional process.

2000 SUPPORTING SERVICES

Those services that provide administrative, technical (such as guidance and health), and logistical support to facilitate and enhance instruction. Supporting services exist as adjuncts for the fulfillment of the objectives of instruction, rather than as entities within themselves.

3000 COMMUNITY SERVICE

Those activities that are not directly related to providing education for pupils in the district. These include services provided by the school for the community as a whole and some segment of the community.

4000 FACILITIES ACQUISITION AND CONSTRUCTION SERVICES

Activities concerned with the acquisition of land and buildings; building repairs and maintenance; the construction of buildings; the purchase and installation of equipment; and site improvements.

5000 DEBT SERVICE

The servicing of the indebtedness of the local district is recorded here.

- C. **OBJECT** codes identify the sources of revenue and the service or commodity obtained for a specific expenditure.

I. REVENUE OBJECTS:

5100 LOCAL SOURCES

Revenues originating within the local school district.

5200 COUNTY SOURCES

County distributed receipts derived from countywide sources.

5300 STATE SOURCES

Revenues distributed to the district from state tax collections.

5400 FEDERAL SOURCES

All revenues received from federal appropriations, either directly or through state agencies.

5600 NON-REVENUE RECEIPTS

Income not derived from usual tax or other sources; includes bond sales, insurance proceeds and sale of property.

5800 RECEIPTS FROM OTHER DISTRICTS

Includes tuition or contracted services performed for other districts.

II. EXPENDITURE OBJECTS:

6100 SALARIES

Amounts paid to employees of the district who are considered to be in a position of a permanent nature or hired temporarily, including those substituting for those in permanent positions.

6200 EMPLOYEE BENEFITS

Amounts paid by the district in behalf of employees, over and above gross salaries. Such payments are fringe benefits, and while not paid directly to employees, nevertheless, are part of the cost of salaries and benefits.

6300 CONTRACTED SERVICES

Amounts paid for personal services rendered by personnel who are not on the payroll of the district and other services, which the district may purchase.

6400 SUPPLIES AND MATERIALS

Amounts paid for material items of an expendable nature that are consumed, worn out, or deteriorated in use, or items that lose their identity through fabrication into different or more complex substances.

6500 CAPITAL OUTLAY

Expenditures for the acquisition or improvement of fixed assets, e.g., buildings and equipment.

6600 OTHER OBJECTS

Amounts paid for goods and services not otherwise classified above.

D. PROJECT codes are used to identify special funded projects in addition to the regular object code.

- 0020 Medicaid Direct Services
- 0029 Medicaid Administrative Claiming
- 0060 Vocational Enhancement
- 012X Part B, IDEA
- 0162 Health Care Foundation
- 0167 Local Substitute Reimbursements
- 0168 Blue Cross / Blue Shield Wellness
- 0169 MCC Building Bridges
- 0170 E-rate Reimbursements
- 020X Title I
- 0222 Junior ROTC Program
- 0223 French CFA Grant

024X	Adult Education & Literacy
0247	Community Education & Night School Program
0251	AEL Workforce Investment Act
0252	Dollar General Literacy Grant
025X	Adult Education & Literacy – Additional Grants
0260	Comprehensive School Reform
0271	Child & Adult Care Food Program
0390	Hanthorn 2 Year Old Program
040x	Early Head Start - State
0418	Early Head Start Cost of Living Adjustment
0419	Head Start Cost of Living Adjustment
0420	Early Head Start – Federal
0560	Title IV, Safe & Drug Free Schools
0564	Target Field Trips
0568	North Shore Animal League Grant
0571	Government Employee Hospital Association (GEHA)
0573	State Farm Grants
0574	Sam’s Club/Wal-Mart Grants
0611	Project Ready Smile
0620	Head Start Part Day
0621	Head Start Indirect Cost
0628	Head Start Quality Improvement
0652	Children’s Trust Fund
0665	MO Retired Teacher’s Foundation
0650	DFS Social Worker Contract
0670	Parents as Teachers
0672	Kauffman Foundation
0673	Independence School District Foundation
0678	Success by Six (SB6)/United Way

0690	Missouri Art Council
0700	Title II-C Vocation Perkins
0709	Project Lead the Way
0710	Combat Collaborative
0730	Head Start Administrative
0810	Early Childhood Special Education
090x	Caring Communities
091x	Caring Communities
0922	Full Employment Council/Workforce Investment Act
0930	Title IIA, Class Size Reduction, Teacher/Principal Quality
0935	Title IID, Technology Professional Development
0980	Gifted and Talented
0990	Homeless
0991	Homeless Cooperative Transportation
3040	Title III, English Language Learners
3060	Even Start
3070	MO Department of Conservation
311X	21 st Century Community Learning Centers (21CCLC)
4050	Missouri University Grants (MPER, Fellows, Mentors)
4052	University of Missouri Kansas City Grants
8XXX	ARRA – Various Programs and Entitlements

E**OPERATIONAL UNITS**

000	District-Wide Functions
100	Central Office Administration Building
101	Superintendent
102	Financial & Support Services
103	Elementary Services
104	Technology Services
105	Special Education Services
106	Family Services
107	High School Services
108	Middle School / Staff Development Services
109	Human Resources-Certificated
110	Public Relations
111	Human Resources-Classified
112	Early Education Services
114	Youth Development Services
115	At – Risk Services
116	Deputy Superintendent
117	Health Services
119	Benefits/Business Services
140	Nutrition Services
150	Truman High School
160	William Chrisman High School
170	Van Horn High School
210	James Bridger Middle School
211	Henley Aquatic Center
220	Palmer Building
230	George Caleb Bingham Middle School
240	Pioneer Ridge Middle School
250	Nowlin Middle School
280	Adult Education Services
400	Little Blue Elementary School
410	Fairmount Elementary School
420	Thomas Hart Benton Elementary School
430	Blackburn Elementary School
440	Bryant Elementary School
450	Glendale Elementary School
460	Korte Elementary School
470	John W. Luff Elementary School
480	Mill Creek Elementary School
490	Abraham Mallinson Elementary School
500	Christian Ott Elementary School
510	Procter Elementary School
520	Randall Elementary School
530	William Southern Elementary School
540	Spring Branch Elementary School
550	Sycamore Hills Elementary School
560	Sugar Creek Elementary School
570	Santa Fe Trail Elementary School
580	Three Trails Elementary School
590	Hanthorn Head Start Center
595	Sunshine Center
610	Facilities
611	Warehouse
650	Independence Regional (IREC)

710	Transportation
850	Independence Academy
860	Independence Academy Day Treatment Center
905	Park Hill Head Start
966	Hawthorne Head Start
971	Lee's Summit Head Start
972	Hickman Mills Head Start
973	Raytown Head Start
974	Grandview Head Start
980	Center Head Start

CHAPTER III – REVENUE EXPLANATION

<u>Code</u> 5100	<u>Source</u> <u>LOCAL SOURCES</u>	<u>Explanation</u>
5111	Current Taxes	Assessed Valuation of \$921,265,918 times the tax levy times 92% (estimated collection rate). The levy is anticipated to be; General Fund = 4.67, Debt Service = 1.27
5112	Delinquent Taxes	Self-explanatory.
5113	School Trust Fund	Proposition C sales tax revenue \$925 per 2014-15 estimated Weighted Average Daily Attendance (15,400).
5114	Financial Institution Tax	Tax on financial institutions in the district, paid to state and distributed through county clerk. Estimate based on past experience.
5115	Merchants/Manufacturing Surcharge	Surcharge on commercial real estate to replace Merchants Manufacturing Inventory Tax.
5116	In Lieu of Taxes	Funds received from TIF.
5121	Tuition-Regular	Tuition paid by residents of other districts for children to attend the Independence School District.
5131	Transportation from Individuals	Transportation charges from individuals.
5141	Interest Earned	Interest on funds in bank accounts.
5142	Investment Income	Interest from investment of surplus funds.
5147	County Interest	Interest from collected taxes, fines, etc.
5150	Food Services – Students	Student payment for lunches, placed in Fund 16.
5161	Food Service – Adult Lunches	Adult lunches, placed in Fund 16.
5165	Ala Carte	Receipts for sandwiches, etc., at Snack Bars, placed in Fund 16.
5166	Other Food Service Receipts	Various other receipts, and rebates, placed in Fund 16.
5169-5179	Student Activity	Receipts from clubs, classes, athletic gate receipts, etc.
5180-5189	Learning Centers	Fees collected for Learning Center childcare and education services.
5199	Miscellaneous – Other Receipts	Other local receipts.
5199 (710)	Transportation from Activities	Money from buildings for trips.
5199 (0170)	E-Rate	E-Rate Funds

<u>Code</u>	<u>Source</u>	<u>Explanation</u>
<u>5200</u>	<u>LOCAL COUNTY SOURCES</u>	
5211	Fines, Forfeitures	These sources of collection within the county are distributed by September enrollment within the county and placed in the Teacher Fund.
5221	State Assessed Utility Tax	Taxes on railroads and utilities distributed by fund, levy, and September membership.
<u>5300</u>	<u>STATE SOURCES</u>	
5311	Basic Formula	State funding formula established with SB 287. See Appendix Tab xvi. Revenue will be placed in the General Fund and Teachers Fund.
5312	Transportation	State aid for transportation students.
5314	Early Childhood Special Education	State aid for pre-school handicapped program.
5317	Career Ladder	Matching funds for teacher Career Ladder Program from FY09. This no exists due to a lack of state funding.
5319	Classroom Trust Fund	Amounts received from the Gaming portion of funding for the State Foundation Formula. Placed at the discretion of the local board.
5320	Basic Formula – Schools First Fund	State Foundation Formula from the Schools First Elementary and Secondary Education Improvement Fund.
5324	Parents as Teachers	State Aid for Parents as Teachers and Early Childhood Screening Programs.
5332	Vocational Aid	State funds for salaries, benefits, tuition, and supplies for vocational classes.
5333	Food Services – State	Reimbursement for school lunches.
5337-5338	Adult Education	State funds for Adult Education programs.
5358	Safe Schools Initiative	State grant for safe schools.
5359	Vocational Enhancement Grant	State grant to purchase vocational equipment.
5364	Technology Acquisition Grant	State funds for Technology Acquisition.
5367	School Health Services Grant	State funds for health services grant.
5369	Residential Placement	State reimbursement for cost of students in residential treatment centers.
5385	Early Head Start	Funds for early education.

<u>Code</u>	<u>Source</u>	<u>Explanation</u>
5386	Division of Family Services Funds	Funds for early education and school age children services
5391	Caring Communities	Funds for educational support services.
5397	Social Worker Contract	Contract with Division of Family Services
<u>5400</u>	<u>FEDERAL SOURCES</u>	
5412	Medicaid	Payments for services provided to students.
5418	ROTC	Funds for operating Jr. ROTC at VHHS
5422	Basic Formula – ARRA	State Foundation Formula from the Federal Budget Stabilization Fund of the American Recovery and Reinvestment Act.
5423	Transportation – ARRA	Transportation of school children ARRA funds.
5424	Career Ladder – ARRA	Funds for the career ladder supplemental salary funded by ARRA funds.
5425	Safe Schools Initiative Grant – ARRA	Funds for the costs associated with promoting safe schools and funded by ARRA.
5427	Vocational Aid-Carl Perkins	Salaries, supplies and equipment for vocational education.
5435	Workforce Initiative Act	Funds for job training partnerships.
5436	Adult Basic Education	Salaries and travel for ABE program. Reimbursed at 100%. The new sites will be phased into the funding formula.
5441	IDEA	Federal money for the handicapped student educational programs.
5442	Early Childhood Special Education	Federal funds for special education for pre-school Students.
5445	Food Service – Lunch	Reimbursement for student lunches.
5446	Food Service – Breakfast	Reimbursement for student breakfasts.
5448	Federal Snack Program	Reimbursement for student snacks.
5449	Federal Fruit & Vegetable Grant	Funds to encourage healthy food choices.
5451	Title I, IASA	Salaries, fixed charges, and supplies for the Title I programs.
5454	Comprehensive School Reform	Federal school improvement grants.
5455	Title V	Small class size grant for high school small learning communities.

<u>Code</u>	<u>Source</u>	<u>Explanation</u>
5456	Title I, Education for Disadvantaged ARRA	Title I, Part A ARRA funds.
5457	Title IA, 1003(s) School Improvement - ARRA	Title I, Part A 1003(a) ARRA funds.
5459	21CCLC Grant	Funds for 21 st Century Learning Center Grant
5461	Title IV, Drug Free Schools, IASA	Federal funds to pay for drug free schools salaries and activities.
5462	Title III	English Language Learner's funds.
5463	Homeless Grant	Funds for supplementary services for homeless youth.
5465	Title II, IASA	Teacher and principal quality and class size.
5466	Title II D	Education technology funds.
5467	Title VII-B, McKinney – Vento Homeless Assistance – ARRA	Homeless children and youth ARRA funds.
5468	Title II – D, Education Technology - ARRA	Technology ARRA funds.
5476	Even Start	Family literacy funds.
5481	CACFP Department of Health Funds	Funds to encourage feeding of children and adults including some after school meals.
5483	Head Start	Early childhood federal funds.
5493	IDEA, Part B (611) - ARRA	IDEA ARRA funds
<u>5600</u>	<u>NON-REVENUE RECEIPTS</u>	
5631	Insurance Proceeds	Receipts from losses due to theft, fire, or wind recorded here.
<u>5800</u>	<u>RECEIPTS FROM OTHER DISTRICTS</u>	
5811	Tuition (K-12)	Tuition from other districts.
5842	Transportation, Other Districts	Funds from other districts for transporting Homeless Children.

ESTIMATED SUMMARY OF FUND BALANCES FOR 2014-2015

Estimate as of 6/19/2015

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Balance 6/30/14	35,303,131	292,504	6,778,425	4,549,614	46,923,674
Restricted Fund Balance 6/30/14	2,191,871	106,806	0	1,587,429	3,886,106
DESE Unrestricted Fund Balance 6/30/14	33,111,260	185,698	6,778,425	2,962,185	43,037,568
Internal Restricted Balances 6/30/14	2,220,303	185,698			2,406,001
BOE/District Unrestricted Fund Balance 6/30/14	30,890,957	0	6,778,425	2,962,185	40,631,567
Estimated Revenue FY15	70,683,722	82,943,246	12,934,005	7,401,357	173,962,330
Estimated Expenditures FY15	72,300,000	83,900,000	11,500,000	11,200,000	178,900,000
Estimated Annual Fund Balance 6/30/15	-1,616,278	-956,754	1,434,005	-3,798,643	-4,937,670
Teachers Fund Revenue Placement	-956,754	956,754			0
To Capital Projects, for Bus Depreciation on Purchased Buses	-225,000			225,000	0
To Capital Projects, Nutrition Services Equipment	-206,000			206,000	0
Debt Service Transfer			-1,150,066	1,150,066	0
Estimated Annual Fund Balance after Transfers **	-3,004,032	0	283,939	-2,217,577	-4,937,670
Estimated Total Ending Fund Balance 6/30/15	32,299,099	292,504	7,062,364	2,332,037	41,986,004
Estimated Restricted Fund Balance 6/30/15	2,200,000		0	0	2,200,000
Estimated ASBR Unrestricted Fund Balance 6/30/15	30,099,099	292,504	7,062,364	2,332,037	39,786,004
Estimated BOE/District Restricted Balances 6/30/15	2,100,000	292,504	0	0	2,392,504
Estimated BOE/District Available Fund Balance 6/30/15	27,999,099	0	7,062,364	2,332,037	37,393,500
Estimated DESE ASBR Operating Fund Balance %	19.46%				
Estimated BOE/District Operating Fund Balance %	17.93%				
Estimated Restricted Fund Balance					
1. Scholarships	2,200,000				
	<u>2,200,000</u>				
Assessed Valuation - 12/31/2014	\$ 914,202,317				
Tax Levy, Certified for Reassessment	4.4300		1.2700		5.7000

ESTIMATED SUMMARY OF FUND BALANCES FOR 2015-16

Estimated as of 6/19/15

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/15	32,299,099	292,504	7,062,364	2,332,037	41,986,004
Estimated DESE Restricted Fund Balance 6/30/15	2,200,000	0	0	0	2,200,000
Estimated DESE Unrestricted Fund Balance 6/30/15	30,099,099	292,504	7,062,364	2,332,037	39,786,004
Estimated BOE/District Committed Balances 6/30/15	2,100,000	292,504	0	0	2,392,504
Estimated BOE/District Available Fund Balance 6/30/15	27,999,099	0	7,062,364	2,332,037	37,393,500
Estimated Revenue FY16	76,599,601	88,613,560	12,711,559	5,859,990	183,784,710
Estimated Expenditures FY16	78,201,582	88,686,064	11,721,044	8,509,870	187,118,560
Estimated Annual Fund Balance 6/30/16	-1,601,981	-72,504	990,515	-2,649,880	-3,333,850
Teacher Fund Revenue Placement Adjustment	-72,504	72,504	0	0	0
To Capital Projects, for Bus Depreciation on Purchased Buses	-225,000	0	0	225,000	0
To Capital Projects, Nutrition Services Equipment	-206,000	0	0	206,000	0
Debt Service Transfer	0	0	-1,150,000	1,150,000	0
Estimated Annual Fund Balance after Transfers **	-2,105,485	0	-159,485	-1,068,880	-3,333,850
Estimated Total Ending Fund Balance 6/30/16	30,193,614	292,504	6,902,879	1,263,157	38,652,154
Estimated Restricted Fund Balance 6/30/16	2,200,000	0	0	0	2,200,000
Estimated ASBR Unrestricted Fund Balance 6/30/16	27,993,614	292,504	6,902,879	1,263,157	36,452,154
Estimated BOE/District Committed Balances 6/30/16	1,400,000	292,504	0	0	1,692,504
Estimated BOE/District Available Fund Balance 6/30/16	26,593,614	0	6,902,879	1,263,157	34,759,650
Estimated DESE ASBR Operating Fund Balance %	16.95%				
Estimated BOE/District Operating Fund Balance %	15.94%				
Estimated Restricted Fund Balance					
1. Scholarships	2,200,000				
	<u>2,200,000</u>				

\$ 926,265,918

Assessed Valuation - 12/31/2015

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total All Funds
Tax Levy, Certified for Reassessment	4.6700		1.2700		5.9400

ESTIMATED SUMMARY OF FUND BALANCES FOR 2016-2017

Estimated as of 6/19/15

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/16	30,193,614	292,504	6,902,879	1,263,157	38,652,154
Estimated DESE Restricted Fund Balance 6/30/16	2,200,000	0	0	0	2,200,000
Estimated DESE Unrestricted Fund Balance 6/30/16	27,993,614	292,504	6,902,879	1,263,157	36,452,154
Estimated BOE/District Committed Balances 6/30/15	1,400,000	292,504	0	0	1,692,504
Estimated BOE/District Available Fund Balance 6/30/15	26,593,614	0	6,902,879	1,263,157	34,759,650
Estimated Revenue FY17	76,749,601	88,613,560	12,711,559	5,359,990	183,434,710
Estimated Expenditures FY17	81,371,582	88,686,064	11,721,044	7,709,870	189,488,560
Estimated Annual Fund Balance 6/30/17	-4,621,981	-72,504	990,515	-2,349,880	-6,053,850
Teacher Fund Revenue Placement Adjustment	-72,504	72,504	0	0	0
To Capital Projects, for Bus Depreciation on Purchased Buses	-225,000			225,000	0
To Capital Projects, Nutrition Services Equipment	-206,000			206,000	0
Debt Service Transfer			-1,150,000	1,150,000	0
Estimated Annual Fund Balance after Transfers **	-5,125,485	0	-159,485	-993,880	-6,278,850
Estimated Total Ending Fund Balance 6/30/17	25,068,129	292,504	6,743,394	269,277	32,373,304
Estimated Restricted Fund Balance 6/30/17	2,200,000		0	0	2,200,000
Estimated ASBR Unrestricted Fund Balance 6/30/16	22,868,129	292,504	6,743,394	269,277	30,173,304
Estimated BOE/District Committed Balances 6/30/16	1,400,000	292,504	0	0	1,692,504
Estimated BOE/District Available Fund Balance 6/30/16	21,468,129	0	6,743,394	269,277	28,480,800
Estimated DESE ASBR Operating Fund Balance %	13.62%				
Estimated BOE/District Operating Fund Balance %	12.62%				
Estimated Restricted Fund Balance					
1. Scholarships	2,200,000				
	<u>2,200,000</u>				

ESTIMATED SUMMARY OF FUND BALANCES FOR 2017-2018

Estimated as of 6/19/15

	Incidental Fund	Teacher's Fund	Debt Service Fund	Capital Projects Fund	Total
Estimated Balance 6/30/17	25,068,129	292,504	6,743,394	269,277	32,373,304
Estimated DESE Restricted Fund Balance 6/30/17	2,200,000	0	0	0	2,200,000
Estimated DESE Unrestricted Fund Balance 6/30/17	22,868,129	292,504	6,743,394	269,277	30,173,304
Estimated BOE/District Committed Balances 6/30/17	1,400,000	292,504	0	0	1,692,504
Estimated BOE/District Available Fund Balance 6/30/17	21,468,129	0	6,743,394	269,277	28,480,800
Estimated Revenue FY18	79,274,601	88,613,560	12,711,559	4,759,990	185,359,710
Estimated Expenditures FY18	84,541,582	88,686,064	11,721,044	6,000,000	190,948,690
Estimated Annual Fund Balance 6/30/18	-5,266,981	-72,504	990,515	-1,240,010	-5,588,980
Teacher Fund Revenue Placement Adjustment	-72,504	72,504	0	0	0
To Capital Projects, for Bus Depreciation on Purchased Buses	-225,000	0	0	225,000	0
To Capital Projects, Nutrition Services Equipment	-206,000	0	0	206,000	0
Debt Service Transfer	0	0	-1,150,000	1,150,000	0
Estimated Annual Fund Balance after Transfers **	-5,770,485	0	-159,485	115,990	-5,813,980
Estimated Total Ending Fund Balance 6/30/18	19,297,644	292,504	6,583,909	385,267	26,559,324
Estimated Restricted Fund Balance 6/30/18	2,200,000	0	0	0	2,200,000
Estimated ASBR Unrestricted Fund Balance 6/30/16	17,097,644	292,504	6,583,909	385,267	24,359,324
Estimated BOE/District Committed Balances 6/30/16	1,400,000	292,504	0	0	1,692,504
Estimated BOE/District Available Fund Balance 6/30/16	15,697,644	0	6,583,909	385,267	22,666,820
Estimated DESE ASBR Operating Fund Balance %	10.04%				
Estimated BOE/District Operating Fund Balance %	9.06%				
Estimated Restricted Fund Balance					
1. Scholarships	2,200,000				
	<u>2,200,000</u>				

INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTALS
-5111	CURRENT TAXES	39,581,269			10,764,071	50,345,340
-5112	DELINQUENT TAXES	2,500,000	0	0	700,000	3,200,000
-5113	PROP C SALES TAX	0	14,245,000	0	0	14,245,000
-5114	FINANCIAL INSTITUTION	0	0	70,000	0	70,000
-5115	REPLACEMENT TAXES	0	0	1,000,000	0	1,000,000
-5116	IN LIEU OF TAXES	0	0	100,000	0	100,000
-5123	TUI-POST SEC-COMM ED N V	0	10,000	0	0	10,000
-5131	TRANSPORTATION FROM INDIV	500	0	0	0	500
-5141	BANK INTEREST	2,800	0	0	500	3,300
-5142	EARNINGS ON INVESTMENTS	119,500	0	0	140,000	259,500
-5147	INTEREST ON TAXES	700,000	0	0	190,000	890,000
-5150	PROGRAM REVENUE	1,400,000	0	0	0	1,400,000
-5161	ADULT MEALS/SNACKS	215,000	0	0	0	215,000
-5164	VENDING REVENUE	95,000	0	0	0	95,000
-5165	ALA CARTE SALES	390,000	0	0	0	390,000
-5166	SUPPLIES/CATERING SALES	180,000	0	0	0	180,000
-5167	CATERING SALES TAXABLE	9,000	0	0	0	9,000
-5173	BINGHAM ACTIVITIES	1,600,000	0	0	0	1,600,000
-5175	TRUMAN ACTIVITIES	75,000	0	0	0	75,000
-5179	CHRISMAN ACTIVITIES	50,000	0	0	0	50,000
-5180	CFLC FEES-UNCOLLECTED	2,500,000	0	0	0	2,500,000
-5192	RENT-OCCASIONAL BLDG USE	175,000	0	0	0	175,000
-5195	RECREATION PROGRAMS	85,000	0	0	0	85,000
-5198	LOCAL GRANT REVENUE	246,419	5,000	0	0	251,419
-5199	OTHER LOCAL REVENUE	575,500	0	50,000	0	625,500
SUBTOTAL \\\-\\\\\\-51\\\\\\-\\\\\\-\\\\\\-\\\\\\		50,499,988	14,260,000	1,220,000	11,794,571	77,774,559
-5211	FINES/FORFEITURES	0	85,000	0	0	85,000
-5221	RR&U TAX (STATE ASSESSED)	2,200,000	0	0	600,000	2,800,000
SUBTOTAL \\\-\\\\\\-52\\\\\\-\\\\\\-\\\\\\-\\\\\\		2,200,000	85,000	0	600,000	2,885,000
-5311	BASIC FORMULA	0	66,947,181	0	0	66,947,181
-5312	TRANSPORTATION	1,600,000	0	0	0	1,600,000
-5314	ECSE - STATE	1,900,000	0	0	0	1,900,000
-5319	CLASSROOM TRUST FUND	0	1,033,102	4,500,000	0	5,533,102
-5324	EARLY CHILDHOOD SCREEN/PAT	200,000	0	0	0	200,000
-5332	VOCATIONAL ED STATE	0	10,000	0	0	10,000
-5333	STATE CHILD NUTRITION REVENUE	50,000	0	0	0	50,000
-5337	ADULT ED & LITERACY AEL	390,995	0	0	0	390,995
-5369	PUBLIC PLACEMENT REVENUE	350,000	0	0	0	350,000
-5381	EXTRAORDINARY COST SP ED	675,000	0	0	0	675,000
-5385	EARLY HEADSTART STATE REVENUE	750,000	0	0	0	750,000
-5386	DFS FAMILY ASSISTANCE	800,000	0	0	0	800,000
-5397	OTHER STATE REVENUE	44,000	0	0	0	44,000

INDEPENDENCE SCHOOL DISTRICT
12.BUDGETED REVENUE BY FUNDS
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTALS
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SUBTOTAL \1-\\-53\\-\\-\\-\\-\\-		6,759,995	67,990,283	4,500,000	0	79,250,278
-5412 MEDICAID		440,000	0	0	0	440,000
-5418 ROTC REVENUE		0	60,000	0	0	60,000
-5427 VOC ED TITLE IIC, PERKINS		165,016	0	79,678	0	244,694
-5436 ADULT BASIC ED		604,958	0	0	0	604,958
-5437 HIGH NEEDS FUND		45,000	0	0	0	45,000
-5441 I D E A		3,060,000	0	0	0	3,060,000
-5442 ECSE - FEDERAL		400,000	0	0	0	400,000
-5445 FEDERAL LUNCH PROGRAM		4,587,000	0	0	0	4,587,000
-5446 FEDERAL BREAKFAST PROGRAM		1,776,000	0	0	0	1,776,000
-5448 FEDERAL SNACK PROGRAM		163,000	0	0	0	163,000
-5449 FEDERAL FRUIT & VEGETABLE		210,000	0	0	0	210,000
-5451 TITLE I ESEA		498,644	5,375,963	0	0	5,874,607
-5459 21st CENTURY COMM LEARNING CTRS		300,000	0	0	0	300,000
-5462 TITLE III, LEP REVENUE		0	310,000	0	0	310,000
-5463 EDUCATION FOR HOMELESS		150,000	0	0	0	150,000
-5465 TITLE IIA, PROF DEV, CLASS REDUC		0	432,314	0	0	432,314
-5481 CACFP DEPT HLTH FS		540,000	0	0	0	540,000
-5483 HEAD START		4,100,000	0	0	0	4,100,000
-5497 MISC FEDERAL REVENUE		0	0	60,312	316,988	377,300
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SUBTOTAL \1-\\-54\\-\\-\\-\\-\\-		17,039,618	6,178,277	139,990	316,988	23,674,873
-5811 TUITION OTHER DISTRICTS		0	100,000	0	0	100,000
-5841 TRANSPORTATION OTH DIST		100,000	0	0	0	100,000
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SUBTOTAL \1-\\-58\\-\\-\\-\\-\\-		100,000	100,000	0	0	200,000
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GRAND TOTAL		76,599,601	88,613,560	5,859,990	12,711,559	183,784,710
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INDEPENDENCE SCHOOL DISTRICT
13.EXPENDITURES BY FUNCTION BY FUND
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTAL
-1110	NON-CONTRACTED/SCHEDULED SALARI	100,000	140,000	200,000		440,000
-1111	ELEMENTARY INSTRUCTION	3,428,911	26,960,306	21,200	0	30,410,417
-1131	MIDDLE SCHOOL INSTRUCTION	571,425	11,112,017	40,000	0	11,723,442
-1151	SENIOR HIGH INSTRUCTION	1,361,162	14,422,792	80,000	0	15,863,954
-1191	SUMMER SCHOOL K-12	632,798	1,960,963	0	0	2,593,761
-1193	SUMMER-BINGHAM FINE ARTS ACADEM	65,750	34,760	0	0	100,510
-1206	GENERAL SPECIAL EDUC	138,982	110,200	5,000	0	254,182
-1211	GIFTED AND TALENTED	2,750	319,521	0	0	322,271
-1222	LIFESKILLS (SEVERE/PROFOUND)	397,214	299,176	0	0	696,390
-1224	COMM BEHAVIOR SOC SKILLS (CBSS/	271,392	327,474	0	0	598,866
-1226	BEHAVIOR ACAD SOC SKILLS(BASS)	146,653	57,101	0	0	203,754
-1232	DEVELOPMENTAL SPEECH/LANG	46,000	1,972,290	0	0	2,018,290
-1236	VISUALLY IMPAIRED	145,669	0	10,000	0	155,669
-1237	HEARING IMPAIRED	345,134	174,309	0	0	519,443
-1242	MULTI-CATEGORICAL SPED	1,280,646	5,327,629	0	0	6,608,275
-1243	EMOTIONALLY DISTURBED	83,575	136,180	0	0	219,755
-1251	TITLE I - PROGRAM	667,251	1,769,981	0	0	2,437,232
-1261	IAP-SECTION 504	450	0	0	0	450
-1271	ENGLISH LANGUAGE LEARNERS	265,319	986,107	9,450	0	1,260,876
-1281	EARLY CHILDHOOD SPEC ED	267,503	679,993	0	0	947,496
-1291	SUMMER SCHOOL-SPED	153,000	310,525	0	0	463,525
-1321	VOC-BUSINESS EDUCATION	690	0	0	0	690
-1331	VOC-SALARIES/FAM & CONS SCI	713	61,560	0	0	62,273
-1351	VOC-MARKETING & COOPERATIVE ED	230	0	0	0	230
-1361	VOC-TRADE & INDUSTRIAL ED	4,831	0	25,000	0	29,831
-1371	VOC-PROJECT LEAD THE WAY	44,121	0	109,678	0	153,799
-1391	VOC-OTHER CAREER EDUCATION	5,625	300,897	0	0	306,522
-1416	CHEERLEADING	6,750	28,258	0	0	35,008
-1417	DRILL TEAM	2,950	10,255	0	0	13,205
-1418	FLAG CORP/COLOR GUARD	0	8,764	0	0	8,764
-1421	STUDENT ACTIVITIES	1,600,000	0	0	0	1,600,000
-1422	NEWSPAPER	0	7,583	0	0	7,583
-1423	YEARBOOK	0	17,280	0	0	17,280
-1424	DEBATE	0	27,555	0	0	27,555
-1425	DRAMA	0	42,252	0	0	42,252
-1426	SCHOLAR BOWL	0	27,513	0	0	27,513
-1427	STUDENT COUNCIL	0	25,260	0	0	25,260
-1431	VOCAL MUSIC	0	38,151	0	0	38,151
-1432	BAND	0	64,553	0	0	64,553
-1433	ORCHESTRA	0	10,343	0	0	10,343
-1451	ATHLETIC DEPARTMENT	227,985	18,923	85,000	0	331,908
-1452	FOOTBALL	90,200	184,779	0	0	274,979
-1453	BOYS BASKETBALL	83,800	116,976	0	0	200,776
-1454	GIRLS BASKETBALL	53,250	106,255	0	0	159,505
-1455	GIRLS VOLLEYBALL	44,700	65,654	0	0	110,354
-1456	BOYS SOCCER	33,690	66,903	0	0	100,593

INDEPENDENCE SCHOOL DISTRICT
13. EXPENDITURES BY FUNCTION BY FUND
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016
		BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
-1457 GIRLS TENNIS		9,700	7,694	0	0	17,394
-1458 BOYS CROSS COUNTRY		14,400	37,948	0	0	52,348
-1459 GIRLS CROSS COUNTRY		12,850	5,506	0	0	18,356
-1460 GIRLS GOLF		10,300	12,818	0	0	23,118
-1461 WRESTLING		39,650	78,007	0	0	117,657
-1462 BOYS SWIMMING		9,550	23,440	0	0	32,990
-1463 BASEBALL		29,150	53,646	0	0	82,796
-1464 SOFTBALL		28,500	38,077	0	0	66,577
-1465 BOYS TENNIS		9,000	23,320	0	0	32,320
-1466 GIRLS SWIMMING		9,950	18,168	0	0	28,118
-1467 BOYS GOLF		9,900	12,955	0	0	22,855
-1468 BOYS TRACK & FIELD		21,425	83,445	0	0	104,870
-1469 GIRLS TRACK & FIELD		21,625	54,172	0	0	75,797
-1470 GIRLS SOCCER		29,550	41,243	0	0	70,793
-1491 DISTRICT ACTIVITIES		30,700	0	0	0	30,700
-1610 ADULT ED & LIT (PROGRAM)		176,600	628,456	0	0	805,056
-1611 ADULT ED & LIT (SUPPORT)		11,108	134,350	0	0	145,458
-1621 COMMUNITY EDUCATION		54,646	17,314	0	0	71,960
-1910 LTE TUITION TO OTHER DISTRICTS		0	200,000	0	0	200,000
-1921 AREA VOC SCHOOL TUITION		0	586,000	0	0	586,000
-1931 MENTALLY HANDICAPPED TUITION		0	61,000	0	0	61,000
-1941 CONTRACTED EDUCATIONAL SERVICES		0	841,840	0	0	841,840
SUBTOTAL \1-1\11-1111-1111-1111-1111		13,099,723	71,290,437	585,328	0	84,975,488
-2112 ATTENDANCE		757,485	0	0	0	757,485
-2113 SOCIAL WORK SERVICES		1,551,388	8,900	0	0	1,560,288
-2122 GUIDANCE SERVICES		374,352	2,550,870	0	0	2,925,222
-2130 HEALTH SERVICES/MEDICAID		75,000	0	0	0	75,000
-2134 NURSE SERVICES		1,947,200	0	12,000	0	1,959,200
-2136 ORIENTATION & MOBILITY SPEC		69,000	0	0	0	69,000
-2137 OCCUPATIONAL THERAPY		409,505	0	0	0	409,505
-2138 PHYSICAL THERAPY		220,000	0	0	0	220,000
-2142 PSYCHOLOGICAL SERVICES		12,340	349,231	0	0	361,571
-2161 OTHER PUPIL SUPPORT SERV		0	193,789	0	0	193,789
-2211 IMPROVEMENT/INSTRUCTION		4,831,698	1,480,675	150,000	0	6,462,373
-2212 INSTRUCTION & CURRICULUM DEV		100,000	85,000	0	0	185,000
-2213 IC, PROC COORD, MENTORS, EEC		547,016	3,414,667	0	0	3,961,683
-2214 STATE PROFESSIONAL DEVELOPMENT		372,928	186,295	0	0	559,223
-2215 DISTRICT STAFF DEVELOPMENT		65,850	4,000	0	0	69,850
-2217 HEALTH & PRODUCTIVITY		15,000	0	0	0	15,000
-2219 GRANT STAFF DEVELOPMENT		173,435	28,256	0	0	201,691
-2222 SCHOOL LIBRARY SERVICES		474,488	1,736,212	0	0	2,210,700
-2223 AUDIO VISUAL		0	0	0	0	0
-2314 ELECTION SERVICES		100,000	0	0	0	100,000

INDEPENDENCE SCHOOL DISTRICT
 13.EXPENDITURES BY FUNCTION BY FUND
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTAL
-2315	LEGAL SERVICES	460,000	0	0	0	460,000
-2317	AUDIT SERVICES	45,000	0	0	0	45,000
-2319	BOARD OF EDUCATION SERVICES	201,625	0	0	0	201,625
-2321	EXECUTIVE ADMINISTRATION	207,466	383,987	0	0	591,453
-2323	HUMAN RESOURCES	421,937	333,333	0	0	755,270
-2410	BUILDING LEVEL ADMINISTRATION	2,805,561	6,323,044	0	0	9,128,605
-2491	GRADUATION	51,026	0	0	0	51,026
-2525	FINANCIAL ACCOUNTING SERVICES	1,508,297	0	23,960	0	1,532,257
-2541	FACILITIES DIRECTION	677,771	0	0	0	677,771
-2542	UPKEEP OF BUILDINGS	16,332,064	0	4,274,400	0	20,606,464
-2546	SECURITY SERVICES	187,046	0	0	0	187,046
-2551	CONTRACT TRANS K-12	501,000	0	0	0	501,000
-2552	DISTRICT TRANS K-12	4,700,139	0	626,370	0	5,326,509
-2553	DISABLED CONTRACT TRANS K-12	180,000	0	0	0	180,000
-2554	DISABLED DISTRICT TRANS K-12	1,922,813	0	0	0	1,922,813
-2555	OTHER DISTRICT TRANS K-12	100,000	0	0	0	100,000
-2556	TR MTN / PMT OTH DIST DISABLED	606,845	0	0	0	606,845
-2558	EARLY ED & NON-ALLOWABLE TRN	391,053	0	0	0	391,053
-2559	ECSE TRANSPORTATION	340,282	0	0	0	340,282
-2561	NUTRITION SERVICE OFFICE	585,090	0	0	0	585,090
-2562	FOOD PREP & DISPENSING	8,466,133	0	0	0	8,466,133
-2620	COMMUNITY RELATIONS	279,058	0	0	0	279,058
-2645	EMPLOYEE HEALTH SERVICES	857,500	0	0	0	857,500
SUBTOTAL \-2\-\-\-\-\-\-\-\-\-\-		53,924,391	17,078,259	5,086,730	0	76,089,380
-3112	COMMUNITY - FACILITIES USE	215,100	0	0	0	215,100
-3211	COMMUNITY RECREATION	389,068	0	0	0	389,068
-3312	ISD FOUNDATION	147,091	0	0	0	147,091
-3511	PARENTS AS TEACHERS	156,067	73,730	0	0	229,797
-3519	INFANT/TODDLER PROGRAMS	1,515,857	0	0	0	1,515,857
-3520	PART DAY PRESCHOOL	1,432,829	0	17,600	0	1,450,429
-3531	SCHOOL AGE CARE/FULL DAY PK	5,921,503	216,043	0	0	6,137,546
-3621	HOMELESS EDUCATION	23,600	0	0	0	23,600
-3651	PHIL ROBERTS SCHOLARSHIPS	120,000	0	0	0	120,000
-3711	NON-PUBLIC EDUCATION SUPPORT	9,691	26,395	0	0	36,086
-3911	GENERAL COMMUNITY SERVICES	441,218	0	25,000	0	466,218
-3912	PARENTAL INVOLVEMENT	70,626	1,200	0	0	71,826
-3921	CARING COMMUNITIES	534,318	0	0	0	534,318
-3932	FAMILY LITERACY	12,000	0	0	0	12,000
-3943	RETIREE HEALTH INSURANCE	188,500	0	0	0	188,500
SUBTOTAL \-3\-\-\-\-\-\-\-\-\-		11,177,468	317,368	42,600	0	11,537,436
-4021	LAND ACQUISITION	0	0	700,000	0	700,000

INDEPENDENCE SCHOOL DISTRICT
 13.EXPENDITURES BY FUNCTION BY FUND
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTAL
-4051	BUILDING ACQ, CON, & IMPROV	0	0	1,055,000	0	1,055,000

SUBTOTAL \1-4\1\1-1\1\1-1\1\1-1\1\1		0	0	1,755,000	0	1,755,000

-5111	BOND PRINCIPAL	0	0	0	6,000,000	6,000,000
-5211	BOND INTEREST	0	0	0	5,716,044	5,716,044
-5230	LEASE INTEREST	0	0	1,040,212	0	1,040,212
-5311	BOND/LEASE FEES	0	0	0	5,000	5,000

SUBTOTAL \1-5\1\1-1\1\1-1\1\1-1\1\1		0	0	1,040,212	11,721,044	12,761,256

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TOTAL ALL FUNDS		78,201,582	88,686,064	8,509,870	11,721,044	187,118,560
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OBJECT	FY 2016	FY 2016	FY 2016	FY 2016	FY 2016
	BUDGET INCIDENTAL	BUDGET TEACHER	BUDGET CAPITAL	BUDGET DEBT	BUDGET TOTAL
-6111 CERTIFICATED SALARIES		62,970,285			62,970,285
-6112 CAREER LADDER PAYMENTS	0	829,239	0	0	829,239
-6115 CERTIFICATED SICK/VAC BUYBACKS	0	170,000	0	0	170,000
-6131 CERTIFICATED SUBSTITUTES	0	908,265	0	0	908,265
-6133 CERTIFICATED STIPENDS	0	1,305,232	0	0	1,305,232
-6134 CERTIFICATED SUMMER SCHOOL	0	1,828,000	0	0	1,828,000
-6137 CERTIFICATED TRAVEL	0	143,414	0	0	143,414
-6151 CLASSIFIED SUPPORT SALARIES	18,140,019	0	0	0	18,140,019
-6154 SUMMER ADMIN SALARIES	21,636	0	0	0	21,636
-6155 CLASSIFIED SICK/VAC BUYBACKS	109,000	0	0	0	109,000
-6161 CLASSIFIED PROGRAM SALARIES	10,821,741	0	0	0	10,821,741
-6163 CLASSIFIED EXTRA HRS/STIPENDS	1,066,398	7,321	0	0	1,073,719
-6164 CLASSIFIED SUMMER	897,500	0	0	0	897,500
-6165 CLASSIFIED OVERTIME	611,176	0	0	0	611,176
-6167 CLASSIFIED TRAVEL	43,687	0	0	0	43,687
-6171 CLASSIFIED SUBSTITUTES	574,612	0	0	0	574,612
SUBTOTAL -6111-6112-6115-6131-6133-6134-6137-6151-6154-6155-6161-6163-6164-6165-6167-6171	32,285,769	68,161,756	0	0	100,447,525
-6211 TEACHER RETIREMENT	265,786	10,201,624	0	0	10,467,410
-6221 NON-TEACHER RETIREMENT	2,187,231	39,580	0	0	2,226,811
-6231 FICA	1,734,646	116,958	0	0	1,851,604
-6232 MEDICARE TAX	408,703	895,215	0	0	1,303,918
-6241 HEALTH INSURANCE	5,339,096	6,604,837	0	0	11,943,933
-6242 DISTRICT HSA	4,700	152,700	0	0	157,400
-6243 LIFE INSURANCE	63,479	139,250	0	0	202,729
-6244 DENTAL INSURANCE	330,340	382,942	0	0	713,282
-6252 LONG TERM DISABILITY INSURANCE	53,737	186,837	0	0	240,574
-6261 WORKERS' COMPENSATION	1,610,000	0	0	0	1,610,000
-6281 UNEMPLOYMENT INSURANCE	129,000	0	0	0	129,000
-6291 OTHER FIXED CHARGES	28,200	0	0	0	28,200
SUBTOTAL -6211-6221-6231-6232-6241-6242-6243-6244-6252-6261-6281-6291	12,154,918	18,719,943	0	0	30,874,861
-6311 INSTR TEACH SERV/TUITION	71,923	1,804,365	0	0	1,876,288
-6312 CONSULT EXP FOR PROG IMP	60,000	0	0	0	60,000
-6313 PUPIL SERVICES	755,000	0	0	0	755,000
-6314 WORKSHOPS AND SEMINARS	22,660	0	0	0	22,660
-6315 AUDIT	47,500	0	0	0	47,500
-6316 DATA PROC/TESTING	56,600	0	0	0	56,600
-6317 LEGAL FEES	450,000	0	0	0	450,000
-6319 OTHER PROF & TECH SER	1,468,235	0	0	0	1,468,235
-6324 WATER/SEWER	310,000	0	0	0	310,000
-6331 CLEANING SERVICE-TRASH	135,494	0	0	0	135,494
-6332 REPAIR & MAINTENANCE	386,300	0	0	0	386,300
-6333 RENT LAND & BLDG	52,490	0	0	0	52,490

INDEPENDENCE SCHOOL DISTRICT
 14.EXPENDITURES BY OBJECT BY FUNDS
 Report dates 16*P9 - thru - 16*P9

OBJECT	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTAL
-6336 VEHICLE LEASES	233,668	0	0	0	233,668
-6337 REPAIR NON INSTR EQUIP	50,000	0	0	0	50,000
-6339 EQ REPAIR-MAINT AGREEMENT	1,129,886	0	0	0	1,129,886
-6341 CONTR REG TRANSPORTATION	801,000	0	0	0	801,000
-6343 LOCAL TRAVEL	83,359	0	0	0	83,359
-6344 PROF DEV / OUT OF TOWN TRVL	730,274	0	0	0	730,274
-6349 NON-ROUTE TRANSPORTATION TRIPS	347,437	0	0	0	347,437
-6351 PROPERTY INSURANCE (INCL VEH)	633,500	0	0	0	633,500
-6352 GENERAL LIABILITY INSURANCE	129,632	0	0	0	129,632
-6353 TREASURER BOND PREMIUM	125	0	0	0	125
-6358 JUDGEMENTS/SETTLEMENTS	10,000	0	0	0	10,000
-6361 POSTAGE & MAILINGS	105,125	0	0	0	105,125
-6362 ADVERTISING EXPENSE	14,000	0	0	0	14,000
-6363 PRINTING COSTS	651,991	0	0	0	651,991
-6364 TELEPHONE	169,500	0	0	0	169,500
-6365 CELL PHONES	120,423	0	0	0	120,423
-6371 DISTRICT DUES & MEMBERSHIPS	117,345	0	0	0	117,345
-6381 CONTRACTED IMPROVEMENTS	1,375,000	0	0	0	1,375,000
-6382 MAINT CONTRACTED SERVICES	926,000	0	0	0	926,000
-6383 UNPLANNED MAINTENANCE	500,000	0	0	0	500,000
-6391 PURCHASED SERVICES	1,530,325	0	0	0	1,530,325
-6392 UNIFORM SERVICES	38,500	0	0	0	38,500
-6393 INDIRECT COSTS	1,100	0	0	0	1,100
-6394 HEADSTART PARENT SERVICE	0	0	0	0	0
-6398 REGISTRATIONS	26,851	0	0	0	26,851
-6399 FINANCIAL / BACKGROUND FEES	151,350	0	0	0	151,350

SUBTOTAL \--\----63\--\--\----\--\--	13,692,593	1,804,365	0	0	15,496,958

-6411 SUPPLIES & MATERIALS	5,014,623	0	0	0	5,014,623
-6412 TECHNOLOGY SUPPLIES	1,097,447	0	0	0	1,097,447
-6413 PROJECT SUPPLIES	1,052,448	0	0	0	1,052,448
-6414 PRINTED FORMS	12,200	0	0	0	12,200
-6416 MAINTENANCE SUPPLIES	600,500	0	0	0	600,500
-6417 JANITORIAL SUPPLIES	606,000	0	0	0	606,000
-6418 GROUNDS UPKEEP	59,000	0	0	0	59,000
-6421 TEXTBOOKS-DISTRICT WIDE	960,000	0	0	0	960,000
-6422 TEXTBOOKS-BUILDING LEVEL	322,385	0	0	0	322,385
-6423 TEXTBOOKS-DISTRICT PAPER	0	0	0	0	0
-6441 LIBRARY BOOKS	36,532	0	0	0	36,532
-6451 LIBRARY PERIODICALS	14,020	0	0	0	14,020
-6452 LIBRARY AV MTLs/RENT	0	0	0	0	0
-6456 OLD-LIBRARY ALEXANDRIA FEE	0	0	0	0	0
-6471 FOOD SUPPLIES (NS ONLY)	4,205,000	0	0	0	4,205,000
-6481 ELECTRICITY	3,905,500	0	0	0	3,905,500

INDEPENDENCE SCHOOL DISTRICT
 14.EXPENDITURES BY OBJECT BY FUNDS
 Report dates 16*P9 - thru - 16*P9

OBJECT	FY 2016 BUDGET INCIDENTAL	FY 2016 BUDGET TEACHER	FY 2016 BUDGET CAPITAL	FY 2016 BUDGET DEBT	FY 2016 BUDGET TOTAL
-6482 NATURAL GAS	660,000	0	0	0	660,000
-6486 VEHICLE FUEL	811,250	0	0	0	811,250
-6487 OLD-REPAIRS	45,000	0	0	0	45,000
-6489 PETRO PRODUCTS	24,500	0	0	0	24,500
-6490 ADULT MEALS-UNREIMBURSEABLE	54,500	0	0	0	54,500
-6491 SNACKS & MEALS	397,397	0	0	0	397,397
-6492 UNIFORM EXPENSE	40,000	0	0	0	40,000
SUBTOTAL \\\-\\\\\\-64\\-\\-\\-\\-\\-\\	19,918,302	0	0	0	19,918,302
-6511 LAND ACQUISITION	0	0	700,000	0	700,000
-6521 BLDG CONSTRUCTION & RENOVATION	0	0	5,055,000	0	5,055,000
-6525 BUILDINGS FOR RESALE	0	0	25,000	0	25,000
-6541 EQUIPMENT	150,000	0	322,960	0	472,960
-6542 INSTRUCTIONAL EQUIPMENT	0	0	585,328	0	585,328
-6548 REPLACE NON INSTR EQUIP	0	0	200,000	0	200,000
-6552 SCHOOL BUS	0	0	581,370	0	581,370
SUBTOTAL \\\-\\\\\\-65\\-\\-\\-\\-\\-\\	150,000	0	7,469,658	0	7,619,658
-6611 PRINCIPAL ON BONDS	0	0	0	6,000,000	6,000,000
-6621 INTEREST ON BONDS	0	0	0	5,716,044	5,716,044
-6623 LEASE PURCHASE COSTS	0	0	1,040,212	0	1,040,212
-6631 FEES ON BONDS	0	0	0	5,000	5,000
SUBTOTAL \\\-\\\\\\-66\\-\\-\\-\\-\\-\\	0	0	1,040,212	11,721,044	12,761,256
GRAND TOTAL	78,201,582	88,686,064	8,509,870	11,721,044	187,118,560

INDEPENDENCE SCHOOL DISTRICT
1.MULTI-YEAR REVENUE BY FUND
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10	GENERAL FUND	64,429,183	61,702,570	61,876,821	65,555,801
13	TEXTBOOK FUND	0	25	0	0
15	PHIL ROBERTS SCHOLARSHIP	107,960	108,102	107,850	107,800
16	NUTRITION SERVICES FUND	8,472,573	9,760,890	9,155,564	9,336,000
17	ACTIVITY FUND	1,215,670	1,261,620	1,600,000	1,600,000
18	HEALTH MOD COST PLAN FUND	1,438,145	0	0	0
20	TEACHERS FUND	81,498,549	83,498,434	83,999,842	88,613,560
30	DEBT SERVICE FUND	19,728,442	20,575,329	12,644,978	12,711,559
40	CAPITAL PROJECTS FUND	7,099,347	6,294,310	7,369,423	5,859,990
42	2010A GEN OBLIG BOND FUND	0	0	0	0
43	2011 GEN OBLIG BOND FUND	9,679	3,945	0	0
44	2010C GEN OBLIG BOND FUND	0	0	0	0
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TOTAL ALL FUNDS		183,999,548	183,205,225	176,754,478	183,784,710

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INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-5111	CURRENT TAXES	48,285,314	48,195,919	48,573,384	50,345,340
-5112	DELINQUENT TAXES	3,339,629	3,270,509	3,100,000	3,200,000
-5113	PROP C SALES TAX	12,661,335	13,473,018	13,928,400	14,245,000
-5114	FINANCIAL INSTITUTION	52,853	71,876	125,000	70,000
-5115	REPLACEMENT TAXES	986,261	1,074,125	1,000,000	1,000,000
-5116	IN LIEU OF TAXES	50,512	84	450,000	100,000
-5121	DISTRICT TUITION - REG	0	2,008	0	0
-5123	TUI-POST SEC-COMM ED N V	6,022	6,449	8,000	10,000
-5131	TRANSPORTATION FROM INDIV	1,840	1,120	1,000	500
-5141	BANK INTEREST	7,577	6,748	10,850	3,300
-5142	EARNINGS ON INVESTMENTS	733,970	267,605	194,500	259,500
-5145	PREMIUM ON BOND	234,077	575,724	0	0
-5147	INTEREST ON TAXES	867,349	920,320	630,000	890,000
-5150	PROGRAM REVENUE	1,326,654	1,343,277	1,350,000	1,400,000
-5161	ADULT MEALS/SNACKS	221,753	221,772	215,000	215,000
-5164	VENDING REVENUE	105,791	78,698	95,000	95,000
-5165	ALA CARTE SALES	440,846	386,257	420,000	390,000
-5166	SUPPLIES/CATERING SALES	153,236	199,101	155,000	180,000
-5167	CATERING SALES TAXABLE	7,237	10,131	11,000	9,000
-5169	ELEM SCHOOL ACTIVITIES	158,951	170,625	0	0
-5170	BRIDGER ACTIVITIES	59,600	63,931	5,000	0
-5171	CENTRAL OFFICE ACTIVITIES	42,863	42,207	0	0
-5173	BINGHAM ACTIVITIES	79,573	75,704	1,607,800	1,600,000
-5174	PIONEER RIDGE ACTIVITIES	43,026	37,973	7,000	0
-5175	TRUMAN ACTIVITIES	603,734	683,417	75,000	75,000
-5179	CHRISMAN ACTIVITIES	347,277	304,577	30,000	50,000
-5180	CFLC FEES-UNCOLLECTED	56,707	(5,620)	2,500,000	2,500,000
-5181	CFLC FEES-BILLED	2,814,648	2,802,174	0	0
-5184	CFLC LATE FEES	17,285	10,865	12,500	0
-5192	RENT-OCCASIONAL BLDG USE	117,466	142,720	93,000	175,000
-5195	RECREATION PROGRAMS	136,883	134,470	145,000	85,000
-5198	LOCAL GRANT REVENUE	259,008	356,130	315,828	251,419
-5199	OTHER LOCAL REVENUE	2,499,976	1,006,521	1,025,500	625,500
SUBTOTAL \\\-\\\\\\-51\\-\\-\\\\\\-\\\\\\		76,719,253	75,930,435	76,083,762	77,774,559
-5211	FINES/FORFEITURES	95,160	88,151	85,000	85,000
-5221	RR&U TAX (STATE ASSESSED)	2,285,317	2,545,176	2,585,000	2,800,000
SUBTOTAL \\\-\\\\\\-52\\-\\-\\\\\\-\\\\\\		2,380,477	2,633,327	2,670,000	2,885,000
-5311	BASIC FORMULA	60,699,196	62,295,199	63,570,872	66,947,181
-5312	TRANSPORTATION	1,621,921	1,637,763	1,600,000	1,600,000
-5314	ECSE - STATE	1,460,365	1,233,912	1,500,000	1,900,000
-5319	CLASSROOM TRUST FUND	5,259,612	5,768,411	5,362,500	5,533,102
-5324	EARLY CHILDHOOD SCREEN/PAT	187,286	196,688	200,000	200,000
-5332	VOCATIONAL ED STATE	15,671	14,733	11,100	10,000

INDEPENDENCE SCHOOL DISTRICT
2.MULTI-YEAR REVENUE BY OBJECT
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
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SUBTOTAL \-\\\\-58\\-\\-\\\\-\\\\		218,455	235,651	250,000	200,000
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GRAND TOTAL		183,999,548	183,205,225	176,754,478	183,784,710
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INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-0000-5111	CURRENT TAXES	37,762,214	37,457,530	37,750,894	39,581,269
30-0000-5111	CURRENT TAXES	10,523,100	10,738,389	10,822,490	10,764,071
10-0000-5112	DELINQUENT TAXES	2,572,618	2,541,817	2,400,000	2,500,000
30-0000-5112	DELINQUENT TAXES	767,011	728,692	700,000	700,000
20-0000-5113	PROP C SALES TAX	12,661,335	13,473,018	13,928,400	14,245,000
10-0000-5114	FINANCIAL INSTITUTION	52,853	0	0	0
40-0000-5114	FINANCIAL INSTITUTION	0	71,876	125,000	70,000
10-0000-5115	REPLACEMENT TAXES	0	0	0	0
40-0000-5115	REPLACEMENT TAXES	986,261	1,074,125	1,000,000	1,000,000
10-0000-5116	IN LIEU OF TAXES	0	0	0	0
30-0000-5116	IN LIEU OF TAXES	11,405	19	0	0
40-0000-5116	IN LIEU OF TAXES	39,107	65	450,000	100,000
10-0000-5121	DISTRICT TUITION - REG	0	2,008	0	0
10-0000-5123	TUI-POST SEC-COMM ED N V	0	0	0	0
20-0000-5123	TUI-POST SEC-COMM ED N V	6,022	6,449	8,000	10,000
10-0000-5131	TRANSPORTATION FROM INDIV	1,840	1,120	1,000	500
10-0000-5141	BANK INTEREST	6,284	4,532	10,000	2,500
15-0000-5141	BANK INTEREST	460	602	350	300
17-0000-5141	BANK INTEREST	324	214	0	0
30-0000-5141	BANK INTEREST	509	413	500	500
40-0000-5141	BANK INTEREST	0	987	0	0
10-0000-5142	EARNINGS ON INVESTMENTS	11,832	14,618	12,000	12,000
15-0000-5142	EARNINGS ON INVESTMENTS	107,500	107,500	107,500	107,500
30-0000-5142	EARNINGS ON INVESTMENTS	604,959	141,542	75,000	140,000
42-0000-5142	EARNINGS ON INVESTMENTS	0	0	0	0
43-0000-5142	EARNINGS ON INVESTMENTS	9,679	3,945	0	0
44-0000-5142	EARNINGS ON INVESTMENTS	0	0	0	0
30-0000-5145	PREMIUM ON BOND	234,077	575,724	0	0
10-0000-5147	INTEREST ON TAXES	677,664	715,266	500,000	700,000
30-0000-5147	INTEREST ON TAXES	189,685	205,054	130,000	190,000
16-0000-5150	PROGRAM REVENUE	1,326,654	1,343,277	1,350,000	1,400,000
10-0000-5161	ADULT MEALS/SNACKS	45,097	48,902	50,000	50,000
16-0000-5161	ADULT MEALS/SNACKS	176,656	172,870	165,000	165,000
16-0000-5164	VENDING REVENUE	105,791	78,698	95,000	95,000
16-0000-5165	ALA CARTE SALES	440,846	386,257	420,000	390,000
10-0000-5166	SUPPLIES/CATERING SALES	99,694	112,366	105,000	130,000
16-0000-5166	SUPPLIES/CATERING SALES	53,542	86,735	50,000	50,000
10-0000-5167	CATERING SALES TAXABLE	7,237	10,131	11,000	9,000
17-0000-5169	ELEM SCHOOL ACTIVITIES	158,951	170,625	0	0
10-0000-5170	BRIDGER ACTIVITIES	6,500	5,200	5,000	0
17-0000-5170	BRIDGER ACTIVITIES	53,100	58,731	0	0
17-0000-5171	CENTRAL OFFICE ACTIVITIES	42,863	42,207	0	0
10-0000-5173	BINGHAM ACTIVITIES	7,956	7,390	7,800	0
17-0000-5173	BINGHAM ACTIVITIES	71,617	68,314	1,600,000	1,600,000
10-0000-5174	PIONEER RIDGE ACTIVITIES	7,145	6,587	7,000	0
17-0000-5174	PIONEER RIDGE ACTIVITIES	35,881	31,386	0	0
10-0000-5175	TRUMAN ACTIVITIES	66,088	66,008	75,000	75,000

INDEPENDENCE SCHOOL DISTRICT
3.MULTI-YEAR REVENUE DETAIL
Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
17-0000-5175	TRUMAN ACTIVITIES	537,646	617,409	0	0
10-0000-5179	CHRISMAN ACTIVITIES	32,039	31,843	30,000	50,000
17-0000-5179	CHRISMAN ACTIVITIES	315,238	272,734	0	0
10-0000-5180	CFLC FEES-UNCOLLECTED	56,707	(5,620)	2,500,000	2,500,000
10-0000-5181	CFLC FEES-BILLED	2,814,648	2,802,174	0	0
10-0000-5184	CFLC LATE FEES	17,285	10,865	12,500	0
10-0000-5192	RENT-OCCASIONAL BLDG USE	99,888	124,737	65,000	175,000
17-0000-5192	RENT-OCCASIONAL BLDG USE	50	0	0	0
40-0000-5192	RENT-OCCASIONAL BLDG USE	17,528	17,983	28,000	0
10-0000-5195	RECREATION PROGRAMS	136,883	134,470	145,000	85,000
10-0000-5198	LOCAL GRANT REVENUE	225,573	344,179	258,328	246,419
20-0000-5198	LOCAL GRANT REVENUE	12,085	1,400	27,500	5,000
40-0000-5198	LOCAL GRANT REVENUE	21,350	10,551	30,000	0
10-0000-5199	OTHER LOCAL REVENUE	797,873	941,167	735,500	575,500
13-0000-5199	OTHER LOCAL REVENUE	0	25	0	0
18-0000-5199	OTHER LOCAL REVENUE	1,438,145	0	0	0
20-0000-5199	OTHER LOCAL REVENUE	1,000	1,667	0	0
30-0000-5199	OTHER LOCAL REVENUE	0	4,000	0	0
40-0000-5199	OTHER LOCAL REVENUE	262,958	59,662	290,000	50,000
SUBTOTAL 11-1111-5111-1111-1111		76,719,253	75,930,435	76,083,762	77,774,559
20-0000-5211	FINES/FORFEITURES	95,160	88,151	85,000	85,000
10-0000-5221	RR&U TAX (STATE ASSESSED)	1,792,621	1,985,467	1,985,000	2,200,000
30-0000-5221	RR&U TAX (STATE ASSESSED)	492,696	559,709	600,000	600,000
SUBTOTAL 11-1111-5211-1111-1111		2,380,477	2,633,327	2,670,000	2,885,000
20-0000-5311	BASIC FORMULA	60,699,196	62,295,199	63,570,872	66,947,181
10-0000-5312	TRANSPORTATION	1,621,921	1,637,763	1,600,000	1,600,000
10-0000-5314	ECSE - STATE	1,460,365	1,232,817	1,500,000	1,900,000
20-0000-5314	ECSE - STATE	0	0	0	0
40-0000-5314	ECSE - STATE	0	1,095	0	0
10-0000-5319	CLASSROOM TRUST FUND	0	0	0	0
20-0000-5319	CLASSROOM TRUST FUND	2,734,998	1,845,892	162,500	1,033,102
40-0000-5319	CLASSROOM TRUST FUND	2,524,614	3,922,519	5,200,000	4,500,000
10-0000-5324	EARLY CHILDHOOD SCREEN/PAT	187,286	196,688	200,000	200,000
20-0000-5324	EARLY CHILDHOOD SCREEN/PAT	0	0	0	0
20-0000-5332	VOCATIONAL ED STATE	15,671	14,733	11,100	10,000
16-0000-5333	STATE CHILD NUTRITION REVENUE	61,100	65,129	50,000	50,000
10-0000-5337	ADULT ED & LITERACY AEL	0	306,592	0	390,995
20-0000-5337	ADULT ED & LITERACY AEL	26,357	0	180,000	0
10-0000-5359	VOC ED (STATE) ENHANCE	0	0	39,478	0
40-0000-5359	VOC ED (STATE) ENHANCE	24,128	82,247	89,302	0
10-0000-5369	PUBLIC PLACEMENT REVENUE	237,566	322,929	350,000	350,000
10-0000-5381	EXTRAORDINARY COST SP ED	981,538	580,664	550,000	675,000

INDEPENDENCE SCHOOL DISTRICT
 3.MULTI-YEAR REVENUE DETAIL
 Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-0000-5385	EARLY HEADSTART STATE REVENUE	645,754	669,536	789,195	750,000
10-0000-5386	DFS FAMILY ASSISTANCE	792,647	688,164	800,000	800,000
10-0000-5391	CARING COMMUNITIES	119,208	0	0	0
10-0000-5397	OTHER STATE REVENUE	53,552	57,160	46,710	44,000
SUBTOTAL \\\-\\\\\\-53\\-\\-\\-\\-\\-\\-		72,185,901	73,919,127	75,139,157	79,250,278
10-0000-5412	MEDICAID	354,175	437,305	295,000	440,000
20-0000-5412	MEDICAID	0	0	100,000	0
20-0000-5418	ROTC REVENUE	68,383	69,303	60,000	60,000
10-0000-5427	VOC ED TITLE IIC, PERKINS	174,457	154,541	195,404	165,016
20-0000-5427	VOC ED TITLE IIC, PERKINS	0	0	0	0
40-0000-5427	VOC ED TITLE IIC, PERKINS	70,446	37,319	44,430	79,678
10-0000-5435	WORKFORCE INV ACT (WIA/JTPA)	0	0	0	0
20-0000-5435	WORKFORCE INV ACT (WIA/JTPA)	0	0	0	0
10-0000-5436	ADULT BASIC ED	0	496,359	19,200	604,958
20-0000-5436	ADULT BASIC ED	267,394	0	752,945	0
40-0000-5436	ADULT BASIC ED	13,842	0	0	0
10-0000-5437	HIGH NEEDS FUND	56,943	48,090	82,250	45,000
20-0000-5437	HIGH NEEDS FUND	0	0	40,065	0
40-0000-5437	HIGH NEEDS FUND	9,529	0	0	0
10-0000-5441	I D E A	0	0	2,744,407	3,060,000
20-0000-5441	I D E A	2,939,953	3,353,807	0	0
10-0000-5442	ECSE - FEDERAL	233,358	411,304	200,000	400,000
20-0000-5442	ECSE - FEDERAL	0	0	0	0
16-0000-5444	NSLP EQUIPMENT	0	0	0	0
16-0000-5445	FEDERAL LUNCH PROGRAM	4,109,800	4,827,027	4,606,555	4,587,000
16-0000-5446	FEDERAL BREAKFAST PROGRAM	1,313,748	1,783,478	1,579,009	1,776,000
16-0000-5448	FEDERAL SNACK PROGRAM	169,452	171,794	140,000	163,000
16-0000-5449	FEDERAL FRUIT & VEGETABLE	208,965	204,700	200,000	210,000
10-0000-5451	TITLE I ESEA	2,649,362	1,386,708	0	498,644
20-0000-5451	TITLE I ESEA	1,877,918	2,227,227	4,027,095	5,375,963
10-0000-5459	21st CENTURY COMM LEARNING CTRS	635,140	351,489	350,000	300,000
20-0000-5459	21st CENTURY COMM LEARNING CTRS	0	0	0	0
40-0000-5459	21st CENTURY COMM LEARNING CTRS	11,449	0	0	0
10-0000-5462	TITLE III, LEP REVENUE	133,219	136,886	0	0
20-0000-5462	TITLE III, LEP REVENUE	0	24,350	231,121	310,000
10-0000-5463	EDUCATION FOR HOMELESS	108,948	184,416	149,900	150,000
20-0000-5463	EDUCATION FOR HOMELESS	0	0	0	0
10-0000-5465	TITLE IIA, PROF DEV, CLASS REDUC	502,969	426,587	0	0
20-0000-5465	TITLE IIA, PROF DEV, CLASS REDUC	0	0	715,244	432,314
10-0000-5472	CHILD CARE DEVELOP GRANT	299,516	66,681	0	0
20-0000-5472	CHILD CARE DEVELOP GRANT	0	0	0	0
10-0000-5481	CACFP DEPT HLTH FS	82,346	97,933	88,000	90,000
16-0000-5481	CACFP DEPT HLTH FS	506,019	640,925	500,000	450,000
10-0000-5483	HEAD START	5,672,852	4,310,788	5,061,255	4,100,000

INDEPENDENCE SCHOOL DISTRICT
 3.MULTI-YEAR REVENUE DETAIL
 Report dates 16*P9 - thru - 16*P9

Acct Code	Acct. Description	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
40-0000-5483	HEAD START	23,299	7,390	50,813	0
10-0000-5497	MISC FEDERAL REVENUE	2,044	0	0	0
30-0000-5497	MISC FEDERAL REVENUE	0	291,787	316,988	316,988
40-0000-5497	MISC FEDERAL REVENUE	60,274	57,482	61,878	60,312
SUBTOTAL \\\-\\\\-54\\-\\-\\-\\-\\-		22,555,800	22,205,676	22,611,559	23,674,873
30-0000-5611	SALE OF BONDS	6,905,000	7,330,000	0	0
40-0000-5631	NET INSURANCE RECOVERY	2,291,271	0	0	0
40-0000-5641	SALE OF SCHOOL BUSES	0	0	0	0
10-0000-5651	SALE OF OTHER PROPERTY	100	0	0	0
40-0000-5651	SALE OF OTHER PROPERTY	743,291	951,009	0	0
SUBTOTAL \\\-\\\\-56\\-\\-\\-\\-\\-		9,939,662	8,281,009	0	0
10-0000-5811	TUITION OTHER DISTRICTS	4,075	0	0	0
20-0000-5811	TUITION OTHER DISTRICTS	93,077	97,238	100,000	100,000
10-0000-5841	TRANSPORTATION OTH DIST	121,303	138,413	150,000	100,000
SUBTOTAL \\\-\\\\-58\\-\\-\\-\\-\\-		218,455	235,651	250,000	200,000
GRAND TOTAL		183,999,548	183,205,225	176,754,478	183,784,710

INDEPENDENCE SCHOOL DISTRICT
4.MULTI-YEAR EXPENDITURES BY FUND
Report dates 16*P9 - thru - 16*P9

ACCOUNT	ACCOUNT DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10	GENERAL FUND	60,510,778	59,182,384	68,240,293	65,706,756
13	TEXTBOOK FUND	1,111,439	1,244,426	1,089,548	1,282,385
15	PHIL ROBERTS SCHOLARSHIP	91,845	82,528	120,000	120,000
16	NUTRITION SERVICES FUND	8,545,640	9,136,040	9,292,205	9,492,441
17	ACTIVITY FUND	1,346,878	1,325,226	1,600,000	1,600,000
20	TEACHERS FUND	81,498,662	83,311,847	85,913,481	88,686,064
30	DEBT SERVICE FUND	39,700,322	19,417,847	11,498,487	11,721,044
40	CAPITAL PROJECTS FUND	7,202,309	9,177,002	10,078,220	8,509,870
43	2011 GEN OBLIG BOND FUND	11,958,786	2,880,914	0	0
44	2010C GEN OBLIG BOND FUND	0	0	2,500,000	0
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TOTAL ALL FUNDS		211,966,659	185,758,214	190,332,234	187,118,560
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INDEPENDENCE SCHOOL DISTRICT
5.MULTI-YEAR EXPENDITURES BY FUNCTION

Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-0000 NON-EXPENDITURE		0	0	0	0
SUBTOTAL \\\-0\\\--\\\\--\\--\\\\--\\\\-		0	0	0	0
-1110 NON-CONTRACTED/SCHEDULED SALARIES		0	2,543	733,175	440,000
-1111 ELEMENTARY INSTRUCTION		24,602,298	25,380,930	27,241,630	30,410,417
-1131 MIDDLE SCHOOL INSTRUCTION		10,386,713	10,350,520	11,937,631	11,723,442
-1151 SENIOR HIGH INSTRUCTION		15,611,255	15,686,005	16,324,939	15,863,954
-1191 SUMMER SCHOOL K-12		3,896,818	4,715,770	2,174,000	2,593,761
-1193 SUMMER-BINGHAM FINE ARTS ACADEMY		77,798	97,161	91,730	100,510
-1194 SUMMER-BOYS & GIRLS CLUB		90,555	67,794	90,800	0
-1205 SPED HOMEBOUND		29,785	101,485	100,000	0
-1206 GENERAL SPECIAL EDUC		105,141	62,136	278,112	254,182
-1211 GIFTED AND TALENTED		305,374	314,355	322,944	322,271
-1222 LIFESKILLS (SEVERE/PROFOUND)		760,390	756,557	754,839	696,390
-1224 COMM BEHAVIOR SOC SKILLS (CBSS/AUTISM		569,536	577,433	603,805	598,866
-1226 BEHAVIOR ACAD SOC SKILLS(BASS)		132,779	198,904	186,032	203,754
-1232 DEVELOPMENTAL SPEECH/LANG		1,930,826	2,018,807	2,015,700	2,018,290
-1236 VISUALLY IMPAIRED		208,849	169,226	227,055	155,669
-1237 HEARING IMPAIRED		476,399	493,599	464,936	519,443
-1241 RECOVERY ROOM		15,411	0	0	0
-1242 MULTI-CATEGORICAL SPED		6,292,492	6,164,107	6,179,293	6,608,275
-1243 EMOTIONALLY DISTURBED		310,917	265,573	266,485	219,755
-1251 TITLE I - PROGRAM		1,836,692	1,901,791	2,825,350	2,437,232
-1254 TITLE I-INST FOR NEGLECTED		0	0	0	0
-1261 IAP-SECTION 504		0	400	450	450
-1271 ENGLISH LANGUAGE LEARNERS		981,201	1,134,366	1,012,554	1,260,876
-1281 EARLY CHILDHOOD SPEC ED		675,135	790,792	867,607	947,496
-1291 SUMMER SCHOOL-SPED		383,218	361,236	472,525	463,525
-1295 PROPORTIONATE SHARE		3,927	6,491	0	0
-1321 VOC-BUSINESS EDUCATION		70,803	23,145	122,334	690
-1323 VOC-INFO TECH		0	0	0	0
-1331 VOC-SALARIES/FAM & CONS SCI		169,924	122,596	126,553	62,273
-1351 VOC-MARKETING & COOPERATIVE ED		16,324	6,061	15,979	230
-1352 old-VOC ENHANCEMENT GRANT		0	0	0	0
-1361 VOC-TRADE & INDUSTRIAL ED		95,962	29,798	23,876	29,831
-1371 VOC-PROJECT LEAD THE WAY		57,482	181,483	165,909	153,799
-1391 VOC-OTHER CAREER EDUCATION		159,191	169,502	180,311	306,522
-1416 CHEERLEADING		49,970	51,835	46,534	35,008
-1417 DRILL TEAM		9,692	9,473	10,974	13,205
-1418 FLAG CORP/COLOR GUARD		6,514	6,707	8,775	8,764
-1421 STUDENT ACTIVITIES		1,266,205	1,249,180	1,600,000	1,600,000
-1422 NEWSPAPER		9,171	9,787	11,476	7,583
-1423 YEARBOOK		20,024	20,111	18,465	17,280
-1424 DEBATE		36,219	32,312	39,371	27,555
-1425 DRAMA		37,989	36,415	37,190	42,252
-1426 SCHOLAR BOWL		19,528	18,638	20,892	27,513

	FY 2013	FY 2013	FY 2013	FY 2016
OBJECT	ACTUAL	ACTUAL	BUDGET	BUDGET
-6111 CERTIFICATED SALARIES	57,513,500	58,238,813	61,409,887	62,970,285
-6112 CAREER LADDER PAYMENTS	1,060,164	924,131	920,881	829,239
-6115 CERTIFICATED SICK/VAC BUYBACKS	90,074	162,459	116,000	170,000
-6131 CERTIFICATED SUBSTITUTES	950,179	848,959	917,718	908,265
-6133 CERTIFICATED STIPENDS	680,673	934,828	982,934	1,305,232
-6134 CERTIFICATED SUMMER SCHOOL	1,669,377	1,701,750	1,494,000	1,828,000
-6136 RETIREE INCENTIVE COMPENSATION	416,789	382,079	397,706	0
-6137 CERTIFICATED TRAVEL	193,902	168,376	112,927	143,414
-6151 CLASSIFIED SUPPORT SALARIES	16,532,133	17,005,002	18,300,163	18,140,019
-6154 SUMMER ADMIN SALARIES	0	18,000	20,000	21,636
-6155 CLASSIFIED SICK/VAC BUYBACKS	85,428	112,562	181,500	109,000
-6161 CLASSIFIED PROGRAM SALARIES	9,571,619	9,697,053	10,487,939	10,821,741
-6163 CLASSIFIED EXTRA HRS/STIPENDS	1,122,708	1,085,998	1,035,094	1,073,719
-6164 CLASSIFIED SUMMER	890,738	839,798	979,092	897,500
-6165 CLASSIFIED OVERTIME	545,014	640,399	581,313	611,176
-6167 CLASSIFIED TRAVEL	68,143	76,728	51,059	43,687
-6171 CLASSIFIED SUBSTITUTES	721,534	659,806	618,264	574,612
SUBTOTAL \-\\\\\\-61\\-\\-\\\\\\-\\\\\\	92,111,975	93,496,741	98,606,477	100,447,525
-6211 TEACHER RETIREMENT	9,565,391	9,806,516	10,409,903	10,467,410
-6221 NON-TEACHER RETIREMENT	2,023,057	2,101,763	2,216,812	2,226,811
-6231 FICA	1,899,314	1,984,913	1,890,837	1,851,604
-6232 MEDICARE TAX	1,266,530	1,290,329	1,243,752	1,303,918
-6241 HEALTH INSURANCE	7,926,230	9,359,997	11,355,088	11,943,933
-6242 DISTRICT HSA	0	0	142,099	157,400
-6243 LIFE INSURANCE	128,304	184,738	189,898	202,729
-6244 DENTAL INSURANCE	680,587	748,569	795,863	713,282
-6252 LONG TERM DISABILITY INSURANCE	203,933	223,275	223,201	240,574
-6261 WORKERS' COMPENSATION	1,994,584	1,026,174	2,010,000	1,610,000
-6281 UNEMPLOYMENT INSURANCE	153,066	86,862	189,608	129,000
-6291 OTHER FIXED CHARGES	27,320	27,986	28,200	28,200
SUBTOTAL \-\\\\\\-62\\-\\-\\\\\\-\\\\\\	25,868,316	26,841,122	30,695,261	30,874,861
-6311 INSTR TEACH SERV/TUITION	3,701,278	3,516,528	1,746,228	1,876,288
-6312 CONSULT EXP FOR PROG IMP	280,826	41,969	60,000	60,000
-6313 PUPIL SERVICES	2,490,622	714,560	793,883	755,000
-6314 WORKSHOPS AND SEMINARS	3,585	12,125	39,276	22,660
-6315 AUDIT	53,597	39,421	45,500	47,500
-6316 DATA PROC/TESTING	61,401	49,665	81,080	56,600
-6317 LEGAL FEES	396,477	450,608	400,000	450,000
-6319 OTHER PROF & TECH SER	1,111,744	1,283,656	1,596,653	1,468,235
-6324 WATER/SEWER	264,733	306,716	300,806	310,000
-6331 CLEANING SERVICE-TRASH	130,301	107,820	147,000	135,494
-6332 REPAIR & MAINTENANCE	272,365	237,267	347,170	386,300
-6333 RENT LAND & BLDG	65,163	52,152	52,267	52,490

INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 16*P9 - thru - 16*P9

OBJECT	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-6336 VEHICLE LEASES	658,140	240,669	233,668	233,668
-6337 REPAIR NON INSTR EQUIP	46,525	33,514	50,120	50,000
-6338 TECHNOLOGY LEASING	(236)	0	0	0
-6339 EQ REPAIR-MAINT AGREEMENT	988,019	1,233,061	1,369,184	1,129,886
-6341 CONTR REG TRANSPORTATION	832,778	683,389	808,000	801,000
-6342 CONTR NON-ROUTE TRANSPORTATION	0	0	0	0
-6343 LOCAL TRAVEL	98,824	71,620	88,562	83,359
-6344 PROF DEV / OUT OF TOWN TRVL	309,015	378,687	780,847	730,274
-6349 NON-ROUTE TRANSPORTATION TRIPS	327,644	369,991	329,596	347,437
-6351 PROPERTY INSURANCE (INCL VEH)	625,654	613,918	610,100	633,500
-6352 GENERAL LIABILITY INSURANCE	117,292	139,820	152,289	129,632
-6353 TREASURER BOND PREMIUM	125	125	125	125
-6358 JUDGEMENTS/SETTLEMENTS	10,000	31	10,000	10,000
-6361 POSTAGE & MAILINGS	98,157	103,984	107,926	105,125
-6362 ADVERTISING EXPENSE	7,881	10,108	15,750	14,000
-6363 PRINTING COSTS	617,055	417,986	635,707	651,991
-6364 TELEPHONE	309,732	143,166	176,225	169,500
-6365 CELL PHONES	93,950	109,169	95,367	120,423
-6371 DISTRICT DUES & MEMBERSHIPS	135,264	120,644	137,435	117,345
-6381 CONTRACTED IMPROVEMENTS	828,481	941,517	1,350,000	1,375,000
-6382 MAINT CONTRACTED SERVICES	684,251	652,404	902,000	926,000
-6383 UNPLANNED MAINTENANCE	304,422	170,878	300,000	500,000
-6391 PURCHASED SERVICES	1,402,529	1,408,273	1,607,324	1,530,325
-6392 UNIFORM SERVICES	24,448	41,767	48,500	38,500
-6393 INDIRECT COSTS	3,944	863	3,644	1,100
-6394 HEADSTART PARENT SERVICE	10,041	13,223	26,444	0
-6398 REGISTRATIONS	11,946	36,307	33,276	26,851
-6399 FINANCIAL / BACKGROUND FEES	60,955	62,897	53,369	151,350

SUBTOTAL \\\-\\\\\\-63\\-\\\\\\-\\\\\\-\\\\\\	17,438,928	14,810,498	15,535,321	15,496,958

-6411 SUPPLIES & MATERIALS	4,413,531	4,778,994	6,138,949	5,014,623
-6412 TECHNOLOGY SUPPLIES	850,272	1,189,006	1,790,850	1,097,447
-6413 PROJECT SUPPLIES	1,170,584	697,256	740,967	1,052,448
-6414 PRINTED FORMS	10,105	8,703	13,800	12,200
-6416 MAINTENANCE SUPPLIES	445,156	543,227	600,500	600,500
-6417 JANITORIAL SUPPLIES	446,736	579,079	603,817	606,000
-6418 GROUNDS UPKEEP	48,878	54,756	55,000	59,000
-6421 TEXTBOOKS-DISTRICT WIDE	783,000	912,434	765,000	960,000
-6422 TEXTBOOKS-BUILDING LEVEL	316,342	300,868	327,298	322,385
-6423 TEXTBOOKS-DISTRICT PAPER	12,097	31,124	0	0
-6431 DISTR/OUTSIDE TEXTBOOK	0	0	0	0
-6441 LIBRARY BOOKS	20,337	39,587	52,226	36,532
-6442 old-REBINDING	0	0	0	0
-6451 LIBRARY PERIODICALS	7,821	6,014	10,000	14,020
-6452 LIBRARY AV MTLs/RENT	7,524	4,850	6,000	0

INDEPENDENCE SCHOOL DISTRICT
6.MULTI-YEAR EXPENDITURES BY OBJECT
Report dates 16*P9 - thru - 16*P9

OBJECT	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-6456 OLD-LIBRARY ALEXANDRIA FEE	3,291	98	0	0
-6471 FOOD SUPPLIES (NS ONLY)	4,119,012	4,398,357	4,175,000	4,205,000
-6481 ELECTRICITY	3,185,572	3,587,550	3,869,094	3,905,500
-6482 NATURAL GAS	458,063	640,752	511,415	660,000
-6486 VEHICLE FUEL	853,296	804,167	960,000	811,250
-6487 OLD-REPAIRS	28,783	11,480	40,000	45,000
-6489 PETRO PRODUCTS	13,559	42,849	50,000	24,500
-6490 ADULT MEALS-UNREIMBURSEABLE	68,010	65,427	74,883	54,500
-6491 SNACKS & MEALS	412,179	396,677	443,669	397,397
-6492 UNIFORM EXPENSE	9,688	40,835	40,000	40,000
SUBTOTAL \\\-\\\\\\-64\\-\\-\\-\\-\\-	17,683,836	19,134,090	21,268,468	19,918,302
-6511 LAND ACQUISITION	717	684,768	100,000	700,000
-6521 BLDG CONSTRUCTION & RENOVATION	16,945,551	7,974,256	7,850,813	5,055,000
-6525 BUILDINGS FOR RESALE	0	0	30,000	25,000
-6531 SITE IMPROVEMENTS	0	0	0	0
-6541 EQUIPMENT	538,949	606,105	1,371,596	472,960
-6542 INSTRUCTIONAL EQUIPMENT	386,669	460,144	575,849	585,328
-6548 REPLACE NON INSTR EQUIP	0	128,965	200,000	200,000
-6551 VEHICLES (NON BUSES)	215,977	113,072	0	0
-6552 SCHOOL BUS	0	1,014,629	1,510,125	581,370
-6597 BOND OTHER PURCH SERVICE	17,603	0	0	0
SUBTOTAL \\\-\\\\\\-65\\-\\-\\-\\-\\-	18,105,466	10,981,939	11,638,383	7,619,658
-6611 PRINCIPAL ON BONDS	31,835,000	13,000,000	5,500,000	6,000,000
-6621 INTEREST ON BONDS	7,782,694	6,340,582	5,993,487	5,716,044
-6623 LEASE PURCHASE COSTS	1,048,379	1,068,477	1,085,337	1,040,212
-6631 FEES ON BONDS	92,065	84,765	9,500	5,000
SUBTOTAL \\\-\\\\\\-66\\-\\-\\-\\-\\-	40,758,138	20,493,824	12,588,324	12,761,256
GRAND TOTAL	211,966,659	185,758,214	190,332,234	187,118,560

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1111-6111	CERTIFICATED SALARIES	16,837,016	17,631,376	18,250,461	19,657,588
20-1111-6112	CAREER LADDER PAYMENTS	427,750	370,000	366,750	366,750
20-1111-6115	CERTIFICATED SICK/VAC BUYBACKS	25,925	16,525	0	0
20-1111-6131	CERTIFICATED SUBSTITUTES	353,649	306,721	4,400	7,100
20-1111-6133	CERTIFICATED STIPENDS	4,961	14,764	100	11,450
20-1111-6137	CERTIFICATED TRAVEL	4,219	2,232	0	3,936
10-1111-6161	CLASSIFIED PROGRAM SALARIES	327,858	351,350	328,133	373,460
10-1111-6163	CLASSIFIED EXTRA HRS/STIPENDS	11,889	9,072	1,050	1,550
10-1111-6165	CLASSIFIED OVERTIME	3,250	9	0	0
10-1111-6171	CLASSIFIED SUBSTITUTES	6,908	12,180	0	0
10-1111-6211	TEACHER RETIREMENT	7,062	7,140	5,312	7,693
20-1111-6211	TEACHER RETIREMENT	2,715,212	2,863,442	2,888,828	3,204,184
10-1111-6221	NON-TEACHER RETIREMENT	22,149	24,622	24,453	25,849
20-1111-6221	NON-TEACHER RETIREMENT	(1,000)	1,701	9,036	0
10-1111-6231	FICA	20,257	21,775	19,872	22,456
20-1111-6231	FICA	23,310	41,070	32,195	9,284
10-1111-6232	MEDICARE TAX	4,784	5,093	4,648	5,251
20-1111-6232	MEDICARE TAX	243,619	253,598	250,868	275,129
10-1111-6241	HEALTH INSURANCE	51,007	71,034	77,922	78,405
20-1111-6241	HEALTH INSURANCE	1,192,390	1,682,220	1,921,227	2,340,474
20-1111-6242	DISTRICT HSA	0	0	0	2,800
10-1111-6243	LIFE INSURANCE	647	774	750	758
20-1111-6243	LIFE INSURANCE	35,322	39,736	39,567	45,758
10-1111-6244	DENTAL INSURANCE	5,668	6,618	6,493	5,518
20-1111-6244	DENTAL INSURANCE	117,634	132,802	131,676	136,524
10-1111-6252	LONG TERM DISABILITY INSURANCE	420	522	507	516
20-1111-6252	LONG TERM DISABILITY INSURANCE	48,296	54,437	53,670	60,684
10-1111-6261	WORKERS' COMPENSATION	4,104	805	0	0
10-1111-6332	REPAIR & MAINTENANCE	441	402	0	0
10-1111-6339	EQ REPAIR-MAINT AGREEMENT	0	0	0	995
10-1111-6344	PROF DEV / OUT OF TOWN TRVL	92	0	0	0
10-1111-6349	NON-ROUTE TRANSPORTATION TRIPS	16,151	20,418	15,020	8,650
10-1111-6363	PRINTING COSTS	221,387	246,642	295,923	307,490
10-1111-6365	CELL PHONES	70	0	0	0
10-1111-6371	DISTRICT DUES & MEMBERSHIPS	0	0	0	0
10-1111-6391	PURCHASED SERVICES	6,606	6,190	5,615	8,425
10-1111-6411	SUPPLIES & MATERIALS	384,896	370,338	511,552	279,133
10-1111-6412	TECHNOLOGY SUPPLIES	20,438	53,377	206,230	70,766
13-1111-6422	TEXTBOOKS-BUILDING LEVEL	87,727	80,766	111,723	117,796
10-1111-6491	SNACKS & MEALS	727	468	500	0
43-1111-6541	EQUIPMENT	30,000	0	0	0
44-1111-6541	EQUIPMENT	0	0	0	0
40-1111-6542	INSTRUCTIONAL EQUIPMENT	209	1,695	4,200	1,200
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-1111	ELEMENTARY INSTRUCTION	23,263,050	24,701,914	25,568,681	27,437,572
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1191-6131	CERTIFICATED SUBSTITUTES	0	0	0	0
20-1191-6134	CERTIFICATED SUMMER SCHOOL	758,849	713,876	0	0
10-1191-6164	CLASSIFIED SUMMER	100,373	88,422	0	0
10-1191-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1191-6211	TEACHER RETIREMENT	1,075	516	0	0
20-1191-6211	TEACHER RETIREMENT	97,997	89,336	0	0
10-1191-6221	NON-TEACHER RETIREMENT	5,256	5,384	0	0
20-1191-6221	NON-TEACHER RETIREMENT	675	549	0	0
10-1191-6231	FICA	5,865	5,334	0	0
20-1191-6231	FICA	6,054	7,710	0	0
10-1191-6232	MEDICARE TAX	1,433	1,280	0	0
20-1191-6232	MEDICARE TAX	10,877	10,244	0	0
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-1191	SUMMER SCHOOL K-12	988,454	922,651	0	0

10-1206-6261	WORKERS' COMPENSATION	2,028	655	0	0
10-1206-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	0	0
10-1206-6411	SUPPLIES & MATERIALS	0	0	0	0
10-1206-6412	TECHNOLOGY SUPPLIES	0	0	100	100
13-1206-6422	TEXTBOOKS-BUILDING LEVEL	0	0	0	0
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-1206	GENERAL SPECIAL EDUC	2,028	655	100	100

20-1211-6111	CERTIFICATED SALARIES	120,256	125,294	125,085	0
20-1211-6131	CERTIFICATED SUBSTITUTES	519	268	0	0
20-1211-6211	TEACHER RETIREMENT	18,758	19,805	35,200	0
20-1211-6231	FICA	33	19	0	0
20-1211-6232	MEDICARE TAX	912	1,579	0	0
20-1211-6241	HEALTH INSURANCE	8,545	10,540	0	0
20-1211-6243	LIFE INSURANCE	252	284	0	0
20-1211-6244	DENTAL INSURANCE	675	763	0	0
20-1211-6252	LONG TERM DISABILITY INSURANCE	342	388	0	0
10-1211-6411	SUPPLIES & MATERIALS	2,911	3,589	3,520	0
20-1211-6411	SUPPLIES & MATERIALS	0	0	760	0
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-1211	GIFTED AND TALENTED	153,203	162,529	164,565	0

20-1222-6111	CERTIFICATED SALARIES	141,075	127,843	131,984	135,637
20-1222-6131	CERTIFICATED SUBSTITUTES	5,285	1,980	0	0
10-1222-6161	CLASSIFIED PROGRAM SALARIES	153,872	142,615	147,851	125,109
10-1222-6163	CLASSIFIED EXTRA HRS/STIPENDS	(60)	0	0	0
10-1222-6171	CLASSIFIED SUBSTITUTES	11,100	630	0	0
10-1222-6211	TEACHER RETIREMENT	2,473	0	0	0

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1222-6211	TEACHER RETIREMENT	21,682	20,830	21,911	22,554
10-1222-6221	NON-TEACHER RETIREMENT	10,480	11,794	12,408	10,476
10-1222-6231	FICA	10,024	8,597	8,870	7,476
20-1222-6231	FICA	328	2,373	2,227	0
10-1222-6232	MEDICARE TAX	2,344	2,011	2,075	1,748
20-1222-6232	MEDICARE TAX	2,116	1,826	1,836	1,944
10-1222-6241	HEALTH INSURANCE	20,074	26,349	29,970	25,248
20-1222-6241	HEALTH INSURANCE	7,440	14,760	17,982	18,900
10-1222-6243	LIFE INSURANCE	315	327	339	306
20-1222-6243	LIFE INSURANCE	267	286	299	308
10-1222-6244	DENTAL INSURANCE	2,873	3,053	3,053	2,352
20-1222-6244	DENTAL INSURANCE	1,018	1,113	1,145	1,008
10-1222-6252	LONG TERM DISABILITY INSURANCE	212	222	229	207
20-1222-6252	LONG TERM DISABILITY INSURANCE	365	392	409	421
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-1222	LIFESKILLS (SEVERE/PROFOUND)	393,283	367,001	382,588	353,694

20-1224-6111	CERTIFICATED SALARIES	152,925	161,404	166,242	168,423
20-1224-6131	CERTIFICATED SUBSTITUTES	4,380	900	0	0
10-1224-6161	CLASSIFIED PROGRAM SALARIES	113,423	97,545	100,876	107,198
10-1224-6163	CLASSIFIED EXTRA HRS/STIPENDS	(4)	32	0	0
10-1224-6171	CLASSIFIED SUBSTITUTES	4,095	180	0	0
10-1224-6211	TEACHER RETIREMENT	0	0	0	2,711
20-1224-6211	TEACHER RETIREMENT	23,463	25,857	26,878	27,308
10-1224-6221	NON-TEACHER RETIREMENT	8,991	7,877	8,285	7,278
10-1224-6231	FICA	6,584	5,029	5,182	5,723
20-1224-6231	FICA	272	78	0	0
10-1224-6232	MEDICARE TAX	1,540	1,176	1,212	1,338
20-1224-6232	MEDICARE TAX	2,245	2,160	2,201	2,124
10-1224-6241	HEALTH INSURANCE	15,686	15,406	17,982	25,248
20-1224-6241	HEALTH INSURANCE	7,843	15,810	17,982	18,900
20-1224-6242	DISTRICT HSA	0	0	0	200
10-1224-6243	LIFE INSURANCE	245	222	231	245
20-1224-6243	LIFE INSURANCE	319	359	371	375
10-1224-6244	DENTAL INSURANCE	2,099	1,876	1,908	1,680
20-1224-6244	DENTAL INSURANCE	1,049	1,145	1,145	1,008
10-1224-6252	LONG TERM DISABILITY INSURANCE	165	151	156	166
20-1224-6252	LONG TERM DISABILITY INSURANCE	437	491	506	513
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-1224	COMM BEHAVIOR SOC SKILLS (CBSS/AUTISM)	345,757	337,698	351,157	370,438

20-1226-6111	CERTIFICATED SALARIES	38,950	75,527	40,956	42,495
20-1226-6131	CERTIFICATED SUBSTITUTES	0	2,385	0	0
10-1226-6161	CLASSIFIED PROGRAM SALARIES	57,546	63,876	89,638	96,480

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-1226-6163	CLASSIFIED EXTRA HRS/STIPENDS	(7)	126	0	0
10-1226-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1226-6171	CLASSIFIED SUBSTITUTES	1,215	2,565	0	0
10-1226-6211	TEACHER RETIREMENT	0	514	2,474	2,511
20-1226-6211	TEACHER RETIREMENT	6,313	12,503	6,863	7,124
10-1226-6221	NON-TEACHER RETIREMENT	4,857	5,262	6,170	7,118
20-1226-6221	NON-TEACHER RETIREMENT	0	12	0	0
10-1226-6231	FICA	3,500	3,938	5,285	5,619
20-1226-6231	FICA	0	165	0	0
10-1226-6232	MEDICARE TAX	818	921	1,236	1,314
20-1226-6232	MEDICARE TAX	557	1,118	585	618
10-1226-6241	HEALTH INSURANCE	12,098	16,291	23,976	31,560
20-1226-6241	HEALTH INSURANCE	4,436	10,136	5,994	6,300
10-1226-6243	LIFE INSURANCE	105	146	206	221
20-1226-6243	LIFE INSURANCE	84	167	93	96
10-1226-6244	DENTAL INSURANCE	954	1,399	1,908	1,680
20-1226-6244	DENTAL INSURANCE	350	731	382	336
10-1226-6252	LONG TERM DISABILITY INSURANCE	71	100	139	150
20-1226-6252	LONG TERM DISABILITY INSURANCE	115	228	127	132
10-1226-6411	SUPPLIES & MATERIALS	0	794	0	0
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-1226	BEHAVIOR ACAD SOC SKILLS(BASS)	131,962	198,904	186,032	203,754
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20-1232-6111	CERTIFICATED SALARIES	830,180	838,997	777,529	824,121
20-1232-6112	CAREER LADDER PAYMENTS	10,750	14,500	14,500	0
20-1232-6131	CERTIFICATED SUBSTITUTES	450	180	0	0
20-1232-6211	TEACHER RETIREMENT	131,641	135,494	125,248	132,512
20-1232-6231	FICA	28	12	0	0
20-1232-6232	MEDICARE TAX	11,789	11,822	10,756	11,496
20-1232-6241	HEALTH INSURANCE	62,104	75,609	80,919	85,050
20-1232-6242	DISTRICT HSA	0	0	0	100
20-1232-6243	LIFE INSURANCE	1,655	1,821	1,700	1,707
20-1232-6244	DENTAL INSURANCE	5,075	5,664	5,346	4,704
20-1232-6252	LONG TERM DISABILITY INSURANCE	2,262	2,496	2,321	2,336
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-1232	DEVELOPMENTAL SPEECH/LANG	1,055,934	1,086,595	1,018,319	1,062,026
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20-1236-6111	CERTIFICATED SALARIES	62,197	43,094	38,590	0
20-1236-6131	CERTIFICATED SUBSTITUTES	540	450	0	0
10-1236-6161	CLASSIFIED PROGRAM SALARIES	39,263	41,809	42,954	53,236
10-1236-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	10	0	0
10-1236-6171	CLASSIFIED SUBSTITUTES	90	0	0	0
10-1236-6211	TEACHER RETIREMENT	2,081	2,294	2,327	0
20-1236-6211	TEACHER RETIREMENT	10,212	7,068	7,444	0

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-1236-6221	NON-TEACHER RETIREMENT	1,558	1,663	1,759	5,020
10-1236-6231	FICA	2,366	2,369	2,425	2,445
20-1236-6231	FICA	33	28	0	0
10-1236-6232	MEDICARE TAX	553	554	567	572
20-1236-6232	MEDICARE TAX	868	592	561	0
10-1236-6241	HEALTH INSURANCE	4,436	5,270	5,994	18,936
20-1236-6241	HEALTH INSURANCE	7,662	5,270	11,988	0
10-1236-6243	LIFE INSURANCE	87	95	97	123
20-1236-6243	LIFE INSURANCE	137	98	174	0
10-1236-6244	DENTAL INSURANCE	700	763	763	1,008
20-1236-6244	DENTAL INSURANCE	604	382	763	0
10-1236-6252	LONG TERM DISABILITY INSURANCE	59	65	66	82
20-1236-6252	LONG TERM DISABILITY INSURANCE	187	134	120	0
10-1236-6365	CELL PHONES	0	0	0	0
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-1236	VISUALLY IMPAIRED	133,633	112,008	116,592	81,422
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20-1237-6111	CERTIFICATED SALARIES	63,410	64,958	66,667	68,340
20-1237-6112	CAREER LADDER PAYMENTS	2,500	2,500	2,500	0
10-1237-6161	CLASSIFIED PROGRAM SALARIES	148,039	151,072	123,692	127,736
10-1237-6163	CLASSIFIED EXTRA HRS/STIPENDS	37	44	0	0
10-1237-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
20-1237-6211	TEACHER RETIREMENT	10,248	10,600	10,591	10,872
10-1237-6221	NON-TEACHER RETIREMENT	11,556	11,887	9,824	10,154
10-1237-6231	FICA	8,401	8,152	6,419	6,764
10-1237-6232	MEDICARE TAX	1,965	1,907	1,501	1,582
20-1237-6232	MEDICARE TAX	876	885	872	885
10-1237-6241	HEALTH INSURANCE	17,743	19,752	17,982	18,936
20-1237-6241	HEALTH INSURANCE	4,436	5,270	5,994	6,300
10-1237-6243	LIFE INSURANCE	308	328	282	291
20-1237-6243	LIFE INSURANCE	132	147	152	155
10-1237-6244	DENTAL INSURANCE	1,749	1,813	1,526	1,344
20-1237-6244	DENTAL INSURANCE	350	382	382	336
10-1237-6252	LONG TERM DISABILITY INSURANCE	211	223	192	198
20-1237-6252	LONG TERM DISABILITY INSURANCE	180	201	207	212
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-1237	HEARING IMPAIRED	272,141	280,121	248,783	254,105
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10-1241-6171	CLASSIFIED SUBSTITUTES	14,108	0	0	0
10-1241-6221	NON-TEACHER RETIREMENT	29	0	0	0
10-1241-6231	FICA	875	0	0	0
10-1241-6232	MEDICARE TAX	205	0	0	0
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-1241	RECOVERY ROOM	15,217	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1242-6111	CERTIFICATED SALARIES	1,176,900	1,059,517	1,044,429	1,241,871
20-1242-6112	CAREER LADDER PAYMENTS	25,250	22,000	22,000	0
20-1242-6115	CERTIFICATED SICK/VAC BUYBACKS	2,800	0	0	0
20-1242-6131	CERTIFICATED SUBSTITUTES	24,390	36,573	0	0
20-1242-6137	CERTIFICATED TRAVEL	0	0	0	429
10-1242-6161	CLASSIFIED PROGRAM SALARIES	345,103	356,441	357,971	362,241
10-1242-6163	CLASSIFIED EXTRA HRS/STIPENDS	493	327	0	0
10-1242-6167	CLASSIFIED TRAVEL	0	0	0	292
10-1242-6171	CLASSIFIED SUBSTITUTES	17,198	4,590	0	0
10-1242-6211	TEACHER RETIREMENT	4,881	4,571	6,745	4,873
20-1242-6211	TEACHER RETIREMENT	189,781	173,858	164,672	204,702
10-1242-6221	NON-TEACHER RETIREMENT	26,025	28,074	27,202	29,086
20-1242-6221	NON-TEACHER RETIREMENT	4	33	0	0
10-1242-6231	FICA	22,156	21,703	21,157	21,414
20-1242-6231	FICA	3,751	6,005	4,571	0
10-1242-6232	MEDICARE TAX	5,183	5,076	4,949	5,009
20-1242-6232	MEDICARE TAX	16,196	14,430	13,336	16,016
10-1242-6241	HEALTH INSURANCE	73,453	92,328	100,407	105,514
20-1242-6241	HEALTH INSURANCE	101,624	109,862	119,880	160,650
20-1242-6242	DISTRICT HSA	0	0	0	100
10-1242-6243	LIFE INSURANCE	682	810	817	802
20-1242-6243	LIFE INSURANCE	2,420	2,455	2,200	2,892
10-1242-6244	DENTAL INSURANCE	7,016	8,172	7,908	6,626
20-1242-6244	DENTAL INSURANCE	8,368	8,717	8,399	9,564
10-1242-6252	LONG TERM DISABILITY INSURANCE	462	549	555	543
20-1242-6252	LONG TERM DISABILITY INSURANCE	3,305	3,358	3,014	3,821
10-1242-6365	CELL PHONES	386	0	0	0
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-1242	MULTI-CATEGORICAL SPED	2,057,827	1,959,449	1,910,212	2,176,445
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20-1243-6111	CERTIFICATED SALARIES	92,104	95,559	99,025	103,867
20-1243-6131	CERTIFICATED SUBSTITUTES	2,430	1,710	0	0
10-1243-6161	CLASSIFIED PROGRAM SALARIES	53,005	55,698	58,201	60,360
10-1243-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	(93)	0	0
10-1243-6171	CLASSIFIED SUBSTITUTES	2,070	0	0	0
20-1243-6211	TEACHER RETIREMENT	14,718	15,473	16,208	16,985
10-1243-6221	NON-TEACHER RETIREMENT	4,283	4,622	4,893	5,076
20-1243-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-1243-6231	FICA	2,632	2,491	2,616	3,466
20-1243-6231	FICA	151	106	0	0
10-1243-6232	MEDICARE TAX	615	582	612	811
20-1243-6232	MEDICARE TAX	1,375	1,414	1,438	1,498
10-1243-6241	HEALTH INSURANCE	8,562	10,540	11,988	12,624

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1243-6241	HEALTH INSURANCE	8,872	10,540	11,988	12,600
10-1243-6243	LIFE INSURANCE	114	129	134	137
20-1243-6243	LIFE INSURANCE	193	216	225	236
10-1243-6244	DENTAL INSURANCE	1,025	1,145	1,145	1,008
20-1243-6244	DENTAL INSURANCE	700	763	763	672
10-1243-6252	LONG TERM DISABILITY INSURANCE	77	87	90	93
20-1243-6252	LONG TERM DISABILITY INSURANCE	264	297	307	322
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-1243	EMOTIONALLY DISTURBED	193,190	201,279	209,633	219,755

20-1251-6111	CERTIFICATED SALARIES	951,420	927,982	1,136,899	1,063,412
20-1251-6112	CAREER LADDER PAYMENTS	12,750	20,250	20,250	20,250
20-1251-6131	CERTIFICATED SUBSTITUTES	2,340	1,665	0	0
20-1251-6133	CERTIFICATED STIPENDS	113,489	75,423	169,535	167,905
10-1251-6161	CLASSIFIED PROGRAM SALARIES	106,030	186,916	293,220	344,040
10-1251-6163	CLASSIFIED EXTRA HRS/STIPENDS	94	22	0	0
10-1251-6167	CLASSIFIED TRAVEL	0	0	708	576
10-1251-6211	TEACHER RETIREMENT	(107)	58	0	0
20-1251-6211	TEACHER RETIREMENT	164,166	158,971	185,216	170,648
10-1251-6221	NON-TEACHER RETIREMENT	212	2,604	2,706	5,310
20-1251-6221	NON-TEACHER RETIREMENT	500	372	0	0
10-1251-6231	FICA	6,159	11,007	19,172	19,740
20-1251-6231	FICA	1,903	6,628	6,974	0
10-1251-6232	MEDICARE TAX	1,440	2,575	2,451	4,798
20-1251-6232	MEDICARE TAX	15,189	14,358	12,931	14,898
10-1251-6241	HEALTH INSURANCE	(4,923)	3,426	3,956	16,782
20-1251-6241	HEALTH INSURANCE	56,628	75,290	115,944	107,100
20-1251-6242	DISTRICT HSA	0	0	0	400
10-1251-6243	LIFE INSURANCE	(57)	78	82	139
20-1251-6243	LIFE INSURANCE	1,961	2,041	2,070	2,412
10-1251-6244	DENTAL INSURANCE	(487)	252	252	894
20-1251-6244	DENTAL INSURANCE	5,747	6,149	6,111	6,708
10-1251-6252	LONG TERM DISABILITY INSURANCE	(38)	108	110	148
20-1251-6252	LONG TERM DISABILITY INSURANCE	2,670	2,797	2,833	3,294
10-1251-6339	EQ REPAIR-MAINT AGREEMENT	0	300	2,000	0
10-1251-6365	CELL PHONES	24	278	278	278
10-1251-6391	PURCHASED SERVICES	0	0	0	0
10-1251-6411	SUPPLIES & MATERIALS	151,102	93,636	331,872	156,510
10-1251-6412	TECHNOLOGY SUPPLIES	39,220	6,847	150,635	4,620
10-1251-6431	DISTR/OUTSIDE TEXTBOOK	0	0	0	0
40-1251-6542	INSTRUCTIONAL EQUIPMENT	0	0	17,550	0
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-1251	TITLE I - PROGRAM	1,627,432	1,600,033	2,483,755	2,110,862

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-1271-6111	CERTIFICATED SALARIES	320,820	327,711	305,531	0
20-1271-6131	CERTIFICATED SUBSTITUTES	2,384	0	0	0
20-1271-6137	CERTIFICATED TRAVEL	2,185	0	0	0
20-1271-6211	TEACHER RETIREMENT	50,582	52,437	91,864	0
20-1271-6231	FICA	128	0	0	0
20-1271-6232	MEDICARE TAX	4,515	4,517	0	0
20-1271-6241	HEALTH INSURANCE	26,055	31,907	0	0
20-1271-6243	LIFE INSURANCE	658	717	0	0
20-1271-6244	DENTAL INSURANCE	2,055	2,304	0	0
20-1271-6252	LONG TERM DISABILITY INSURANCE	898	982	0	0
10-1271-6316	DATA PROC/TESTING	0	0	10,530	0
20-1271-6316	DATA PROC/TESTING	0	0	0	0
10-1271-6365	CELL PHONES	230	0	0	0
10-1271-6391	PURCHASED SERVICES	45	0	0	0
10-1271-6411	SUPPLIES & MATERIALS	887	0	1,524	0
20-1271-6411	SUPPLIES & MATERIALS	0	0	0	0
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-1271	ENGLISH LANGUAGE LEARNERS	411,442	420,575	409,449	0

17-1421-6411	SUPPLIES & MATERIALS	152,721	170,477	0	0
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-1421	STUDENT ACTIVITIES	152,721	170,477	0	0

20-1941-6311	INSTR TEACH SERV/TUITION	114,360	76,240	152,000	190,600
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-1941	CONTRACTED EDUCATIONAL SERVICES	114,360	76,240	152,000	190,600

20-2112-6112	CAREER LADDER PAYMENTS	0	0	0	0
10-2112-6411	SUPPLIES & MATERIALS	0	2,869	3,593	3,651
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-2112	ATTENDANCE	0	2,869	3,593	3,651

10-2113-6151	CLASSIFIED SUPPORT SALARIES	623,371	646,160	670,917	685,912
10-2113-6221	NON-TEACHER RETIREMENT	47,669	50,269	52,792	54,073
10-2113-6231	FICA	37,684	39,017	40,518	41,566
10-2113-6232	MEDICARE TAX	8,815	9,123	9,475	9,720
10-2113-6241	HEALTH INSURANCE	58,205	81,107	93,207	97,965
10-2113-6243	LIFE INSURANCE	1,278	1,465	1,520	1,559
10-2113-6244	DENTAL INSURANCE	5,230	5,919	5,940	5,225
10-2113-6252	LONG TERM DISABILITY INSURANCE	1,754	2,008	2,081	2,127
10-2113-6365	CELL PHONES	4,000	3,829	3,600	3,600
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INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
-2113	SOCIAL WORK SERVICES	788,006	838,897	880,050	901,747
20-2122-6111	CERTIFICATED SALARIES	792,510	849,609	865,369	882,296
20-2122-6112	CAREER LADDER PAYMENTS	15,500	15,500	15,500	15,500
20-2122-6115	CERTIFICATED SICK/VAC BUYBACKS	0	0	0	0
20-2122-6131	CERTIFICATED SUBSTITUTES	8,965	10,045	0	0
20-2122-6211	TEACHER RETIREMENT	125,669	137,489	140,275	140,560
20-2122-6231	FICA	556	622	0	0
20-2122-6232	MEDICARE TAX	11,248	12,227	11,952	12,265
20-2122-6241	HEALTH INSURANCE	59,444	78,244	95,904	81,900
20-2122-6243	LIFE INSURANCE	1,656	1,932	1,899	2,095
20-2122-6244	DENTAL INSURANCE	5,218	6,016	6,493	5,712
20-2122-6252	LONG TERM DISABILITY INSURANCE	2,260	2,645	2,534	2,720
10-2122-6344	PROF DEV / OUT OF TOWN TRVL	0	0	150	150
10-2122-6349	NON-ROUTE TRANSPORTATION TRIPS	3,450	0	0	0
10-2122-6411	SUPPLIES & MATERIALS	2,615	2,896	4,150	4,550
13-2122-6422	TEXTBOOKS-BUILDING LEVEL	0	121	0	0
-2122	GUIDANCE SERVICES	1,029,091	1,117,346	1,144,226	1,147,748
10-2134-6151	CLASSIFIED SUPPORT SALARIES	662,704	688,134	783,341	700,557
10-2134-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,678	3,733	0	0
10-2134-6165	CLASSIFIED OVERTIME	507	550	0	0
10-2134-6171	CLASSIFIED SUBSTITUTES	12,484	24,211	0	0
10-2134-6221	NON-TEACHER RETIREMENT	51,301	53,487	62,943	54,981
10-2134-6231	FICA	39,984	41,549	44,958	41,132
10-2134-6232	MEDICARE TAX	9,352	9,719	10,514	9,618
10-2134-6241	HEALTH INSURANCE	69,654	84,221	124,674	94,548
10-2134-6243	LIFE INSURANCE	1,349	1,496	1,933	1,510
10-2134-6244	DENTAL INSURANCE	6,790	7,415	9,545	6,384
10-2134-6252	LONG TERM DISABILITY INSURANCE	1,647	1,763	2,145	1,768
10-2134-6391	PURCHASED SERVICES	0	0	510	360
10-2134-6411	SUPPLIES & MATERIALS	0	72	2,820	350
10-2134-6413	PROJECT SUPPLIES	8,445	13,421	11,300	11,300
-2134	NURSE SERVICES	865,895	929,771	1,054,683	922,508
10-2142-6313	PUPIL SERVICES	0	0	0	0
-2142	PSYCHOLOGICAL SERVICES	0	0	0	0
20-2211-6131	CERTIFICATED SUBSTITUTES	0	180	0	0

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
-2211 IMPROVEMENT/INSTRUCTION		0	180	0	0
20-2213-6111 CERTIFICATED SALARIES		672,775	696,930	977,075	331,448
20-2213-6131 CERTIFICATED SUBSTITUTES		180	0	0	0
20-2213-6137 CERTIFICATED TRAVEL		11,002	18,004	0	0
20-2213-6211 TEACHER RETIREMENT		104,317	109,339	239,842	53,718
20-2213-6231 FICA		12	0	0	0
20-2213-6232 MEDICARE TAX		9,475	9,795	0	4,533
20-2213-6241 HEALTH INSURANCE		41,394	50,946	12,000	37,800
20-2213-6243 LIFE INSURANCE		1,311	1,482	0	761
20-2213-6244 DENTAL INSURANCE		3,725	4,074	0	2,016
20-2213-6252 LONG TERM DISABILITY INSURANCE		1,797	2,028	0	1,038
10-2213-6365 CELL PHONES		2,645	2,822	2,021	420
-2213 IC, PROC COORD, MENTORS, EEC		848,633	895,420	1,230,938	431,734
20-2214-6131 CERTIFICATED SUBSTITUTES		24,788	26,075	13,972	12,295
20-2214-6133 CERTIFICATED STIPENDS		0	517	500	0
20-2214-6211 TEACHER RETIREMENT		43	68	0	0
20-2214-6221 NON-TEACHER RETIREMENT		14	31	0	0
20-2214-6231 FICA		1,422	939	20	0
20-2214-6232 MEDICARE TAX		336	228	0	0
10-2214-6344 PROF DEV / OUT OF TOWN TRVL		5,393	7,951	68,122	34,622
10-2214-6391 PURCHASED SERVICES		3,395	4,153	0	0
10-2214-6411 SUPPLIES & MATERIALS		8,250	5,593	1,577	900
-2214 STATE PROFESSIONAL DEVELOPMENT		43,641	45,555	84,191	47,817
20-2215-6133 CERTIFICATED STIPENDS		0	0	0	0
10-2215-6163 CLASSIFIED EXTRA HRS/STIPENDS		1,859	338	200	200
10-2215-6171 CLASSIFIED SUBSTITUTES		97	270	0	0
10-2215-6211 TEACHER RETIREMENT		28	12	0	0
20-2215-6211 TEACHER RETIREMENT		0	0	0	0
10-2215-6221 NON-TEACHER RETIREMENT		129	20	0	0
10-2215-6231 FICA		113	18	0	0
20-2215-6231 FICA		0	0	0	0
10-2215-6232 MEDICARE TAX		27	4	0	0
20-2215-6232 MEDICARE TAX		0	0	0	0
10-2215-6344 PROF DEV / OUT OF TOWN TRVL		0	270	180	150
-2215 DISTRICT STAFF DEVELOPMENT		2,253	932	380	350

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
20-2219-6131	CERTIFICATED SUBSTITUTES	3,496	25,125	63,070	0
20-2219-6133	CERTIFICATED STIPENDS	0	446	3,152	0
10-2219-6171	CLASSIFIED SUBSTITUTES	0	45	0	0
20-2219-6211	TEACHER RETIREMENT	0	65	0	0
20-2219-6221	NON-TEACHER RETIREMENT	0	6	0	0
20-2219-6231	FICA	151	682	6,477	0
20-2219-6232	MEDICARE TAX	35	166	2,328	0
10-2219-6312	CONSULT EXP FOR PROG IMP	0	0	0	0
10-2219-6344	PROF DEV / OUT OF TOWN TRVL	13,987	13,811	8,946	8,640
10-2219-6391	PURCHASED SERVICES	0	0	25,200	0
10-2219-6411	SUPPLIES & MATERIALS	2,216	2,304	7,750	0
10-2219-6412	TECHNOLOGY SUPPLIES	0	0	0	0
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-2219	GRANT STAFF DEVELOPMENT	19,885	42,650	116,923	8,640
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20-2222-6111	CERTIFICATED SALARIES	862,256	924,359	868,133	847,936
20-2222-6112	CAREER LADDER PAYMENTS	21,750	20,750	20,750	20,750
20-2222-6131	CERTIFICATED SUBSTITUTES	14,011	12,760	0	0
10-2222-6161	CLASSIFIED PROGRAM SALARIES	30,248	45,780	77,322	115,384
10-2222-6163	CLASSIFIED EXTRA HRS/STIPENDS	236	137	0	0
10-2222-6167	CLASSIFIED TRAVEL	0	40	0	0
10-2222-6171	CLASSIFIED SUBSTITUTES	2,000	5,770	0	0
10-2222-6211	TEACHER RETIREMENT	0	0	0	6,018
20-2222-6211	TEACHER RETIREMENT	138,793	149,155	140,583	125,356
10-2222-6221	NON-TEACHER RETIREMENT	2,473	3,827	9,238	5,290
20-2222-6221	NON-TEACHER RETIREMENT	0	22	0	4,780
10-2222-6231	FICA	2,016	3,187	4,762	6,956
20-2222-6231	FICA	870	790	0	3
10-2222-6232	MEDICARE TAX	471	745	1,113	1,626
20-2222-6232	MEDICARE TAX	12,486	13,330	12,190	11,859
10-2222-6241	HEALTH INSURANCE	3,922	9,018	53,946	21,785
20-2222-6241	HEALTH INSURANCE	60,834	77,840	95,304	81,900
10-2222-6243	LIFE INSURANCE	57	94	315	265
20-2222-6243	LIFE INSURANCE	1,796	2,069	2,057	1,817
10-2222-6244	DENTAL INSURANCE	541	908	3,435	2,168
20-2222-6244	DENTAL INSURANCE	5,600	5,984	6,111	4,368
10-2222-6252	LONG TERM DISABILITY INSURANCE	39	64	215	180
20-2222-6252	LONG TERM DISABILITY INSURANCE	2,456	2,832	2,688	2,486
10-2222-6411	SUPPLIES & MATERIALS	8,532	6,289	7,115	7,750
10-2222-6412	TECHNOLOGY SUPPLIES	6,336	7,122	6,280	2,500
13-2222-6422	TEXTBOOKS-BUILDING LEVEL	52,498	56,040	44,228	40,519
10-2222-6441	LIBRARY BOOKS	10,971	25,999	39,126	20,182
10-2222-6451	LIBRARY PERIODICALS	3,113	3,518	5,150	4,770
10-2222-6456	OLD-LIBRARY ALEXANDRIA FEE	0	50	0	0

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
40-2222-6541	EQUIPMENT	51,027	0	0	0
-2222	SCHOOL LIBRARY SERVICES	1,295,332	1,378,479	1,400,061	1,336,648
10-2223-6452	LIBRARY AV MTLs/RENT	3,811	1,075	1,000	0
10-2223-6456	OLD-LIBRARY ALEXANDRIA FEE	3,291	48	0	0
-2223	AUDIO VISUAL	7,102	1,123	1,000	0
20-2410-6111	CERTIFICATED SALARIES	1,885,123	1,964,450	2,071,275	1,887,500
20-2410-6115	CERTIFICATED SICK/VAC BUYBACKS	3,343	13,147	0	0
20-2410-6131	CERTIFICATED SUBSTITUTES	0	22,247	0	0
20-2410-6137	CERTIFICATED TRAVEL	17,862	17,661	14,841	7,200
10-2410-6151	CLASSIFIED SUPPORT SALARIES	747,059	804,707	845,950	867,174
10-2410-6155	CLASSIFIED SICK/VAC BUYBACKS	0	1,550	0	0
10-2410-6163	CLASSIFIED EXTRA HRS/STIPENDS	11,624	12,016	300	0
10-2410-6165	CLASSIFIED OVERTIME	13,749	17,385	0	1,600
10-2410-6167	CLASSIFIED TRAVEL	0	1,438	0	5,932
10-2410-6171	CLASSIFIED SUBSTITUTES	20,546	16,988	0	0
10-2410-6211	TEACHER RETIREMENT	2,781	0	0	0
20-2410-6211	TEACHER RETIREMENT	287,082	302,535	308,915	293,628
10-2410-6221	NON-TEACHER RETIREMENT	57,901	67,376	70,820	71,915
10-2410-6231	FICA	46,545	49,907	49,465	49,862
20-2410-6231	FICA	0	1,381	0	0
10-2410-6232	MEDICARE TAX	10,886	11,671	11,568	11,660
20-2410-6232	MEDICARE TAX	23,749	27,868	28,873	26,402
10-2410-6241	HEALTH INSURANCE	90,854	137,743	173,826	170,424
20-2410-6241	HEALTH INSURANCE	78,261	101,677	113,886	130,284
20-2410-6242	DISTRICT HSA	0	0	0	0
10-2410-6243	LIFE INSURANCE	1,459	1,780	2,025	1,974
20-2410-6243	LIFE INSURANCE	3,916	4,375	4,317	4,385
10-2410-6244	DENTAL INSURANCE	9,441	11,528	12,592	10,752
20-2410-6244	DENTAL INSURANCE	6,958	7,859	8,400	7,859
10-2410-6252	LONG TERM DISABILITY INSURANCE	995	1,217	1,378	1,345
20-2410-6252	LONG TERM DISABILITY INSURANCE	5,413	6,006	5,919	5,853
10-2410-6319	OTHER PROF & TECH SER	270	0	300	0
10-2410-6343	LOCAL TRAVEL	1,816	0	0	0
10-2410-6344	PROF DEV / OUT OF TOWN TRVL	360	0	200	0
10-2410-6361	POSTAGE & MAILINGS	6,242	6,893	7,925	7,825
10-2410-6365	CELL PHONES	7,525	7,490	7,140	7,520
10-2410-6371	DISTRICT DUES & MEMBERSHIPS	1,727	1,056	3,229	3,295
10-2410-6391	PURCHASED SERVICES	3,739	2,751	2,745	2,435
10-2410-6411	SUPPLIES & MATERIALS	31,504	30,790	24,170	25,400
10-2410-6412	TECHNOLOGY SUPPLIES	12,097	22,378	20,225	18,700

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-2410-6414	PRINTED FORMS	2,783	2,752	5,850	5,550
10-2410-6491	SNACKS & MEALS	0	42	0	0
40-2410-6541	EQUIPMENT	4,124	0	0	0
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-2410	BUILDING LEVEL ADMINISTRATION	3,397,734	3,678,664	3,796,134	3,626,474
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10-2542-6151	CLASSIFIED SUPPORT SALARIES	1,607,315	1,673,525	1,801,603	1,850,751
10-2542-6155	CLASSIFIED SICK/VAC BUYBACKS	7,369	4,861	0	0
10-2542-6163	CLASSIFIED EXTRA HRS/STIPENDS	8,838	9,882	0	0
10-2542-6165	CLASSIFIED OVERTIME	38,425	70,637	0	0
10-2542-6221	NON-TEACHER RETIREMENT	124,694	134,739	143,832	144,417
10-2542-6231	FICA	100,744	106,534	109,326	111,820
10-2542-6232	MEDICARE TAX	23,560	24,915	25,568	26,152
10-2542-6241	HEALTH INSURANCE	188,413	233,232	305,688	314,334
10-2542-6243	LIFE INSURANCE	3,283	3,685	4,157	4,028
10-2542-6244	DENTAL INSURANCE	17,334	19,118	21,217	17,614
10-2542-6252	LONG TERM DISABILITY INSURANCE	2,262	2,517	2,832	2,747
10-2542-6261	WORKERS' COMPENSATION	1,545	1,190	0	0
10-2542-6324	WATER/SEWER	119,769	143,024	0	0
10-2542-6331	CLEANING SERVICE-TRASH	39,254	32,641	0	0
10-2542-6332	REPAIR & MAINTENANCE	0	117	0	0
10-2542-6337	REPAIR NON INSTR EQUIP	19,295	15,134	0	0
10-2542-6364	TELEPHONE	121,595	44,859	0	0
10-2542-6381	CONTRACTED IMPROVEMENTS	261,995	265,588	0	0
10-2542-6382	MAINT CONTRACTED SERVICES	305,120	333,520	0	0
10-2542-6383	UNPLANNED MAINTENANCE	88,493	36,852	0	0
10-2542-6416	MAINTENANCE SUPPLIES	136,249	187,352	0	0
10-2542-6417	JANITORIAL SUPPLIES	69,897	79,563	0	0
10-2542-6418	GROUND'S UPKEEP	22,514	9,366	0	0
10-2542-6481	ELECTRICITY	1,070,127	1,134,443	0	0
10-2542-6482	NATURAL GAS	152,909	221,451	0	0
40-2542-6521	BLDG CONSTRUCTION & RENOVATION	1,792,284	1,850,369	0	0
40-2542-6548	REPLACE NON INSTR EQUIP	0	0	0	0
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-2542	UPKEEP OF BUILDINGS	6,323,283	6,639,114	2,414,223	2,471,863
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10-2546-6161	CLASSIFIED PROGRAM SALARIES	21,524	24,349	24,688	24,669
10-2546-6163	CLASSIFIED EXTRA HRS/STIPENDS	177	14	0	0
10-2546-6165	CLASSIFIED OVERTIME	0	0	0	0
10-2546-6171	CLASSIFIED SUBSTITUTES	1,819	539	0	0
10-2546-6211	TEACHER RETIREMENT	255	702	708	0
10-2546-6221	NON-TEACHER RETIREMENT	616	1,070	1,240	1,684
10-2546-6231	FICA	1,290	1,270	1,256	1,513
10-2546-6232	MEDICARE TAX	325	360	356	353

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-2546-6241	HEALTH INSURANCE	986	1,360	1,491	3,541
10-2546-6243	LIFE INSURANCE	7	11	12	22
10-2546-6244	DENTAL INSURANCE	78	115	109	187
10-2546-6252	LONG TERM DISABILITY INSURANCE	4	8	8	15
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-2546	SECURITY SERVICES	27,081	29,798	29,868	31,984

10-2551-6341	CONTR REG TRANSPORTATION	0	0	0	0
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-2551	CONTRACT TRANS K-12	0	0	0	0

43-2561-6541	EQUIPMENT	3,121	2,114	0	0
44-2561-6541	EQUIPMENT	0	0	0	0
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-2561	NUTRITION SERVICE OFFICE	3,121	2,114	0	0

16-2562-6151	CLASSIFIED SUPPORT SALARIES	431,172	466,692	483,296	493,372
16-2562-6161	CLASSIFIED PROGRAM SALARIES	634,986	693,926	711,512	784,788
16-2562-6163	CLASSIFIED EXTRA HRS/STIPENDS	28,007	29,203	0	0
16-2562-6165	CLASSIFIED OVERTIME	664	1,472	0	0
16-2562-6221	NON-TEACHER RETIREMENT	81,567	93,034	94,226	101,287
16-2562-6231	FICA	65,405	71,172	71,946	76,043
16-2562-6232	MEDICARE TAX	15,297	16,646	16,826	17,783
16-2562-6241	HEALTH INSURANCE	187,828	223,684	245,760	273,713
16-2562-6243	LIFE INSURANCE	1,953	2,277	2,331	2,460
16-2562-6244	DENTAL INSURANCE	17,156	19,631	19,234	17,387
16-2562-6252	LONG TERM DISABILITY INSURANCE	1,325	1,541	1,578	1,671
16-2562-6261	WORKERS' COMPENSATION	1,397	251	0	0
16-2562-6331	CLEANING SERVICE-TRASH	19,668	16,252	0	0
16-2562-6332	REPAIR & MAINTENANCE	41,849	70,210	0	0
16-2562-6339	EQ REPAIR-MAINT AGREEMENT	513	0	0	0
16-2562-6391	PURCHASED SERVICES	14,688	47,786	0	0
16-2562-6392	UNIFORM SERVICES	8,516	10,183	0	0
16-2562-6411	SUPPLIES & MATERIALS	77,320	160,781	0	0
16-2562-6412	TECHNOLOGY SUPPLIES	0	0	0	0
16-2562-6471	FOOD SUPPLIES (NS ONLY)	1,870,380	2,188,561	0	0
16-2562-6541	EQUIPMENT	0	0	0	0
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-2562	FOOD PREP & DISPENSING	3,499,691	4,113,302	1,646,709	1,768,504

10-3211-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	150	0	0
10-3211-6231	FICA	0	9	0	0

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-3211-6232	MEDICARE TAX	0	2	0	0
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-3211	COMMUNITY RECREATION	0	161	0	0

10-3531-6151	CLASSIFIED SUPPORT SALARIES	483,646	526,265	568,468	563,162
10-3531-6155	CLASSIFIED SICK/VAC BUYBACKS	2,164	926	0	0
10-3531-6161	CLASSIFIED PROGRAM SALARIES	361,872	314,106	592,679	452,596
10-3531-6163	CLASSIFIED EXTRA HRS/STIPENDS	12,320	11,521	20,000	20,000
10-3531-6165	CLASSIFIED OVERTIME	0	486	0	0
10-3531-6171	CLASSIFIED SUBSTITUTES	40,033	15,328	31,425	0
10-3531-6211	TEACHER RETIREMENT	14,056	6,879	0	3,657
10-3531-6221	NON-TEACHER RETIREMENT	60,681	64,890	108,332	88,608
10-3531-6231	FICA	55,165	53,468	71,972	61,100
10-3531-6232	MEDICARE TAX	12,941	12,515	16,831	14,288
10-3531-6241	HEALTH INSURANCE	151,824	144,533	374,623	314,278
10-3531-6243	LIFE INSURANCE	1,836	1,845	3,026	2,418
10-3531-6244	DENTAL INSURANCE	15,334	14,479	28,430	21,789
10-3531-6252	LONG TERM DISABILITY INSURANCE	1,934	2,048	2,804	2,489
10-3531-6261	WORKERS' COMPENSATION	0	127	0	0
10-3531-6344	PROF DEV / OUT OF TOWN TRVL	5,668	3,712	16,500	18,000
10-3531-6349	NON-ROUTE TRANSPORTATION TRIPS	1,050	2,412	8,100	4,140
10-3531-6352	GENERAL LIABILITY INSURANCE	2,928	3,784	4,239	3,704
10-3531-6363	PRINTING COSTS	1	1	0	0
10-3531-6364	TELEPHONE	0	0	0	0
10-3531-6365	CELL PHONES	3,960	4,248	4,080	4,320
10-3531-6391	PURCHASED SERVICES	8,111	2,973	24,000	14,900
10-3531-6399	FINANCIAL / BACKGROUND FEES	750	794	0	0
10-3531-6411	SUPPLIES & MATERIALS	17,418	23,561	59,136	35,316
10-3531-6412	TECHNOLOGY SUPPLIES	0	0	0	0
10-3531-6481	ELECTRICITY	0	0	2,000	0
10-3531-6491	SNACKS & MEALS	13,379	17,214	17,638	9,000
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-3531	SCHOOL AGE CARE/FULL DAY PK	1,267,071	1,228,115	1,954,283	1,633,765

10-3621-6391	PURCHASED SERVICES	8,146	3,966	0	0
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-3621	HOMELESS EDUCATION	8,146	3,966	0	0

20-3711-6133	CERTIFICATED STIPENDS	0	0	0	0
10-3711-6411	SUPPLIES & MATERIALS	0	0	0	0
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-3711	NON-PUBLIC EDUCATION SUPPORT	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
7.BUDGET - ELEMENTARY DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
16-3911-6161	CLASSIFIED PROGRAM SALARIES	22,884	0	0	0
16-3911-6164	CLASSIFIED SUMMER	0	59,425	0	0
16-3911-6221	NON-TEACHER RETIREMENT	1,569	3,466	0	0
16-3911-6231	FICA	1,419	3,683	0	0
16-3911-6232	MEDICARE TAX	333	862	0	0
16-3911-6411	SUPPLIES & MATERIALS	28,972	3,029	0	0
16-3911-6471	FOOD SUPPLIES (NS ONLY)	281,633	96,204	0	0
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-3911	GENERAL COMMUNITY SERVICES	336,810	166,669	0	0
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20-3912-6133	CERTIFICATED STIPENDS	178	134	0	0
20-3912-6211	TEACHER RETIREMENT	29	22	0	0
20-3912-6232	MEDICARE TAX	3	2	0	0
10-3912-6391	PURCHASED SERVICES	0	0	1,386	1,440
10-3912-6411	SUPPLIES & MATERIALS	23,892	22,318	25,395	27,048
10-3912-6491	SNACKS & MEALS	7,448	7,206	3,912	3,918
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-3912	PARENTAL INVOLVEMENT	31,550	29,682	30,693	32,406
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20-3921-6133	CERTIFICATED STIPENDS	7,609	9,818	0	0
10-3921-6151	CLASSIFIED SUPPORT SALARIES	23,385	19,460	10,320	10,320
10-3921-6163	CLASSIFIED EXTRA HRS/STIPENDS	96,752	98,153	101,508	126,367
10-3921-6164	CLASSIFIED SUMMER	4,467	0	0	0
10-3921-6165	CLASSIFIED OVERTIME	60	121	0	0
10-3921-6171	CLASSIFIED SUBSTITUTES	8,928	24,080	0	0
10-3921-6211	TEACHER RETIREMENT	(2)	0	0	0
20-3921-6211	TEACHER RETIREMENT	1,107	1,315	0	0
10-3921-6221	NON-TEACHER RETIREMENT	8,859	9,884	7,963	10,090
20-3921-6221	NON-TEACHER RETIREMENT	23	76	0	0
10-3921-6231	FICA	8,311	7,702	7,574	8,384
20-3921-6231	FICA	42	113	0	0
10-3921-6232	MEDICARE TAX	1,920	1,790	1,771	1,961
20-3921-6232	MEDICARE TAX	105	134	0	0
10-3921-6241	HEALTH INSURANCE	16,189	28,744	23,976	34,422
10-3921-6243	LIFE INSURANCE	169	193	256	228
10-3921-6244	DENTAL INSURANCE	1,781	2,476	3,052	2,840
10-3921-6252	LONG TERM DISABILITY INSURANCE	121	131	173	151
10-3921-6311	INSTR TEACH SERV/TUITION	14,547	5,229	0	0
10-3921-6319	OTHER PROF & TECH SER	54,000	54,000	22,872	12,000
10-3921-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-3921-6349	NON-ROUTE TRANSPORTATION TRIPS	5,441	2,461	2,308	1,720
10-3921-6365	CELL PHONES	60	0	0	0
10-3921-6391	PURCHASED SERVICES	22,984	16,249	25,458	14,000

INDEPENDENCE SCHOOL DISTRICT
 7.BUDGET - ELEMENTARY DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 16 BUDGET
10-3921-6411	SUPPLIES & MATERIALS	88,171	88,464	72,118	15,024
40-3921-6541	EQUIPMENT	7,195	0	0	0
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-3921	CARING COMMUNITIES	372,224	370,593	279,349	237,507
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43-4031-6521	BLDG CONSTRUCTION & RENOVATION	156,985	7,564	0	0
44-4031-6521	BLDG CONSTRUCTION & RENOVATION	0	0	0	0
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-4031	SITE IMPROVEMENTS	156,985	7,564	0	0
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43-4051-6521	BLDG CONSTRUCTION & RENOVATION	10,668,238	2,105,736	0	0
44-4051-6521	BLDG CONSTRUCTION & RENOVATION	0	0	0	0
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-4051	BUILDING ACQ, CON, & IMPROV	10,668,238	2,105,736	0	0
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GRAND TOTAL		62,303,406	56,226,829	49,269,170	49,064,119
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1131-6111	CERTIFICATED SALARIES	7,232,236	7,327,431	8,014,106	8,220,037
20-1131-6112	CAREER LADDER PAYMENTS	169,250	144,250	144,250	144,250
20-1131-6115	CERTIFICATED SICK/VAC BUYBACKS	3,275	3,900	0	0
20-1131-6131	CERTIFICATED SUBSTITUTES	106,377	104,383	3,200	8,900
20-1131-6133	CERTIFICATED STIPENDS	26,138	14,223	500	2,255
20-1131-6137	CERTIFICATED TRAVEL	2,195	2,649	0	7,045
10-1131-6161	CLASSIFIED PROGRAM SALARIES	40,482	60,249	60,671	19,194
10-1131-6163	CLASSIFIED EXTRA HRS/STIPENDS	3,877	4,412	0	800
10-1131-6165	CLASSIFIED OVERTIME	425	14	0	0
10-1131-6171	CLASSIFIED SUBSTITUTES	1,710	1,409	0	0
10-1131-6211	TEACHER RETIREMENT	49	535	0	0
20-1131-6211	TEACHER RETIREMENT	1,168,138	1,191,449	1,286,422	1,331,439
10-1131-6221	NON-TEACHER RETIREMENT	3,205	4,428	6,310	1,355
20-1131-6221	NON-TEACHER RETIREMENT	485	1,805	2,173	0
10-1131-6231	FICA	2,543	3,910	3,771	1,192
20-1131-6231	FICA	6,828	8,464	5,921	200
10-1131-6232	MEDICARE TAX	594	915	882	279
20-1131-6232	MEDICARE TAX	106,014	107,197	112,986	115,745
10-1131-6241	HEALTH INSURANCE	8,872	12,309	29,970	0
20-1131-6241	HEALTH INSURANCE	593,085	729,930	889,311	938,511
20-1131-6242	DISTRICT HSA	0	0	0	1,900
10-1131-6243	LIFE INSURANCE	83	114	235	41
20-1131-6243	LIFE INSURANCE	15,017	16,394	18,063	18,602
10-1131-6244	DENTAL INSURANCE	700	1,017	1,908	336
20-1131-6244	DENTAL INSURANCE	50,848	55,540	60,473	53,391
10-1131-6252	LONG TERM DISABILITY INSURANCE	56	78	159	28
20-1131-6252	LONG TERM DISABILITY INSURANCE	20,541	22,467	24,333	25,296
10-1131-6261	WORKERS' COMPENSATION	854	818	0	0
10-1131-6332	REPAIR & MAINTENANCE	70	190	0	0
10-1131-6343	LOCAL TRAVEL	150	0	0	0
10-1131-6344	PROF DEV / OUT OF TOWN TRVL	348	0	0	0
10-1131-6349	NON-ROUTE TRANSPORTATION TRIPS	10,951	6,537	6,000	7,000
10-1131-6363	PRINTING COSTS	70,860	75,474	107,161	107,857
10-1131-6365	CELL PHONES	0	0	0	0
10-1131-6391	PURCHASED SERVICES	4,676	5,010	6,550	6,200
10-1131-6411	SUPPLIES & MATERIALS	162,379	109,502	215,228	110,838
10-1131-6412	TECHNOLOGY SUPPLIES	26,914	20,650	163,660	33,067
10-1131-6413	PROJECT SUPPLIES	7,931	9,028	10,000	10,000
13-1131-6422	TEXTBOOKS-BUILDING LEVEL	21,738	43,333	40,491	38,354
10-1131-6491	SNACKS & MEALS	4,099	2,651	3,000	3,000
40-1131-6542	INSTRUCTIONAL EQUIPMENT	9,040	5,754	8,500	5,000
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-1131	MIDDLE SCHOOL INSTRUCTION	9,883,033	10,098,419	11,226,234	11,212,112
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20-1191-6134	CERTIFICATED SUMMER SCHOOL	201,403	199,699	0	0
10-1191-6164	CLASSIFIED SUMMER	30,112	31,951	0	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1191-6211	TEACHER RETIREMENT	130	0	0	0
20-1191-6211	TEACHER RETIREMENT	28,342	27,096	0	0
10-1191-6221	NON-TEACHER RETIREMENT	1,698	2,086	0	0
10-1191-6231	FICA	1,851	1,981	0	0
20-1191-6231	FICA	368	782	0	0
10-1191-6232	MEDICARE TAX	433	464	0	0
20-1191-6232	MEDICARE TAX	2,920	2,892	0	0
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-1191	SUMMER SCHOOL K-12	267,257	266,951	0	0
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10-1206-6261	WORKERS' COMPENSATION	386	0	0	0
10-1206-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	400	400
10-1206-6411	SUPPLIES & MATERIALS	0	70	600	500
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-1206	GENERAL SPECIAL EDUC	386	70	1,000	900
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20-1211-6111	CERTIFICATED SALARIES	18,355	115,440	118,770	0
20-1211-6131	CERTIFICATED SUBSTITUTES	228	0	0	0
20-1211-6137	CERTIFICATED TRAVEL	120	710	0	0
20-1211-6211	TEACHER RETIREMENT	2,888	18,376	34,167	0
20-1211-6231	FICA	14	0	0	0
20-1211-6232	MEDICARE TAX	269	1,672	0	0
20-1211-6241	HEALTH INSURANCE	1,449	10,540	0	0
20-1211-6243	LIFE INSURANCE	38	260	0	0
20-1211-6244	DENTAL INSURANCE	114	764	0	0
20-1211-6252	LONG TERM DISABILITY INSURANCE	52	356	0	0
10-1211-6411	SUPPLIES & MATERIALS	306	0	3,600	0
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-1211	GIFTED AND TALENTED	23,833	148,118	156,537	0
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20-1222-6111	CERTIFICATED SALARIES	42,891	46,292	47,888	49,463
20-1222-6112	CAREER LADDER PAYMENTS	0	0	0	0
20-1222-6131	CERTIFICATED SUBSTITUTES	16,250	900	0	0
10-1222-6161	CLASSIFIED PROGRAM SALARIES	68,831	89,354	59,619	71,124
10-1222-6163	CLASSIFIED EXTRA HRS/STIPENDS	455	40	0	0
10-1222-6171	CLASSIFIED SUBSTITUTES	5,205	2,295	0	0
10-1222-6211	TEACHER RETIREMENT	620	0	0	0
20-1222-6211	TEACHER RETIREMENT	6,586	7,459	7,868	8,134
10-1222-6221	NON-TEACHER RETIREMENT	5,228	7,208	4,579	6,703
10-1222-6231	FICA	4,362	5,495	3,466	4,399
20-1222-6231	FICA	1,008	95	0	0
10-1222-6232	MEDICARE TAX	1,020	1,285	811	1,029
20-1222-6232	MEDICARE TAX	849	696	697	719

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1222-6241	HEALTH INSURANCE	12,340	13,637	5,994	25,248
20-1222-6241	HEALTH INSURANCE	2,308	4,867	5,994	6,300
10-1222-6242	DISTRICT HSA	0	0	0	400
10-1222-6243	LIFE INSURANCE	139	192	134	179
20-1222-6243	LIFE INSURANCE	70	98	108	113
10-1222-6244	DENTAL INSURANCE	1,246	1,686	1,145	1,344
20-1222-6244	DENTAL INSURANCE	223	350	382	336
10-1222-6252	LONG TERM DISABILITY INSURANCE	94	130	92	121
20-1222-6252	LONG TERM DISABILITY INSURANCE	96	133	148	153
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-1222	LIFESKILLS (SEVERE/PROFOUND)	169,821	182,212	138,925	175,765

20-1224-6111	CERTIFICATED SALARIES	36,607	37,050	38,590	40,116
20-1224-6131	CERTIFICATED SUBSTITUTES	105	360	0	0
10-1224-6161	CLASSIFIED PROGRAM SALARIES	32,966	37,231	38,885	20,321
10-1224-6163	CLASSIFIED EXTRA HRS/STIPENDS	121	23	0	0
10-1224-6171	CLASSIFIED SUBSTITUTES	540	450	0	0
10-1224-6211	TEACHER RETIREMENT	0	26	0	0
20-1224-6211	TEACHER RETIREMENT	5,885	6,151	6,483	6,742
10-1224-6221	NON-TEACHER RETIREMENT	2,496	2,974	3,131	1,417
20-1224-6221	NON-TEACHER RETIREMENT	7	0	0	0
10-1224-6231	FICA	2,050	2,331	2,398	1,262
20-1224-6231	FICA	6	28	0	0
10-1224-6232	MEDICARE TAX	480	545	561	295
20-1224-6232	MEDICARE TAX	534	545	561	583
10-1224-6241	HEALTH INSURANCE	2,717	5,270	5,994	0
20-1224-6241	HEALTH INSURANCE	3,921	5,270	5,994	6,300
10-1224-6243	LIFE INSURANCE	69	85	89	47
20-1224-6243	LIFE INSURANCE	77	84	87	92
10-1224-6244	DENTAL INSURANCE	584	763	763	336
20-1224-6244	DENTAL INSURANCE	350	382	382	336
10-1224-6252	LONG TERM DISABILITY INSURANCE	46	58	60	31
20-1224-6252	LONG TERM DISABILITY INSURANCE	106	115	120	124
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-1224	COMM BEHAVIOR SOC SKILLS (CBSS/AUTISM)	89,667	99,741	104,098	78,002

20-1232-6111	CERTIFICATED SALARIES	159,103	217,288	224,045	233,140
20-1232-6112	CAREER LADDER PAYMENTS	0	5,000	5,000	0
20-1232-6131	CERTIFICATED SUBSTITUTES	1,202	0	0	0
20-1232-6211	TEACHER RETIREMENT	25,058	35,415	37,086	37,533
20-1232-6231	FICA	75	0	0	0
20-1232-6232	MEDICARE TAX	2,159	3,017	3,046	3,140
20-1232-6241	HEALTH INSURANCE	13,308	20,677	29,970	25,200
20-1232-6243	LIFE INSURANCE	334	477	599	511

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1232-6244	DENTAL INSURANCE	1,050	1,496	1,909	1,344
20-1232-6252	LONG TERM DISABILITY INSURANCE	456	653	680	699
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-1232	DEVELOPMENTAL SPEECH/LANG	202,745	284,023	302,335	301,567
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10-1236-6161	CLASSIFIED PROGRAM SALARIES	16,620	0	14,157	19,267
10-1236-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
10-1236-6221	NON-TEACHER RETIREMENT	1,463	0	1,846	1,778
10-1236-6231	FICA	998	0	880	795
10-1236-6232	MEDICARE TAX	233	0	206	186
10-1236-6241	HEALTH INSURANCE	4,436	0	11,988	6,312
10-1236-6243	LIFE INSURANCE	34	0	66	43
10-1236-6244	DENTAL INSURANCE	350	0	763	336
10-1236-6252	LONG TERM DISABILITY INSURANCE	24	0	44	30
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-1236	VISUALLY IMPAIRED	24,158	0	29,950	28,747
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10-1237-6161	CLASSIFIED PROGRAM SALARIES	29,935	31,360	32,673	33,520
10-1237-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	657	0	0
10-1237-6165	CLASSIFIED OVERTIME	0	29	0	0
10-1237-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-1237-6221	NON-TEACHER RETIREMENT	2,525	2,599	2,679	2,323
10-1237-6231	FICA	1,608	1,757	1,985	2,082
10-1237-6232	MEDICARE TAX	376	411	464	487
10-1237-6241	HEALTH INSURANCE	4,436	5,270	5,994	0
10-1237-6243	LIFE INSURANCE	63	72	75	77
10-1237-6244	DENTAL INSURANCE	350	382	382	336
10-1237-6252	LONG TERM DISABILITY INSURANCE	43	49	51	52
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-1237	HEARING IMPAIRED	39,336	42,586	44,303	38,877
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20-1241-6131	CERTIFICATED SUBSTITUTES	180	0	0	0
10-1241-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-1241-6231	FICA	0	0	0	0
20-1241-6231	FICA	11	0	0	0
10-1241-6232	MEDICARE TAX	0	0	0	0
20-1241-6232	MEDICARE TAX	3	0	0	0
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-1241	RECOVERY ROOM	194	0	0	0
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20-1242-6111	CERTIFICATED SALARIES	884,005	865,765	885,727	929,479
20-1242-6112	CAREER LADDER PAYMENTS	15,500	9,000	9,000	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1242-6115	CERTIFICATED SICK/VAC BUYBACKS	0	1,750	0	0
20-1242-6131	CERTIFICATED SUBSTITUTES	15,900	13,770	0	0
20-1242-6133	CERTIFICATED STIPENDS	0	(358)	0	0
10-1242-6161	CLASSIFIED PROGRAM SALARIES	157,881	154,321	150,730	237,031
10-1242-6163	CLASSIFIED EXTRA HRS/STIPENDS	(9)	237	0	0
10-1242-6171	CLASSIFIED SUBSTITUTES	810	9,770	0	0
10-1242-6211	TEACHER RETIREMENT	1,485	850	1,756	0
20-1242-6211	TEACHER RETIREMENT	141,428	139,378	142,497	149,627
10-1242-6221	NON-TEACHER RETIREMENT	11,749	12,479	12,982	20,890
20-1242-6221	NON-TEACHER RETIREMENT	11	9	0	0
10-1242-6231	FICA	9,490	9,816	8,922	13,898
20-1242-6231	FICA	976	918	0	0
10-1242-6232	MEDICARE TAX	2,219	2,296	2,086	3,249
20-1242-6232	MEDICARE TAX	12,834	12,369	12,323	12,750
10-1242-6241	HEALTH INSURANCE	26,616	33,389	53,946	63,120
20-1242-6241	HEALTH INSURANCE	70,972	81,780	89,909	97,650
10-1242-6242	DISTRICT HSA	0	0	0	200
20-1242-6242	DISTRICT HSA	0	0	0	300
10-1242-6243	LIFE INSURANCE	344	332	412	543
20-1242-6243	LIFE INSURANCE	1,857	1,932	1,817	2,217
10-1242-6244	DENTAL INSURANCE	3,498	3,467	4,198	4,368
20-1242-6244	DENTAL INSURANCE	5,946	6,296	6,105	6,540
10-1242-6252	LONG TERM DISABILITY INSURANCE	232	225	277	367
20-1242-6252	LONG TERM DISABILITY INSURANCE	2,540	2,649	2,486	2,878
10-1242-6365	CELL PHONES	0	0	0	0
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-1242	MULTI-CATEGORICAL SPED	1,366,284	1,362,440	1,385,173	1,545,107
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10-1243-6161	CLASSIFIED PROGRAM SALARIES	19,009	19,652	20,643	0
10-1243-6163	CLASSIFIED EXTRA HRS/STIPENDS	218	0	0	0
10-1243-6171	CLASSIFIED SUBSTITUTES	855	360	0	0
10-1243-6221	NON-TEACHER RETIREMENT	1,612	1,735	1,853	0
10-1243-6231	FICA	1,214	1,198	1,230	0
10-1243-6232	MEDICARE TAX	284	280	288	0
10-1243-6241	HEALTH INSURANCE	3,962	5,270	5,994	0
10-1243-6243	LIFE INSURANCE	38	45	47	0
10-1243-6244	DENTAL INSURANCE	312	382	382	0
10-1243-6252	LONG TERM DISABILITY INSURANCE	26	31	32	0
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-1243	EMOTIONALLY DISTURBED	27,530	28,953	30,469	0
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20-1251-6111	CERTIFICATED SALARIES	0	0	0	49,778
20-1251-6133	CERTIFICATED STIPENDS	1,505	3,745	22,100	22,077
10-1251-6161	CLASSIFIED PROGRAM SALARIES	1,445	64,197	66,838	18,425

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1251-6167	CLASSIFIED TRAVEL	0	0	365	297
10-1251-6211	TEACHER RETIREMENT	0	7,476	7,876	0
20-1251-6211	TEACHER RETIREMENT	238	505	0	8,111
10-1251-6221	NON-TEACHER RETIREMENT	109	1,341	1,394	1,400
10-1251-6231	FICA	82	1,078	1,155	1,145
20-1251-6231	FICA	0	(4)	0	0
10-1251-6232	MEDICARE TAX	19	917	965	268
20-1251-6232	MEDICARE TAX	22	43	0	712
10-1251-6241	HEALTH INSURANCE	137	6,996	8,032	2,142
20-1251-6241	HEALTH INSURANCE	0	0	0	6,300
10-1251-6243	LIFE INSURANCE	3	145	151	42
20-1251-6243	LIFE INSURANCE	0	0	0	113
10-1251-6244	DENTAL INSURANCE	11	511	511	114
20-1251-6244	DENTAL INSURANCE	0	0	0	336
10-1251-6252	LONG TERM DISABILITY INSURANCE	4	199	207	57
20-1251-6252	LONG TERM DISABILITY INSURANCE	0	0	0	154
10-1251-6365	CELL PHONES	12	143	143	143
10-1251-6411	SUPPLIES & MATERIALS	2,661	6,254	40,530	20,460
10-1251-6412	TECHNOLOGY SUPPLIES	5,299	23,310	0	0
40-1251-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1251	TITLE I - PROGRAM	11,547	116,856	150,267	132,074
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20-1271-6111	CERTIFICATED SALARIES	26,307	104,325	78,101	21,909
20-1271-6131	CERTIFICATED SUBSTITUTES	195	0	0	0
20-1271-6137	CERTIFICATED TRAVEL	179	282	0	437
20-1271-6211	TEACHER RETIREMENT	4,148	16,767	23,483	3,658
20-1271-6231	FICA	10	0	0	0
20-1271-6232	MEDICARE TAX	370	1,471	0	325
20-1271-6241	HEALTH INSURANCE	2,136	10,597	0	3,150
20-1271-6243	LIFE INSURANCE	54	234	0	50
20-1271-6244	DENTAL INSURANCE	168	768	0	168
20-1271-6252	LONG TERM DISABILITY INSURANCE	74	321	0	68
10-1271-6316	DATA PROC/TESTING	0	0	930	0
10-1271-6365	CELL PHONES	19	0	0	0
10-1271-6391	PURCHASED SERVICES	4	0	0	0
10-1271-6411	SUPPLIES & MATERIALS	73	864	134	874
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-1271	ENGLISH LANGUAGE LEARNERS	33,737	135,629	102,648	30,639
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17-1421-6231	FICA	0	0	0	0
17-1421-6232	MEDICARE TAX	0	0	0	0
17-1421-6411	SUPPLIES & MATERIALS	172,952	162,052	0	0
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INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-1421	STUDENT ACTIVITIES	172,952	162,052	0	0
20-1422-6111	CERTIFICATED SALARIES	2,826	945	2,353	1,407
20-1422-6211	TEACHER RETIREMENT	424	150	356	226
20-1422-6232	MEDICARE TAX	40	14	34	20
-1422	NEWSPAPER	3,290	1,109	2,743	1,653
20-1423-6111	CERTIFICATED SALARIES	7,378	7,397	5,831	4,839
20-1423-6211	TEACHER RETIREMENT	1,174	1,207	964	785
20-1423-6232	MEDICARE TAX	105	104	83	69
-1423	YEARBOOK	8,657	8,708	6,878	5,693
20-1424-6111	CERTIFICATED SALARIES	1,448	1,524	3,591	1,477
20-1424-6211	TEACHER RETIREMENT	230	245	585	246
20-1424-6232	MEDICARE TAX	21	22	51	21
-1424	DEBATE	1,699	1,791	4,227	1,744
20-1425-6111	CERTIFICATED SALARIES	8,028	8,149	5,772	8,250
20-1425-6211	TEACHER RETIREMENT	1,280	1,317	943	1,348
20-1425-6232	MEDICARE TAX	115	116	81	115
-1425	DRAMA	9,423	9,582	6,796	9,713
20-1426-6111	CERTIFICATED SALARIES	4,599	5,334	5,842	5,838
20-1426-6211	TEACHER RETIREMENT	731	861	953	923
20-1426-6232	MEDICARE TAX	66	76	85	83
-1426	SCHOLAR BOWL	5,396	6,271	6,880	6,844
20-1427-6111	CERTIFICATED SALARIES	2,512	2,205	4,998	3,518
20-1427-6211	TEACHER RETIREMENT	401	360	791	585
20-1427-6232	MEDICARE TAX	35	29	67	49
-1427	STUDENT COUNCIL	2,948	2,594	5,856	4,152
20-1430-6111	CERTIFICATED SALARIES	0	0	1,408	0

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1430-6211	TEACHER RETIREMENT	0	0	204	0
20-1430-6232	MEDICARE TAX	0	0	20	0
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-1430	MUSIC	0	0	1,632	0
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20-1431-6111	CERTIFICATED SALARIES	12,226	11,004	7,760	4,944
20-1431-6211	TEACHER RETIREMENT	1,916	1,763	1,248	811
20-1431-6232	MEDICARE TAX	173	154	112	71
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-1431	VOCAL MUSIC	14,315	12,921	9,120	5,826
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20-1432-6111	CERTIFICATED SALARIES	5,536	6,743	7,390	12,411
20-1432-6211	TEACHER RETIREMENT	868	1,079	1,183	2,041
20-1432-6232	MEDICARE TAX	80	98	106	177
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-1432	BAND	6,484	7,920	8,679	14,629
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20-1433-6111	CERTIFICATED SALARIES	0	0	1,408	0
20-1433-6211	TEACHER RETIREMENT	0	0	204	0
20-1433-6232	MEDICARE TAX	0	0	20	0
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-1433	ORCHESTRA	0	0	1,632	0
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20-1451-6131	CERTIFICATED SUBSTITUTES	598	90	0	0
10-1451-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
17-1451-6211	TEACHER RETIREMENT	0	0	0	0
20-1451-6231	FICA	37	0	0	0
17-1451-6232	MEDICARE TAX	0	0	0	0
20-1451-6232	MEDICARE TAX	9	0	0	0
10-1451-6344	PROF DEV / OUT OF TOWN TRVL	1,284	1,127	3,000	2,500
10-1451-6371	DISTRICT DUES & MEMBERSHIPS	5,528	7,204	6,000	6,000
10-1451-6391	PURCHASED SERVICES	3,793	4,758	1,210	1,960
10-1451-6411	SUPPLIES & MATERIALS	10,351	8,710	(984)	4,400
17-1451-6411	SUPPLIES & MATERIALS	0	0	0	0
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-1451	ATHLETIC DEPARTMENT	21,600	21,889	9,226	14,860
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20-1452-6111	CERTIFICATED SALARIES	26,264	25,430	43,349	38,492
10-1452-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,231	2,141	0	0
10-1452-6165	CLASSIFIED OVERTIME	108	158	0	0
10-1452-6211	TEACHER RETIREMENT	226	207	0	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1452-6211	TEACHER RETIREMENT	3,590	3,177	5,922	4,610
10-1452-6221	NON-TEACHER RETIREMENT	10	15	0	0
20-1452-6221	NON-TEACHER RETIREMENT	133	258	339	409
10-1452-6231	FICA	57	62	0	0
20-1452-6231	FICA	224	277	277	620
10-1452-6232	MEDICARE TAX	32	31	0	0
20-1452-6232	MEDICARE TAX	369	353	625	554
10-1452-6349	NON-ROUTE TRANSPORTATION TRIPS	1,691	1,812	7,500	8,000
10-1452-6391	PURCHASED SERVICES	10,597	15,791	0	0
10-1452-6411	SUPPLIES & MATERIALS	10,971	10,947	16,500	16,600
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-1452	FOOTBALL	56,503	60,659	74,512	69,285
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20-1453-6111	CERTIFICATED SALARIES	16,272	16,478	35,375	32,606
10-1453-6163	CLASSIFIED EXTRA HRS/STIPENDS	4,356	4,875	0	0
10-1453-6165	CLASSIFIED OVERTIME	453	786	0	0
10-1453-6211	TEACHER RETIREMENT	406	530	0	0
20-1453-6211	TEACHER RETIREMENT	2,289	2,315	4,762	4,151
10-1453-6221	NON-TEACHER RETIREMENT	54	70	0	0
20-1453-6221	NON-TEACHER RETIREMENT	140	171	436	206
10-1453-6231	FICA	139	141	0	0
20-1453-6231	FICA	106	125	306	421
10-1453-6232	MEDICARE TAX	67	80	0	0
20-1453-6232	MEDICARE TAX	229	237	509	468
10-1453-6349	NON-ROUTE TRANSPORTATION TRIPS	5,036	6,054	7,500	8,300
10-1453-6391	PURCHASED SERVICES	6,464	7,655	21,000	21,500
10-1453-6411	SUPPLIES & MATERIALS	0	522	4,100	4,100
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-1453	BOYS BASKETBALL	36,011	40,039	73,988	71,752
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20-1454-6111	CERTIFICATED SALARIES	22,197	22,198	27,355	23,637
10-1454-6163	CLASSIFIED EXTRA HRS/STIPENDS	750	975	0	0
10-1454-6165	CLASSIFIED OVERTIME	76	194	0	0
10-1454-6211	TEACHER RETIREMENT	96	96	0	0
20-1454-6211	TEACHER RETIREMENT	3,099	3,572	4,266	3,484
10-1454-6221	NON-TEACHER RETIREMENT	6	25	0	0
20-1454-6221	NON-TEACHER RETIREMENT	154	7	0	196
10-1454-6231	FICA	14	35	0	0
20-1454-6231	FICA	277	4	0	153
10-1454-6232	MEDICARE TAX	12	16	0	0
20-1454-6232	MEDICARE TAX	314	318	396	336
10-1454-6349	NON-ROUTE TRANSPORTATION TRIPS	7,570	6,883	7,500	8,300
10-1454-6391	PURCHASED SERVICES	5,768	8,236	4,500	4,500
10-1454-6411	SUPPLIES & MATERIALS	0	1,574	4,100	4,100

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
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-1454	GIRLS BASKETBALL	40,333	44,133	48,117	44,706

20-1455-6111	CERTIFICATED SALARIES	18,095	18,149	25,104	25,373
10-1455-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,006	2,756	0	0
10-1455-6165	CLASSIFIED OVERTIME	759	439	0	0
10-1455-6211	TEACHER RETIREMENT	180	234	0	0
20-1455-6211	TEACHER RETIREMENT	2,796	2,930	3,917	3,553
10-1455-6221	NON-TEACHER RETIREMENT	68	41	0	0
20-1455-6221	NON-TEACHER RETIREMENT	0	0	0	291
10-1455-6231	FICA	101	106	0	0
20-1455-6231	FICA	108	0	0	227
10-1455-6232	MEDICARE TAX	39	45	0	0
20-1455-6232	MEDICARE TAX	257	257	365	354
10-1455-6349	NON-ROUTE TRANSPORTATION TRIPS	2,596	3,753	6,600	6,400
10-1455-6391	PURCHASED SERVICES	13,314	9,139	3,000	4,500
10-1455-6411	SUPPLIES & MATERIALS	1,014	1,734	3,000	3,000
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-1455	GIRLS VOLLEYBALL	41,333	39,583	41,986	43,698

20-1456-6111	CERTIFICATED SALARIES	12,606	14,814	18,489	14,632
10-1456-6163	CLASSIFIED EXTRA HRS/STIPENDS	525	1,288	0	0
10-1456-6165	CLASSIFIED OVERTIME	373	350	0	0
10-1456-6211	TEACHER RETIREMENT	78	199	0	0
20-1456-6211	TEACHER RETIREMENT	1,680	2,053	3,032	2,347
10-1456-6221	NON-TEACHER RETIREMENT	32	31	0	0
20-1456-6221	NON-TEACHER RETIREMENT	167	195	0	0
10-1456-6231	FICA	25	24	0	0
20-1456-6231	FICA	113	133	0	0
10-1456-6232	MEDICARE TAX	13	22	0	0
20-1456-6232	MEDICARE TAX	179	214	267	204
10-1456-6319	OTHER PROF & TECH SER	0	202	0	0
10-1456-6349	NON-ROUTE TRANSPORTATION TRIPS	0	670	1,500	2,000
10-1456-6391	PURCHASED SERVICES	2,350	3,060	3,600	3,400
10-1456-6411	SUPPLIES & MATERIALS	3,300	1,148	1,500	1,500
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-1456	BOYS SOCCER	21,441	24,403	28,388	24,083

20-1458-6111	CERTIFICATED SALARIES	13,025	10,772	7,158	7,152
10-1458-6163	CLASSIFIED EXTRA HRS/STIPENDS	538	425	0	0
10-1458-6165	CLASSIFIED OVERTIME	341	314	0	0
10-1458-6211	TEACHER RETIREMENT	86	24	0	0
20-1458-6211	TEACHER RETIREMENT	1,716	1,745	1,173	1,177

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1458-6221	NON-TEACHER RETIREMENT	27	45	0	0
20-1458-6221	NON-TEACHER RETIREMENT	184	0	0	0
10-1458-6231	FICA	21	36	0	0
20-1458-6231	FICA	142	0	0	0
10-1458-6232	MEDICARE TAX	11	11	0	0
20-1458-6232	MEDICARE TAX	181	155	104	104
10-1458-6349	NON-ROUTE TRANSPORTATION TRIPS	1,994	0	3,750	4,500
10-1458-6391	PURCHASED SERVICES	1,754	1,578	2,000	2,000
10-1458-6411	SUPPLIES & MATERIALS	0	878	1,500	1,500
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-1458	BOYS CROSS COUNTRY	20,020	15,983	15,685	16,433
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20-1459-6111	CERTIFICATED SALARIES	2,212	2,112	2,347	4,690
10-1459-6163	CLASSIFIED EXTRA HRS/STIPENDS	256	909	0	0
10-1459-6165	CLASSIFIED OVERTIME	133	72	0	0
10-1459-6211	TEACHER RETIREMENT	40	0	0	0
20-1459-6211	TEACHER RETIREMENT	349	333	373	751
10-1459-6221	NON-TEACHER RETIREMENT	11	14	0	0
10-1459-6231	FICA	9	57	0	0
10-1459-6232	MEDICARE TAX	6	14	0	0
20-1459-6232	MEDICARE TAX	31	25	27	65
10-1459-6349	NON-ROUTE TRANSPORTATION TRIPS	1,513	4,580	3,750	3,000
10-1459-6391	PURCHASED SERVICES	1,382	475	2,000	2,000
10-1459-6411	SUPPLIES & MATERIALS	0	1,452	1,500	1,500
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-1459	GIRLS CROSS COUNTRY	5,942	10,043	9,997	12,006
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20-1461-6111	CERTIFICATED SALARIES	17,352	21,647	18,828	17,910
10-1461-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,531	1,044	0	0
10-1461-6165	CLASSIFIED OVERTIME	1,046	1,001	0	0
10-1461-6211	TEACHER RETIREMENT	162	124	0	0
20-1461-6211	TEACHER RETIREMENT	2,121	2,513	1,819	1,273
10-1461-6221	NON-TEACHER RETIREMENT	94	93	0	0
20-1461-6221	NON-TEACHER RETIREMENT	98	233	0	165
10-1461-6231	FICA	94	77	0	0
20-1461-6231	FICA	242	354	454	625
10-1461-6232	MEDICARE TAX	36	29	0	0
20-1461-6232	MEDICARE TAX	247	305	268	255
10-1461-6349	NON-ROUTE TRANSPORTATION TRIPS	2,797	3,544	3,500	4,000
10-1461-6391	PURCHASED SERVICES	2,400	2,718	2,000	2,500
10-1461-6411	SUPPLIES & MATERIALS	8,673	1,951	2,000	2,000
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-1461	WRESTLING	36,893	35,633	28,869	28,728

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1462-6111	CERTIFICATED SALARIES	4,872	5,225	11,038	11,032
20-1462-6211	TEACHER RETIREMENT	263	264	543	543
20-1462-6221	NON-TEACHER RETIREMENT	119	127	227	228
20-1462-6231	FICA	185	203	443	445
20-1462-6232	MEDICARE TAX	67	71	152	152
10-1462-6349	NON-ROUTE TRANSPORTATION TRIPS	439	826	2,000	2,250
10-1462-6391	PURCHASED SERVICES	1,025	0	1,500	1,500
10-1462-6411	SUPPLIES & MATERIALS	18	95	1,500	1,250
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-1462	BOYS SWIMMING	6,988	6,811	17,403	17,400
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10-1466-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	2,000	2,250
10-1466-6391	PURCHASED SERVICES	250	260	1,500	1,500
10-1466-6411	SUPPLIES & MATERIALS	155	363	1,500	1,250
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-1466	GIRLS SWIMMING	405	623	5,000	5,000
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20-1468-6111	CERTIFICATED SALARIES	25,533	24,418	31,819	30,331
10-1468-6163	CLASSIFIED EXTRA HRS/STIPENDS	819	631	0	0
10-1468-6165	CLASSIFIED OVERTIME	422	493	0	0
10-1468-6211	TEACHER RETIREMENT	98	72	0	0
20-1468-6211	TEACHER RETIREMENT	3,539	3,430	4,088	4,267
10-1468-6221	NON-TEACHER RETIREMENT	45	50	0	0
20-1468-6221	NON-TEACHER RETIREMENT	96	136	177	146
10-1468-6231	FICA	35	39	0	0
20-1468-6231	FICA	270	197	357	266
10-1468-6232	MEDICARE TAX	17	16	0	0
20-1468-6232	MEDICARE TAX	362	338	452	429
10-1468-6349	NON-ROUTE TRANSPORTATION TRIPS	3,403	4,593	6,030	5,500
10-1468-6391	PURCHASED SERVICES	1,438	2,600	1,775	1,775
10-1468-6411	SUPPLIES & MATERIALS	0	470	1,500	1,500
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-1468	BOYS TRACK & FIELD	36,077	37,483	46,198	44,214
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20-1469-6111	CERTIFICATED SALARIES	3,236	3,248	0	0
10-1469-6163	CLASSIFIED EXTRA HRS/STIPENDS	200	516	0	0
10-1469-6165	CLASSIFIED OVERTIME	0	307	0	0
10-1469-6211	TEACHER RETIREMENT	32	65	0	0
20-1469-6211	TEACHER RETIREMENT	511	518	0	0
10-1469-6221	NON-TEACHER RETIREMENT	0	24	0	0
10-1469-6231	FICA	0	23	0	0
10-1469-6232	MEDICARE TAX	3	11	0	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1469-6232	MEDICARE TAX	46	45	0	0
10-1469-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	6,000	5,500
10-1469-6391	PURCHASED SERVICES	1,300	1,412	1,775	1,775
10-1469-6411	SUPPLIES & MATERIALS	0	545	1,500	1,500
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-1469	GIRLS TRACK & FIELD	5,328	6,714	9,275	8,775
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20-1470-6111	CERTIFICATED SALARIES	4,168	2,089	3,661	0
10-1470-6163	CLASSIFIED EXTRA HRS/STIPENDS	881	0	0	0
10-1470-6165	CLASSIFIED OVERTIME	252	79	0	0
10-1470-6211	TEACHER RETIREMENT	0	0	0	0
20-1470-6211	TEACHER RETIREMENT	639	306	531	0
10-1470-6221	NON-TEACHER RETIREMENT	41	6	0	0
10-1470-6231	FICA	70	5	0	0
10-1470-6232	MEDICARE TAX	16	1	0	0
20-1470-6232	MEDICARE TAX	60	30	53	0
10-1470-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	1,500	1,700
10-1470-6391	PURCHASED SERVICES	1,377	1,210	3,600	3,400
10-1470-6411	SUPPLIES & MATERIALS	179	0	1,500	1,500
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-1470	GIRLS SOCCER	7,683	3,726	10,845	6,600
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20-1941-6311	INSTR TEACH SERV/TUITION	0	0	38,000	76,240
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-1941	CONTRACTED EDUCATIONAL SERVICES	0	0	38,000	76,240
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10-2112-6151	CLASSIFIED SUPPORT SALARIES	92,351	94,568	100,853	103,859
10-2112-6163	CLASSIFIED EXTRA HRS/STIPENDS	9	13	0	0
10-2112-6165	CLASSIFIED OVERTIME	670	1,336	0	0
10-2112-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-2112-6221	NON-TEACHER RETIREMENT	6,760	7,022	7,408	7,627
10-2112-6231	FICA	5,487	5,649	5,951	6,057
10-2112-6232	MEDICARE TAX	1,283	1,321	1,392	1,416
10-2112-6241	HEALTH INSURANCE	4,403	5,231	5,994	6,312
10-2112-6243	LIFE INSURANCE	194	218	230	235
10-2112-6244	DENTAL INSURANCE	1,044	1,146	1,146	1,344
10-2112-6252	LONG TERM DISABILITY INSURANCE	132	149	156	162
10-2112-6411	SUPPLIES & MATERIALS	0	1,417	1,161	1,607
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-2112	ATTENDANCE	112,333	118,070	124,291	128,619
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10-2113-6151	CLASSIFIED SUPPORT SALARIES	161,234	158,267	132,466	135,234

INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2113-6221	NON-TEACHER RETIREMENT	12,062	11,934	10,405	10,648
10-2113-6231	FICA	9,931	9,766	8,143	8,296
10-2113-6232	MEDICARE TAX	2,321	2,284	1,904	1,941
10-2113-6241	HEALTH INSURANCE	12,695	14,365	17,982	18,900
10-2113-6243	LIFE INSURANCE	335	348	299	307
10-2113-6244	DENTAL INSURANCE	1,392	1,432	1,241	1,092
10-2113-6252	LONG TERM DISABILITY INSURANCE	461	472	410	419
10-2113-6365	CELL PHONES	960	920	780	780
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-2113	SOCIAL WORK SERVICES	201,391	199,788	173,630	177,617

20-2122-6111	CERTIFICATED SALARIES	199,772	207,441	352,427	428,433
20-2122-6112	CAREER LADDER PAYMENTS	2,500	2,500	2,500	2,500
20-2122-6131	CERTIFICATED SUBSTITUTES	2,860	3,465	0	0
10-2122-6151	CLASSIFIED SUPPORT SALARIES	155,960	160,408	134,086	0
10-2122-6163	CLASSIFIED EXTRA HRS/STIPENDS	125	170	0	0
10-2122-6165	CLASSIFIED OVERTIME	4,924	5,585	0	0
20-2122-6211	TEACHER RETIREMENT	32,508	33,712	56,650	67,872
10-2122-6221	NON-TEACHER RETIREMENT	12,106	12,588	10,537	0
10-2122-6231	FICA	9,223	9,528	7,758	0
20-2122-6231	FICA	144	215	0	0
10-2122-6232	MEDICARE TAX	2,157	2,228	1,814	0
20-2122-6232	MEDICARE TAX	2,882	3,007	4,998	6,047
10-2122-6241	HEALTH INSURANCE	12,695	15,472	17,982	0
20-2122-6241	HEALTH INSURANCE	17,229	21,080	35,964	37,800
20-2122-6242	DISTRICT HSA	0	0	0	200
10-2122-6243	LIFE INSURANCE	326	360	304	0
20-2122-6243	LIFE INSURANCE	418	480	725	904
10-2122-6244	DENTAL INSURANCE	1,740	1,893	1,528	0
20-2122-6244	DENTAL INSURANCE	1,400	1,528	2,290	2,352
10-2122-6252	LONG TERM DISABILITY INSURANCE	223	247	208	0
20-2122-6252	LONG TERM DISABILITY INSURANCE	572	655	991	1,236
10-2122-6411	SUPPLIES & MATERIALS	2,445	1,044	3,250	3,250
13-2122-6422	TEXTBOOKS-BUILDING LEVEL	396	0	0	0
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-2122	GUIDANCE SERVICES	462,605	483,606	634,012	550,594

10-2134-6151	CLASSIFIED SUPPORT SALARIES	212,611	218,962	220,188	224,766
10-2134-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,077	1,105	0	0
10-2134-6165	CLASSIFIED OVERTIME	1,677	642	0	0
10-2134-6171	CLASSIFIED SUBSTITUTES	15,607	7,580	0	0
10-2134-6221	NON-TEACHER RETIREMENT	16,987	16,913	16,496	17,743
10-2134-6231	FICA	13,537	13,161	12,603	13,284
10-2134-6232	MEDICARE TAX	3,166	3,078	2,948	3,107

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2134-6241	HEALTH INSURANCE	19,567	23,194	17,982	31,512
10-2134-6243	LIFE INSURANCE	414	482	422	512
10-2134-6244	DENTAL INSURANCE	2,286	2,701	2,290	2,352
10-2134-6252	LONG TERM DISABILITY INSURANCE	373	462	397	565
10-2134-6365	CELL PHONES	420	420	420	0
10-2134-6411	SUPPLIES & MATERIALS	420	97	100	0
10-2134-6413	PROJECT SUPPLIES	3,139	3,651	3,400	3,400
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-2134	NURSE SERVICES	291,281	292,448	277,246	297,241

20-2213-6111	CERTIFICATED SALARIES	91,812	331,724	319,529	103,515
20-2213-6137	CERTIFICATED TRAVEL	1,343	5,177	0	0
20-2213-6211	TEACHER RETIREMENT	14,338	51,746	81,848	16,934
20-2213-6232	MEDICARE TAX	1,297	4,747	0	1,399
20-2213-6241	HEALTH INSURANCE	6,552	23,763	0	12,600
20-2213-6243	LIFE INSURANCE	174	662	0	234
20-2213-6244	DENTAL INSURANCE	517	1,721	0	672
20-2213-6252	LONG TERM DISABILITY INSURANCE	211	908	0	321
10-2213-6365	CELL PHONES	282	1,239	805	0
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-2213	IC, PROC COORD, MENTORS, EEC	116,526	421,687	402,182	135,675

20-2214-6131	CERTIFICATED SUBSTITUTES	7,470	9,540	0	0
20-2214-6133	CERTIFICATED STIPENDS	401	0	0	0
20-2214-6211	TEACHER RETIREMENT	63	0	0	0
20-2214-6221	NON-TEACHER RETIREMENT	(136)	0	0	0
20-2214-6231	FICA	458	293	0	0
20-2214-6232	MEDICARE TAX	112	69	0	0
10-2214-6344	PROF DEV / OUT OF TOWN TRVL	3,091	4,995	33,124	20,889
10-2214-6391	PURCHASED SERVICES	4,577	513	0	0
10-2214-6411	SUPPLIES & MATERIALS	1,478	5,030	0	0
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-2214	STATE PROFESSIONAL DEVELOPMENT	17,514	20,440	33,124	20,889

10-2215-6163	CLASSIFIED EXTRA HRS/STIPENDS	88	163	0	0
10-2215-6221	NON-TEACHER RETIREMENT	6	11	0	0
10-2215-6231	FICA	5	10	0	0
10-2215-6232	MEDICARE TAX	1	2	0	0
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-2215	DISTRICT STAFF DEVELOPMENT	100	186	0	0

20-2219-6131	CERTIFICATED SUBSTITUTES	0	4,050	7,500	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2219-6133	CERTIFICATED STIPENDS	0	1,817	7,000	0
20-2219-6211	TEACHER RETIREMENT	0	285	0	0
20-2219-6231	FICA	0	81	0	0
20-2219-6232	MEDICARE TAX	0	45	0	0
10-2219-6312	CONSULT EXP FOR PROG IMP	70,000	14,260	0	0
10-2219-6344	PROF DEV / OUT OF TOWN TRVL	2,463	1,363	849	2,160
10-2219-6411	SUPPLIES & MATERIALS	0	0	3,000	0
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-2219	GRANT STAFF DEVELOPMENT	72,463	21,901	18,349	2,160

20-2222-6111	CERTIFICATED SALARIES	275,000	268,411	275,393	277,027
20-2222-6112	CAREER LADDER PAYMENTS	10,000	7,500	7,500	7,500
20-2222-6115	CERTIFICATED SICK/VAC BUYBACKS	0	1,275	0	0
20-2222-6131	CERTIFICATED SUBSTITUTES	990	630	0	0
10-2222-6161	CLASSIFIED PROGRAM SALARIES	28,398	31,646	33,116	33,994
10-2222-6163	CLASSIFIED EXTRA HRS/STIPENDS	173	85	0	0
20-2222-6211	TEACHER RETIREMENT	44,091	43,213	43,629	44,017
10-2222-6221	NON-TEACHER RETIREMENT	2,452	2,598	2,736	2,812
10-2222-6231	FICA	1,671	1,850	1,926	1,970
20-2222-6231	FICA	61	39	0	0
10-2222-6232	MEDICARE TAX	392	434	450	462
20-2222-6232	MEDICARE TAX	4,035	3,882	3,833	3,827
10-2222-6241	HEALTH INSURANCE	6,195	5,270	5,994	6,312
20-2222-6241	HEALTH INSURANCE	17,229	20,677	23,976	25,200
10-2222-6243	LIFE INSURANCE	58	74	78	80
20-2222-6243	LIFE INSURANCE	570	597	623	629
10-2222-6244	DENTAL INSURANCE	604	764	764	672
20-2222-6244	DENTAL INSURANCE	1,400	1,496	1,528	1,344
10-2222-6252	LONG TERM DISABILITY INSURANCE	38	48	52	52
20-2222-6252	LONG TERM DISABILITY INSURANCE	782	817	854	858
10-2222-6411	SUPPLIES & MATERIALS	1,826	2,259	2,300	2,300
10-2222-6412	TECHNOLOGY SUPPLIES	400	1,059	400	400
13-2222-6422	TEXTBOOKS-BUILDING LEVEL	44,690	29,885	30,385	33,873
10-2222-6441	LIBRARY BOOKS	(681)	5,003	5,100	5,600
10-2222-6442	old-REBINDING	0	0	0	0
10-2222-6451	LIBRARY PERIODICALS	1,014	685	1,150	1,150
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-2222	SCHOOL LIBRARY SERVICES	441,388	430,197	441,787	450,079

20-2410-6111	CERTIFICATED SALARIES	1,195,099	1,199,284	1,032,364	1,048,558
20-2410-6115	CERTIFICATED SICK/VAC BUYBACKS	2,725	5,495	0	0
20-2410-6133	CERTIFICATED STIPENDS	0	0	0	0
20-2410-6137	CERTIFICATED TRAVEL	19,137	16,615	10,410	9,533
10-2410-6151	CLASSIFIED SUPPORT SALARIES	255,070	286,956	329,744	339,143

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2410-6155	CLASSIFIED SICK/VAC BUYBACKS	0	287	0	0
10-2410-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,636	1,719	0	0
10-2410-6165	CLASSIFIED OVERTIME	4,675	6,265	0	0
10-2410-6171	CLASSIFIED SUBSTITUTES	1,647	1,223	0	0
10-2410-6211	TEACHER RETIREMENT	0	25	0	0
20-2410-6211	TEACHER RETIREMENT	182,925	185,147	160,786	166,678
10-2410-6221	NON-TEACHER RETIREMENT	20,437	23,548	26,583	27,392
10-2410-6231	FICA	14,995	17,111	19,215	19,671
10-2410-6232	MEDICARE TAX	3,508	4,003	4,494	4,601
20-2410-6232	MEDICARE TAX	16,951	17,093	14,740	14,705
10-2410-6241	HEALTH INSURANCE	33,311	46,009	53,946	56,808
20-2410-6241	HEALTH INSURANCE	59,039	72,384	71,928	81,900
20-2410-6242	DISTRICT HSA	0	0	0	200
10-2410-6243	LIFE INSURANCE	533	647	751	773
20-2410-6243	LIFE INSURANCE	2,475	2,680	2,331	2,589
10-2410-6244	DENTAL INSURANCE	2,784	3,355	3,816	3,360
20-2410-6244	DENTAL INSURANCE	4,869	5,311	4,579	5,352
10-2410-6252	LONG TERM DISABILITY INSURANCE	364	436	510	525
20-2410-6252	LONG TERM DISABILITY INSURANCE	3,418	3,680	3,201	3,251
10-2410-6343	LOCAL TRAVEL	0	16	0	0
10-2410-6344	PROF DEV / OUT OF TOWN TRVL	798	246	1,000	0
10-2410-6361	POSTAGE & MAILINGS	10,055	13,161	14,000	13,250
10-2410-6365	CELL PHONES	5,224	4,782	2,940	4,200
10-2410-6371	DISTRICT DUES & MEMBERSHIPS	5,636	6,603	5,800	4,550
10-2410-6391	PURCHASED SERVICES	6,605	3,104	3,500	5,250
10-2410-6411	SUPPLIES & MATERIALS	24,416	15,944	27,118	29,500
10-2410-6412	TECHNOLOGY SUPPLIES	23,105	15,872	27,500	25,454
10-2410-6414	PRINTED FORMS	2,421	3,471	3,500	3,200
40-2410-6541	EQUIPMENT	1,080	2,389	0	0
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-2410	BUILDING LEVEL ADMINISTRATION	1,904,938	1,964,861	1,824,756	1,870,443
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10-2542-6151	CLASSIFIED SUPPORT SALARIES	597,611	619,670	715,717	601,400
10-2542-6155	CLASSIFIED SICK/VAC BUYBACKS	750	5,785	0	0
10-2542-6163	CLASSIFIED EXTRA HRS/STIPENDS	4,832	4,064	0	0
10-2542-6165	CLASSIFIED OVERTIME	27,520	49,314	0	0
10-2542-6221	NON-TEACHER RETIREMENT	47,503	50,980	54,193	47,485
10-2542-6231	FICA	36,642	39,518	41,518	34,815
10-2542-6232	MEDICARE TAX	8,569	9,242	9,710	8,142
10-2542-6241	HEALTH INSURANCE	73,981	89,458	125,874	100,992
10-2542-6243	LIFE INSURANCE	1,219	1,343	1,588	1,328
10-2542-6244	DENTAL INSURANCE	5,850	6,547	8,013	5,712
10-2542-6252	LONG TERM DISABILITY INSURANCE	842	916	1,084	908
10-2542-6261	WORKERS' COMPENSATION	180	543	0	0
10-2542-6324	WATER/SEWER	53,290	64,913	0	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2542-6331	CLEANING SERVICE-TRASH	13,887	11,273	0	0
10-2542-6332	REPAIR & MAINTENANCE	0	78	0	0
10-2542-6337	REPAIR NON INSTR EQUIP	4,847	4,493	0	0
10-2542-6364	TELEPHONE	31,764	13,320	0	0
10-2542-6365	CELL PHONES	240	256	240	240
10-2542-6381	CONTRACTED IMPROVEMENTS	147,826	177,567	0	0
10-2542-6382	MAINT CONTRACTED SERVICES	113,996	89,788	0	0
10-2542-6383	UNPLANNED MAINTENANCE	29,997	33,158	0	0
10-2542-6416	MAINTENANCE SUPPLIES	48,651	59,242	0	0
10-2542-6417	JANITORIAL SUPPLIES	31,531	33,894	0	0
10-2542-6418	GROUND UPKEEP	140	6,182	0	0
10-2542-6481	ELECTRICITY	627,614	725,632	0	0
10-2542-6482	NATURAL GAS	112,712	140,256	0	0
40-2542-6521	BLDG CONSTRUCTION & RENOVATION	514,181	700,901	0	0
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-2542	UPKEEP OF BUILDINGS	2,536,175	2,938,333	957,937	801,022

16-2562-6151	CLASSIFIED SUPPORT SALARIES	195,216	182,165	191,006	197,422
16-2562-6161	CLASSIFIED PROGRAM SALARIES	247,127	253,818	269,998	291,867
16-2562-6163	CLASSIFIED EXTRA HRS/STIPENDS	16,275	9,347	0	0
16-2562-6165	CLASSIFIED OVERTIME	450	225	0	0
16-2562-6221	NON-TEACHER RETIREMENT	34,032	35,365	38,313	38,246
16-2562-6231	FICA	27,553	26,721	27,696	29,672
16-2562-6232	MEDICARE TAX	6,444	6,249	6,477	6,939
16-2562-6241	HEALTH INSURANCE	78,743	100,527	125,874	107,304
16-2562-6243	LIFE INSURANCE	869	862	976	959
16-2562-6244	DENTAL INSURANCE	7,678	8,100	8,776	7,392
16-2562-6252	LONG TERM DISABILITY INSURANCE	569	585	660	650
16-2562-6261	WORKERS' COMPENSATION	556	265	0	0
16-2562-6331	CLEANING SERVICE-TRASH	7,261	5,497	0	0
16-2562-6332	REPAIR & MAINTENANCE	21,198	18,507	0	0
16-2562-6339	EQ REPAIR-MAINT AGREEMENT	354	0	0	0
16-2562-6391	PURCHASED SERVICES	4,224	0	0	0
16-2562-6392	UNIFORM SERVICES	3,171	3,337	0	0
16-2562-6399	FINANCIAL / BACKGROUND FEES	0	0	0	0
16-2562-6411	SUPPLIES & MATERIALS	42,387	74,854	0	0
16-2562-6412	TECHNOLOGY SUPPLIES	0	0	0	0
16-2562-6471	FOOD SUPPLIES (NS ONLY)	845,951	830,480	0	0
16-2562-6541	EQUIPMENT	0	0	0	0
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-2562	FOOD PREP & DISPENSING	1,540,058	1,556,904	669,776	680,451

20-3531-6133	CERTIFICATED STIPENDS	320	0	0	0
10-3531-6151	CLASSIFIED SUPPORT SALARIES	33,467	30,778	31,907	31,184

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3531-6161	CLASSIFIED PROGRAM SALARIES	7,761	10,996	32,934	19,048
10-3531-6163	CLASSIFIED EXTRA HRS/STIPENDS	6,685	90	1,000	1,000
20-3531-6163	CLASSIFIED EXTRA HRS/STIPENDS	50	0	0	0
10-3531-6165	CLASSIFIED OVERTIME	0	0	0	0
10-3531-6167	CLASSIFIED TRAVEL	172	0	0	0
10-3531-6171	CLASSIFIED SUBSTITUTES	621	0	0	0
10-3531-6211	TEACHER RETIREMENT	3,348	3,440	3,702	3,568
20-3531-6211	TEACHER RETIREMENT	58	0	0	0
10-3531-6221	NON-TEACHER RETIREMENT	345	0	1,859	650
10-3531-6231	FICA	2,923	2,594	4,021	3,080
10-3531-6232	MEDICARE TAX	701	607	940	720
20-3531-6232	MEDICARE TAX	5	0	0	0
10-3531-6241	HEALTH INSURANCE	4,742	5,192	17,982	6,300
10-3531-6242	DISTRICT HSA	0	0	0	200
10-3531-6243	LIFE INSURANCE	70	71	138	71
10-3531-6244	DENTAL INSURANCE	377	382	1,145	336
10-3531-6252	LONG TERM DISABILITY INSURANCE	96	96	143	97
10-3531-6344	PROF DEV / OUT OF TOWN TRVL	368	305	1,000	1,000
10-3531-6349	NON-ROUTE TRANSPORTATION TRIPS	467	0	450	450
10-3531-6352	GENERAL LIABILITY INSURANCE	100	0	150	428
10-3531-6364	TELEPHONE	0	0	0	0
10-3531-6365	CELL PHONES	293	260	240	240
10-3531-6391	PURCHASED SERVICES	218	197	1,500	1,250
10-3531-6399	FINANCIAL / BACKGROUND FEES	0	23	0	0
10-3531-6411	SUPPLIES & MATERIALS	243	2,769	5,522	2,000
10-3531-6412	TECHNOLOGY SUPPLIES	0	0	0	0
10-3531-6481	ELECTRICITY	0	0	0	0
10-3531-6491	SNACKS & MEALS	1,402	1,511	2,000	500
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-3531	SCHOOL AGE CARE/FULL DAY PK	64,832	59,311	106,633	72,122

10-3621-6391	PURCHASED SERVICES	0	120	0	0
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-3621	HOMELESS EDUCATION	0	120	0	0

20-3711-6133	CERTIFICATED STIPENDS	0	0	0	0
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-3711	NON-PUBLIC EDUCATION SUPPORT	0	0	0	0

16-3911-6161	CLASSIFIED PROGRAM SALARIES	5,516	0	0	0
16-3911-6164	CLASSIFIED SUMMER	0	17,711	0	0
16-3911-6221	NON-TEACHER RETIREMENT	378	1,038	0	0
16-3911-6231	FICA	342	1,098	0	0

INDEPENDENCE SCHOOL DISTRICT
8.BUDGET - MIDDLE SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
16-3911-6232	MEDICARE TAX	80	257	0	0
16-3911-6411	SUPPLIES & MATERIALS	8,764	470	0	0
16-3911-6471	FOOD SUPPLIES (NS ONLY)	86,503	26,413	0	0
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-3911	GENERAL COMMUNITY SERVICES	101,583	46,987	0	0
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10-3912-6391	PURCHASED SERVICES	0	0	0	0
10-3912-6411	SUPPLIES & MATERIALS	0	0	4,098	4,092
10-3912-6491	SNACKS & MEALS	0	164	0	0
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-3912	PARENTAL INVOLVEMENT	0	164	4,098	4,092
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20-3921-6133	CERTIFICATED STIPENDS	1,307	1,380	0	0
10-3921-6151	CLASSIFIED SUPPORT SALARIES	34,986	32,491	2,580	32,302
10-3921-6161	CLASSIFIED PROGRAM SALARIES	136	0	0	0
10-3921-6163	CLASSIFIED EXTRA HRS/STIPENDS	19,834	20,950	25,377	34,789
20-3921-6163	CLASSIFIED EXTRA HRS/STIPENDS	294	0	0	0
10-3921-6164	CLASSIFIED SUMMER	562	0	0	0
10-3921-6165	CLASSIFIED OVERTIME	28	0	0	0
10-3921-6167	CLASSIFIED TRAVEL	172	0	0	0
10-3921-6171	CLASSIFIED SUBSTITUTES	4,121	133	0	0
10-3921-6211	TEACHER RETIREMENT	97	559	0	572
20-3921-6211	TEACHER RETIREMENT	184	189	0	0
10-3921-6221	NON-TEACHER RETIREMENT	2,892	3,631	45	1,759
10-3921-6231	FICA	3,653	3,331	3,390	2,152
20-3921-6231	FICA	42	14	0	0
10-3921-6232	MEDICARE TAX	854	745	793	503
20-3921-6232	MEDICARE TAX	21	20	0	0
10-3921-6241	HEALTH INSURANCE	4,268	5,192	5,994	6,312
10-3921-6243	LIFE INSURANCE	72	89	96	23
10-3921-6244	DENTAL INSURANCE	385	672	763	336
10-3921-6252	LONG TERM DISABILITY INSURANCE	98	104	111	15
10-3921-6319	OTHER PROF & TECH SER	13,500	13,500	5,718	3,000
10-3921-6349	NON-ROUTE TRANSPORTATION TRIPS	850	436	577	200
10-3921-6365	CELL PHONES	273	240	0	240
10-3921-6391	PURCHASED SERVICES	6,373	2,312	6,364	3,260
10-3921-6411	SUPPLIES & MATERIALS	10,748	11,350	18,029	3,756
40-3921-6541	EQUIPMENT	4,254	0	0	0
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-3921	CARING COMMUNITIES	110,004	97,338	69,837	89,219
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40-4021-6511	LAND ACQUISITION	0	0	0	0
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INDEPENDENCE SCHOOL DISTRICT
 8.BUDGET - MIDDLE SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-4021 LAND ACQUISITION		0	0	0	0
43-4031-6521 BLDG CONSTRUCTION & RENOVATION		1,991	0	0	0
-4031 SITE IMPROVEMENTS		1,991	0	0	0
43-4051-6521 BLDG CONSTRUCTION & RENOVATION		125,132	768,234	0	0
44-4051-6521 BLDG CONSTRUCTION & RENOVATION		0	0	2,500,000	0
-4051 BUILDING ACQ, CON, & IMPROV		125,132	768,234	2,500,000	0
GRAND TOTAL		20,801,563	22,747,243	22,421,529	19,358,047

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1151-6111	CERTIFICATED SALARIES	10,633,686	10,743,849	10,662,520	10,499,806
20-1151-6112	CAREER LADDER PAYMENTS	270,500	228,500	228,500	228,500
20-1151-6115	CERTIFICATED SICK/VAC BUYBACKS	2,475	19,376	0	0
20-1151-6131	CERTIFICATED SUBSTITUTES	198,107	141,900	2,000	2,000
20-1151-6133	CERTIFICATED STIPENDS	80,050	79,860	0	8,192
20-1151-6137	CERTIFICATED TRAVEL	2,682	3,319	0	14,697
10-1151-6151	CLASSIFIED SUPPORT SALARIES	36,208	37,093	37,093	37,868
10-1151-6161	CLASSIFIED PROGRAM SALARIES	129,235	126,474	127,770	98,178
10-1151-6163	CLASSIFIED EXTRA HRS/STIPENDS	19,142	12,577	0	600
10-1151-6165	CLASSIFIED OVERTIME	722	1,597	0	0
10-1151-6171	CLASSIFIED SUBSTITUTES	1,395	6,075	0	0
10-1151-6211	TEACHER RETIREMENT	5,483	7,066	4,649	2,759
20-1151-6211	TEACHER RETIREMENT	1,726,693	1,736,179	1,712,919	1,685,748
10-1151-6221	NON-TEACHER RETIREMENT	8,375	8,427	11,609	9,409
20-1151-6221	NON-TEACHER RETIREMENT	70	2,870	1,965	2,913
10-1151-6231	FICA	10,144	10,388	9,845	8,048
20-1151-6231	FICA	13,356	24,674	11,512	2,429
10-1151-6232	MEDICARE TAX	2,374	2,433	2,302	1,882
20-1151-6232	MEDICARE TAX	151,913	152,196	147,346	144,835
10-1151-6241	HEALTH INSURANCE	12,592	25,910	51,369	35,151
20-1151-6241	HEALTH INSURANCE	874,161	1,055,200	1,182,773	1,173,891
10-1151-6242	DISTRICT HSA	0	0	0	200
20-1151-6242	DISTRICT HSA	0	0	0	4,100
10-1151-6243	LIFE INSURANCE	186	288	448	314
20-1151-6243	LIFE INSURANCE	22,085	23,813	23,650	23,142
10-1151-6244	DENTAL INSURANCE	1,100	1,903	3,653	1,872
20-1151-6244	DENTAL INSURANCE	72,588	78,881	78,735	66,266
10-1151-6252	LONG TERM DISABILITY INSURANCE	178	252	361	272
20-1151-6252	LONG TERM DISABILITY INSURANCE	30,195	32,602	32,114	31,584
10-1151-6261	WORKERS' COMPENSATION	0	561	0	0
10-1151-6332	REPAIR & MAINTENANCE	20,457	20,744	0	0
10-1151-6344	PROF DEV / OUT OF TOWN TRVL	1,570	1,353	4,250	4,000
10-1151-6349	NON-ROUTE TRANSPORTATION TRIPS	86,188	90,966	62,390	64,230
10-1151-6363	PRINTING COSTS	114,771	128,195	135,993	142,622
10-1151-6365	CELL PHONES	137	120	977	557
10-1151-6391	PURCHASED SERVICES	12,466	10,766	13,400	13,177
10-1151-6398	REGISTRATIONS	5,192	3,796	5,876	4,701
10-1151-6411	SUPPLIES & MATERIALS	203,518	164,569	297,822	196,751
10-1151-6412	TECHNOLOGY SUPPLIES	5,300	5,667	71,836	16,908
10-1151-6413	PROJECT SUPPLIES	90,590	75,166	93,405	88,500
13-1151-6422	TEXTBOOKS-BUILDING LEVEL	47,042	42,724	48,423	46,163
40-1151-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1151	SENIOR HIGH INSTRUCTION	14,892,926	15,108,329	15,067,505	14,662,265
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20-1191-6134	CERTIFICATED SUMMER SCHOOL	231,216	246,014	0	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1191-6164	CLASSIFIED SUMMER	13,778	15,830	0	0
10-1191-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1191-6211	TEACHER RETIREMENT	0	0	0	0
20-1191-6211	TEACHER RETIREMENT	32,883	31,539	0	0
10-1191-6221	NON-TEACHER RETIREMENT	685	653	0	0
20-1191-6221	NON-TEACHER RETIREMENT	1,475	247	0	0
10-1191-6231	FICA	853	981	0	0
20-1191-6231	FICA	1,167	2,017	0	0
10-1191-6232	MEDICARE TAX	200	230	0	0
20-1191-6232	MEDICARE TAX	3,351	3,540	0	0
10-1191-6349	NON-ROUTE TRANSPORTATION TRIPS	0	146	0	0
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-1191	SUMMER SCHOOL K-12	285,608	301,197	0	0
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20-1206-6131	CERTIFICATED SUBSTITUTES	90	0	0	200
10-1206-6163	CLASSIFIED EXTRA HRS/STIPENDS	163	0	200	200
10-1206-6171	CLASSIFIED SUBSTITUTES	90	0	100	0
10-1206-6231	FICA	6	0	20	0
20-1206-6231	FICA	6	0	0	0
10-1206-6232	MEDICARE TAX	1	0	11	0
20-1206-6232	MEDICARE TAX	1	0	0	0
10-1206-6261	WORKERS' COMPENSATION	775	163	0	0
10-1206-6344	PROF DEV / OUT OF TOWN TRVL	221	0	400	0
10-1206-6349	NON-ROUTE TRANSPORTATION TRIPS	871	889	1,000	1,000
10-1206-6363	PRINTING COSTS	3,650	2,056	5,000	4,500
10-1206-6391	PURCHASED SERVICES	477	472	200	200
10-1206-6411	SUPPLIES & MATERIALS	16,682	12,484	28,438	5,340
10-1206-6412	TECHNOLOGY SUPPLIES	1,501	897	2,000	7,092
13-1206-6422	TEXTBOOKS-BUILDING LEVEL	2,609	1,454	3,193	1,800
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-1206	GENERAL SPECIAL EDUC	27,143	18,415	40,562	20,332
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20-1222-6111	CERTIFICATED SALARIES	32,497	36,433	37,624	39,145
20-1222-6131	CERTIFICATED SUBSTITUTES	0	270	0	0
10-1222-6155	CLASSIFIED SICK/VAC BUYBACKS	1,125	1,125	5,000	0
10-1222-6161	CLASSIFIED PROGRAM SALARIES	107,017	107,775	121,282	80,701
10-1222-6163	CLASSIFIED EXTRA HRS/STIPENDS	(241)	524	3,000	0
10-1222-6171	CLASSIFIED SUBSTITUTES	8,825	3,625	0	0
10-1222-6211	TEACHER RETIREMENT	1,172	1,580	2,673	0
20-1222-6211	TEACHER RETIREMENT	5,363	6,102	6,380	6,638
10-1222-6221	NON-TEACHER RETIREMENT	7,892	8,175	8,516	6,927
10-1222-6231	FICA	7,202	6,948	7,301	4,479
20-1222-6231	FICA	0	22	0	0
10-1222-6232	MEDICARE TAX	1,684	1,625	1,708	1,048

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1222-6232	MEDICARE TAX	465	525	537	557
10-1222-6241	HEALTH INSURANCE	16,089	24,216	29,970	18,936
20-1222-6241	HEALTH INSURANCE	4,436	5,270	5,994	6,300
10-1222-6243	LIFE INSURANCE	219	250	278	185
20-1222-6243	LIFE INSURANCE	78	83	86	89
10-1222-6244	DENTAL INSURANCE	1,781	2,131	2,290	1,344
20-1222-6244	DENTAL INSURANCE	350	382	382	336
10-1222-6252	LONG TERM DISABILITY INSURANCE	148	170	188	125
20-1222-6252	LONG TERM DISABILITY INSURANCE	106	113	117	121
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-1222	LIFESKILLS (SEVERE/PROFOUND)	196,208	207,344	233,326	166,931
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20-1224-6111	CERTIFICATED SALARIES	37,867	37,867	39,907	40,116
20-1224-6131	CERTIFICATED SUBSTITUTES	4,400	135	0	0
10-1224-6161	CLASSIFIED PROGRAM SALARIES	61,781	62,576	65,164	65,624
10-1224-6163	CLASSIFIED EXTRA HRS/STIPENDS	(52)	161	0	0
10-1224-6171	CLASSIFIED SUBSTITUTES	720	90	0	0
20-1224-6211	TEACHER RETIREMENT	5,466	6,252	6,711	6,779
10-1224-6221	NON-TEACHER RETIREMENT	5,223	5,471	5,782	5,870
10-1224-6231	FICA	3,863	3,429	3,599	3,572
20-1224-6231	FICA	269	8	0	0
10-1224-6232	MEDICARE TAX	904	802	842	835
20-1224-6232	MEDICARE TAX	614	553	580	583
10-1224-6241	HEALTH INSURANCE	11,765	15,810	17,982	18,936
20-1224-6241	HEALTH INSURANCE	(514)	4,867	5,994	6,300
10-1224-6243	LIFE INSURANCE	132	144	147	149
20-1224-6243	LIFE INSURANCE	78	86	90	92
10-1224-6244	DENTAL INSURANCE	1,049	1,145	1,145	1,008
20-1224-6244	DENTAL INSURANCE	350	382	382	336
10-1224-6252	LONG TERM DISABILITY INSURANCE	89	99	101	102
20-1224-6252	LONG TERM DISABILITY INSURANCE	108	117	124	124
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-1224	COMM BEHAVIOR SOC SKILLS (CBSS/AUTISM)	134,112	139,994	148,550	150,426
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20-1232-6111	CERTIFICATED SALARIES	170,033	154,203	159,029	163,125
20-1232-6112	CAREER LADDER PAYMENTS	0	1,250	1,250	0
20-1232-6131	CERTIFICATED SUBSTITUTES	2,324	0	0	0
20-1232-6211	TEACHER RETIREMENT	26,791	24,632	25,416	26,103
20-1232-6231	FICA	144	0	0	0
20-1232-6232	MEDICARE TAX	2,487	2,235	2,286	2,335
20-1232-6241	HEALTH INSURANCE	13,308	13,175	14,985	15,750
20-1232-6242	DISTRICT HSA	0	0	0	100
20-1232-6243	LIFE INSURANCE	340	328	342	349
20-1232-6244	DENTAL INSURANCE	1,225	1,145	1,145	1,008

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1232-6252	LONG TERM DISABILITY INSURANCE	466	450	465	478
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-1232	DEVELOPMENTAL SPEECH/LANG	217,118	197,418	204,918	209,248

10-1236-6161	CLASSIFIED PROGRAM SALARIES	17,670	35,155	36,512	0
10-1236-6163	CLASSIFIED EXTRA HRS/STIPENDS	(40)	4	0	0
10-1236-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1236-6221	NON-TEACHER RETIREMENT	1,590	3,240	3,379	0
10-1236-6231	FICA	794	1,799	1,808	0
10-1236-6232	MEDICARE TAX	186	421	423	0
10-1236-6241	HEALTH INSURANCE	4,436	10,338	11,988	0
10-1236-6243	LIFE INSURANCE	37	79	84	0
10-1236-6244	DENTAL INSURANCE	350	747	763	0
10-1236-6252	LONG TERM DISABILITY INSURANCE	25	53	56	0
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-1236	VISUALLY IMPAIRED	25,048	51,836	55,013	0

20-1237-6111	CERTIFICATED SALARIES	64,713	66,267	67,983	68,340
20-1237-6131	CERTIFICATED SUBSTITUTES	180	0	0	0
10-1237-6161	CLASSIFIED PROGRAM SALARIES	36,931	37,131	37,904	75,385
10-1237-6163	CLASSIFIED EXTRA HRS/STIPENDS	(69)	2,741	0	0
10-1237-6165	CLASSIFIED OVERTIME	0	740	0	0
20-1237-6211	TEACHER RETIREMENT	10,003	10,428	10,782	10,872
10-1237-6221	NON-TEACHER RETIREMENT	3,157	3,151	3,038	6,084
10-1237-6231	FICA	2,552	2,514	2,345	4,619
20-1237-6231	FICA	11	0	0	0
10-1237-6232	MEDICARE TAX	597	588	549	1,080
20-1237-6232	MEDICARE TAX	944	965	989	994
10-1237-6241	HEALTH INSURANCE	4,436	5,270	5,994	12,624
20-1237-6241	HEALTH INSURANCE	3,921	5,270	5,994	6,300
10-1237-6243	LIFE INSURANCE	77	84	85	171
20-1237-6243	LIFE INSURANCE	135	150	153	155
10-1237-6244	DENTAL INSURANCE	350	382	382	672
20-1237-6244	DENTAL INSURANCE	350	382	382	336
10-1237-6252	LONG TERM DISABILITY INSURANCE	53	58	59	117
20-1237-6252	LONG TERM DISABILITY INSURANCE	184	205	211	212
10-1237-6365	CELL PHONES	0	0	0	0
=====					
-1237	HEARING IMPAIRED	128,525	136,326	136,850	187,961

10-1241-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-1241-6231	FICA	0	0	0	0
10-1241-6232	MEDICARE TAX	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
=====					
-1241	RECOVERY ROOM	0	0	0	0

20-1242-6111	CERTIFICATED SALARIES	1,953,211	1,915,538	1,982,332	1,912,479
20-1242-6112	CAREER LADDER PAYMENTS	33,750	29,250	29,250	0
20-1242-6115	CERTIFICATED SICK/VAC BUYBACKS	0	0	0	0
20-1242-6131	CERTIFICATED SUBSTITUTES	27,050	22,590	0	0
10-1242-6161	CLASSIFIED PROGRAM SALARIES	216,853	194,780	178,748	266,547
10-1242-6163	CLASSIFIED EXTRA HRS/STIPENDS	316	765	0	0
10-1242-6165	CLASSIFIED OVERTIME	556	145	0	0
10-1242-6171	CLASSIFIED SUBSTITUTES	9,360	8,680	0	0
10-1242-6211	TEACHER RETIREMENT	6,178	92	0	7,017
20-1242-6211	TEACHER RETIREMENT	313,866	311,506	322,320	309,755
10-1242-6221	NON-TEACHER RETIREMENT	14,310	16,661	16,251	19,106
20-1242-6221	NON-TEACHER RETIREMENT	0	12	0	0
10-1242-6231	FICA	13,427	11,761	10,094	15,605
20-1242-6231	FICA	1,671	1,736	2,272	0
10-1242-6232	MEDICARE TAX	3,139	2,751	2,360	3,649
20-1242-6232	MEDICARE TAX	27,181	27,764	28,131	26,889
10-1242-6241	HEALTH INSURANCE	48,557	43,663	53,946	82,056
20-1242-6241	HEALTH INSURANCE	168,558	193,815	227,768	214,200
10-1242-6242	DISTRICT HSA	0	0	0	0
20-1242-6242	DISTRICT HSA	0	0	0	800
10-1242-6243	LIFE INSURANCE	458	411	442	633
20-1242-6243	LIFE INSURANCE	4,096	4,321	4,584	4,331
10-1242-6244	DENTAL INSURANCE	4,168	3,883	4,198	5,040
20-1242-6244	DENTAL INSURANCE	13,293	14,024	14,882	11,760
10-1242-6252	LONG TERM DISABILITY INSURANCE	312	278	299	427
20-1242-6252	LONG TERM DISABILITY INSURANCE	5,601	5,921	6,031	5,929
=====					
-1242	MULTI-CATEGORICAL SPED	2,865,911	2,810,347	2,883,908	2,886,223

20-1243-6111	CERTIFICATED SALARIES	45,803	0	0	0
10-1243-6161	CLASSIFIED PROGRAM SALARIES	15,377	15,413	17,087	0
10-1243-6163	CLASSIFIED EXTRA HRS/STIPENDS	(10)	34	0	0
10-1243-6171	CLASSIFIED SUBSTITUTES	12,130	11,170	0	0
20-1243-6211	TEACHER RETIREMENT	7,326	0	0	0
10-1243-6221	NON-TEACHER RETIREMENT	1,084	1,425	1,610	0
10-1243-6231	FICA	1,713	1,611	1,009	0
10-1243-6232	MEDICARE TAX	400	377	236	0
20-1243-6232	MEDICARE TAX	656	0	0	0
10-1243-6241	HEALTH INSURANCE	0	4,867	5,994	0
20-1243-6241	HEALTH INSURANCE	4,436	0	0	0
10-1243-6243	LIFE INSURANCE	34	37	39	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1243-6243	LIFE INSURANCE	99	0	0	0
10-1243-6244	DENTAL INSURANCE	350	382	382	0
20-1243-6244	DENTAL INSURANCE	350	0	0	0
10-1243-6252	LONG TERM DISABILITY INSURANCE	23	25	26	0
20-1243-6252	LONG TERM DISABILITY INSURANCE	136	0	0	0
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-1243	EMOTIONALLY DISTURBED	89,907	35,341	26,383	0
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20-1251-6111	CERTIFICATED SALARIES	66,017	73,075	74,046	75,358
20-1251-6133	CERTIFICATED STIPENDS	0	0	22,265	23,918
20-1251-6211	TEACHER RETIREMENT	9,351	12,129	11,585	11,812
20-1251-6232	MEDICARE TAX	882	975	985	994
20-1251-6241	HEALTH INSURANCE	4,436	5,231	5,994	6,300
20-1251-6243	LIFE INSURANCE	138	165	168	171
20-1251-6244	DENTAL INSURANCE	350	382	382	336
20-1251-6252	LONG TERM DISABILITY INSURANCE	188	227	230	234
10-1251-6412	TECHNOLOGY SUPPLIES	0	18,235	0	0
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-1251	TITLE I - PROGRAM	81,362	110,419	115,655	119,123
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20-1271-6111	CERTIFICATED SALARIES	17,324	143,914	48,111	80,986
20-1271-6131	CERTIFICATED SUBSTITUTES	129	0	0	0
20-1271-6137	CERTIFICATED TRAVEL	118	490	0	437
20-1271-6211	TEACHER RETIREMENT	2,731	23,359	14,466	13,186
20-1271-6231	FICA	7	0	0	0
20-1271-6232	MEDICARE TAX	244	1,997	0	1,052
20-1271-6241	HEALTH INSURANCE	1,407	14,471	0	9,450
20-1271-6243	LIFE INSURANCE	35	322	0	183
20-1271-6244	DENTAL INSURANCE	111	1,046	0	504
20-1271-6252	LONG TERM DISABILITY INSURANCE	48	442	0	251
10-1271-6316	DATA PROC/TESTING	0	0	620	0
20-1271-6316	DATA PROC/TESTING	0	0	0	0
10-1271-6365	CELL PHONES	12	0	0	0
10-1271-6391	PURCHASED SERVICES	2	0	0	0
10-1271-6411	SUPPLIES & MATERIALS	48	0	89	0
20-1271-6411	SUPPLIES & MATERIALS	0	0	0	0
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-1271	ENGLISH LANGUAGE LEARNERS	22,216	186,041	63,286	106,049
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20-1321-6131	CERTIFICATED SUBSTITUTES	0	0	180	0
20-1321-6231	FICA	0	0	14	0
10-1321-6344	PROF DEV / OUT OF TOWN TRVL	0	0	718	0
10-1321-6411	SUPPLIES & MATERIALS	0	0	7,648	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET -- HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1321-6412	TECHNOLOGY SUPPLIES	0	0	56,636	690
40-1321-6542	INSTRUCTIONAL EQUIPMENT	37,494	0	57,138	0
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-1321	VOC-BUSINESS EDUCATION	37,494	0	122,334	690
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10-1323-6412	TECHNOLOGY SUPPLIES	0	0	0	0
40-1323-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1323	VOC-INFO TECH	0	0	0	0
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20-1331-6111	CERTIFICATED SALARIES	72,201	45,608	44,575	46,187
20-1331-6115	CERTIFICATED SICK/VAC BUYBACKS	5,850	3,250	0	0
20-1331-6131	CERTIFICATED SUBSTITUTES	1,360	450	540	270
20-1331-6211	TEACHER RETIREMENT	11,199	7,375	7,135	7,534
20-1331-6221	NON-TEACHER RETIREMENT	6	0	0	0
20-1331-6231	FICA	84	28	42	14
20-1331-6232	MEDICARE TAX	991	649	580	671
20-1331-6241	HEALTH INSURANCE	4,436	5,270	5,394	6,300
20-1331-6243	LIFE INSURANCE	144	98	101	105
20-1331-6244	DENTAL INSURANCE	350	382	382	336
20-1331-6252	LONG TERM DISABILITY INSURANCE	198	133	138	143
10-1331-6344	PROF DEV / OUT OF TOWN TRVL	0	0	1,434	0
10-1331-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	774	0
10-1331-6391	PURCHASED SERVICES	0	0	645	0
10-1331-6411	SUPPLIES & MATERIALS	0	0	26,553	0
10-1331-6412	TECHNOLOGY SUPPLIES	0	0	1,975	713
13-1331-6422	TEXTBOOKS-BUILDING LEVEL	0	0	453	0
40-1331-6542	INSTRUCTIONAL EQUIPMENT	0	0	35,832	0
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-1331	VOC-SALARIES/FAM & CONS SCI	96,819	63,243	126,553	62,273
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20-1351-6131	CERTIFICATED SUBSTITUTES	0	0	450	0
20-1351-6231	FICA	0	0	35	0
10-1351-6411	SUPPLIES & MATERIALS	0	410	1,009	0
10-1351-6412	TECHNOLOGY SUPPLIES	0	0	14,485	230
40-1351-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1351	VOC-MARKETING & COOPERATIVE ED	0	410	15,979	230
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40-1352-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1352	old-VOC ENHANCEMENT GRANT	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1361-6131	CERTIFICATED SUBSTITUTES	0	0	180	0
20-1361-6231	FICA	0	0	14	0
20-1361-6232	MEDICARE TAX	0	0	0	0
10-1361-6344	PROF DEV / OUT OF TOWN TRVL	0	0	1,877	0
10-1361-6411	SUPPLIES & MATERIALS	37,974	911	0	4,831
10-1361-6412	TECHNOLOGY SUPPLIES	0	0	1,805	0
40-1361-6542	INSTRUCTIONAL EQUIPMENT	56,074	24,307	20,000	25,000
=====					
-1361	VOC-TRADE & INDUSTRIAL ED	94,048	25,218	23,876	29,831

10-1371-6411	SUPPLIES & MATERIALS	30,546	26,277	36,000	32,335
10-1371-6412	TECHNOLOGY SUPPLIES	0	414	11,579	11,786
40-1371-6542	INSTRUCTIONAL EQUIPMENT	0	131,188	101,330	79,678
=====					
-1371	VOC-PROJECT LEAD THE WAY	30,546	157,879	148,909	123,799

20-1391-6111	CERTIFICATED SALARIES	125,916	138,160	148,150	238,021
20-1391-6115	CERTIFICATED SICK/VAC BUYBACKS	2,022	3,062	0	0
20-1391-6131	CERTIFICATED SUBSTITUTES	3,555	180	0	0
20-1391-6211	TEACHER RETIREMENT	19,098	20,707	22,462	37,497
20-1391-6231	FICA	220	11	0	0
20-1391-6232	MEDICARE TAX	1,916	2,058	2,148	3,456
20-1391-6241	HEALTH INSURANCE	5,112	3,982	5,994	18,900
20-1391-6243	LIFE INSURANCE	276	284	335	605
20-1391-6244	DENTAL INSURANCE	692	668	763	1,680
20-1391-6252	LONG TERM DISABILITY INSURANCE	384	390	459	738
=====					
-1391	VOC-OTHER CAREER EDUCATION	159,191	169,502	180,311	300,897

20-1416-6111	CERTIFICATED SALARIES	32,552	31,477	31,706	24,701
20-1416-6211	TEACHER RETIREMENT	2,106	2,348	2,380	2,220
20-1416-6221	NON-TEACHER RETIREMENT	287	721	786	298
20-1416-6231	FICA	1,190	1,037	1,052	682
20-1416-6232	MEDICARE TAX	472	456	460	357
10-1416-6344	PROF DEV / OUT OF TOWN TRVL	269	243	550	0
10-1416-6349	NON-ROUTE TRANSPORTATION TRIPS	6,215	8,598	5,700	4,500
10-1416-6391	PURCHASED SERVICES	880	0	650	0
10-1416-6411	SUPPLIES & MATERIALS	5,999	6,955	3,250	2,250
=====					
-1416	CHEERLEADING	49,970	51,835	46,534	35,008

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET

20-1417-6111	CERTIFICATED SALARIES	6,843	6,861	4,402	8,798
20-1417-6211	TEACHER RETIREMENT	553	1,113	709	710
20-1417-6221	NON-TEACHER RETIREMENT	259	0	0	355
20-1417-6231	FICA	198	0	0	266
20-1417-6232	MEDICARE TAX	96	99	63	126
10-1417-6344	PROF DEV / OUT OF TOWN TRVL	0	0	2,750	1,750
10-1417-6349	NON-ROUTE TRANSPORTATION TRIPS	249	0	850	250
10-1417-6391	PURCHASED SERVICES	580	180	650	200
10-1417-6411	SUPPLIES & MATERIALS	914	1,220	1,550	750
=====					
-1417	DRILL TEAM	9,692	9,473	10,974	13,205

20-1418-6111	CERTIFICATED SALARIES	5,586	5,740	7,506	7,500
10-1418-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
20-1418-6211	TEACHER RETIREMENT	812	884	1,161	1,156
20-1418-6231	FICA	35	0	0	0
20-1418-6232	MEDICARE TAX	81	83	108	108
=====					
-1418	FLAG CORP/COLOR GUARD	6,514	6,707	8,775	8,764

17-1421-6211	TEACHER RETIREMENT	0	20	0	0
17-1421-6221	NON-TEACHER RETIREMENT	0	0	0	0
17-1421-6231	FICA	0	6	0	0
17-1421-6232	MEDICARE TAX	0	3	0	0
17-1421-6411	SUPPLIES & MATERIALS	884,108	864,747	0	0
=====					
-1421	STUDENT ACTIVITIES	884,108	864,776	0	0

20-1422-6111	CERTIFICATED SALARIES	5,068	7,499	7,499	5,080
20-1422-6211	TEACHER RETIREMENT	739	738	776	777
20-1422-6221	NON-TEACHER RETIREMENT	0	184	199	0
20-1422-6231	FICA	0	149	150	0
20-1422-6232	MEDICARE TAX	74	108	109	73
=====					
-1422	NEWSPAPER	5,881	8,678	8,733	5,930

20-1423-6111	CERTIFICATED SALARIES	9,759	9,786	9,904	9,904
20-1423-6211	TEACHER RETIREMENT	1,468	1,477	1,542	1,543
20-1423-6232	MEDICARE TAX	140	140	141	140
=====					
-1423	YEARBOOK	11,367	11,403	11,587	11,587

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1424-6111	CERTIFICATED SALARIES	29,807	26,044	29,978	21,953
20-1424-6211	TEACHER RETIREMENT	4,068	4,124	4,763	3,558
20-1424-6221	NON-TEACHER RETIREMENT	0	0	0	0
20-1424-6231	FICA	238	0	0	0
20-1424-6232	MEDICARE TAX	407	353	403	300
-1424	DEBATE	34,520	30,521	35,144	25,811
20-1425-6111	CERTIFICATED SALARIES	24,431	22,938	25,961	27,755
20-1425-6211	TEACHER RETIREMENT	3,532	3,571	4,067	4,386
20-1425-6221	NON-TEACHER RETIREMENT	157	0	0	0
20-1425-6231	FICA	110	0	0	0
20-1425-6232	MEDICARE TAX	336	324	366	398
-1425	DRAMA	28,566	26,833	30,394	32,539
20-1426-6111	CERTIFICATED SALARIES	12,057	10,531	11,936	17,554
20-1426-6211	TEACHER RETIREMENT	1,904	1,687	1,904	2,864
20-1426-6232	MEDICARE TAX	171	149	172	251
-1426	SCHOLAR BOWL	14,132	12,367	14,012	20,669
20-1427-6111	CERTIFICATED SALARIES	13,678	15,228	14,736	17,983
20-1427-6211	TEACHER RETIREMENT	2,164	2,457	2,381	2,876
20-1427-6232	MEDICARE TAX	196	215	204	249
-1427	STUDENT COUNCIL	16,038	17,900	17,321	21,108
20-1430-6111	CERTIFICATED SALARIES	0	0	1,509	0
20-1430-6211	TEACHER RETIREMENT	0	0	219	0
20-1430-6232	MEDICARE TAX	0	0	22	0
-1430	MUSIC	0	0	1,750	0
20-1431-6111	CERTIFICATED SALARIES	28,337	27,470	27,555	27,544
20-1431-6211	TEACHER RETIREMENT	4,406	4,349	4,412	4,408
20-1431-6232	MEDICARE TAX	385	367	377	373
-1431	VOCAL MUSIC	33,128	32,186	32,344	32,325

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET -- HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1432-6111	CERTIFICATED SALARIES	26,297	30,261	37,313	42,369
20-1432-6211	TEACHER RETIREMENT	4,108	4,722	5,774	6,953
20-1432-6232	MEDICARE TAX	379	437	540	602
-1432	BAND	30,784	35,420	43,627	49,924
20-1433-6111	CERTIFICATED SALARIES	5,806	5,964	8,804	8,798
20-1433-6211	TEACHER RETIREMENT	920	961	1,423	1,418
20-1433-6232	MEDICARE TAX	84	86	127	127
-1433	ORCHESTRA	6,810	7,011	10,354	10,343
20-1451-6111	CERTIFICATED SALARIES	15,703	15,739	21,714	16,104
20-1451-6131	CERTIFICATED SUBSTITUTES	14,200	11,625	0	0
10-1451-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	544	45,100	30,750
17-1451-6165	CLASSIFIED OVERTIME	643	1,173	0	0
10-1451-6211	TEACHER RETIREMENT	0	0	0	0
17-1451-6211	TEACHER RETIREMENT	0	37	0	0
20-1451-6211	TEACHER RETIREMENT	2,513	2,494	3,359	2,591
10-1451-6221	NON-TEACHER RETIREMENT	0	0	0	0
17-1451-6221	NON-TEACHER RETIREMENT	0	25	0	0
20-1451-6221	NON-TEACHER RETIREMENT	0	7	0	0
10-1451-6231	FICA	0	33	0	0
17-1451-6231	FICA	0	71	0	0
20-1451-6231	FICA	858	491	0	0
10-1451-6232	MEDICARE TAX	0	8	0	0
17-1451-6232	MEDICARE TAX	0	20	0	0
20-1451-6232	MEDICARE TAX	428	338	310	228
10-1451-6339	EQ REPAIR-MAINT AGREEMENT	0	5,810	6,000	5,000
10-1451-6344	PROF DEV / OUT OF TOWN TRVL	885	1,061	2,500	1,500
10-1451-6349	NON-ROUTE TRANSPORTATION TRIPS	2,547	1,928	2,000	1,500
10-1451-6361	POSTAGE & MAILINGS	0	0	650	0
10-1451-6363	PRINTING COSTS	413	649	750	1,000
10-1451-6371	DISTRICT DUES & MEMBERSHIPS	9,591	13,512	12,950	14,750
10-1451-6391	PURCHASED SERVICES	91,826	115,058	61,100	102,000
10-1451-6411	SUPPLIES & MATERIALS	30,482	46,342	(6,920)	36,125
17-1451-6411	SUPPLIES & MATERIALS	80,030	73,435	0	0
10-1451-6491	SNACKS & MEALS	0	0	0	500
-1451	ATHLETIC DEPARTMENT	250,119	290,400	149,513	212,048

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1452-6111	CERTIFICATED SALARIES	104,164	113,057	137,178	122,627
10-1452-6163	CLASSIFIED EXTRA HRS/STIPENDS	5,448	8,500	1,500	2,100
10-1452-6165	CLASSIFIED OVERTIME	1,146	2,133	0	1,000
10-1452-6211	TEACHER RETIREMENT	448	642	0	0
20-1452-6211	TEACHER RETIREMENT	9,569	14,720	16,759	10,531
10-1452-6221	NON-TEACHER RETIREMENT	120	211	0	0
20-1452-6221	NON-TEACHER RETIREMENT	562	294	949	1,715
10-1452-6231	FICA	230	400	0	0
20-1452-6231	FICA	2,813	1,981	2,410	3,484
10-1452-6232	MEDICARE TAX	94	150	0	0
20-1452-6232	MEDICARE TAX	1,480	1,594	1,951	1,737
10-1452-6319	OTHER PROF & TECH SER	10,850	11,553	13,200	12,500
10-1452-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1452-6349	NON-ROUTE TRANSPORTATION TRIPS	13,106	17,437	12,500	14,000
10-1452-6391	PURCHASED SERVICES	6,620	3,716	8,500	3,000
10-1452-6411	SUPPLIES & MATERIALS	49,665	56,300	49,150	33,000
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-1452	FOOTBALL	206,315	232,688	244,097	205,694

20-1453-6111	CERTIFICATED SALARIES	59,010	55,906	63,795	68,062
10-1453-6163	CLASSIFIED EXTRA HRS/STIPENDS	8,756	9,485	1,850	3,000
10-1453-6165	CLASSIFIED OVERTIME	922	2,759	0	1,000
10-1453-6211	TEACHER RETIREMENT	536	471	0	0
20-1453-6211	TEACHER RETIREMENT	8,620	7,633	10,175	9,560
10-1453-6221	NON-TEACHER RETIREMENT	107	286	0	0
20-1453-6221	NON-TEACHER RETIREMENT	0	584	0	0
10-1453-6231	FICA	361	572	0	0
20-1453-6231	FICA	239	480	0	536
10-1453-6232	MEDICARE TAX	131	171	0	0
20-1453-6232	MEDICARE TAX	828	784	896	966
10-1453-6319	OTHER PROF & TECH SER	11,344	14,376	11,500	12,900
10-1453-6344	PROF DEV / OUT OF TOWN TRVL	1,636	0	1,700	1,000
10-1453-6349	NON-ROUTE TRANSPORTATION TRIPS	19,357	18,821	15,160	19,000
10-1453-6391	PURCHASED SERVICES	700	1,970	1,700	1,600
10-1453-6411	SUPPLIES & MATERIALS	10,243	13,231	11,400	11,400
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-1453	BOYS BASKETBALL	122,790	127,529	118,176	129,024

20-1454-6111	CERTIFICATED SALARIES	53,886	57,815	51,426	67,448
10-1454-6163	CLASSIFIED EXTRA HRS/STIPENDS	5,913	5,987	1,850	2,000
10-1454-6165	CLASSIFIED OVERTIME	807	1,702	0	1,000
10-1454-6211	TEACHER RETIREMENT	306	226	0	0
20-1454-6211	TEACHER RETIREMENT	7,807	6,564	6,253	7,356
10-1454-6221	NON-TEACHER RETIREMENT	87	198	0	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1454-6221	NON-TEACHER RETIREMENT	0	803	375	1,403
10-1454-6231	FICA	277	377	0	0
20-1454-6231	FICA	239	1,014	746	1,279
10-1454-6232	MEDICARE TAX	93	109	0	0
20-1454-6232	MEDICARE TAX	742	821	733	963
10-1454-6319	OTHER PROF & TECH SER	9,474	9,035	9,100	9,350
10-1454-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1454-6349	NON-ROUTE TRANSPORTATION TRIPS	14,725	16,980	12,660	15,000
10-1454-6391	PURCHASED SERVICES	1,000	1,624	1,750	1,600
10-1454-6411	SUPPLIES & MATERIALS	6,119	11,150	7,400	7,400
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-1454	GIRLS BASKETBALL	101,475	114,405	92,293	114,799

20-1455-6111	CERTIFICATED SALARIES	40,577	35,395	39,490	31,135
10-1455-6163	CLASSIFIED EXTRA HRS/STIPENDS	4,348	4,243	1,200	1,500
10-1455-6165	CLASSIFIED OVERTIME	543	1,444	0	1,000
10-1455-6211	TEACHER RETIREMENT	339	208	0	0
20-1455-6211	TEACHER RETIREMENT	3,691	3,436	3,953	3,166
10-1455-6221	NON-TEACHER RETIREMENT	72	128	0	0
20-1455-6221	NON-TEACHER RETIREMENT	0	0	0	306
10-1455-6231	FICA	170	265	0	0
20-1455-6231	FICA	1,054	848	919	805
10-1455-6232	MEDICARE TAX	69	81	0	0
20-1455-6232	MEDICARE TAX	581	511	568	444
10-1455-6319	OTHER PROF & TECH SER	7,123	7,045	7,100	7,600
10-1455-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1455-6349	NON-ROUTE TRANSPORTATION TRIPS	7,782	9,815	8,000	9,000
10-1455-6391	PURCHASED SERVICES	925	1,679	1,600	2,700
10-1455-6411	SUPPLIES & MATERIALS	8,796	19,275	15,825	9,000
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-1455	GIRLS VOLLEYBALL	76,070	84,373	78,655	66,656

20-1456-6111	CERTIFICATED SALARIES	31,733	35,519	42,419	42,387
10-1456-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,038	2,982	400	1,500
10-1456-6165	CLASSIFIED OVERTIME	476	807	0	1,000
10-1456-6211	TEACHER RETIREMENT	122	137	0	0
20-1456-6211	TEACHER RETIREMENT	4,962	5,597	6,743	6,727
10-1456-6221	NON-TEACHER RETIREMENT	39	82	0	0
10-1456-6231	FICA	95	145	0	0
10-1456-6232	MEDICARE TAX	32	47	0	0
20-1456-6232	MEDICARE TAX	457	514	613	606
10-1456-6319	OTHER PROF & TECH SER	8,455	10,534	9,000	8,800
10-1456-6349	NON-ROUTE TRANSPORTATION TRIPS	6,964	7,127	7,200	7,400
10-1456-6391	PURCHASED SERVICES	825	800	1,100	890

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1456-6411	SUPPLIES & MATERIALS	7,697	6,580	7,000	7,200
-1456	BOYS SOCCER	63,895	70,871	74,475	76,510
20-1457-6111	CERTIFICATED SALARIES	10,604	5,480	6,538	6,533
20-1457-6211	TEACHER RETIREMENT	1,361	897	1,063	1,066
20-1457-6231	FICA	129	0	0	0
20-1457-6232	MEDICARE TAX	152	79	95	95
10-1457-6349	NON-ROUTE TRANSPORTATION TRIPS	7,169	4,524	6,600	7,200
10-1457-6391	PURCHASED SERVICES	550	715	650	500
10-1457-6411	SUPPLIES & MATERIALS	2,072	2,569	2,500	2,000
-1457	GIRLS TENNIS	22,037	14,264	17,446	17,394
20-1458-6111	CERTIFICATED SALARIES	17,031	22,674	23,789	26,118
10-1458-6163	CLASSIFIED EXTRA HRS/STIPENDS	25	50	0	0
10-1458-6211	TEACHER RETIREMENT	4	8	0	0
20-1458-6211	TEACHER RETIREMENT	916	2,280	2,338	2,339
20-1458-6221	NON-TEACHER RETIREMENT	0	0	0	0
20-1458-6231	FICA	189	437	433	691
10-1458-6232	MEDICARE TAX	0	1	0	0
20-1458-6232	MEDICARE TAX	222	308	311	367
10-1458-6344	PROF DEV / OUT OF TOWN TRVL	788	666	300	500
10-1458-6349	NON-ROUTE TRANSPORTATION TRIPS	4,537	3,821	3,500	2,700
10-1458-6391	PURCHASED SERVICES	450	1,140	1,250	1,050
10-1458-6411	SUPPLIES & MATERIALS	1,286	2,870	2,100	2,150
-1458	BOYS CROSS COUNTRY	25,448	34,255	34,021	35,915
20-1459-6111	CERTIFICATED SALARIES	3,951	0	0	0
10-1459-6163	CLASSIFIED EXTRA HRS/STIPENDS	81	25	0	0
10-1459-6211	TEACHER RETIREMENT	4	4	0	0
20-1459-6211	TEACHER RETIREMENT	623	0	0	0
10-1459-6231	FICA	3	0	0	0
10-1459-6232	MEDICARE TAX	1	0	0	0
20-1459-6232	MEDICARE TAX	53	0	0	0
10-1459-6344	PROF DEV / OUT OF TOWN TRVL	268	0	300	500
10-1459-6349	NON-ROUTE TRANSPORTATION TRIPS	1,089	2,703	3,700	2,900
10-1459-6391	PURCHASED SERVICES	508	1,090	1,250	800
10-1459-6411	SUPPLIES & MATERIALS	706	1,499	2,100	2,150
-1459	GIRLS CROSS COUNTRY	7,287	5,321	7,350	6,350

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1460-6111	CERTIFICATED SALARIES	8,728	8,754	13,121	10,932
20-1460-6211	TEACHER RETIREMENT	1,029	1,043	1,711	1,746
20-1460-6231	FICA	135	135	135	0
20-1460-6232	MEDICARE TAX	119	117	176	140
10-1460-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1460-6349	NON-ROUTE TRANSPORTATION TRIPS	2,643	4,581	3,500	5,300
10-1460-6391	PURCHASED SERVICES	3,157	2,100	3,900	2,000
10-1460-6411	SUPPLIES & MATERIALS	2,580	4,261	3,200	3,000
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-1460	GIRLS GOLF	18,391	20,991	25,743	23,118
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20-1461-6111	CERTIFICATED SALARIES	44,660	55,394	53,544	49,285
10-1461-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,904	1,860	200	600
10-1461-6165	CLASSIFIED OVERTIME	407	432	0	300
10-1461-6211	TEACHER RETIREMENT	159	174	0	0
20-1461-6211	TEACHER RETIREMENT	4,824	6,807	7,535	6,767
10-1461-6221	NON-TEACHER RETIREMENT	44	40	0	0
20-1461-6221	NON-TEACHER RETIREMENT	308	353	326	569
10-1461-6231	FICA	84	74	0	0
20-1461-6231	FICA	869	889	630	454
10-1461-6232	MEDICARE TAX	33	32	0	0
20-1461-6232	MEDICARE TAX	642	787	769	704
10-1461-6319	OTHER PROF & TECH SER	2,005	3,200	2,250	2,750
10-1461-6344	PROF DEV / OUT OF TOWN TRVL	4,013	3,548	5,200	500
10-1461-6349	NON-ROUTE TRANSPORTATION TRIPS	13,447	13,962	12,300	14,300
10-1461-6391	PURCHASED SERVICES	3,731	3,216	4,400	3,200
10-1461-6411	SUPPLIES & MATERIALS	10,174	11,996	9,750	9,500
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-1461	WRESTLING	87,304	102,764	96,904	88,929
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20-1462-6111	CERTIFICATED SALARIES	9,631	9,659	9,733	9,870
10-1462-6163	CLASSIFIED EXTRA HRS/STIPENDS	419	297	0	0
10-1462-6165	CLASSIFIED OVERTIME	63	218	0	0
20-1462-6221	NON-TEACHER RETIREMENT	473	479	508	508
10-1462-6231	FICA	17	18	0	0
20-1462-6231	FICA	532	521	523	537
10-1462-6232	MEDICARE TAX	4	4	0	0
20-1462-6232	MEDICARE TAX	124	122	122	125
10-1462-6319	OTHER PROF & TECH SER	880	1,280	1,000	1,300
10-1462-6349	NON-ROUTE TRANSPORTATION TRIPS	563	1,274	1,000	1,300
10-1462-6391	PURCHASED SERVICES	175	575	500	750
10-1462-6411	SUPPLIES & MATERIALS	655	356	1,875	1,200
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INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-1462 BOYS SWIMMING		13,536	14,803	15,261	15,590

20-1463-6111 CERTIFICATED SALARIES		39,519	39,978	46,448	46,413
10-1463-6163 CLASSIFIED EXTRA HRS/STIPENDS		1,613	2,282	0	0
10-1463-6165 CLASSIFIED OVERTIME		49	65	0	0
10-1463-6211 TEACHER RETIREMENT		117	177	0	0
20-1463-6211 TEACHER RETIREMENT		4,564	4,770	5,600	5,560
10-1463-6221 NON-TEACHER RETIREMENT		8	5	0	0
20-1463-6221 NON-TEACHER RETIREMENT		264	275	310	318
10-1463-6231 FICA		51	75	0	0
20-1463-6231 FICA		824	838	704	703
10-1463-6232 MEDICARE TAX		23	33	0	0
20-1463-6232 MEDICARE TAX		549	563	648	652
10-1463-6319 OTHER PROF & TECH SER		5,982	7,547	6,500	7,500
10-1463-6342 CONTR NON-ROUTE TRANSPORTATION		0	0	0	0
10-1463-6349 NON-ROUTE TRANSPORTATION TRIPS		10,430	18,301	9,700	12,200
10-1463-6391 PURCHASED SERVICES		1,375	3,502	1,300	750
10-1463-6411 SUPPLIES & MATERIALS		9,022	12,901	8,700	8,700
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-1463 BASEBALL		74,390	91,312	79,910	82,796

20-1464-6111 CERTIFICATED SALARIES		25,564	26,725	37,028	33,306
10-1464-6163 CLASSIFIED EXTRA HRS/STIPENDS		31	328	0	0
20-1464-6211 TEACHER RETIREMENT		2,403	3,037	4,645	3,115
10-1464-6221 NON-TEACHER RETIREMENT		0	0	0	0
20-1464-6221 NON-TEACHER RETIREMENT		195	199	298	530
10-1464-6231 FICA		2	20	0	0
20-1464-6231 FICA		648	489	473	646
10-1464-6232 MEDICARE TAX		0	5	0	0
20-1464-6232 MEDICARE TAX		369	386	518	480
10-1464-6319 OTHER PROF & TECH SER		4,091	4,110	4,900	4,500
10-1464-6344 PROF DEV / OUT OF TOWN TRVL		2,336	1,136	1,000	0
10-1464-6349 NON-ROUTE TRANSPORTATION TRIPS		7,743	8,437	8,300	8,300
10-1464-6391 PURCHASED SERVICES		4,633	5,131	3,400	4,500
10-1464-6411 SUPPLIES & MATERIALS		10,234	10,532	11,200	11,200
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-1464 SOFTBALL		58,249	60,535	71,762	66,577

20-1465-6111 CERTIFICATED SALARIES		8,521	15,957	15,423	19,810
20-1465-6211 TEACHER RETIREMENT		1,194	2,575	2,520	3,224
20-1465-6231 FICA		200	0	0	0
20-1465-6232 MEDICARE TAX		123	217	223	286
10-1465-6349 NON-ROUTE TRANSPORTATION TRIPS		6,059	13,197	5,500	6,500

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1465-6391	PURCHASED SERVICES	490	390	850	500
10-1465-6411	SUPPLIES & MATERIALS	709	3,025	1,400	2,000
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-1465	BOYS TENNIS	17,296	35,361	25,916	32,320

20-1466-6111	CERTIFICATED SALARIES	12,787	15,995	16,213	16,206
10-1466-6163	CLASSIFIED EXTRA HRS/STIPENDS	431	222	0	200
10-1466-6165	CLASSIFIED OVERTIME	0	39	0	0
20-1466-6211	TEACHER RETIREMENT	508	514	498	498
20-1466-6221	NON-TEACHER RETIREMENT	473	479	508	508
10-1466-6231	FICA	7	10	0	0
20-1466-6231	FICA	532	717	736	739
10-1466-6232	MEDICARE TAX	2	2	0	0
20-1466-6232	MEDICARE TAX	170	214	216	217
10-1466-6319	OTHER PROF & TECH SER	720	720	750	750
10-1466-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1466-6349	NON-ROUTE TRANSPORTATION TRIPS	1,918	2,204	1,500	2,000
10-1466-6391	PURCHASED SERVICES	225	425	0	750
10-1466-6411	SUPPLIES & MATERIALS	705	1,058	1,925	1,250
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-1466	GIRLS SWIMMING	18,478	22,599	22,346	23,118

20-1467-6111	CERTIFICATED SALARIES	10,694	10,935	13,404	11,049
20-1467-6211	TEACHER RETIREMENT	1,675	1,736	2,105	1,765
20-1467-6232	MEDICARE TAX	146	145	177	141
10-1467-6344	PROF DEV / OUT OF TOWN TRVL	785	0	0	0
10-1467-6349	NON-ROUTE TRANSPORTATION TRIPS	6,453	7,668	5,500	6,600
10-1467-6391	PURCHASED SERVICES	5,373	2,784	5,600	0
10-1467-6411	SUPPLIES & MATERIALS	4,165	5,902	5,000	3,300
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-1467	BOYS GOLF	29,291	29,170	31,786	22,855

20-1468-6111	CERTIFICATED SALARIES	27,148	29,481	31,520	41,789
10-1468-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	75	0	0
10-1468-6211	TEACHER RETIREMENT	0	12	0	0
20-1468-6211	TEACHER RETIREMENT	3,773	3,576	4,234	4,316
20-1468-6221	NON-TEACHER RETIREMENT	258	253	0	382
20-1468-6231	FICA	193	431	298	936
10-1468-6232	MEDICARE TAX	0	1	0	0
20-1468-6232	MEDICARE TAX	369	406	436	583
10-1468-6319	OTHER PROF & TECH SER	80	0	250	250
10-1468-6344	PROF DEV / OUT OF TOWN TRVL	5,017	0	5,550	500
10-1468-6349	NON-ROUTE TRANSPORTATION TRIPS	3,899	11,776	4,050	6,000

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1468-6391	PURCHASED SERVICES	3,503	1,201	4,050	1,650
10-1468-6411	SUPPLIES & MATERIALS	2,199	2,281	4,000	4,250
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-1468	BOYS TRACK & FIELD	46,439	49,493	54,388	60,656
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20-1469-6111	CERTIFICATED SALARIES	46,375	48,431	61,150	46,809
20-1469-6211	TEACHER RETIREMENT	6,344	6,637	8,176	6,189
20-1469-6231	FICA	336	585	792	536
20-1469-6232	MEDICARE TAX	625	657	823	638
10-1469-6319	OTHER PROF & TECH SER	0	0	250	250
10-1469-6344	PROF DEV / OUT OF TOWN TRVL	3,136	2,033	2,250	500
10-1469-6349	NON-ROUTE TRANSPORTATION TRIPS	5,340	215	5,500	6,200
10-1469-6391	PURCHASED SERVICES	2,753	1,236	3,450	1,650
10-1469-6411	SUPPLIES & MATERIALS	400	2,889	4,300	4,250
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-1469	GIRLS TRACK & FIELD	65,309	62,683	86,691	67,022
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20-1470-6111	CERTIFICATED SALARIES	31,733	28,828	34,913	35,071
10-1470-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,525	1,494	400	800
10-1470-6165	CLASSIFIED OVERTIME	344	808	0	0
10-1470-6211	TEACHER RETIREMENT	109	63	0	0
20-1470-6211	TEACHER RETIREMENT	4,476	4,085	5,028	5,666
10-1470-6221	NON-TEACHER RETIREMENT	37	104	0	0
10-1470-6231	FICA	66	95	0	0
20-1470-6231	FICA	202	202	227	0
10-1470-6232	MEDICARE TAX	25	28	0	0
20-1470-6232	MEDICARE TAX	459	417	504	506
10-1470-6319	OTHER PROF & TECH SER	5,835	8,160	7,200	7,200
10-1470-6349	NON-ROUTE TRANSPORTATION TRIPS	6,080	7,043	6,100	7,000
10-1470-6391	PURCHASED SERVICES	1,165	600	1,650	750
10-1470-6411	SUPPLIES & MATERIALS	8,684	7,598	7,900	7,200
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-1470	GIRLS SOCCER	60,740	59,525	63,922	64,193
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20-1941-6311	INSTR TEACH SERV/TUITION	0	0	38,000	0
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-1941	CONTRACTED EDUCATIONAL SERVICES	0	0	38,000	0
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10-2112-6151	CLASSIFIED SUPPORT SALARIES	125,314	145,747	120,850	146,030
10-2112-6155	CLASSIFIED SICK/VAC BUYBACKS	121	0	0	0
10-2112-6163	CLASSIFIED EXTRA HRS/STIPENDS	123	314	0	0
10-2112-6165	CLASSIFIED OVERTIME	973	1,010	0	0

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2112-6221	NON-TEACHER RETIREMENT	10,151	11,979	10,039	12,298
10-2112-6231	FICA	7,277	8,611	7,038	8,792
10-2112-6232	MEDICARE TAX	1,702	2,015	1,646	2,057
10-2112-6241	HEALTH INSURANCE	18,711	25,568	23,976	31,560
10-2112-6243	LIFE INSURANCE	267	327	274	334
10-2112-6244	DENTAL INSURANCE	1,518	1,877	1,527	1,680
10-2112-6252	LONG TERM DISABILITY INSURANCE	185	221	187	227
10-2112-6411	SUPPLIES & MATERIALS	0	855	2,017	2,037
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-2112	ATTENDANCE	166,342	198,524	167,554	205,015

10-2113-6151	CLASSIFIED SUPPORT SALARIES	198,387	193,276	196,729	208,807
10-2113-6171	CLASSIFIED SUBSTITUTES	8,790	450	0	0
10-2113-6221	NON-TEACHER RETIREMENT	14,974	14,961	15,143	16,326
10-2113-6231	FICA	12,091	11,448	11,515	12,389
10-2113-6232	MEDICARE TAX	2,828	2,678	2,693	2,898
10-2113-6241	HEALTH INSURANCE	17,854	23,373	25,408	27,909
10-2113-6243	LIFE INSURANCE	435	450	441	474
10-2113-6244	DENTAL INSURANCE	1,523	1,706	1,617	1,489
10-2113-6252	LONG TERM DISABILITY INSURANCE	598	613	601	647
10-2113-6342	CONTR NON-ROUTE TRANSPORTATION	0	0	0	0
10-2113-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	100	100
10-2113-6361	POSTAGE & MAILINGS	0	0	0	0
10-2113-6365	CELL PHONES	923	821	703	823
10-2113-6411	SUPPLIES & MATERIALS	475	547	400	300
13-2113-6422	TEXTBOOKS-BUILDING LEVEL	1,553	405	0	200
10-2113-6491	SNACKS & MEALS	220	158	200	200
=====					
-2113	SOCIAL WORK SERVICES	260,651	250,886	255,550	272,562

20-2122-6111	CERTIFICATED SALARIES	715,872	705,134	692,972	659,522
20-2122-6112	CAREER LADDER PAYMENTS	12,250	9,000	9,000	9,000
10-2122-6151	CLASSIFIED SUPPORT SALARIES	145,567	143,569	147,073	65,788
10-2122-6155	CLASSIFIED SICK/VAC BUYBACKS	0	201	0	0
10-2122-6163	CLASSIFIED EXTRA HRS/STIPENDS	12,197	23,167	24,312	24,817
10-2122-6165	CLASSIFIED OVERTIME	2,588	4,033	0	0
10-2122-6211	TEACHER RETIREMENT	3,583	1,638	0	0
20-2122-6211	TEACHER RETIREMENT	98,808	135,918	110,577	106,241
10-2122-6221	NON-TEACHER RETIREMENT	10,471	(707)	13,559	7,098
20-2122-6221	NON-TEACHER RETIREMENT	4,906	0	0	0
10-2122-6231	FICA	9,795	21,967	9,846	5,201
20-2122-6231	FICA	5,823	(6,893)	0	0
10-2122-6232	MEDICARE TAX	2,290	2,310	2,303	1,217
20-2122-6232	MEDICARE TAX	9,252	9,220	9,763	9,241

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2122-6241	HEALTH INSURANCE	21,009	22,694	23,976	12,624
20-2122-6241	HEALTH INSURANCE	47,732	57,123	65,934	69,300
10-2122-6243	LIFE INSURANCE	305	360	390	207
20-2122-6243	LIFE INSURANCE	1,350	1,434	1,424	1,469
10-2122-6244	DENTAL INSURANCE	1,699	2,165	2,290	1,008
20-2122-6244	DENTAL INSURANCE	3,846	4,199	4,198	3,696
10-2122-6252	LONG TERM DISABILITY INSURANCE	207	246	265	140
20-2122-6252	LONG TERM DISABILITY INSURANCE	1,844	1,965	1,950	2,009
10-2122-6365	CELL PHONES	240	240	240	0
10-2122-6411	SUPPLIES & MATERIALS	4,306	4,018	5,212	8,592
10-2122-6412	TECHNOLOGY SUPPLIES	545	28	0	500
13-2122-6422	TEXTBOOKS-BUILDING LEVEL	6,505	5,981	2,120	6,050
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-2122	GUIDANCE SERVICES	1,122,990	1,149,010	1,127,404	993,720

10-2134-6151	CLASSIFIED SUPPORT SALARIES	172,524	173,556	183,217	188,184
10-2134-6163	CLASSIFIED EXTRA HRS/STIPENDS	91	538	0	0
10-2134-6165	CLASSIFIED OVERTIME	16	0	0	0
10-2134-6171	CLASSIFIED SUBSTITUTES	1,203	2,122	0	0
10-2134-6221	NON-TEACHER RETIREMENT	13,772	14,075	15,149	15,598
10-2134-6231	FICA	10,677	10,755	11,106	11,318
10-2134-6232	MEDICARE TAX	2,497	2,515	2,598	2,647
10-2134-6241	HEALTH INSURANCE	26,101	29,857	35,964	37,824
10-2134-6243	LIFE INSURANCE	359	389	416	430
10-2134-6244	DENTAL INSURANCE	2,100	2,163	2,290	2,016
10-2134-6252	LONG TERM DISABILITY INSURANCE	432	467	501	515
10-2134-6411	SUPPLIES & MATERIALS	0	20	220	100
10-2134-6412	TECHNOLOGY SUPPLIES	0	59	0	0
10-2134-6413	PROJECT SUPPLIES	2,502	2,741	3,100	3,100
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-2134	NURSE SERVICES	232,274	239,257	254,561	261,732

10-2142-6313	PUPIL SERVICES	0	0	0	0
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-2142	PSYCHOLOGICAL SERVICES	0	0	0	0

10-2211-6411	SUPPLIES & MATERIALS	0	0	0	0
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-2211	IMPROVEMENT/INSTRUCTION	0	0	0	0

20-2213-6111	CERTIFICATED SALARIES	60,575	155,571	229,654	0
20-2213-6137	CERTIFICATED TRAVEL	915	3,104	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2213-6211	TEACHER RETIREMENT	9,460	24,509	59,726	0
20-2213-6232	MEDICARE TAX	839	2,245	0	0
20-2213-6241	HEALTH INSURANCE	4,409	12,811	0	0
20-2213-6243	LIFE INSURANCE	115	320	0	0
20-2213-6244	DENTAL INSURANCE	348	929	0	0
20-2213-6252	LONG TERM DISABILITY INSURANCE	187	438	0	0
10-2213-6365	CELL PHONES	122	715	539	0
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-2213	IC, PROC COORD, MENTORS, EEC	76,970	200,642	289,919	0

20-2214-6131	CERTIFICATED SUBSTITUTES	6,161	4,320	0	6,000
20-2214-6133	CERTIFICATED STIPENDS	0	1,229	0	0
20-2214-6211	TEACHER RETIREMENT	0	187	0	0
20-2214-6221	NON-TEACHER RETIREMENT	0	0	0	0
20-2214-6231	FICA	378	104	0	0
20-2214-6232	MEDICARE TAX	89	42	0	0
10-2214-6344	PROF DEV / OUT OF TOWN TRVL	12,692	12,642	61,303	22,710
10-2214-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	0	0
10-2214-6411	SUPPLIES & MATERIALS	1,366	487	0	0
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-2214	STATE PROFESSIONAL DEVELOPMENT	20,686	19,011	61,303	28,710

20-2215-6131	CERTIFICATED SUBSTITUTES	0	180	0	0
20-2215-6133	CERTIFICATED STIPENDS	0	0	0	0
10-2215-6163	CLASSIFIED EXTRA HRS/STIPENDS	206	0	0	0
10-2215-6171	CLASSIFIED SUBSTITUTES	0	168	0	0
10-2215-6221	NON-TEACHER RETIREMENT	17	0	0	0
20-2215-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-2215-6231	FICA	12	0	0	0
20-2215-6231	FICA	0	0	0	0
10-2215-6232	MEDICARE TAX	3	0	0	0
20-2215-6232	MEDICARE TAX	0	0	0	0
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-2215	DISTRICT STAFF DEVELOPMENT	238	348	0	0

20-2219-6131	CERTIFICATED SUBSTITUTES	0	0	2,500	0
20-2219-6133	CERTIFICATED STIPENDS	0	0	6,000	0
10-2219-6344	PROF DEV / OUT OF TOWN TRVL	1,154	15,354	2,756	200
10-2219-6398	REGISTRATIONS	775	268	400	150
10-2219-6411	SUPPLIES & MATERIALS	0	0	41,880	20,190
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-2219	GRANT STAFF DEVELOPMENT	1,929	15,622	53,536	20,540

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2222-6111	CERTIFICATED SALARIES	207,403	211,482	148,677	212,101
20-2222-6112	CAREER LADDER PAYMENTS	4,750	4,750	4,750	4,750
20-2222-6131	CERTIFICATED SUBSTITUTES	630	540	0	0
10-2222-6161	CLASSIFIED PROGRAM SALARIES	35,829	35,712	38,571	59,429
10-2222-6163	CLASSIFIED EXTRA HRS/STIPENDS	111	169	0	0
10-2222-6165	CLASSIFIED OVERTIME	409	154	0	0
10-2222-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-2222-6211	TEACHER RETIREMENT	0	0	0	2,503
20-2222-6211	TEACHER RETIREMENT	32,788	33,755	23,368	33,597
10-2222-6221	NON-TEACHER RETIREMENT	2,964	2,931	3,109	3,236
10-2222-6231	FICA	2,231	2,134	2,246	3,494
20-2222-6231	FICA	39	33	0	0
10-2222-6232	MEDICARE TAX	522	500	525	817
20-2222-6232	MEDICARE TAX	3,000	3,042	2,142	3,060
10-2222-6241	HEALTH INSURANCE	4,436	5,270	5,994	12,624
20-2222-6241	HEALTH INSURANCE	12,793	15,810	11,988	18,900
10-2222-6243	LIFE INSURANCE	75	83	89	135
20-2222-6243	LIFE INSURANCE	398	443	313	481
10-2222-6244	DENTAL INSURANCE	700	764	764	1,008
20-2222-6244	DENTAL INSURANCE	1,050	1,146	764	1,008
10-2222-6252	LONG TERM DISABILITY INSURANCE	51	57	61	92
20-2222-6252	LONG TERM DISABILITY INSURANCE	545	605	427	658
10-2222-6411	SUPPLIES & MATERIALS	6,428	7,947	7,600	7,600
10-2222-6412	TECHNOLOGY SUPPLIES	1,634	2,264	1,500	2,000
13-2222-6422	TEXTBOOKS-BUILDING LEVEL	39,002	36,082	36,941	37,630
10-2222-6441	LIBRARY BOOKS	10,047	8,585	8,000	10,750
10-2222-6451	LIBRARY PERIODICALS	3,694	1,811	3,700	8,100
10-2222-6452	LIBRARY AV MTLS/RENT	0	0	0	0
10-2222-6456	OLD-LIBRARY ALEXANDRIA FEE	0	0	0	0
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-2222	SCHOOL LIBRARY SERVICES	371,529	376,069	301,529	423,973

10-2223-6452	LIBRARY AV MTLS/RENT	3,713	3,775	5,000	0
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-2223	AUDIO VISUAL	3,713	3,775	5,000	0

20-2410-6111	CERTIFICATED SALARIES	1,770,998	1,755,531	1,666,998	1,866,404
20-2410-6115	CERTIFICATED SICK/VAC BUYBACKS	12,981	19,091	0	0
20-2410-6137	CERTIFICATED TRAVEL	34,773	33,325	22,098	28,224
10-2410-6151	CLASSIFIED SUPPORT SALARIES	449,218	496,608	504,919	462,005
10-2410-6155	CLASSIFIED SICK/VAC BUYBACKS	5,226	4,081	0	0
10-2410-6163	CLASSIFIED EXTRA HRS/STIPENDS	6,604	2,077	0	0
10-2410-6165	CLASSIFIED OVERTIME	9,676	4,074	100	200

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2410-6171	CLASSIFIED SUBSTITUTES	4,259	1,751	0	0
20-2410-6211	TEACHER RETIREMENT	267,448	268,684	256,543	288,949
10-2410-6221	NON-TEACHER RETIREMENT	35,177	39,936	41,662	37,644
10-2410-6231	FICA	28,401	30,677	30,554	27,845
20-2410-6231	FICA	447	54	0	0
10-2410-6232	MEDICARE TAX	6,643	7,174	7,146	6,512
20-2410-6232	MEDICARE TAX	23,823	23,649	23,796	26,447
10-2410-6241	HEALTH INSURANCE	53,175	77,251	95,904	82,056
20-2410-6241	HEALTH INSURANCE	72,327	91,616	95,902	119,700
20-2410-6242	DISTRICT HSA	0	0	0	400
10-2410-6243	LIFE INSURANCE	913	1,105	1,204	1,051
20-2410-6243	LIFE INSURANCE	3,652	3,841	3,520	4,202
10-2410-6244	DENTAL INSURANCE	4,899	5,979	6,487	4,704
20-2410-6244	DENTAL INSURANCE	6,256	6,646	6,105	7,032
10-2410-6252	LONG TERM DISABILITY INSURANCE	627	753	823	717
20-2410-6252	LONG TERM DISABILITY INSURANCE	5,051	5,274	4,829	5,776
10-2410-6344	PROF DEV / OUT OF TOWN TRVL	0	0	1,550	0
10-2410-6361	POSTAGE & MAILINGS	19,658	20,317	19,550	22,200
10-2410-6363	PRINTING COSTS	713	3,261	4,307	3,397
10-2410-6365	CELL PHONES	6,293	6,636	4,620	5,460
10-2410-6371	DISTRICT DUES & MEMBERSHIPS	2,150	2,122	3,300	3,150
10-2410-6391	PURCHASED SERVICES	286	0	1,250	0
10-2410-6411	SUPPLIES & MATERIALS	10,740	22,693	16,500	18,600
10-2410-6412	TECHNOLOGY SUPPLIES	19,066	27,814	20,000	15,007
10-2410-6414	PRINTED FORMS	4,901	2,480	4,450	3,450
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-2410	BUILDING LEVEL ADMINISTRATION	2,866,381	2,964,500	2,844,117	3,041,132
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10-2491-6349	NON-ROUTE TRANSPORTATION TRIPS	1,232	1,445	575	575
10-2491-6391	PURCHASED SERVICES	20,433	638	750	20,765
10-2491-6411	SUPPLIES & MATERIALS	25,313	18,045	37,701	17,686
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-2491	GRADUATION	46,978	20,128	39,026	39,026
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10-2542-6151	CLASSIFIED SUPPORT SALARIES	839,185	820,678	939,158	920,336
10-2542-6155	CLASSIFIED SICK/VAC BUYBACKS	846	5,264	0	0
10-2542-6163	CLASSIFIED EXTRA HRS/STIPENDS	10,087	10,619	0	0
10-2542-6165	CLASSIFIED OVERTIME	57,040	73,990	0	0
10-2542-6211	TEACHER RETIREMENT	0	0	0	0
10-2542-6221	NON-TEACHER RETIREMENT	66,950	68,396	73,735	71,461
10-2542-6231	FICA	53,856	53,701	55,481	53,943
10-2542-6232	MEDICARE TAX	12,596	12,559	12,974	12,616
10-2542-6241	HEALTH INSURANCE	88,345	100,918	141,458	136,291
10-2542-6243	LIFE INSURANCE	1,678	1,813	2,175	2,179

INDEPENDENCE SCHOOL DISTRICT
9.BUDGET - HIGH SCHOOL DIVISION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2542-6244	DENTAL INSURANCE	8,073	8,606	11,295	9,610
10-2542-6252	LONG TERM DISABILITY INSURANCE	1,157	1,239	1,482	1,490
10-2542-6261	WORKERS' COMPENSATION	1,264	269	0	0
10-2542-6324	WATER/SEWER	59,798	60,522	0	0
10-2542-6331	CLEANING SERVICE-TRASH	17,613	14,966	0	0
10-2542-6332	REPAIR & MAINTENANCE	0	39	0	0
10-2542-6337	REPAIR NON INSTR EQUIP	5,459	9,179	0	0
10-2542-6364	TELEPHONE	27,750	15,097	0	0
10-2542-6365	CELL PHONES	480	480	480	240
10-2542-6381	CONTRACTED IMPROVEMENTS	203,345	327,253	0	0
10-2542-6382	MAINT CONTRACTED SERVICES	161,011	131,504	0	0
10-2542-6383	UNPLANNED MAINTENANCE	142,528	45,299	0	0
10-2542-6391	PURCHASED SERVICES	12,294	0	0	0
10-2542-6411	SUPPLIES & MATERIALS	0	0	0	0
10-2542-6416	MAINTENANCE SUPPLIES	91,440	72,210	0	0
10-2542-6417	JANITORIAL SUPPLIES	42,681	45,132	0	0
10-2542-6418	GROUND UPKEEP	5,774	2,503	0	0
10-2542-6481	ELECTRICITY	989,991	886,468	0	0
10-2542-6482	NATURAL GAS	137,637	203,265	0	0
40-2542-6521	BLDG CONSTRUCTION & RENOVATION	905,762	403,632	0	0
40-2542-6548	REPLACE NON INSTR EQUIP	0	2,801	0	0
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-2542	UPKEEP OF BUILDINGS	3,944,640	3,378,402	1,238,238	1,208,166
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16-2562-6151	CLASSIFIED SUPPORT SALARIES	165,581	172,022	187,124	170,792
16-2562-6155	CLASSIFIED SICK/VAC BUYBACKS	0	1,025	0	0
16-2562-6161	CLASSIFIED PROGRAM SALARIES	325,821	374,553	376,608	505,432
16-2562-6163	CLASSIFIED EXTRA HRS/STIPENDS	25,203	16,313	0	0
16-2562-6165	CLASSIFIED OVERTIME	264	667	0	0
16-2562-6221	NON-TEACHER RETIREMENT	37,432	41,833	42,688	48,753
16-2562-6231	FICA	30,727	34,378	34,060	40,286
16-2562-6232	MEDICARE TAX	7,186	8,040	7,965	9,421
16-2562-6241	HEALTH INSURANCE	76,017	106,637	122,278	134,045
16-2562-6243	LIFE INSURANCE	838	984	1,024	1,097
16-2562-6244	DENTAL INSURANCE	8,256	9,374	9,692	8,815
16-2562-6252	LONG TERM DISABILITY INSURANCE	567	665	692	744
16-2562-6261	WORKERS' COMPENSATION	488	0	0	0
16-2562-6331	CLEANING SERVICE-TRASH	8,975	7,223	0	0
16-2562-6332	REPAIR & MAINTENANCE	19,733	24,447	0	0
16-2562-6339	EQ REPAIR-MAINT AGREEMENT	848	618	0	0
16-2562-6391	PURCHASED SERVICES	8,696	245	0	0
16-2562-6392	UNIFORM SERVICES	4,484	6,162	0	0
16-2562-6399	FINANCIAL / BACKGROUND FEES	0	0	0	0
16-2562-6411	SUPPLIES & MATERIALS	43,804	93,521	0	0
16-2562-6412	TECHNOLOGY SUPPLIES	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
16-2562-6471	FOOD SUPPLIES (NS ONLY)	797,118	736,980	0	0
16-2562-6541	EQUIPMENT	0	0	0	0
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-2562	FOOD PREP & DISPENSING	1,562,038	1,635,687	782,131	919,385
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10-3112-6163	CLASSIFIED EXTRA HRS/STIPENDS	841	1,494	0	0
10-3112-6211	TEACHER RETIREMENT	112	46	0	0
10-3112-6231	FICA	6	74	0	0
10-3112-6232	MEDICARE TAX	11	22	0	0
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-3112	COMMUNITY - FACILITIES USE	970	1,636	0	0
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10-3519-6163	CLASSIFIED EXTRA HRS/STIPENDS	110	196	600	300
10-3519-6221	NON-TEACHER RETIREMENT	8	13	144	0
10-3519-6231	FICA	7	12	0	0
10-3519-6232	MEDICARE TAX	2	3	0	0
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-3519	INFANT/TODDLER PROGRAMS	127	224	744	300
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16-3911-6161	CLASSIFIED PROGRAM SALARIES	3,672	0	0	0
16-3911-6164	CLASSIFIED SUMMER	0	15,818	0	0
16-3911-6221	NON-TEACHER RETIREMENT	252	961	0	0
16-3911-6231	FICA	228	981	0	0
16-3911-6232	MEDICARE TAX	53	229	0	0
16-3911-6411	SUPPLIES & MATERIALS	5,725	2,041	0	0
16-3911-6471	FOOD SUPPLIES (NS ONLY)	56,505	45,492	0	0
40-3911-6525	BUILDINGS FOR RESALE	0	0	30,000	25,000
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-3911	GENERAL COMMUNITY SERVICES	66,435	65,522	30,000	25,000
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10-3912-6411	SUPPLIES & MATERIALS	0	0	2,000	1,038
10-3912-6491	SNACKS & MEALS	0	1,488	2,038	3,000
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-3912	PARENTAL INVOLVEMENT	0	1,488	4,038	4,038
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10-3921-6151	CLASSIFIED SUPPORT SALARIES	0	0	0	0
10-3921-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-3921-6231	FICA	0	0	0	0
10-3921-6232	MEDICARE TAX	0	0	0	0
10-3921-6241	HEALTH INSURANCE	0	0	0	0
10-3921-6243	LIFE INSURANCE	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 9.BUDGET - HIGH SCHOOL DIVISION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3921-6244	DENTAL INSURANCE	0	0	0	0
10-3921-6252	LONG TERM DISABILITY INSURANCE	0	0	0	0
10-3921-6365	CELL PHONES	0	0	0	0
10-3921-6411	SUPPLIES & MATERIALS	0	0	0	0
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-3921	CARING COMMUNITIES	0	0	0	0
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40-4021-6511	LAND ACQUISITION	0	267,044	0	0
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-4021	LAND ACQUISITION	0	267,044	0	0
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43-4051-6521	BLDG CONSTRUCTION & RENOVATION	962,595	0	0	0
44-4051-6521	BLDG CONSTRUCTION & RENOVATION	0	0	0	0
40-4051-6531	SITE IMPROVEMENTS	0	0	0	0
=====	=	=====	=	=====	=
-4051	BUILDING ACQ, CON, & IMPROV	962,595	0	0	0
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GRAND TOTAL		33,588,037	33,145,486	28,748,772	28,148,354
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 -- thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-0000-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-0000-6231	FICA	0	0	0	0
10-0000-6232	MEDICARE TAX	0	0	0	0
10-0000-6339	EQ REPAIR-MAINT AGREEMENT	0	0	0	0
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-0000	NON-EXPENDITURE	0	0	0	0
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20-1110-6111	CERTIFICATED SALARIES	0	0	493,175	0
10-1110-6151	CLASSIFIED SUPPORT SALARIES	0	0	0	0
10-1110-6211	TEACHER RETIREMENT	0	537	0	0
10-1110-6221	NON-TEACHER RETIREMENT	0	899	0	0
10-1110-6241	HEALTH INSURANCE	0	1,446	0	0
20-1110-6242	DISTRICT HSA	0	0	140,000	140,000
10-1110-6243	LIFE INSURANCE	0	(339)	0	0
13-1110-6421	TEXTBOOKS-DISTRICT WIDE	0	0	100,000	100,000
40-1110-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	200,000
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-1110	NON-CONTRACTED/SCHEDULED SALARIES	0	2,543	733,175	440,000
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20-1111-6111	CERTIFICATED SALARIES	2,000	39,361	365,128	66,067
20-1111-6112	CAREER LADDER PAYMENTS	8,974	3,788	3,788	3,788
20-1111-6115	CERTIFICATED SICK/VAC BUYBACK	0	10,478	28,000	40,000
20-1111-6131	CERTIFICATED SUBSTITUTES	540	900	310,000	401,000
20-1111-6133	CERTIFICATED STIPENDS	22	479	10,000	280,000
10-1111-6155	CLASSIFIED SICK/VAC BUYBACKS	0	6,844	0	0
10-1111-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	5,000	3,500
20-1111-6211	TEACHER RETIREMENT	1,681	6,862	130,000	9,632
10-1111-6221	NON-TEACHER RETIREMENT	10	0	0	0
20-1111-6221	NON-TEACHER RETIREMENT	0	0	2,581	0
10-1111-6231	FICA	19	400	0	0
20-1111-6231	FICA	31	179	2,299	37,200
10-1111-6232	MEDICARE TAX	4	94	0	0
20-1111-6232	MEDICARE TAX	160	770	5,308	958
10-1111-6241	HEALTH INSURANCE	47,562	0	0	0
20-1111-6241	HEALTH INSURANCE	152,264	3,139	35,963	0
20-1111-6243	LIFE INSURANCE	(15,775)	83	660	0
10-1111-6244	DENTAL INSURANCE	(1,013)	0	0	0
20-1111-6244	DENTAL INSURANCE	0	226	2,671	0
20-1111-6252	LONG TERM DISABILITY INSURANC	0	114	903	0
10-1111-6261	WORKERS' COMPENSATION	327,696	250,160	217,448	1,600,000
10-1111-6281	UNEMPLOYMENT INSURANCE	23,580	931	55,000	25,000
10-1111-6291	OTHER FIXED CHARGES	12,567	12,873	13,000	13,000
10-1111-6316	DATA PROC/TESTING	1,985	11,416	12,000	13,200
10-1111-6332	REPAIR & MAINTENANCE	56	0	2,500	10,000
10-1111-6339	EQ REPAIR-MAINT AGREEMENT	0	5,739	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1111-6343	LOCAL TRAVEL	0	0	0	1,000
10-1111-6349	NON-ROUTE TRANSPORTATION TRIP	0	2,453	1,000	0
10-1111-6352	GENERAL LIABILITY INSURANCE	13,997	20,448	23,700	22,000
10-1111-6361	POSTAGE & MAILINGS	1	0	0	0
10-1111-6363	PRINTING COSTS	149,718	(102,255)	0	0
10-1111-6391	PURCHASED SERVICES	288	0	0	0
10-1111-6411	SUPPLIES & MATERIALS	941	7,397	26,000	26,500
13-1111-6421	TEXTBOOKS-DISTRICT WIDE	599,843	365,013	400,000	400,000
13-1111-6423	TEXTBOOKS-DISTRICT PAPER	12,097	31,124	0	0
40-1111-6542	INSTRUCTIONAL EQUIPMENT	0	0	20,000	20,000
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-1111	ELEMENTARY INSTRUCTION	1,339,248	679,016	1,672,949	2,972,845
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20-1131-6111	CERTIFICATED SALARIES	4,814	15,839	39,474	10,643
20-1131-6112	CAREER LADDER PAYMENTS	2,556	201	201	201
20-1131-6115	CERTIFICATED SICK/VAC BUYBACK	0	7,444	10,000	20,000
20-1131-6131	CERTIFICATED SUBSTITUTES	1,345	2,430	130,000	132,000
20-1131-6133	CERTIFICATED STIPENDS	0	0	20,000	70,000
20-1131-6137	CERTIFICATED TRAVEL	0	303	0	408
10-1131-6155	CLASSIFIED SICK/VAC BUYBACKS	0	3,408	0	0
10-1131-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	2,000	2,000
20-1131-6211	TEACHER RETIREMENT	1,170	2,543	33,000	1,743
10-1131-6221	NON-TEACHER RETIREMENT	0	0	0	0
20-1131-6221	NON-TEACHER RETIREMENT	0	6	0	0
10-1131-6231	FICA	0	199	0	0
20-1131-6231	FICA	84	592	0	9,300
10-1131-6232	MEDICARE TAX	0	47	0	0
20-1131-6232	MEDICARE TAX	125	346	572	151
20-1131-6241	HEALTH INSURANCE	16,246	3,097	0	0
20-1131-6243	LIFE INSURANCE	(11,479)	25	0	0
20-1131-6244	DENTAL INSURANCE	0	223	0	0
20-1131-6252	LONG TERM DISABILITY INSURANC	0	33	0	0
10-1131-6261	WORKERS' COMPENSATION	327,696	85,686	217,450	0
10-1131-6291	OTHER FIXED CHARGES	7,374	6,437	6,500	6,500
10-1131-6316	DATA PROC/TESTING	8,004	3,174	5,000	13,200
10-1131-6332	REPAIR & MAINTENANCE	0	0	2,500	4,500
10-1131-6339	EQ REPAIR-MAINT AGREEMENT	0	2,870	0	0
10-1131-6343	LOCAL TRAVEL	0	0	0	1,000
10-1131-6349	NON-ROUTE TRANSPORTATION TRIP	125	238	10,000	10,184
10-1131-6352	GENERAL LIABILITY INSURANCE	13,997	20,448	23,700	22,000
10-1131-6363	PRINTING COSTS	22	0	0	0
10-1131-6391	PURCHASED SERVICES	32,057	32,496	39,000	80,500
10-1131-6411	SUPPLIES & MATERIALS	6,515	10,552	32,000	32,000
13-1131-6421	TEXTBOOKS-DISTRICT WIDE	83,199	49,744	100,000	60,000
40-1131-6542	INSTRUCTIONAL EQUIPMENT	9,830	3,720	40,000	35,000

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-1131 MIDDLE SCHOOL INSTRUCTION		503,680	252,101	711,397	511,330
20-1151-6111 CERTIFICATED SALARIES		43,265	45,586	197,613	119,932
20-1151-6112 CAREER LADDER PAYMENTS		2,384	1,392	1,392	5,500
20-1151-6115 CERTIFICATED SICK/VAC BUYBACK		0	3,315	10,000	40,000
20-1151-6131 CERTIFICATED SUBSTITUTES		2,331	2,790	190,000	192,000
20-1151-6133 CERTIFICATED STIPENDS		0	0	65,000	125,000
20-1151-6137 CERTIFICATED TRAVEL		0	240	0	0
10-1151-6155 CLASSIFIED SICK/VAC BUYBACKS		0	1,199	0	0
10-1151-6163 CLASSIFIED EXTRA HRS/STIPENDS		0	0	7,000	8,500
20-1151-6211 TEACHER RETIREMENT		7,062	7,318	62,894	19,893
20-1151-6221 NON-TEACHER RETIREMENT		0	0	4,277	0
10-1151-6231 FICA		0	70	0	0
20-1151-6231 FICA		138	153	3,481	15,500
10-1151-6232 MEDICARE TAX		0	16	0	0
20-1151-6232 MEDICARE TAX		558	623	2,735	1,617
20-1151-6241 HEALTH INSURANCE		22,179	1,054	19,181	13,860
20-1151-6243 LIFE INSURANCE		(11,455)	31	376	371
20-1151-6244 DENTAL INSURANCE		70	76	1,221	739
20-1151-6252 LONG TERM DISABILITY INSURANC		39	43	514	277
10-1151-6261 WORKERS' COMPENSATION		327,696	129,374	217,450	0
10-1151-6291 OTHER FIXED CHARGES		7,379	8,676	8,700	8,700
10-1151-6316 DATA PROC/TESTING		39,048	33,475	35,000	13,200
10-1151-6332 REPAIR & MAINTENANCE		840	2,754	41,000	5,000
10-1151-6339 EQ REPAIR-MAINT AGREEMENT		0	3,868	0	0
10-1151-6343 LOCAL TRAVEL		258	5,033	0	1,000
10-1151-6344 PROF DEV / OUT OF TOWN TRVL		3,477	21,523	12,000	12,000
10-1151-6349 NON-ROUTE TRANSPORTATION TRIP		1,648	3,737	1,600	1,600
10-1151-6352 GENERAL LIABILITY INSURANCE		13,997	20,448	23,700	22,000
10-1151-6391 PURCHASED SERVICES		38,307	20,520	25,050	25,000
10-1151-6398 REGISTRATIONS		200	15,850	11,000	11,000
10-1151-6411 SUPPLIES & MATERIALS		37,372	44,949	46,250	39,000
13-1151-6421 TEXTBOOKS-DISTRICT WIDE		99,958	119,005	150,000	400,000
13-1151-6422 TEXTBOOKS-BUILDING LEVEL		0	0	0	0
10-1151-6492 UNIFORM EXPENSE		9,688	40,835	40,000	40,000
40-1151-6542 INSTRUCTIONAL EQUIPMENT		71,890	43,723	80,000	80,000
-1151 SENIOR HIGH INSTRUCTION		718,329	577,676	1,257,434	1,201,689
20-1191-6111 CERTIFICATED SALARIES		0	0	0	136,967
20-1191-6131 CERTIFICATED SUBSTITUTES		0	4,545	0	0
20-1191-6133 CERTIFICATED STIPENDS		0	0	0	0
20-1191-6134 CERTIFICATED SUMMER SCHOOL		182,385	245,603	1,200,000	1,600,000

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1191-6154	SUMMER ADMIN SALARIES	0	18,000	20,000	21,636
10-1191-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
10-1191-6164	CLASSIFIED SUMMER	37,004	36,075	150,000	61,000
10-1191-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1191-6211	TEACHER RETIREMENT	142	12	0	0
20-1191-6211	TEACHER RETIREMENT	24,354	26,710	185,000	195,135
10-1191-6221	NON-TEACHER RETIREMENT	2,473	3,393	10,000	10,000
20-1191-6221	NON-TEACHER RETIREMENT	0	335	0	0
10-1191-6231	FICA	2,286	3,332	20,000	9,100
20-1191-6231	FICA	879	3,826	0	0
10-1191-6232	MEDICARE TAX	535	780	2,000	2,100
20-1191-6232	MEDICARE TAX	2,569	3,550	18,000	19,295
10-1191-6241	HEALTH INSURANCE	0	0	0	0
20-1191-6241	HEALTH INSURANCE	0	0	0	8,316
10-1191-6243	LIFE INSURANCE	0	0	0	0
20-1191-6243	LIFE INSURANCE	0	0	0	309
10-1191-6244	DENTAL INSURANCE	0	0	0	0
20-1191-6244	DENTAL INSURANCE	0	0	0	516
10-1191-6252	LONG TERM DISABILITY INSURANC	0	0	0	0
20-1191-6252	LONG TERM DISABILITY INSURANC	0	0	0	425
10-1191-6261	WORKERS' COMPENSATION	0	98	0	0
20-1191-6311	INSTR TEACH SERV/TUITION	2,074,735	2,104,546	0	0
10-1191-6336	VEHICLE LEASES	0	0	0	0
10-1191-6343	LOCAL TRAVEL	0	0	0	0
10-1191-6351	PROPERTY INSURANCE (INCL VEH)	0	9,483	0	0
10-1191-6361	POSTAGE & MAILINGS	1,003	4,093	4,000	2,000
10-1191-6363	PRINTING COSTS	0	1,926	0	4,500
10-1191-6365	CELL PHONES	0	0	0	462
10-1191-6391	PURCHASED SERVICES	16,692	17,437	25,000	32,000
10-1191-6411	SUPPLIES & MATERIALS	10,126	362,555	525,000	490,000
13-1191-6421	TEXTBOOKS-DISTRICT WIDE	0	378,672	15,000	0
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-1191	SUMMER SCHOOL K-12	2,355,183	3,224,971	2,174,000	2,593,761
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20-1193-6134	CERTIFICATED SUMMER SCHOOL	20,340	34,431	24,000	33,000
10-1193-6211	TEACHER RETIREMENT	0	0	0	0
20-1193-6211	TEACHER RETIREMENT	0	870	0	0
20-1193-6231	FICA	1,243	1,763	1,430	1,426
20-1193-6232	MEDICARE TAX	291	499	400	334
10-1193-6311	INSTR TEACH SERV/TUITION	2,787	2,764	4,000	4,000
10-1193-6344	PROF DEV / OUT OF TOWN TRVL	3,755	2,100	4,500	4,500
10-1193-6349	NON-ROUTE TRANSPORTATION TRIP	2,108	1,903	2,500	2,500
10-1193-6361	POSTAGE & MAILINGS	144	100	500	250
10-1193-6363	PRINTING COSTS	1,716	1,724	2,000	2,000
10-1193-6391	PURCHASED SERVICES	30,320	30,965	34,400	34,500

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1193-6411	SUPPLIES & MATERIALS	14,407	18,626	17,000	17,000
10-1193-6491	SNACKS & MEALS	687	1,416	1,000	1,000
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-1193	SUMMER-BINGHAM FINE ARTS ACADEMY	77,798	97,161	91,730	100,510

20-1194-6134	CERTIFICATED SUMMER SCHOOL	80,673	61,441	75,000	0
10-1194-6164	CLASSIFIED SUMMER	0	0	8,000	0
20-1194-6211	TEACHER RETIREMENT	5,284	2,912	4,000	0
10-1194-6221	NON-TEACHER RETIREMENT	0	0	0	0
20-1194-6221	NON-TEACHER RETIREMENT	686	213	300	0
10-1194-6231	FICA	0	0	0	0
20-1194-6231	FICA	2,742	2,337	2,500	0
10-1194-6232	MEDICARE TAX	0	0	0	0
20-1194-6232	MEDICARE TAX	1,170	891	1,000	0
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-1194	SUMMER-BOYS & GIRLS CLUB	90,555	67,794	90,800	0

20-1205-6133	CERTIFICATED STIPENDS	25,375	84,027	96,500	0
10-1205-6163	CLASSIFIED EXTRA HRS/STIPENDS	110	1,605	0	0
10-1205-6165	CLASSIFIED OVERTIME	0	206	0	0
10-1205-6211	TEACHER RETIREMENT	0	14	0	0
20-1205-6211	TEACHER RETIREMENT	3,482	8,370	0	0
10-1205-6221	NON-TEACHER RETIREMENT	0	74	0	0
20-1205-6221	NON-TEACHER RETIREMENT	262	339	0	0
10-1205-6231	FICA	7	107	0	0
20-1205-6231	FICA	198	1,949	0	0
10-1205-6232	MEDICARE TAX	2	25	0	0
20-1205-6232	MEDICARE TAX	349	1,194	0	0
10-1205-6343	LOCAL TRAVEL	0	3,575	3,500	0
10-1205-6391	PURCHASED SERVICES	0	0	0	0
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-1205	SPED HOMEBOUND	29,785	101,485	100,000	0

20-1206-6131	CERTIFICATED SUBSTITUTES	3,081	450	110,000	110,000
10-1206-6171	CLASSIFIED SUBSTITUTES	97	0	45,000	50,000
10-1206-6211	TEACHER RETIREMENT	153	0	0	0
20-1206-6211	TEACHER RETIREMENT	1,651	0	0	0
10-1206-6221	NON-TEACHER RETIREMENT	960	0	0	0
20-1206-6231	FICA	173	0	0	0
20-1206-6232	MEDICARE TAX	41	0	0	0
10-1206-6241	HEALTH INSURANCE	15,323	0	0	0
20-1206-6241	HEALTH INSURANCE	11,385	0	0	0
10-1206-6281	UNEMPLOYMENT INSURANCE	7,302	1,642	15,000	10,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1206-6343	LOCAL TRAVEL	6,353	5,898	8,500	8,500
10-1206-6349	NON-ROUTE TRANSPORTATION TRIP	330	776	500	3,000
10-1206-6361	POSTAGE & MAILINGS	159	167	0	0
10-1206-6363	PRINTING COSTS	1,349	241	1,500	500
10-1206-6365	CELL PHONES	0	0	0	0
10-1206-6391	PURCHASED SERVICES	258	50	200	100
10-1206-6399	FINANCIAL / BACKGROUND FEES	0	0	0	0
10-1206-6411	SUPPLIES & MATERIALS	13,494	13,592	25,000	25,000
10-1206-6412	TECHNOLOGY SUPPLIES	9,067	15,792	20,000	20,000
10-1206-6491	SNACKS & MEALS	694	188	750	750
40-1206-6542	INSTRUCTIONAL EQUIPMENT	2,686	4,200	10,000	5,000
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-1206	GENERAL SPECIAL EDUC	74,556	42,996	236,450	232,850

20-1211-6111	CERTIFICATED SALARIES	98,612	0	0	254,216
20-1211-6131	CERTIFICATED SUBSTITUTES	1,187	1,485	1,440	0
20-1211-6133	CERTIFICATED STIPENDS	0	0	0	0
20-1211-6137	CERTIFICATED TRAVEL	616	0	0	1,024
20-1211-6211	TEACHER RETIREMENT	15,510	0	0	39,692
20-1211-6231	FICA	73	103	0	0
20-1211-6232	MEDICARE TAX	1,414	24	0	3,640
20-1211-6241	HEALTH INSURANCE	7,747	0	0	18,900
20-1211-6243	LIFE INSURANCE	206	0	0	440
20-1211-6244	DENTAL INSURANCE	611	0	0	1,008
20-1211-6252	LONG TERM DISABILITY INSURANC	280	0	0	601
10-1211-6349	NON-ROUTE TRANSPORTATION TRIP	402	874	402	0
10-1211-6361	POSTAGE & MAILINGS	0	38	0	0
10-1211-6411	SUPPLIES & MATERIALS	1,680	1,184	0	2,750
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-1211	GIFTED AND TALENTED	128,338	3,708	1,842	322,271

10-1222-6391	PURCHASED SERVICES	1,078	0	0	0
10-1222-6411	SUPPLIES & MATERIALS	0	0	0	0
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-1222	LIFESKILLS (SEVERE/PROFOUND)	1,078	0	0	0

10-1224-6349	NON-ROUTE TRANSPORTATION TRIP	0	0	0	0
10-1224-6411	SUPPLIES & MATERIALS	0	0	0	0
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-1224	COMM BEHAVIOR SOC SKILLS (CBSS/AUTIS	0	0	0	0

10-1226-6411	SUPPLIES & MATERIALS	817	0	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-1226	BEHAVIOR ACAD SOC SKILLS(BASS)	817	0	0	0
20-1232-6111	CERTIFICATED SALARIES	13,308	16,940	0	0
20-1232-6137	CERTIFICATED TRAVEL	22	54	0	0
20-1232-6211	TEACHER RETIREMENT	0	0	0	0
20-1232-6231	FICA	825	1,050	0	0
20-1232-6232	MEDICARE TAX	193	247	0	0
10-1232-6313	PUPIL SERVICES	63,300	23,371	17,000	35,000
10-1232-6411	SUPPLIES & MATERIALS	0	0	0	0
-1232	DEVELOPMENTAL SPEECH/LANG	77,648	41,662	17,000	35,000
10-1236-6313	PUPIL SERVICES	7,648	3,919	0	20,000
10-1236-6391	PURCHASED SERVICES	0	0	0	0
10-1236-6411	SUPPLIES & MATERIALS	1,603	0	10,000	10,000
10-1236-6412	TECHNOLOGY SUPPLIES	4,277	1,463	5,000	5,000
40-1236-6542	INSTRUCTIONAL EQUIPMENT	10,644	0	10,000	10,000
-1236	VISUALLY IMPAIRED	24,172	5,382	25,000	45,000
10-1237-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	4,248	0	2,500
10-1237-6165	CLASSIFIED OVERTIME	0	0	0	1,000
10-1237-6211	TEACHER RETIREMENT	0	282	0	0
10-1237-6221	NON-TEACHER RETIREMENT	0	211	0	0
10-1237-6231	FICA	0	169	0	0
10-1237-6232	MEDICARE TAX	0	65	0	0
10-1237-6313	PUPIL SERVICES	15,906	8,782	10,000	10,000
10-1237-6391	PURCHASED SERVICES	20,470	20,609	20,000	20,000
10-1237-6411	SUPPLIES & MATERIALS	21	200	5,000	5,000
-1237	HEARING IMPAIRED	36,397	34,566	35,000	38,500
20-1242-6115	CERTIFICATED SICK/VAC BUYBACK	0	39	0	0
20-1242-6131	CERTIFICATED SUBSTITUTES	2,295	1,710	0	0
10-1242-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	500
10-1242-6165	CLASSIFIED OVERTIME	0	0	0	0
10-1242-6211	TEACHER RETIREMENT	0	0	0	0
10-1242-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-1242-6231	FICA	0	0	0	0
20-1242-6231	FICA	142	98	0	0
10-1242-6232	MEDICARE TAX	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1242-6232	MEDICARE TAX	33	24	0	0
10-1242-6391	PURCHASED SERVICES	0	30,000	0	0
=====					
-1242	MULTI-CATEGORICAL SPED	2,470	31,871	0	500

10-1243-6411	SUPPLIES & MATERIALS	290	0	0	0
=====					
-1243	EMOTIONALLY DISTURBED	290	0	0	0

20-1251-6111	CERTIFICATED SALARIES	0	0	0	0
20-1251-6112	CAREER LADDER PAYMENTS	2,500	0	0	0
20-1251-6115	CERTIFICATED SICK/VAC BUYBACK	0	1,100	0	0
20-1251-6131	CERTIFICATED SUBSTITUTES	5,935	0	0	0
20-1251-6133	CERTIFICATED STIPENDS	51	0	5,000	5,000
10-1251-6155	CLASSIFIED SICK/VAC BUYBACKS	0	1,020	1,000	1,000
10-1251-6161	CLASSIFIED PROGRAM SALARIES	46,750	0	0	0
10-1251-6167	CLASSIFIED TRAVEL	1,073	917	0	0
20-1251-6211	TEACHER RETIREMENT	1,303	(711)	0	0
10-1251-6221	NON-TEACHER RETIREMENT	3,490	0	0	0
20-1251-6221	NON-TEACHER RETIREMENT	0	0	830	0
10-1251-6231	FICA	2,727	119	0	0
20-1251-6231	FICA	371	0	340	800
10-1251-6232	MEDICARE TAX	638	28	0	0
20-1251-6232	MEDICARE TAX	123	16	80	450
10-1251-6241	HEALTH INSURANCE	3,967	0	0	0
20-1251-6241	HEALTH INSURANCE	7,941	0	0	0
10-1251-6243	LIFE INSURANCE	96	0	0	0
20-1251-6243	LIFE INSURANCE	0	0	0	0
10-1251-6244	DENTAL INSURANCE	314	0	0	0
20-1251-6244	DENTAL INSURANCE	0	0	0	0
10-1251-6252	LONG TERM DISABILITY INSURANC	134	0	0	0
20-1251-6252	LONG TERM DISABILITY INSURANC	0	0	0	0
10-1251-6311	INSTR TEACH SERV/TUITION	39,011	71,994	68,423	67,923
10-1251-6365	CELL PHONES	385	0	0	0
13-1251-6422	TEXTBOOKS-BUILDING LEVEL	(1,285)	0	0	0
=====					
-1251	TITLE I - PROGRAM	115,524	74,483	75,673	75,173

20-1254-6133	CERTIFICATED STIPENDS	0	0	0	0
20-1254-6211	TEACHER RETIREMENT	0	0	0	0
10-1254-6313	PUPIL SERVICES	0	0	0	0
=====					
-1254	TITLE I-INST FOR NEGLECTED	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1261-6344	PROF DEV / OUT OF TOWN TRVL	0	400	450	450
-1261	IAP-SECTION 504	0	400	450	450
20-1271-6111	CERTIFICATED SALARIES	296,158	186,940	125,895	667,846
20-1271-6112	CAREER LADDER PAYMENTS	0	0	0	0
20-1271-6115	CERTIFICATED SICK/VAC BUYBACK	0	0	0	0
20-1271-6131	CERTIFICATED SUBSTITUTES	538	4,590	3,260	0
20-1271-6133	CERTIFICATED STIPENDS	3,093	5,447	0	0
20-1271-6137	CERTIFICATED TRAVEL	493	0	0	0
10-1271-6151	CLASSIFIED SUPPORT SALARIES	26,230	27,094	84,416	85,291
10-1271-6163	CLASSIFIED EXTRA HRS/STIPENDS	(84)	382	0	0
10-1271-6165	CLASSIFIED OVERTIME	72	1,271	0	0
10-1271-6171	CLASSIFIED SUBSTITUTES	263	0	0	0
20-1271-6211	TEACHER RETIREMENT	34,752	19,926	22,298	98,459
10-1271-6221	NON-TEACHER RETIREMENT	2,124	2,357	7,103	7,219
20-1271-6221	NON-TEACHER RETIREMENT	0	3	0	0
10-1271-6231	FICA	1,600	1,733	5,086	5,132
20-1271-6231	FICA	12,563	11,158	4,117	4,186
10-1271-6232	MEDICARE TAX	374	405	1,189	1,200
20-1271-6232	MEDICARE TAX	3,953	2,636	907	9,119
10-1271-6241	HEALTH INSURANCE	4,403	5,231	17,982	18,936
20-1271-6241	HEALTH INSURANCE	19,195	12,270	5,994	63,000
20-1271-6242	DISTRICT HSA	0	0	0	200
10-1271-6243	LIFE INSURANCE	56	61	194	193
20-1271-6243	LIFE INSURANCE	552	347	152	1,461
10-1271-6244	DENTAL INSURANCE	348	382	1,145	1,008
20-1271-6244	DENTAL INSURANCE	1,513	890	382	4,020
10-1271-6252	LONG TERM DISABILITY INSURANC	38	42	131	132
20-1271-6252	LONG TERM DISABILITY INSURANC	758	473	208	2,002
10-1271-6316	DATA PROC/TESTING	0	0	0	0
10-1271-6339	EQ REPAIR-MAINT AGREEMENT	39,300	34,950	44,136	33,800
10-1271-6343	LOCAL TRAVEL	829	3,051	2,000	4,000
10-1271-6361	POSTAGE & MAILINGS	256	670	0	0
10-1271-6365	CELL PHONES	772	980	660	420
10-1271-6391	PURCHASED SERVICES	10	60	0	0
10-1271-6411	SUPPLIES & MATERIALS	5,614	3,458	31,851	6,344
10-1271-6412	TECHNOLOGY SUPPLIES	2,045	8,191	1,188	42,608
10-1271-6491	SNACKS & MEALS	300	96	0	0
40-1271-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	9,450
-1271	ENGLISH LANGUAGE LEARNERS	458,118	335,094	360,294	1,066,026

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1291-6134	CERTIFICATED SUMMER SCHOOL	164,155	170,161	170,000	170,000
10-1291-6164	CLASSIFIED SUMMER	29,837	13,169	76,000	80,000
10-1291-6211	TEACHER RETIREMENT	540	0	0	35,000
20-1291-6211	TEACHER RETIREMENT	23,711	22,465	30,000	0
10-1291-6221	NON-TEACHER RETIREMENT	1,421	716	0	0
20-1291-6221	NON-TEACHER RETIREMENT	0	672	0	0
10-1291-6231	FICA	1,576	781	0	0
20-1291-6231	FICA	251	1,034	0	0
10-1291-6232	MEDICARE TAX	422	183	0	0
20-1291-6232	MEDICARE TAX	1,884	2,467	0	0
20-1291-6311	INSTR TEACH SERV/TUITION	96,219	84,973	123,000	110,000
10-1291-6313	PUPIL SERVICES	10,751	11,264	19,000	19,000
10-1291-6411	SUPPLIES & MATERIALS	912	939	2,000	2,000
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-1291	SUMMER SCHOOL-SPED	331,679	308,824	420,000	416,000
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20-1295-6111	CERTIFICATED SALARIES	3,615	6,030	0	0
20-1295-6231	FICA	224	374	0	0
20-1295-6232	MEDICARE TAX	52	87	0	0
10-1295-6343	LOCAL TRAVEL	36	0	0	0
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-1295	PROPORTIONATE SHARE	3,927	6,491	0	0
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20-1321-6131	CERTIFICATED SUBSTITUTES	0	405	0	0
20-1321-6221	NON-TEACHER RETIREMENT	0	3	0	0
20-1321-6231	FICA	0	25	0	0
20-1321-6232	MEDICARE TAX	0	6	0	0
10-1321-6344	PROF DEV / OUT OF TOWN TRVL	65	662	0	0
10-1321-6411	SUPPLIES & MATERIALS	0	2,884	0	0
10-1321-6412	TECHNOLOGY SUPPLIES	1,184	16,097	0	0
13-1321-6422	TEXTBOOKS-BUILDING LEVEL	2,781	3,063	0	0
40-1321-6542	INSTRUCTIONAL EQUIPMENT	29,279	0	0	0
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-1321	VOC-BUSINESS EDUCATION	33,309	23,145	0	0
=====					
20-1331-6131	CERTIFICATED SUBSTITUTES	0	270	0	0
20-1331-6231	FICA	0	17	0	0
20-1331-6232	MEDICARE TAX	0	4	0	0
10-1331-6344	PROF DEV / OUT OF TOWN TRVL	0	251	0	0
10-1331-6349	NON-ROUTE TRANSPORTATION TRIP	146	1,838	0	0
10-1331-6391	PURCHASED SERVICES	0	875	0	0
10-1331-6411	SUPPLIES & MATERIALS	17,145	30,645	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1331-6412	TECHNOLOGY SUPPLIES	5,201	6,840	0	0
13-1331-6422	TEXTBOOKS-BUILDING LEVEL	11,086	302	0	0
40-1331-6542	INSTRUCTIONAL EQUIPMENT	39,527	18,311	0	0
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-1331	VOC-SALARIES/FAM & CONS SCI	73,105	59,353	0	0
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20-1351-6131	CERTIFICATED SUBSTITUTES	0	180	0	0
20-1351-6231	FICA	0	11	0	0
20-1351-6232	MEDICARE TAX	0	3	0	0
10-1351-6344	PROF DEV / OUT OF TOWN TRVL	370	0	0	0
10-1351-6349	NON-ROUTE TRANSPORTATION TRIP	0	0	0	0
10-1351-6411	SUPPLIES & MATERIALS	7,722	600	0	0
10-1351-6412	TECHNOLOGY SUPPLIES	8,232	4,857	0	0
40-1351-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1351	VOC-MARKETING & COOPERATIVE ED	16,324	5,651	0	0
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10-1361-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1361-6411	SUPPLIES & MATERIALS	0	1,710	0	0
10-1361-6412	TECHNOLOGY SUPPLIES	1,914	2,870	0	0
40-1361-6542	INSTRUCTIONAL EQUIPMENT	0	0	0	0
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-1361	VOC-TRADE & INDUSTRIAL ED	1,914	4,580	0	0
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10-1371-6339	EQ REPAIR-MAINT AGREEMENT	0	0	0	0
10-1371-6391	PURCHASED SERVICES	0	0	0	0
10-1371-6411	SUPPLIES & MATERIALS	10,266	3,658	0	0
10-1371-6412	TECHNOLOGY SUPPLIES	15,030	938	0	0
40-1371-6542	INSTRUCTIONAL EQUIPMENT	1,640	19,008	17,000	30,000
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-1371	VOC-PROJECT LEAD THE WAY	26,936	23,604	17,000	30,000
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10-1391-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	5,225
10-1391-6231	FICA	0	0	0	324
10-1391-6232	MEDICARE TAX	0	0	0	76
=====	==	=====	=====	=====	=====
-1391	VOC-OTHER CAREER EDUCATION	0	0	0	5,625
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17-1421-6211	TEACHER RETIREMENT	1,418	952	0	0
17-1421-6221	NON-TEACHER RETIREMENT	507	238	0	0
17-1421-6231	FICA	864	637	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
17-1421-6232	MEDICARE TAX	291	196	0	0
17-1421-6411	SUPPLIES & MATERIALS	39,980	32,613	1,600,000	1,600,000
=====					
-1421	STUDENT ACTIVITIES	43,060	34,636	1,600,000	1,600,000

20-1423-6111	CERTIFICATED SALARIES	0	0	0	0
20-1423-6211	TEACHER RETIREMENT	0	0	0	0
20-1423-6232	MEDICARE TAX	0	0	0	0
=====					
-1423	YEARBOOK	0	0	0	0

20-1425-6111	CERTIFICATED SALARIES	0	0	0	0
20-1425-6211	TEACHER RETIREMENT	0	0	0	0
20-1425-6232	MEDICARE TAX	0	0	0	0
=====					
-1425	DRAMA	0	0	0	0

10-1451-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-1451-6371	DISTRICT DUES & MEMBERSHIPS	5,785	5,800	6,000	6,000
10-1451-6391	PURCHASED SERVICES	4,565	4,396	1,000	4,500
10-1451-6411	SUPPLIES & MATERIALS	3,896	9,112	5,000	9,500
10-1451-6491	SNACKS & MEALS	0	0	0	0
40-1451-6542	INSTRUCTIONAL EQUIPMENT	82,545	71,660	100,000	85,000
=====					
-1451	ATHLETIC DEPARTMENT	96,791	90,968	112,000	105,000

10-1491-6313	PUPIL SERVICES	28,949	26,908	28,000	29,500
10-1491-6391	PURCHASED SERVICES	1,239	1,165	1,000	1,200
=====					
-1491	DISTRICT ACTIVITIES	30,188	28,073	29,000	30,700

20-1610-6111	CERTIFICATED SALARIES	33,007	84,832	246,938	204,057
20-1610-6133	CERTIFICATED STIPENDS	107,290	331,349	279,836	321,917
10-1610-6151	CLASSIFIED SUPPORT SALARIES	12,428	21,072	33,088	25,778
10-1610-6161	CLASSIFIED PROGRAM SALARIES	0	66,378	72,288	72,288
10-1610-6163	CLASSIFIED EXTRA HRS/STIPENDS	52,264	25,094	4,000	0
20-1610-6163	CLASSIFIED EXTRA HRS/STIPENDS	32	0	0	0
10-1610-6165	CLASSIFIED OVERTIME	527	181	0	3,776
10-1610-6211	TEACHER RETIREMENT	519	4,801	0	15,275
20-1610-6211	TEACHER RETIREMENT	6,304	36,246	50,284	25,856
10-1610-6221	NON-TEACHER RETIREMENT	1,317	6,197	9,171	5,780

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1610-6221	NON-TEACHER RETIREMENT	3,154	(4,536)	0	23,354
10-1610-6231	FICA	4,050	6,973	4,488	6,049
20-1610-6231	FICA	8,351	25,401	20,078	14,198
10-1610-6232	MEDICARE TAX	948	1,631	1,050	1,415
20-1610-6232	MEDICARE TAX	2,009	5,996	5,193	3,411
10-1610-6241	HEALTH INSURANCE	0	10,758	14,995	16,113
20-1610-6241	HEALTH INSURANCE	11,945	20,061	29,503	33,121
10-1610-6243	LIFE INSURANCE	0	174	164	223
20-1610-6243	LIFE INSURANCE	201	374	392	463
10-1610-6244	DENTAL INSURANCE	0	777	543	857
20-1610-6244	DENTAL INSURANCE	943	1,457	1,834	1,763
10-1610-6252	LONG TERM DISABILITY INSURANC	0	118	112	152
20-1610-6252	LONG TERM DISABILITY INSURANC	138	255	268	316
10-1610-6331	CLEANING SERVICE-TRASH	0	5,000	5,000	3,494
10-1610-6343	LOCAL TRAVEL	106	3,383	3,812	4,109
10-1610-6344	PROF DEV / OUT OF TOWN TRVL	287	20	1,136	0
10-1610-6361	POSTAGE & MAILINGS	2,213	4,708	2,440	3,000
10-1610-6362	ADVERTISING EXPENSE	0	0	0	0
10-1610-6363	PRINTING COSTS	2,053	41	6,000	3,000
10-1610-6364	TELEPHONE	0	602	800	0
10-1610-6365	CELL PHONES	240	240	274	240
10-1610-6391	PURCHASED SERVICES	13,078	13,725	12,525	4,000
10-1610-6411	SUPPLIES & MATERIALS	20,475	20,378	20,587	10,051
10-1610-6412	TECHNOLOGY SUPPLIES	0	11,099	5,676	1,000
10-1610-6422	TEXTBOOKS-BUILDING LEVEL	0	0	2,750	0
13-1610-6422	TEXTBOOKS-BUILDING LEVEL	0	712	6,591	0
40-1610-6542	INSTRUCTIONAL EQUIPMENT	13,842	9,551	5,699	0
===== ==					
-1610 ADULT ED & LIT (PROGRAM)		297,721	715,048	847,515	805,056

20-1611-6111	CERTIFICATED SALARIES	86,365	112,281	108,822	109,463
10-1611-6151	CLASSIFIED SUPPORT SALARIES	0	0	4,016	0
10-1611-6161	CLASSIFIED PROGRAM SALARIES	0	7,209	8,032	8,032
20-1611-6211	TEACHER RETIREMENT	12,676	17,021	15,819	16,738
10-1611-6221	NON-TEACHER RETIREMENT	0	559	1,028	642
10-1611-6231	FICA	0	448	498	498
20-1611-6231	FICA	496	50	0	0
10-1611-6232	MEDICARE TAX	0	105	116	116
20-1611-6232	MEDICARE TAX	1,254	1,646	1,555	1,590
10-1611-6241	HEALTH INSURANCE	0	901	1,198	1,262
20-1611-6241	HEALTH INSURANCE	3,806	5,038	5,395	5,670
10-1611-6243	LIFE INSURANCE	0	15	18	18
20-1611-6243	LIFE INSURANCE	178	253	241	247
10-1611-6244	DENTAL INSURANCE	0	65	76	68
20-1611-6244	DENTAL INSURANCE	301	371	344	302

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1611-6252	LONG TERM DISABILITY INSURANC	0	11	12	12
20-1611-6252	LONG TERM DISABILITY INSURANC	236	347	332	340
10-1611-6344	PROF DEV / OUT OF TOWN TRVL	133	0	0	0
10-1611-6361	POSTAGE & MAILINGS	0	0	0	0
10-1611-6365	CELL PHONES	282	401	308	378
10-1611-6391	PURCHASED SERVICES	726	110	1,082	82
10-1611-6411	SUPPLIES & MATERIALS	1,699	1,269	2,300	0
10-1611-6412	TECHNOLOGY SUPPLIES	0	557	0	0
=====					
-1611	ADULT ED & LIT (SUPPORT)	108,152	148,657	151,192	145,458

20-1621-6111	CERTIFICATED SALARIES	43,493	5,648	11,898	12,163
20-1621-6133	CERTIFICATED STIPENDS	1,455	1,874	1,500	1,500
20-1621-6137	CERTIFICATED TRAVEL	1,448	1,448	1,448	873
10-1621-6151	CLASSIFIED SUPPORT SALARIES	34,826	29,890	33,935	34,939
10-1621-6163	CLASSIFIED EXTRA HRS/STIPENDS	13	17	0	0
10-1621-6165	CLASSIFIED OVERTIME	281	495	0	500
10-1621-6211	TEACHER RETIREMENT	0	0	0	125
20-1621-6211	TEACHER RETIREMENT	6,675	1,089	2,957	1,860
10-1621-6221	NON-TEACHER RETIREMENT	2,770	2,428	2,765	2,853
20-1621-6221	NON-TEACHER RETIREMENT	58	32	0	0
10-1621-6231	FICA	2,174	1,801	2,022	1,950
20-1621-6231	FICA	41	42	0	0
10-1621-6232	MEDICARE TAX	509	421	473	456
20-1621-6232	MEDICARE TAX	673	119	315	189
10-1621-6241	HEALTH INSURANCE	4,844	4,606	5,994	6,312
20-1621-6241	HEALTH INSURANCE	1,442	235	975	630
10-1621-6243	LIFE INSURANCE	72	66	77	79
20-1621-6243	LIFE INSURANCE	79	12	44	27
10-1621-6244	DENTAL INSURANCE	383	334	382	336
20-1621-6244	DENTAL INSURANCE	114	17	62	34
10-1621-6252	LONG TERM DISABILITY INSURANC	50	45	53	54
20-1621-6252	LONG TERM DISABILITY INSURANC	111	16	60	38
10-1621-6343	LOCAL TRAVEL	0	51	0	0
10-1621-6361	POSTAGE & MAILINGS	5,205	4,798	5,000	3,000
10-1621-6363	PRINTING COSTS	0	2,302	0	3,000
10-1621-6365	CELL PHONES	139	19	42	42
10-1621-6391	PURCHASED SERVICES	861	175	0	1,000
10-1621-6411	SUPPLIES & MATERIALS	485	5	0	0
10-1621-6491	SNACKS & MEALS	0	0	0	0
=====					
-1621	COMMUNITY EDUCATION	108,201	57,985	70,002	71,960

20-1910-6311	INSTR TEACH SERV/TUITION	86,777	144,367	200,000	200,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-1910	LTE TUITION TO OTHER DISTRICTS	86,777	144,367	200,000	200,000
20-1921-6311	INSTR TEACH SERV/TUITION	368,786	422,610	481,280	586,000
-1921	AREA VOC SCHOOL TUITION	368,786	422,610	481,280	586,000
20-1931-6311	INSTR TEACH SERV/TUITION	43,439	35,561	61,000	61,000
-1931	MENTALLY HANDICAPPED TUITION	43,439	35,561	61,000	61,000
20-1941-6311	INSTR TEACH SERV/TUITION	840,729	557,144	560,000	560,000
-1941	CONTRACTED EDUCATIONAL SERVICES	840,729	557,144	560,000	560,000
20-1942-6133	CERTIFICATED STIPENDS	0	0	0	0
20-1942-6211	TEACHER RETIREMENT	0	0	0	0
20-1942-6232	MEDICARE TAX	0	0	0	0
20-1942-6313	PUPIL SERVICES	0	0	0	0
10-1942-6361	POSTAGE & MAILINGS	0	0	0	0
-1942	CONTRACTED SUPPORT EDUC SERVICES (SE	0	0	0	0
10-2112-6151	CLASSIFIED SUPPORT SALARIES	322,117	307,973	336,693	298,603
10-2112-6155	CLASSIFIED SICK/VAC BUYBACKS	0	254	0	0
10-2112-6163	CLASSIFIED EXTRA HRS/STIPENDS	5,519	5,061	5,000	5,000
10-2112-6165	CLASSIFIED OVERTIME	5,534	5,387	20,000	13,000
10-2112-6167	CLASSIFIED TRAVEL	0	0	0	50
10-2112-6171	CLASSIFIED SUBSTITUTES	12,938	34,971	20,000	20,000
10-2112-6211	TEACHER RETIREMENT	0	0	0	4,462
10-2112-6221	NON-TEACHER RETIREMENT	24,235	23,825	25,724	19,643
10-2112-6231	FICA	20,995	21,162	20,170	18,108
10-2112-6232	MEDICARE TAX	4,910	4,949	4,717	4,235
10-2112-6241	HEALTH INSURANCE	18,467	26,753	35,963	32,179
10-2112-6243	LIFE INSURANCE	627	627	711	514
10-2112-6244	DENTAL INSURANCE	2,114	2,089	2,556	1,714
10-2112-6252	LONG TERM DISABILITY INSURANC	628	682	780	432
10-2112-6339	EQ REPAIR-MAINT AGREEMENT	93,232	5,200	25,000	0
10-2112-6361	POSTAGE & MAILINGS	403	338	350	0
10-2112-6365	CELL PHONES	1,903	1,780	1,920	1,260
10-2112-6411	SUPPLIES & MATERIALS	110	107	200	1,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2112-6412	TECHNOLOGY SUPPLIES	293	396	0	0
10-2112-6413	PROJECT SUPPLIES	1	142	0	0
40-2112-6541	EQUIPMENT	4,712	0	0	0
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-2112	ATTENDANCE	518,738	441,696	499,784	420,200
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20-2113-6133	CERTIFICATED STIPENDS	1,896	3,956	8,900	8,900
10-2113-6151	CLASSIFIED SUPPORT SALARIES	100,239	119,909	90,431	85,143
10-2113-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
10-2113-6165	CLASSIFIED OVERTIME	0	0	0	0
20-2113-6165	CLASSIFIED OVERTIME	340	0	0	0
10-2113-6167	CLASSIFIED TRAVEL	737	737	737	737
20-2113-6211	TEACHER RETIREMENT	0	64	0	0
10-2113-6221	NON-TEACHER RETIREMENT	7,546	9,006	6,696	6,328
20-2113-6221	NON-TEACHER RETIREMENT	143	0	0	0
10-2113-6231	FICA	5,978	7,014	5,553	5,212
20-2113-6231	FICA	133	221	0	0
10-2113-6232	MEDICARE TAX	1,398	1,639	1,299	1,219
20-2113-6232	MEDICARE TAX	31	56	0	0
10-2113-6241	HEALTH INSURANCE	17,913	10,583	6,378	6,775
10-2113-6242	DISTRICT HSA	0	0	0	66
10-2113-6243	LIFE INSURANCE	209	266	206	193
10-2113-6244	DENTAL INSURANCE	723	776	731	598
10-2113-6252	LONG TERM DISABILITY INSURANC	272	347	260	242
10-2113-6319	OTHER PROF & TECH SER	900	0	0	0
10-2113-6343	LOCAL TRAVEL	19,964	20,366	22,000	22,000
10-2113-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-2113-6363	PRINTING COSTS	157	182	150	150
10-2113-6365	CELL PHONES	0	290	60	10,240
10-2113-6391	PURCHASED SERVICES	1,118	624	800	800
10-2113-6411	SUPPLIES & MATERIALS	5,009	6,303	6,050	6,050
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-2113	SOCIAL WORK SERVICES	164,706	182,339	150,251	154,653
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20-2122-6133	CERTIFICATED STIPENDS	439	0	0	0
10-2122-6151	CLASSIFIED SUPPORT SALARIES	0	0	0	178,778
10-2122-6221	NON-TEACHER RETIREMENT	0	0	0	14,111
10-2122-6231	FICA	0	0	0	10,261
20-2122-6231	FICA	27	0	0	0
10-2122-6232	MEDICARE TAX	0	0	0	2,400
20-2122-6232	MEDICARE TAX	6	0	0	0
10-2122-6241	HEALTH INSURANCE	1,029	0	0	25,248
20-2122-6241	HEALTH INSURANCE	8,229	0	0	0
10-2122-6243	LIFE INSURANCE	0	0	0	405

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2122-6244	DENTAL INSURANCE	0	0	0	1,680
10-2122-6252	LONG TERM DISABILITY INSURANC	0	0	0	277
10-2122-6349	NON-ROUTE TRANSPORTATION TRIP	0	1,839	0	0
10-2122-6391	PURCHASED SERVICES	991	6,833	583	0
10-2122-6411	SUPPLIES & MATERIALS	0	2,064	5,500	0
10-2122-6412	TECHNOLOGY SUPPLIES	0	0	208	0
10-2122-6491	SNACKS & MEALS	0	0	0	0
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-2122	GUIDANCE SERVICES	10,721	10,736	6,291	233,160
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10-2130-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
10-2130-6211	TEACHER RETIREMENT	0	0	0	0
10-2130-6232	MEDICARE TAX	0	0	0	0
10-2130-6312	CONSULT EXP FOR PROG IMP	47,503	27,709	60,000	60,000
10-2130-6319	OTHER PROF & TECH SER	11,206	18,939	15,000	15,000
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-2130	HEALTH SERVICES/MEDICAID	58,709	46,648	75,000	75,000
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10-2134-6151	CLASSIFIED SUPPORT SALARIES	77,250	73,279	81,796	149,003
10-2134-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	281	0	6,000
10-2134-6165	CLASSIFIED OVERTIME	0	64	0	2,000
10-2134-6167	CLASSIFIED TRAVEL	3,684	3,413	3,684	3,684
10-2134-6171	CLASSIFIED SUBSTITUTES	434	334	45,000	45,000
10-2134-6221	NON-TEACHER RETIREMENT	5,367	5,415	6,485	11,588
10-2134-6231	FICA	5,014	4,751	5,271	8,900
10-2134-6232	MEDICARE TAX	1,173	1,112	1,232	2,082
10-2134-6241	HEALTH INSURANCE	9,978	5,050	11,988	18,912
10-2134-6242	DISTRICT HSA	0	0	0	200
10-2134-6243	LIFE INSURANCE	160	148	180	323
10-2134-6244	DENTAL INSURANCE	346	522	764	1,008
10-2134-6252	LONG TERM DISABILITY INSURANC	222	202	244	392
10-2134-6332	REPAIR & MAINTENANCE	0	20	300	300
10-2134-6343	LOCAL TRAVEL	1,827	1,631	2,000	2,500
10-2134-6344	PROF DEV / OUT OF TOWN TRVL	2,643	1,830	4,500	5,500
10-2134-6361	POSTAGE & MAILINGS	131	10	50	50
10-2134-6362	ADVERTISING EXPENSE	0	859	0	0
10-2134-6363	PRINTING COSTS	168	103	100	100
10-2134-6365	CELL PHONES	420	210	420	420
10-2134-6391	PURCHASED SERVICES	3,356	143	500	500
10-2134-6411	SUPPLIES & MATERIALS	1,120	2,232	6,000	3,500
10-2134-6412	TECHNOLOGY SUPPLIES	1,364	2,538	2,000	2,000
10-2134-6413	PROJECT SUPPLIES	11,608	16,936	4,000	4,000
10-2134-6416	MAINTENANCE SUPPLIES	49	587	500	500
40-2134-6541	EQUIPMENT	0	0	2,500	12,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-2134	NURSE SERVICES	126,314	121,670	179,514	280,462
10-2136-6313	PUPIL SERVICES	69,994	70,105	65,000	65,000
-2136	ORIENTATION & MOBILITY SPEC	69,994	70,105	65,000	65,000
10-2137-6151	CLASSIFIED SUPPORT SALARIES	182,366	235,327	239,778	244,183
10-2137-6221	NON-TEACHER RETIREMENT	13,227	17,289	17,762	18,154
10-2137-6231	FICA	11,045	14,115	14,200	14,713
10-2137-6232	MEDICARE TAX	2,583	3,301	3,321	3,441
10-2137-6241	HEALTH INSURANCE	9,275	15,003	17,382	18,900
10-2137-6243	LIFE INSURANCE	362	516	544	553
10-2137-6244	DENTAL INSURANCE	1,164	1,692	1,755	1,546
10-2137-6252	LONG TERM DISABILITY INSURANC	497	704	743	757
10-2137-6313	PUPIL SERVICES	107,788	5,745	32,000	12,000
10-2137-6411	SUPPLIES & MATERIALS	4,376	960	1,000	1,000
-2137	OCCUPATIONAL THERAPY	332,683	294,652	328,485	315,247
10-2138-6313	PUPIL SERVICES	109,083	143,369	150,000	150,000
-2138	PHYSICAL THERAPY	109,083	143,369	150,000	150,000
10-2139-6391	PURCHASED SERVICES	0	435	0	0
10-2139-6411	SUPPLIES & MATERIALS	868	0	0	0
-2139	OTHER HEALTH SERVICES	868	435	0	0
20-2142-6111	CERTIFICATED SALARIES	114,878	123,181	127,612	189,838
20-2142-6137	CERTIFICATED TRAVEL	873	1,747	1,747	900
20-2142-6211	TEACHER RETIREMENT	18,110	19,487	20,353	30,413
20-2142-6232	MEDICARE TAX	1,528	1,632	1,691	2,582
20-2142-6241	HEALTH INSURANCE	9,321	10,461	11,988	18,900
20-2142-6243	LIFE INSURANCE	228	257	266	395
20-2142-6244	DENTAL INSURANCE	696	763	763	1,008
20-2142-6252	LONG TERM DISABILITY INSURANC	314	351	365	542
10-2142-6313	PUPIL SERVICES	49,750	48,750	0	0
10-2142-6316	DATA PROC/TESTING	2,314	1,600	7,000	7,000
10-2142-6365	CELL PHONES	840	840	840	840
10-2142-6391	PURCHASED SERVICES	552	0	1,000	1,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2142-6411	SUPPLIES & MATERIALS	29,064	29,805	15,000	0
-2142	PSYCHOLOGICAL SERVICES	228,468	238,874	188,625	253,418
20-2161-6111	CERTIFICATED SALARIES	206,746	153,096	143,230	146,630
20-2161-6131	CERTIFICATED SUBSTITUTES	1,755	3,555	0	0
20-2161-6133	CERTIFICATED STIPENDS	0	0	0	0
20-2161-6211	TEACHER RETIREMENT	32,655	24,508	23,542	24,146
20-2161-6231	FICA	109	233	0	0
20-2161-6232	MEDICARE TAX	2,870	2,169	1,953	1,994
20-2161-6241	HEALTH INSURANCE	17,743	15,810	17,982	18,900
20-2161-6243	LIFE INSURANCE	430	351	326	332
20-2161-6244	DENTAL INSURANCE	1,399	1,145	1,145	1,332
20-2161-6252	LONG TERM DISABILITY INSURANC	589	482	444	455
-2161	OTHER PUPIL SUPPORT SERV	264,296	201,349	188,622	193,789
20-2211-6111	CERTIFICATED SALARIES	1,045,308	895,888	977,668	1,132,837
20-2211-6115	CERTIFICATED SICK/VAC BUYBACK	16,555	22,782	20,000	22,000
20-2211-6131	CERTIFICATED SUBSTITUTES	90	0	0	0
20-2211-6133	CERTIFICATED STIPENDS	2,897	1,248	0	0
20-2211-6137	CERTIFICATED TRAVEL	57,574	43,749	43,588	33,380
10-2211-6151	CLASSIFIED SUPPORT SALARIES	855,990	956,382	1,039,232	1,005,213
10-2211-6155	CLASSIFIED SICK/VAC BUYBACKS	439	708	20,000	2,000
10-2211-6163	CLASSIFIED EXTRA HRS/STIPENDS	15,599	17,353	21,000	21,140
10-2211-6164	CLASSIFIED SUMMER	0	397	0	5,000
10-2211-6165	CLASSIFIED OVERTIME	38,464	44,487	42,000	61,370
10-2211-6167	CLASSIFIED TRAVEL	13,960	23,144	0	3,684
10-2211-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
10-2211-6211	TEACHER RETIREMENT	9,314	13,315	14,824	25,664
20-2211-6211	TEACHER RETIREMENT	154,594	132,339	143,368	169,584
10-2211-6221	NON-TEACHER RETIREMENT	63,749	67,225	70,354	63,664
10-2211-6231	FICA	51,002	60,729	56,187	53,478
20-2211-6231	FICA	6	77	4,563	0
10-2211-6232	MEDICARE TAX	12,707	14,276	14,507	13,865
20-2211-6232	MEDICARE TAX	14,228	13,159	13,775	16,056
10-2211-6241	HEALTH INSURANCE	79,994	97,707	131,268	129,993
20-2211-6241	HEALTH INSURANCE	64,112	54,269	64,404	95,918
10-2211-6242	DISTRICT HSA	0	0	0	780
20-2211-6242	DISTRICT HSA	0	0	0	200
10-2211-6243	LIFE INSURANCE	1,745	2,150	2,427	2,383
20-2211-6243	LIFE INSURANCE	2,084	1,867	1,927	2,479
10-2211-6244	DENTAL INSURANCE	6,337	7,534	8,738	6,925
20-2211-6244	DENTAL INSURANCE	4,541	4,359	4,406	4,818

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET -- DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2211-6252	LONG TERM DISABILITY INSURANC	1,786	2,199	2,443	2,348
20-2211-6252	LONG TERM DISABILITY INSURANC	2,896	2,567	2,647	3,403
10-2211-6312	CONSULT EXP FOR PROG IMP	69,594	0	0	0
10-2211-6316	DATA PROC/TESTING	10,050	0	0	0
10-2211-6319	OTHER PROF & TECH SER	135,652	133,595	146,000	127,500
10-2211-6332	REPAIR & MAINTENANCE	5,744	9,084	12,500	13,500
10-2211-6339	EQ REPAIR-MAINT AGREEMENT	839,894	1,156,594	905,618	998,811
10-2211-6343	LOCAL TRAVEL	142	207	600	600
10-2211-6344	PROF DEV / OUT OF TOWN TRVL	19,578	38,926	47,500	41,000
10-2211-6349	NON-ROUTE TRANSPORTATION TRIP	14,249	12,701	12,500	12,500
10-2211-6361	POSTAGE & MAILINGS	205	723	500	500
10-2211-6362	ADVERTISING EXPENSE	0	419	0	0
10-2211-6363	PRINTING COSTS	708	788	1,000	0
10-2211-6364	TELEPHONE	10,183	8,211	12,600	8,000
10-2211-6365	CELL PHONES	7,949	8,472	8,400	9,539
10-2211-6371	DISTRICT DUES & MEMBERSHIPS	1,893	1,693	2,000	0
10-2211-6391	PURCHASED SERVICES	547,104	508,956	519,000	530,000
10-2211-6393	INDIRECT COSTS	0	0	0	0
10-2211-6411	SUPPLIES & MATERIALS	15,382	10,712	20,650	20,340
10-2211-6412	TECHNOLOGY SUPPLIES	598,356	495,681	907,925	751,633
10-2211-6413	PROJECT SUPPLIES	1,029,227	565,906	600,762	914,148
10-2211-6491	SNACKS & MEALS	4,586	2,289	3,700	1,000
40-2211-6541	EQUIPMENT	51,133	343,563	933,500	150,000
40-2211-6542	INSTRUCTIONAL EQUIPMENT	31,473	110,527	48,600	0
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-2211	IMPROVEMENT/INSTRUCTION	5,909,073	5,888,957	6,882,681	6,457,253
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20-2212-6131	CERTIFICATED SUBSTITUTES	1,125	765	40,000	10,000
20-2212-6133	CERTIFICATED STIPENDS	37,434	0	75,000	75,000
20-2212-6211	TEACHER RETIREMENT	5,592	0	0	0
20-2212-6231	FICA	85	39	0	0
20-2212-6232	MEDICARE TAX	524	9	0	0
10-2212-6316	DATA PROC/TESTING	0	0	10,000	10,000
10-2212-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	45,000
10-2212-6363	PRINTING COSTS	5,654	6,738	7,000	0
10-2212-6391	PURCHASED SERVICES	46,398	0	22,000	0
10-2212-6411	SUPPLIES & MATERIALS	10,495	37,060	27,000	45,000
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-2212	INSTRUCTION & CURRICULUM DEV	107,307	44,611	181,000	185,000
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20-2213-6111	CERTIFICATED SALARIES	1,380,424	809,501	902,187	2,005,160
20-2213-6112	CAREER LADDER PAYMENTS	750	1,500	1,500	0
20-2213-6115	CERTIFICATED SICK/VAC BUYBACK	0	4,875	3,000	3,000
20-2213-6131	CERTIFICATED SUBSTITUTES	0	135	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2213-6133	CERTIFICATED STIPENDS	133,987	169,003	153,000	110,000
20-2213-6137	CERTIFICATED TRAVEL	12,336	1,685	1,685	21,271
20-2213-6211	TEACHER RETIREMENT	215,580	134,819	142,927	316,976
20-2213-6231	FICA	7,384	6,936	0	0
20-2213-6232	MEDICARE TAX	21,303	13,577	12,509	26,869
20-2213-6241	HEALTH INSURANCE	91,941	62,835	77,920	170,100
20-2213-6242	DISTRICT HSA	0	0	0	200
20-2213-6243	LIFE INSURANCE	2,596	1,646	1,865	4,162
20-2213-6244	DENTAL INSURANCE	7,458	4,897	5,724	10,068
20-2213-6252	LONG TERM DISABILITY INSURANC	3,561	2,258	2,552	5,700
10-2213-6319	OTHER PROF & TECH SER	0	0	0	0
10-2213-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-2213-6365	CELL PHONES	7,734	6,078	4,620	7,980
10-2213-6391	PURCHASED SERVICES	0	0	0	0
10-2213-6411	SUPPLIES & MATERIALS	76	24,668	30,000	30,000
10-2213-6412	TECHNOLOGY SUPPLIES	6,543	0	0	0
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-2213	IC, PROC COORD, MENTORS, EEC	1,891,673	1,244,413	1,339,489	2,711,486
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20-2214-6111	CERTIFICATED SALARIES	112,200	89,449	150,000	150,000
20-2214-6131	CERTIFICATED SUBSTITUTES	54,987	48,183	0	18,000
20-2214-6133	CERTIFICATED STIPENDS	65,806	83,166	0	0
20-2214-6211	TEACHER RETIREMENT	26,198	26,007	0	0
20-2214-6221	NON-TEACHER RETIREMENT	36	111	0	0
20-2214-6231	FICA	3,989	1,870	0	0
20-2214-6232	MEDICARE TAX	3,324	2,710	52	0
20-2214-6241	HEALTH INSURANCE	0	0	0	0
10-2214-6319	OTHER PROF & TECH SER	7,702	(1,494)	10,000	10,000
10-2214-6344	PROF DEV / OUT OF TOWN TRVL	104,407	129,060	262,124	282,124
10-2214-6391	PURCHASED SERVICES	790	21,854	0	0
10-2214-6411	SUPPLIES & MATERIALS	17,447	31,422	0	0
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-2214	STATE PROFESSIONAL DEVELOPMENT	396,886	432,338	422,176	460,124
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20-2215-6131	CERTIFICATED SUBSTITUTES	1,710	4,185	0	0
20-2215-6133	CERTIFICATED STIPENDS	25,128	3,880	4,000	4,000
10-2215-6163	CLASSIFIED EXTRA HRS/STIPENDS	17,248	11,628	15,500	15,500
10-2215-6165	CLASSIFIED OVERTIME	298	56	0	0
10-2215-6171	CLASSIFIED SUBSTITUTES	180	0	0	0
10-2215-6211	TEACHER RETIREMENT	142	76	0	0
20-2215-6211	TEACHER RETIREMENT	3,449	127	0	0
10-2215-6221	NON-TEACHER RETIREMENT	1,327	906	0	0
20-2215-6221	NON-TEACHER RETIREMENT	40	0	0	0
10-2215-6231	FICA	1,028	671	0	0

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2215-6231	FICA	312	212	0	0
10-2215-6232	MEDICARE TAX	241	160	0	0
20-2215-6232	MEDICARE TAX	369	60	0	0
10-2215-6312	CONSULT EXP FOR PROG IMP	48,964	0	0	0
10-2215-6344	PROF DEV / OUT OF TOWN TRVL	11,888	13,760	44,000	40,000
10-2215-6391	PURCHASED SERVICES	312	1,607	0	0
10-2215-6411	SUPPLIES & MATERIALS	12,770	810	10,000	10,000
10-2215-6412	TECHNOLOGY SUPPLIES	(359)	49,037	0	0
10-2215-6491	SNACKS & MEALS	0	0	0	0
40-2215-6541	EQUIPMENT	20,000	0	0	0
40-2215-6542	INSTRUCTIONAL EQUIPMENT	(9,504)	16,500	0	0
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-2215	DISTRICT STAFF DEVELOPMENT	135,543	103,675	73,500	69,500
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10-2217-6151	CLASSIFIED SUPPORT SALARIES	0	0	0	0
10-2217-6163	CLASSIFIED EXTRA HRS/STIPENDS	26,835	7,455	15,000	15,000
10-2217-6165	CLASSIFIED OVERTIME	0	0	0	0
10-2217-6211	TEACHER RETIREMENT	0	0	0	0
10-2217-6231	FICA	1,664	462	0	0
10-2217-6232	MEDICARE TAX	389	108	0	0
10-2217-6241	HEALTH INSURANCE	0	0	0	0
10-2217-6243	LIFE INSURANCE	0	0	0	0
10-2217-6244	DENTAL INSURANCE	0	0	0	0
10-2217-6252	LONG TERM DISABILITY INSURANC	0	0	0	0
10-2217-6312	CONSULT EXP FOR PROG IMP	18,565	0	0	0
10-2217-6365	CELL PHONES	0	0	0	0
10-2217-6391	PURCHASED SERVICES	5,054	6	0	0
10-2217-6393	INDIRECT COSTS	1,857	0	0	0
10-2217-6411	SUPPLIES & MATERIALS	21,762	0	0	0
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-2217	HEALTH & PRODUCTIVITY	76,126	8,031	15,000	15,000
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20-2219-6131	CERTIFICATED SUBSTITUTES	4,149	990	3,676	0
20-2219-6133	CERTIFICATED STIPENDS	5,350	1,783	8,550	23,599
10-2219-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,191	12,300	0	0
10-2219-6165	CLASSIFIED OVERTIME	0	511	0	0
10-2219-6211	TEACHER RETIREMENT	0	892	0	0
20-2219-6211	TEACHER RETIREMENT	788	281	662	3,076
10-2219-6221	NON-TEACHER RETIREMENT	71	552	0	0
20-2219-6221	NON-TEACHER RETIREMENT	0	0	0	0
10-2219-6231	FICA	135	425	0	0
20-2219-6231	FICA	197	50	996	727
10-2219-6232	MEDICARE TAX	32	177	0	0
20-2219-6232	MEDICARE TAX	125	38	272	554

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET -- DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2219-6312	CONSULT EXP FOR PROG IMP	26,200	0	0	0
10-2219-6319	OTHER PROF & TECH SER	315	0	12,693	0
10-2219-6344	PROF DEV / OUT OF TOWN TRVL	31,293	39,635	60,400	84,996
10-2219-6391	PURCHASED SERVICES	0	1,352	4,666	0
10-2219-6411	SUPPLIES & MATERIALS	639	0	250	250
10-2219-6491	SNACKS & MEALS	192	744	0	0
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-2219	GRANT STAFF DEVELOPMENT	71,677	59,730	92,165	113,202

10-2222-6161	CLASSIFIED PROGRAM SALARIES	0	0	0	0
10-2222-6164	CLASSIFIED SUMMER	1,720	0	0	0
10-2222-6221	NON-TEACHER RETIREMENT	118	0	0	0
10-2222-6231	FICA	107	0	0	0
10-2222-6232	MEDICARE TAX	25	0	0	0
10-2222-6241	HEALTH INSURANCE	771	0	0	0
20-2222-6241	HEALTH INSURANCE	8,743	0	0	0
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-2222	SCHOOL LIBRARY SERVICES	11,484	0	0	0

10-2314-6391	PURCHASED SERVICES	0	82,795	100,000	100,000
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-2314	ELECTION SERVICES	0	82,795	100,000	100,000

10-2315-6317	LEGAL FEES	396,477	450,608	400,000	450,000
10-2315-6358	JUDGEMENTS/SETTLEMENTS	10,000	31	10,000	10,000
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-2315	LEGAL SERVICES	406,477	450,639	410,000	460,000

10-2317-6315	AUDIT	50,144	37,421	40,000	45,000
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-2317	AUDIT SERVICES	50,144	37,421	40,000	45,000

10-2319-6319	OTHER PROF & TECH SER	0	0	0	0
10-2319-6344	PROF DEV / OUT OF TOWN TRVL	1,383	9,345	5,000	10,000
10-2319-6349	NON-ROUTE TRANSPORTATION TRIP	0	1,683	0	0
10-2319-6352	GENERAL LIABILITY INSURANCE	64,275	63,008	63,000	50,000
10-2319-6353	TREASURER BOND PREMIUM	125	125	125	125
10-2319-6361	POSTAGE & MAILINGS	58	0	0	0
10-2319-6362	ADVERTISING EXPENSE	0	0	0	0
10-2319-6363	PRINTING COSTS	24	62	1,000	1,000
10-2319-6371	DISTRICT DUES & MEMBERSHIPS	75,973	62,459	80,000	65,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2319-6391	PURCHASED SERVICES	25,348	45,054	60,000	60,000
10-2319-6398	REGISTRATIONS	2,101	10,305	10,000	5,000
10-2319-6411	SUPPLIES & MATERIALS	4,707	2,379	1,000	2,500
10-2319-6412	TECHNOLOGY SUPPLIES	0	0	0	0
10-2319-6491	SNACKS & MEALS	16,383	5,769	12,000	8,000
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-2319	BOARD OF EDUCATION SERVICES	190,377	200,189	232,125	201,625

20-2321-6111	CERTIFICATED SALARIES	312,860	270,100	280,500	290,030
20-2321-6115	CERTIFICATED SICK/VAC BUYBACK	7,530	23,385	25,000	25,000
20-2321-6137	CERTIFICATED TRAVEL	7,355	0	0	0
10-2321-6151	CLASSIFIED SUPPORT SALARIES	119,140	128,241	117,063	134,771
10-2321-6155	CLASSIFIED SICK/VAC BUYBACKS	3,664	3,866	4,500	4,500
10-2321-6163	CLASSIFIED EXTRA HRS/STIPENDS	3,698	9,595	5,000	3,450
10-2321-6165	CLASSIFIED OVERTIME	14,372	15,935	13,500	12,285
10-2321-6167	CLASSIFIED TRAVEL	3,684	3,684	3,684	1,748
20-2321-6211	TEACHER RETIREMENT	33,474	31,374	31,737	32,461
10-2321-6221	NON-TEACHER RETIREMENT	8,125	8,529	7,444	8,809
10-2321-6231	FICA	7,581	8,513	6,360	7,392
20-2321-6231	FICA	3,203	2,189	2,728	2,728
10-2321-6232	MEDICARE TAX	1,832	2,098	1,487	1,729
20-2321-6232	MEDICARE TAX	4,242	3,899	3,706	3,760
10-2321-6241	HEALTH INSURANCE	4,387	5,211	5,994	8,132
20-2321-6241	HEALTH INSURANCE	14,572	17,495	24,291	27,700
10-2321-6243	LIFE INSURANCE	199	223	231	270
20-2321-6243	LIFE INSURANCE	459	464	479	489
10-2321-6244	DENTAL INSURANCE	347	382	382	433
20-2321-6244	DENTAL INSURANCE	1,072	1,249	1,249	1,146
10-2321-6252	LONG TERM DISABILITY INSURANC	139	154	158	186
20-2321-6252	LONG TERM DISABILITY INSURANC	640	639	659	673
10-2321-6319	OTHER PROF & TECH SER	250	275	325	300
10-2321-6343	LOCAL TRAVEL	531	0	0	0
10-2321-6344	PROF DEV / OUT OF TOWN TRVL	3,997	4,620	5,000	5,000
10-2321-6361	POSTAGE & MAILINGS	0	0	0	0
10-2321-6363	PRINTING COSTS	0	6	0	0
10-2321-6365	CELL PHONES	2,480	2,220	1,260	961
10-2321-6371	DISTRICT DUES & MEMBERSHIPS	9,931	5,646	6,000	6,000
10-2321-6391	PURCHASED SERVICES	683	8,052	2,500	2,000
10-2321-6398	REGISTRATIONS	1,829	3,580	3,000	3,000
10-2321-6411	SUPPLIES & MATERIALS	144	432	1,500	1,500
10-2321-6491	SNACKS & MEALS	2,476	6,256	8,000	5,000
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-2321	EXECUTIVE ADMINISTRATION	574,896	568,312	563,737	591,453

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2323-6111	CERTIFICATED SALARIES	247,645	256,044	264,046	269,923
20-2323-6115	CERTIFICATED SICK/VAC BUYBACK	4,593	2,170	0	0
20-2323-6133	CERTIFICATED STIPENDS	8,475	1,156	0	0
20-2323-6137	CERTIFICATED TRAVEL	14,709	14,709	14,709	10,708
10-2323-6151	CLASSIFIED SUPPORT SALARIES	254,427	259,088	267,631	274,661
10-2323-6155	CLASSIFIED SICK/VAC BUYBACKS	5,323	0	0	0
10-2323-6163	CLASSIFIED EXTRA HRS/STIPENDS	4,045	1,564	4,000	2,840
10-2323-6165	CLASSIFIED OVERTIME	7,425	4,301	5,000	4,550
10-2323-6171	CLASSIFIED SUBSTITUTES	19,142	5,789	0	0
20-2323-6211	TEACHER RETIREMENT	37,921	38,158	39,266	40,150
10-2323-6221	NON-TEACHER RETIREMENT	20,215	20,391	20,572	21,166
10-2323-6231	FICA	16,294	14,954	14,713	15,574
10-2323-6232	MEDICARE TAX	3,811	3,497	3,441	3,642
20-2323-6232	MEDICARE TAX	3,912	3,878	3,930	3,934
10-2323-6241	HEALTH INSURANCE	25,578	30,046	29,970	31,548
20-2323-6241	HEALTH INSURANCE	4,741	5,192	5,994	6,300
20-2323-6242	DISTRICT HSA	0	0	0	200
10-2323-6243	LIFE INSURANCE	519	585	606	624
20-2323-6243	LIFE INSURANCE	489	573	596	609
10-2323-6244	DENTAL INSURANCE	2,023	2,256	2,671	2,340
20-2323-6244	DENTAL INSURANCE	662	763	763	672
10-2323-6252	LONG TERM DISABILITY INSURANC	449	500	519	532
20-2323-6252	LONG TERM DISABILITY INSURANC	679	788	819	837
10-2323-6319	OTHER PROF & TECH SER	47	0	0	0
10-2323-6343	LOCAL TRAVEL	133	141	1,000	500
10-2323-6344	PROF DEV / OUT OF TOWN TRVL	1,161	6,690	10,000	10,000
10-2323-6362	ADVERTISING EXPENSE	0	790	1,000	1,000
10-2323-6363	PRINTING COSTS	1,089	194	250	1,000
10-2323-6365	CELL PHONES	805	840	840	840
10-2323-6371	DISTRICT DUES & MEMBERSHIPS	699	650	1,000	1,000
10-2323-6391	PURCHASED SERVICES	25,963	18,721	15,000	27,000
10-2323-6398	REGISTRATIONS	1,849	2,508	3,000	3,000
10-2323-6399	FINANCIAL / BACKGROUND FEES	18,312	13,730	13,000	13,000
10-2323-6411	SUPPLIES & MATERIALS	4,405	6,778	7,000	7,000
10-2323-6491	SNACKS & MEALS	616	418	120	120
40-2323-6541	EQUIPMENT	2,299	0	0	0
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-2323	HUMAN RESOURCES	740,455	717,862	731,456	755,270
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20-2410-6111	CERTIFICATED SALARIES	1,842	92	0	80,000
20-2410-6115	CERTIFICATED SICK/VAC BUYBACK	0	0	20,000	20,000
20-2410-6131	CERTIFICATED SUBSTITUTES	0	0	25,000	5,000
20-2410-6133	CERTIFICATED STIPENDS	0	220	0	0
20-2410-6137	CERTIFICATED TRAVEL	0	0	873	2,237
10-2410-6151	CLASSIFIED SUPPORT SALARIES	35,405	37,750	39,134	95,727

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2410-6155	CLASSIFIED SICK/VAC BUYBACKS	0	0	10,000	10,000
10-2410-6163	CLASSIFIED EXTRA HRS/STIPENDS	78	155	12,000	12,000
10-2410-6165	CLASSIFIED OVERTIME	612	909	25,000	25,000
10-2410-6167	CLASSIFIED TRAVEL	0	0	0	3,684
10-2410-6171	CLASSIFIED SUBSTITUTES	36,773	878	20,000	25,000
10-2410-6211	TEACHER RETIREMENT	507	0	0	0
20-2410-6211	TEACHER RETIREMENT	297	16	0	12,562
10-2410-6221	NON-TEACHER RETIREMENT	4,918	3,046	3,122	7,478
10-2410-6231	FICA	4,413	2,406	2,363	6,101
20-2410-6231	FICA	0	0	0	0
10-2410-6232	MEDICARE TAX	1,032	563	553	1,427
20-2410-6232	MEDICARE TAX	25	5	11	1,160
10-2410-6241	HEALTH INSURANCE	21,204	5,211	5,994	12,612
20-2410-6241	HEALTH INSURANCE	14,591	0	0	6,300
10-2410-6243	LIFE INSURANCE	76	85	89	217
20-2410-6243	LIFE INSURANCE	4	0	0	180
10-2410-6244	DENTAL INSURANCE	347	382	382	672
20-2410-6244	DENTAL INSURANCE	7	0	0	336
10-2410-6252	LONG TERM DISABILITY INSURANC	52	59	61	234
20-2410-6252	LONG TERM DISABILITY INSURANC	5	0	0	248
10-2410-6281	UNEMPLOYMENT INSURANCE	11,234	25,690	40,000	25,000
10-2410-6344	PROF DEV / OUT OF TOWN TRVL	144	2,595	0	0
10-2410-6361	POSTAGE & MAILINGS	0	0	0	0
10-2410-6365	CELL PHONES	8	0	0	1,260
10-2410-6393	INDIRECT COSTS	0	0	1,385	0
10-2410-6411	SUPPLIES & MATERIALS	9,881	2,116	0	0
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-2410	BUILDING LEVEL ADMINISTRATION	143,455	82,178	205,967	354,435

10-2491-6391	PURCHASED SERVICES	12,000	12,000	12,000	12,000
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-2491	GRADUATION	12,000	12,000	12,000	12,000

10-2524-6163	CLASSIFIED EXTRA HRS/STIPENDS	430	0	0	0
10-2524-6241	HEALTH INSURANCE	0	0	0	0
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-2524	old-RETIREE INSURANCE	430	0	0	0

10-2525-6151	CLASSIFIED SUPPORT SALARIES	686,366	688,272	769,141	814,182
10-2525-6155	CLASSIFIED SICK/VAC BUYBACKS	429	8,429	15,000	15,000
10-2525-6163	CLASSIFIED EXTRA HRS/STIPENDS	5,517	4,678	20,000	13,880
10-2525-6165	CLASSIFIED OVERTIME	33,030	19,589	30,000	27,065
10-2525-6171	CLASSIFIED SUBSTITUTES	7,724	9,026	20,000	20,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2525-6211	TEACHER RETIREMENT	3,669	3,863	4,071	4,192
10-2525-6221	NON-TEACHER RETIREMENT	50,833	50,455	56,807	58,728
10-2525-6231	FICA	43,277	42,769	45,122	42,852
10-2525-6232	MEDICARE TAX	10,121	10,003	10,553	11,000
10-2525-6241	HEALTH INSURANCE	49,206	57,360	94,285	80,316
10-2525-6242	DISTRICT HSA	0	0	0	466
10-2525-6243	LIFE INSURANCE	1,413	1,523	1,892	1,692
10-2525-6244	DENTAL INSURANCE	4,808	5,382	6,918	4,949
10-2525-6252	LONG TERM DISABILITY INSURANC	1,336	1,395	1,706	1,577
10-2525-6261	WORKERS' COMPENSATION	1,778	899	10,000	10,000
10-2525-6319	OTHER PROF & TECH SER	256,671	210,864	266,745	208,785
10-2525-6339	EQ REPAIR-MAINT AGREEMENT	8,519	8,277	312,680	22,780
10-2525-6343	LOCAL TRAVEL	232	162	200	200
10-2525-6344	PROF DEV / OUT OF TOWN TRVL	8,772	12,323	27,045	13,475
10-2525-6361	POSTAGE & MAILINGS	33,386	24,158	30,000	30,000
10-2525-6362	ADVERTISING EXPENSE	745	1,255	1,000	1,000
10-2525-6363	PRINTING COSTS	17,619	20,531	20,775	28,775
10-2525-6365	CELL PHONES	420	665	840	840
10-2525-6371	DISTRICT DUES & MEMBERSHIPS	369	220	350	350
10-2525-6391	PURCHASED SERVICES	5,303	(1,201)	0	0
10-2525-6393	INDIRECT COSTS	2,087	863	0	0
10-2525-6399	FINANCIAL / BACKGROUND FEES	7,695	10,750	9,300	38,100
10-2525-6411	SUPPLIES & MATERIALS	22,328	12,231	18,420	20,420
10-2525-6412	TECHNOLOGY SUPPLIES	7,917	7,380	35,789	35,673
10-2525-6491	SNACKS & MEALS	1,945	2,906	2,500	2,000
40-2525-6541	EQUIPMENT	22,088	1,075	35,308	23,960
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-2525	FINANCIAL ACCOUNTING SERVICES	1,295,603	1,216,102	1,846,447	1,532,257
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10-2541-6151	CLASSIFIED SUPPORT SALARIES	446,903	461,730	443,663	514,842
10-2541-6155	CLASSIFIED SICK/VAC BUYBACKS	1,529	3,558	4,000	4,000
10-2541-6163	CLASSIFIED EXTRA HRS/STIPENDS	29	6,061	0	0
10-2541-6165	CLASSIFIED OVERTIME	50	125	0	0
10-2541-6221	NON-TEACHER RETIREMENT	32,630	34,010	26,200	38,528
10-2541-6231	FICA	27,273	28,540	27,290	30,854
10-2541-6232	MEDICARE TAX	6,378	6,690	6,382	7,216
10-2541-6241	HEALTH INSURANCE	26,256	31,188	29,970	44,124
10-2541-6242	DISTRICT HSA	0	0	0	200
10-2541-6243	LIFE INSURANCE	927	1,045	792	1,167
10-2541-6244	DENTAL INSURANCE	2,424	2,671	2,290	3,336
10-2541-6252	LONG TERM DISABILITY INSURANC	1,121	1,249	896	1,404
10-2541-6261	WORKERS' COMPENSATION	257,359	208,018	551,240	0
10-2541-6344	PROF DEV / OUT OF TOWN TRVL	(1,680)	(353)	0	0
10-2541-6351	PROPERTY INSURANCE (INCL VEH)	10,834	23,603	16,000	30,000
10-2541-6365	CELL PHONES	2,259	2,165	1,680	2,100

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2541-6411	SUPPLIES & MATERIALS	0	30	0	0
-2541	FACILITIES DIRECTION	814,292	810,330	1,110,403	677,771
10-2542-6151	CLASSIFIED SUPPORT SALARIES	754,687	717,972	804,647	871,832
10-2542-6155	CLASSIFIED SICK/VAC BUYBACKS	6,774	14,956	70,000	40,000
10-2542-6163	CLASSIFIED EXTRA HRS/STIPENDS	11,725	13,720	40,000	40,000
10-2542-6164	CLASSIFIED SUMMER	97,018	71,968	100,000	100,000
10-2542-6165	CLASSIFIED OVERTIME	44,493	44,835	205,000	205,000
10-2542-6167	CLASSIFIED TRAVEL	745	0	0	0
10-2542-6171	CLASSIFIED SUBSTITUTES	143,796	148,460	165,000	165,000
10-2542-6211	TEACHER RETIREMENT	1,216	1,153	0	0
10-2542-6221	NON-TEACHER RETIREMENT	62,027	60,540	64,821	69,612
10-2542-6231	FICA	62,042	59,200	47,885	50,805
10-2542-6232	MEDICARE TAX	14,638	14,026	11,199	11,882
10-2542-6241	HEALTH INSURANCE	86,501	95,365	131,868	135,696
10-2542-6243	LIFE INSURANCE	1,564	1,629	1,921	1,981
10-2542-6244	DENTAL INSURANCE	6,823	7,025	8,777	7,560
10-2542-6252	LONG TERM DISABILITY INSURANC	1,141	1,222	1,426	1,466
10-2542-6261	WORKERS' COMPENSATION	102,264	11,942	0	0
10-2542-6281	UNEMPLOYMENT INSURANCE	12,116	8,968	15,000	10,000
10-2542-6324	WATER/SEWER	24,688	30,331	300,000	310,000
10-2542-6331	CLEANING SERVICE-TRASH	17,056	10,785	100,000	90,000
10-2542-6332	REPAIR & MAINTENANCE	532	816	50,000	91,500
10-2542-6333	RENT LAND & BLDG	0	0	0	0
10-2542-6337	REPAIR NON INSTR EQUIP	16,797	4,460	50,000	50,000
10-2542-6343	LOCAL TRAVEL	0	89	500	500
10-2542-6344	PROF DEV / OUT OF TOWN TRVL	2,525	1,372	3,000	3,000
10-2542-6351	PROPERTY INSURANCE (INCL VEH)	474,755	447,704	445,000	460,000
10-2542-6361	POSTAGE & MAILINGS	335	257	250	250
10-2542-6363	PRINTING COSTS	1,991	587	5,000	5,000
10-2542-6364	TELEPHONE	113,921	57,557	160,000	160,000
10-2542-6365	CELL PHONES	14,918	32,592	29,020	39,800
10-2542-6371	DISTRICT DUES & MEMBERSHIPS	60	0	250	250
10-2542-6381	CONTRACTED IMPROVEMENTS	209,733	158,289	1,350,000	1,375,000
10-2542-6382	MAINT CONTRACTED SERVICES	94,052	85,179	900,000	925,000
10-2542-6383	UNPLANNED MAINTENANCE	43,200	46,079	300,000	500,000
10-2542-6391	PURCHASED SERVICES	492	0	0	0
10-2542-6399	FINANCIAL / BACKGROUND FEES	0	0	0	0
10-2542-6411	SUPPLIES & MATERIALS	(7,552)	(6,276)	0	5,000
10-2542-6416	MAINTENANCE SUPPLIES	165,495	222,297	600,000	600,000
10-2542-6417	JANITORIAL SUPPLIES	299,663	417,125	600,000	603,000
10-2542-6418	GROUND UPKEEP	18,822	36,646	55,000	59,000
10-2542-6481	ELECTRICITY	394,833	743,753	3,800,000	3,850,000
10-2542-6482	NATURAL GAS	42,273	58,604	500,000	650,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2542-6486	VEHICLE FUEL	51,145	59,311	60,000	65,000
10-2542-6487	OLD-REPAIRS	28,783	11,480	40,000	45,000
10-2542-6491	SNACKS & MEALS	1,664	3,233	1,000	2,000
40-2542-6521	BLDG CONSTRUCTION & RENOVATIO	137,843	415,699	4,000,000	4,000,000
40-2542-6541	EQUIPMENT	110,957	90,598	164,998	74,400
40-2542-6548	REPLACE NON INSTR EQUIP	0	126,164	200,000	200,000
40-2542-6551	VEHICLES (NON BUSES)	135,148	5,365	0	0
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-2542	UPKEEP OF BUILDINGS	3,803,699	4,333,077	15,381,562	15,874,534

10-2546-6151	CLASSIFIED SUPPORT SALARIES	90,140	92,895	97,774	100,083
10-2546-6155	CLASSIFIED SICK/VAC BUYBACKS	296	76	0	0
10-2546-6161	CLASSIFIED PROGRAM SALARIES	0	0	0	4,325
10-2546-6163	CLASSIFIED EXTRA HRS/STIPENDS	965	1,030	1,000	690
10-2546-6165	CLASSIFIED OVERTIME	1,630	1,410	2,000	1,820
10-2546-6171	CLASSIFIED SUBSTITUTES	380	152	7,612	7,612
10-2546-6221	NON-TEACHER RETIREMENT	6,710	6,950	7,171	7,642
10-2546-6231	FICA	5,773	5,912	6,497	6,899
10-2546-6232	MEDICARE TAX	1,350	1,383	1,519	1,614
10-2546-6241	HEALTH INSURANCE	4,387	5,211	5,994	6,312
10-2546-6243	LIFE INSURANCE	187	212	222	228
10-2546-6244	DENTAL INSURANCE	693	763	763	672
10-2546-6252	LONG TERM DISABILITY INSURANC	204	227	240	245
10-2546-6319	OTHER PROF & TECH SER	0	4,800	5,000	5,000
10-2546-6344	PROF DEV / OUT OF TOWN TRVL	(336)	(672)	1,500	1,500
10-2546-6365	CELL PHONES	420	420	420	420
10-2546-6411	SUPPLIES & MATERIALS	3,623	7,221	9,750	10,000
40-2546-6541	EQUIPMENT	0	2,000	1,000	0
40-2546-6551	VEHICLES (NON BUSES)	11,000	0	0	0
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-2546	SECURITY SERVICES	127,422	129,990	148,462	155,062

10-2551-6341	CONTR REG TRANSPORTATION	431,194	408,532	498,000	501,000
10-2551-6342	CONTR NON-ROUTE TRANSPORTATIO	0	0	0	0
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-2551	CONTRACT TRANS K-12	431,194	408,532	498,000	501,000

20-2552-6115	CERTIFICATED SICK/VAC BUYBACK	0	0	0	0
10-2552-6151	CLASSIFIED SUPPORT SALARIES	394,185	411,292	468,032	407,360
10-2552-6155	CLASSIFIED SICK/VAC BUYBACKS	4,081	12,176	35,000	15,000
10-2552-6161	CLASSIFIED PROGRAM SALARIES	1,349,257	1,347,122	1,258,412	1,449,307
10-2552-6163	CLASSIFIED EXTRA HRS/STIPENDS	296,628	354,516	310,000	360,000
10-2552-6164	CLASSIFIED SUMMER	139,753	152,045	175,000	150,000

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2552-6165	CLASSIFIED OVERTIME	108,360	124,377	115,000	125,000
10-2552-6171	CLASSIFIED SUBSTITUTES	0	758	0	0
10-2552-6211	TEACHER RETIREMENT	2,306	4,332	2,162	2,250
10-2552-6221	NON-TEACHER RETIREMENT	185,714	193,708	139,835	156,311
10-2552-6231	FICA	146,640	152,299	103,369	110,626
10-2552-6232	MEDICARE TAX	34,332	35,814	24,175	25,872
20-2552-6232	MEDICARE TAX	0	0	0	0
10-2552-6241	HEALTH INSURANCE	318,741	374,441	404,743	424,545
10-2552-6242	DISTRICT HSA	0	0	0	410
10-2552-6243	LIFE INSURANCE	3,697	4,229	3,730	4,276
10-2552-6244	DENTAL INSURANCE	30,449	32,043	30,347	27,432
10-2552-6252	LONG TERM DISABILITY INSURANC	3,206	3,478	2,797	3,320
10-2552-6261	WORKERS' COMPENSATION	330,830	156,052	387,484	0
10-2552-6281	UNEMPLOYMENT INSURANCE	18,657	6,421	20,000	10,000
10-2552-6319	OTHER PROF & TECH SER	11,548	18,388	45,000	51,000
10-2552-6332	REPAIR & MAINTENANCE	68,749	31,760	70,000	75,000
10-2552-6336	VEHICLE LEASES	353,281	87,500	62,500	62,500
10-2552-6339	EQ REPAIR-MAINT AGREEMENT	75	246	10,000	0
10-2552-6343	LOCAL TRAVEL	0	0	3,500	500
10-2552-6344	PROF DEV / OUT OF TOWN TRVL	1,202	1,132	5,000	4,000
10-2552-6351	PROPERTY INSURANCE (INCL VEH)	98,174	83,989	100,500	100,000
10-2552-6352	GENERAL LIABILITY INSURANCE	5,499	8,033	9,500	9,500
10-2552-6361	POSTAGE & MAILINGS	1,019	7,037	6,500	6,500
10-2552-6362	ADVERTISING EXPENSE	0	0	0	1,500
10-2552-6363	PRINTING COSTS	1,215	1,911	2,000	3,000
10-2552-6364	TELEPHONE	0	761	1,500	500
10-2552-6365	CELL PHONES	2,698	2,399	840	1,680
10-2552-6371	DISTRICT DUES & MEMBERSHIPS	1,350	3,213	4,500	3,000
10-2552-6382	MAINT CONTRACTED SERVICES	572	0	2,000	1,000
10-2552-6391	PURCHASED SERVICES	27,143	43,760	150,000	50,000
10-2552-6392	UNIFORM SERVICES	3,817	14,093	25,000	15,000
10-2552-6399	FINANCIAL / BACKGROUND FEES	2,939	4,365	12,000	10,000
10-2552-6411	SUPPLIES & MATERIALS	423,453	576,788	473,000	473,000
10-2552-6412	TECHNOLOGY SUPPLIES	8,009	14,480	20,000	10,000
10-2552-6486	VEHICLE FUEL	589,605	504,850	600,000	536,250
10-2552-6489	PETRO PRODUCTS	9,613	31,280	35,000	9,500
10-2552-6491	SNACKS & MEALS	5,353	5,223	5,000	5,000
40-2552-6541	EQUIPMENT	28,528	33,233	45,000	45,000
40-2552-6551	VEHICLES (NON BUSES)	69,829	0	0	0
40-2552-6552	SCHOOL BUS	0	1,014,629	1,510,125	581,370
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-2552	DISTRICT TRANS K-12	5,080,507	5,854,173	6,678,551	5,326,509

10-2553-6341	CONTR REG TRANSPORTATION	170,067	167,238	180,000	180,000
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INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
-2553	DISABLED CONTRACT TRANS K-12	170,067	167,238	180,000	180,000
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10-2554-6151	CLASSIFIED SUPPORT SALARIES	256,762	257,618	78,877	37,098
10-2554-6155	CLASSIFIED SICK/VAC BUYBACKS	1,125	5,604	4,000	4,000
10-2554-6161	CLASSIFIED PROGRAM SALARIES	702,330	658,172	634,241	807,799
10-2554-6163	CLASSIFIED EXTRA HRS/STIPENDS	45,423	34,339	30,000	30,000
10-2554-6164	CLASSIFIED SUMMER	60,583	56,677	75,000	75,000
10-2554-6165	CLASSIFIED OVERTIME	14,546	16,221	7,000	7,000
10-2554-6211	TEACHER RETIREMENT	0	460	362	0
10-2554-6221	NON-TEACHER RETIREMENT	74,675	71,879	62,872	73,574
10-2554-6231	FICA	56,112	52,380	42,450	50,624
10-2554-6232	MEDICARE TAX	13,123	12,250	9,928	11,839
10-2554-6241	HEALTH INSURANCE	158,822	180,583	191,140	213,131
10-2554-6243	LIFE INSURANCE	1,609	1,716	1,633	1,949
10-2554-6244	DENTAL INSURANCE	16,068	16,711	15,985	14,061
10-2554-6252	LONG TERM DISABILITY INSURANC	1,086	1,163	1,192	1,318
10-2554-6261	WORKERS' COMPENSATION	125,641	50,105	167,230	0
10-2554-6281	UNEMPLOYMENT INSURANCE	7,658	2,375	0	5,000
10-2554-6319	OTHER PROF & TECH SER	14,921	8,822	11,000	10,000
10-2554-6332	REPAIR & MAINTENANCE	28,217	10,278	15,000	15,000
10-2554-6336	VEHICLE LEASES	165,190	13,500	31,500	31,500
10-2554-6339	EQ REPAIR-MAINT AGREEMENT	31	91	7,500	7,500
10-2554-6344	PROF DEV / OUT OF TOWN TRVL	4,162	1,779	3,500	3,500
10-2554-6351	PROPERTY INSURANCE (INCL VEH)	39,002	33,463	45,000	40,000
10-2554-6352	GENERAL LIABILITY INSURANCE	2,499	3,651	4,300	0
10-2554-6361	POSTAGE & MAILINGS	3,783	2,603	2,500	2,500
10-2554-6362	ADVERTISING EXPENSE	0	0	0	0
10-2554-6363	PRINTING COSTS	499	707	1,500	1,500
10-2554-6364	TELEPHONE	0	282	0	0
10-2554-6365	CELL PHONES	1,173	1,021	420	420
10-2554-6371	DISTRICT DUES & MEMBERSHIPS	0	1,189	1,500	1,000
10-2554-6382	MAINT CONTRACTED SERVICES	235	0	0	0
10-2554-6391	PURCHASED SERVICES	11,016	19,232	10,000	0
10-2554-6392	UNIFORM SERVICES	1,566	5,213	2,500	2,500
10-2554-6399	FINANCIAL / BACKGROUND FEES	1,206	1,003	2,500	2,500
10-2554-6411	SUPPLIES & MATERIALS	186,147	161,063	320,000	250,000
10-2554-6412	TECHNOLOGY SUPPLIES	4,625	5,356	7,500	6,000
10-2554-6486	VEHICLE FUEL	176,511	186,725	300,000	200,000
10-2554-6489	PETRO PRODUCTS	3,946	11,569	15,000	15,000
10-2554-6491	SNACKS & MEALS	2,405	2,639	1,500	1,500
40-2554-6541	EQUIPMENT	11,689	0	0	0
40-2554-6552	SCHOOL BUS	0	0	0	0
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-2554	DISABLED DISTRICT TRANS K-12	2,194,386	1,888,439	2,104,630	1,922,813

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2555-6341	CONTR REG TRANSPORTATION	103,002	68,101	130,000	100,000
-2555	OTHER DISTRICT TRANS K-12	103,002	68,101	130,000	100,000
10-2556-6151	CLASSIFIED SUPPORT SALARIES	207,326	261,471	320,134	423,790
10-2556-6155	CLASSIFIED SICK/VAC BUYBACKS	25,079	417	1,000	1,000
10-2556-6163	CLASSIFIED EXTRA HRS/STIPENDS	26,310	7,631	15,000	12,000
10-2556-6164	CLASSIFIED SUMMER	977	10,431	15,000	17,500
10-2556-6165	CLASSIFIED OVERTIME	28,791	33,964	50,000	50,000
10-2556-6211	TEACHER RETIREMENT	507	1	0	296
10-2556-6221	NON-TEACHER RETIREMENT	19,015	21,915	24,343	31,005
10-2556-6231	FICA	16,760	18,601	19,698	26,110
10-2556-6232	MEDICARE TAX	3,920	4,350	4,607	6,106
10-2556-6241	HEALTH INSURANCE	16,962	23,986	32,282	34,720
10-2556-6243	LIFE INSURANCE	424	581	723	856
10-2556-6244	DENTAL INSURANCE	1,623	2,034	2,437	2,217
10-2556-6252	LONG TERM DISABILITY INSURANC	292	397	496	585
10-2556-6319	OTHER PROF & TECH SER	(39)	0	0	0
10-2556-6332	REPAIR & MAINTENANCE	3,327	(4,634)	0	0
10-2556-6365	CELL PHONES	230	361	660	660
10-2556-6391	PURCHASED SERVICES	2,213	1,742	0	0
10-2556-6392	UNIFORM SERVICES	0	0	0	0
10-2556-6411	SUPPLIES & MATERIALS	7	(54)	0	0
-2556	TR MTN / PMT OTH DIST DISABLED	353,724	383,194	486,380	606,845
10-2557-6341	CONTR REG TRANSPORTATION	0	0	0	0
-2557	SCHOOL CHOICE TRANSPORTATION	0	0	0	0
10-2559-6221	NON-TEACHER RETIREMENT	209	0	0	0
10-2559-6241	HEALTH INSURANCE	3,054	0	0	0
-2559	ECSE TRANSPORTATION	3,263	0	0	0
16-2561-6151	CLASSIFIED SUPPORT SALARIES	381,048	390,851	406,574	416,097
16-2561-6155	CLASSIFIED SICK/VAC BUYBACKS	623	571	2,000	2,500
16-2561-6163	CLASSIFIED EXTRA HRS/STIPENDS	298	220	0	500
16-2561-6165	CLASSIFIED OVERTIME	1,468	1,986	0	2,000
16-2561-6167	CLASSIFIED TRAVEL	11,052	11,052	11,052	11,052
16-2561-6171	CLASSIFIED SUBSTITUTES	12,714	9,726	10,000	10,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
16-2561-6221	NON-TEACHER RETIREMENT	28,344	29,627	31,416	31,757
16-2561-6231	FICA	24,318	24,645	24,713	25,642
16-2561-6232	MEDICARE TAX	5,687	5,764	5,780	5,997
16-2561-6241	HEALTH INSURANCE	27,859	35,352	47,951	44,148
16-2561-6243	LIFE INSURANCE	774	883	1,002	941
16-2561-6244	DENTAL INSURANCE	2,534	2,973	3,434	2,688
16-2561-6252	LONG TERM DISABILITY INSURANC	850	953	1,041	1,008
16-2561-6261	WORKERS' COMPENSATION	178,182	123,259	168,698	0
16-2561-6281	UNEMPLOYMENT INSURANCE	9,772	15,923	10,000	10,000
16-2561-6315	AUDIT	0	0	3,000	0
16-2561-6332	REPAIR & MAINTENANCE	259	0	0	0
16-2561-6343	LOCAL TRAVEL	12	94	1,000	500
16-2561-6344	PROF DEV / OUT OF TOWN TRVL	4,066	2,924	2,500	2,500
16-2561-6351	PROPERTY INSURANCE (INCL VEH)	2,889	5,221	3,600	3,500
16-2561-6361	POSTAGE & MAILINGS	5,855	6,056	6,500	6,500
16-2561-6365	CELL PHONES	1,680	1,348	1,260	1,260
16-2561-6411	SUPPLIES & MATERIALS	8,370	7,516	0	5,000
16-2561-6412	TECHNOLOGY SUPPLIES	0	1,503	0	1,500
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-2561	NUTRITION SERVICE OFFICE	708,654	678,447	741,521	585,090
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16-2562-6151	CLASSIFIED SUPPORT SALARIES	114,991	124,444	126,867	184,325
16-2562-6155	CLASSIFIED SICK/VAC BUYBACKS	7,025	198	0	0
16-2562-6161	CLASSIFIED PROGRAM SALARIES	28,613	34,791	34,317	0
16-2562-6163	CLASSIFIED EXTRA HRS/STIPENDS	105	189	75,000	50,000
16-2562-6164	CLASSIFIED SUMMER	1,750	15,249	100,000	25,000
16-2562-6165	CLASSIFIED OVERTIME	932	265	5,500	4,000
16-2562-6171	CLASSIFIED SUBSTITUTES	0	0	0	0
16-2562-6221	NON-TEACHER RETIREMENT	9,303	13,260	12,807	14,469
16-2562-6231	FICA	9,299	10,085	9,202	11,302
16-2562-6232	MEDICARE TAX	2,175	2,359	2,152	2,643
16-2562-6241	HEALTH INSURANCE	16,293	20,825	23,976	25,248
16-2562-6243	LIFE INSURANCE	286	359	366	299
16-2562-6244	DENTAL INSURANCE	1,287	1,526	1,526	1,344
16-2562-6252	LONG TERM DISABILITY INSURANC	249	323	329	204
16-2562-6261	WORKERS' COMPENSATION	0	4,383	73,000	0
16-2562-6312	CONSULT EXP FOR PROG IMP	0	0	0	0
16-2562-6319	OTHER PROF & TECH SER	0	847	2,500	2,500
16-2562-6331	CLEANING SERVICE-TRASH	4,873	2,390	42,000	42,000
16-2562-6332	REPAIR & MAINTENANCE	6,198	3,151	95,000	128,000
16-2562-6333	RENT LAND & BLDG	50,913	52,152	52,267	52,490
16-2562-6338	TECHNOLOGY LEASING	0	0	0	0
16-2562-6339	EQ REPAIR-MAINT AGREEMENT	5,198	7,732	55,500	60,000
16-2562-6343	LOCAL TRAVEL	0	0	0	0
16-2562-6344	PROF DEV / OUT OF TOWN TRVL	12,670	7,297	12,500	12,500

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
16-2562-6349	NON-ROUTE TRANSPORTATION TRIP	0	6	0	0
16-2562-6362	ADVERTISING EXPENSE	1,071	0	750	500
16-2562-6363	PRINTING COSTS	6,123	2,266	5,000	5,000
16-2562-6364	TELEPHONE	1,299	719	1,000	1,000
16-2562-6365	CELL PHONES	700	840	840	420
16-2562-6391	PURCHASED SERVICES	29,969	12,596	60,000	60,000
16-2562-6392	UNIFORM SERVICES	2,292	2,249	21,000	21,000
16-2562-6399	FINANCIAL / BACKGROUND FEES	0	0	250	250
16-2562-6411	SUPPLIES & MATERIALS	25,016	(30,377)	250,000	231,000
16-2562-6412	TECHNOLOGY SUPPLIES	7,494	4,215	7,750	7,000
16-2562-6471	FOOD SUPPLIES (NS ONLY)	(49,222)	205,695	4,100,000	3,855,000
16-2562-6481	ELECTRICITY	24,970	24,798	25,000	25,000
16-2562-6541	EQUIPMENT	0	0	150,000	150,000
40-2562-6541	EQUIPMENT	171,075	121,464	0	0
40-2562-6551	VEHICLES (NON BUSES)	0	107,707	0	0
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-2562	FOOD PREP & DISPENSING	492,947	754,003	5,346,399	4,972,494
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20-2620-6133	CERTIFICATED STIPENDS	1,410	1,761	0	0
10-2620-6151	CLASSIFIED SUPPORT SALARIES	166,967	162,615	178,287	164,714
10-2620-6163	CLASSIFIED EXTRA HRS/STIPENDS	369	311	0	0
10-2620-6165	CLASSIFIED OVERTIME	561	529	1,000	910
10-2620-6167	CLASSIFIED TRAVEL	7,355	7,355	7,355	1,073
20-2620-6211	TEACHER RETIREMENT	190	272	0	0
10-2620-6221	NON-TEACHER RETIREMENT	12,325	12,135	13,324	12,211
20-2620-6221	NON-TEACHER RETIREMENT	15	0	0	0
10-2620-6231	FICA	10,796	10,503	11,449	10,207
20-2620-6231	FICA	13	0	0	0
10-2620-6232	MEDICARE TAX	2,525	2,456	2,678	2,387
20-2620-6232	MEDICARE TAX	20	25	0	0
10-2620-6241	HEALTH INSURANCE	10,935	12,546	14,985	15,756
10-2620-6243	LIFE INSURANCE	347	376	402	267
10-2620-6244	DENTAL INSURANCE	865	922	954	840
10-2620-6252	LONG TERM DISABILITY INSURANC	454	486	523	523
10-2620-6319	OTHER PROF & TECH SER	47,069	28,484	5,500	5,500
10-2620-6343	LOCAL TRAVEL	7	0	50	1,000
10-2620-6344	PROF DEV / OUT OF TOWN TRVL	3,362	3,504	3,500	3,500
10-2620-6349	NON-ROUTE TRANSPORTATION TRIP	66	0	200	200
10-2620-6361	POSTAGE & MAILINGS	6	317	500	500
10-2620-6362	ADVERTISING EXPENSE	5,790	6,435	12,500	9,500
10-2620-6363	PRINTING COSTS	485	947	2,000	1,000
10-2620-6365	CELL PHONES	420	420	420	420
10-2620-6391	PURCHASED SERVICES	37,025	31,042	32,000	35,000
10-2620-6411	SUPPLIES & MATERIALS	16,713	6,883	8,000	7,050
10-2620-6412	TECHNOLOGY SUPPLIES	949	1,292	2,500	2,500

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2620-6491	SNACKS & MEALS	3,227	4,384	3,000	4,000
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-2620	COMMUNITY RELATIONS	330,266	296,000	301,127	279,058

10-2645-6319	OTHER PROF & TECH SER	393,138	611,349	800,000	832,000
10-2645-6361	POSTAGE & MAILINGS	103	27	0	0
10-2645-6363	PRINTING COSTS	586	5,844	1,500	1,500
10-2645-6391	PURCHASED SERVICES	13,620	3,531	4,000	4,000
10-2645-6411	SUPPLIES & MATERIALS	20,275	1,257	5,000	2,000
10-2645-6413	PROJECT SUPPLIES	17,141	10,265	15,000	18,000
40-2645-6541	EQUIPMENT	5,667	0	0	0
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-2645	EMPLOYEE HEALTH SERVICES	450,530	632,273	825,500	857,500

10-3112-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
10-3112-6231	FICA	0	0	0	0
10-3112-6232	MEDICARE TAX	0	0	0	0
10-3112-6319	OTHER PROF & TECH SER	93,105	100,891	175,000	110,000
10-3112-6332	REPAIR & MAINTENANCE	300	438	1,000	1,000
10-3112-6339	EQ REPAIR-MAINT AGREEMENT	0	766	750	1,000
10-3112-6362	ADVERTISING EXPENSE	275	350	500	500
10-3112-6363	PRINTING COSTS	63	55	100	100
10-3112-6399	FINANCIAL / BACKGROUND FEES	518	464	0	2,500
10-3112-6411	SUPPLIES & MATERIALS	11,698	11,918	10,000	25,000
10-3112-6412	TECHNOLOGY SUPPLIES	0	0	0	0
10-3112-6471	FOOD SUPPLIES (NS ONLY)	71,767	71,291	75,000	75,000
40-3112-6541	EQUIPMENT	0	0	0	0
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-3112	COMMUNITY - FACILITIES USE	177,726	186,173	262,350	215,100

10-3211-6151	CLASSIFIED SUPPORT SALARIES	135,085	130,396	141,093	141,626
10-3211-6163	CLASSIFIED EXTRA HRS/STIPENDS	162,703	171,559	162,000	162,000
10-3211-6165	CLASSIFIED OVERTIME	3,092	5,090	1,800	1,800
10-3211-6167	CLASSIFIED TRAVEL	873	769	0	0
10-3211-6171	CLASSIFIED SUBSTITUTES	939	2,894	6,000	3,000
10-3211-6211	TEACHER RETIREMENT	203	232	0	0
10-3211-6221	NON-TEACHER RETIREMENT	10,208	10,078	10,894	10,914
10-3211-6231	FICA	13,011	12,516	8,078	8,121
10-3211-6232	MEDICARE TAX	3,061	2,948	1,889	1,899
10-3211-6241	HEALTH INSURANCE	13,112	14,690	17,982	18,900
10-3211-6242	DISTRICT HSA	0	0	0	200
10-3211-6243	LIFE INSURANCE	282	297	318	321
10-3211-6244	DENTAL INSURANCE	1,038	1,082	1,145	1,008

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3211-6252	LONG TERM DISABILITY INSURANC	388	405	437	439
10-3211-6332	REPAIR & MAINTENANCE	1,880	1,955	2,500	2,500
10-3211-6339	EQ REPAIR-MAINT AGREEMENT	0	0	0	0
10-3211-6344	PROF DEV / OUT OF TOWN TRVL	523	0	2,000	0
10-3211-6363	PRINTING COSTS	98	436	1,000	500
10-3211-6365	CELL PHONES	231	805	420	840
10-3211-6411	SUPPLIES & MATERIALS	32,626	28,017	36,000	35,000
17-3211-6411	SUPPLIES & MATERIALS	0	1,285	0	0
40-3211-6541	EQUIPMENT	10,000	1,184	7,500	0
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-3211	COMMUNITY RECREATION	389,353	386,638	401,056	389,068
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10-3312-6151	CLASSIFIED SUPPORT SALARIES	59,547	99,316	104,535	107,054
10-3312-6163	CLASSIFIED EXTRA HRS/STIPENDS	45	13	250	250
10-3312-6165	CLASSIFIED OVERTIME	105	716	500	500
10-3312-6221	NON-TEACHER RETIREMENT	2,601	7,629	8,046	8,255
10-3312-6231	FICA	3,666	6,119	6,394	6,509
10-3312-6232	MEDICARE TAX	857	1,431	1,495	1,522
10-3312-6241	HEALTH INSURANCE	4,387	10,403	11,988	12,612
10-3312-6242	DISTRICT HSA	0	0	0	200
10-3312-6243	LIFE INSURANCE	69	225	237	242
10-3312-6244	DENTAL INSURANCE	347	763	763	672
10-3312-6252	LONG TERM DISABILITY INSURANC	47	255	269	275
10-3312-6315	AUDIT	3,453	2,000	2,500	2,500
10-3312-6343	LOCAL TRAVEL	721	0	500	0
10-3312-6349	NON-ROUTE TRANSPORTATION TRIP	0	1,919	0	0
10-3312-6361	POSTAGE & MAILINGS	2,444	2,297	2,500	2,500
10-3312-6363	PRINTING COSTS	0	912	1,000	1,000
10-3312-6391	PURCHASED SERVICES	2,125	1,722	2,000	1,000
10-3312-6399	FINANCIAL / BACKGROUND FEES	0	0	0	0
10-3312-6411	SUPPLIES & MATERIALS	388	883	1,000	2,000
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-3312	ISD FOUNDATION	80,802	136,603	143,977	147,091
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10-3531-6151	CLASSIFIED SUPPORT SALARIES	273,986	268,806	276,382	297,425
10-3531-6155	CLASSIFIED SICK/VAC BUYBACKS	0	0	2,000	2,000
10-3531-6161	CLASSIFIED PROGRAM SALARIES	775	0	0	0
10-3531-6163	CLASSIFIED EXTRA HRS/STIPENDS	524	875	1,000	1,000
10-3531-6164	CLASSIFIED SUMMER	64,894	74,065	70,000	70,000
10-3531-6165	CLASSIFIED OVERTIME	2,128	3,472	0	5,000
10-3531-6167	CLASSIFIED TRAVEL	9,142	9,142	9,142	4,757
10-3531-6171	CLASSIFIED SUBSTITUTES	0	17,013	50,000	50,000
10-3531-6211	TEACHER RETIREMENT	996	0	0	1,779
10-3531-6221	NON-TEACHER RETIREMENT	24,157	27,823	20,829	21,070

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3531-6231	FICA	20,878	22,991	16,921	17,949
10-3531-6232	MEDICARE TAX	4,882	5,376	3,957	4,198
10-3531-6241	HEALTH INSURANCE	19,779	42,049	23,976	25,224
10-3531-6243	LIFE INSURANCE	573	800	610	659
10-3531-6244	DENTAL INSURANCE	1,960	4,283	2,099	1,680
10-3531-6252	LONG TERM DISABILITY INSURANC	639	804	694	732
10-3531-6281	UNEMPLOYMENT INSURANCE	0	32	10,000	5,000
10-3531-6344	PROF DEV / OUT OF TOWN TRVL	7,480	649	4,000	4,000
10-3531-6349	NON-ROUTE TRANSPORTATION TRIP	5,801	250	2,400	7,288
10-3531-6361	POSTAGE & MAILINGS	1,700	1,414	2,000	2,000
10-3531-6363	PRINTING COSTS	1,362	921	2,000	2,000
10-3531-6365	CELL PHONES	930	842	840	840
10-3531-6391	PURCHASED SERVICES	11,964	9,860	17,000	12,000
10-3531-6399	FINANCIAL / BACKGROUND FEES	15,254	15,583	15,000	42,000
10-3531-6411	SUPPLIES & MATERIALS	9,116	5,771	9,000	11,000
10-3531-6412	TECHNOLOGY SUPPLIES	2,570	1,116	0	0
10-3531-6491	SNACKS & MEALS	68	79	500	12,500
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-3531	SCHOOL AGE CARE/FULL DAY PK	481,558	514,016	540,350	602,101

10-3621-6349	NON-ROUTE TRANSPORTATION TRIP	0	315	0	0
10-3621-6391	PURCHASED SERVICES	0	2,576	22,500	22,500
10-3621-6393	INDIRECT COSTS	0	0	2,259	1,100
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-3621	HOMELESS EDUCATION	0	2,891	24,759	23,600

15-3651-6391	PURCHASED SERVICES	91,845	82,528	120,000	120,000
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-3651	PHIL ROBERTS SCHOLARSHIPS	91,845	82,528	120,000	120,000

20-3711-6133	CERTIFICATED STIPENDS	24,462	24,058	22,017	24,519
10-3711-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	0	0
20-3711-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,789	0	0	0
20-3711-6211	TEACHER RETIREMENT	942	889	1,771	0
20-3711-6231	FICA	1,628	1,492	1,436	1,520
20-3711-6232	MEDICARE TAX	381	349	266	356
10-3711-6391	PURCHASED SERVICES	1,740	422	7,241	7,241
10-3711-6411	SUPPLIES & MATERIALS	0	0	465	2,450
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-3711	NON-PUBLIC EDUCATION SUPPORT	30,942	27,210	33,196	36,086

16-3911-6164	CLASSIFIED SUMMER	97,798	1,752	0	129,000

INDEPENDENCE SCHOOL DISTRICT
10.BUDGET - DISTRICT WIDE
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
16-3911-6221	NON-TEACHER RETIREMENT	6,709	39	0	8,850
16-3911-6231	FICA	6,064	109	0	7,998
16-3911-6232	MEDICARE TAX	1,418	25	0	1,870
16-3911-6411	SUPPLIES & MATERIALS	0	1,721	0	18,500
16-3911-6471	FOOD SUPPLIES (NS ONLY)	0	53,673	0	275,000
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-3911	GENERAL COMMUNITY SERVICES	111,989	57,319	0	441,218

20-3912-6133	CERTIFICATED STIPENDS	0	0	0	0
10-3912-6151	CLASSIFIED SUPPORT SALARIES	23,477	(16)	0	0
10-3912-6163	CLASSIFIED EXTRA HRS/STIPENDS	12,200	197	0	0
10-3912-6165	CLASSIFIED OVERTIME	282	0	0	0
10-3912-6211	TEACHER RETIREMENT	2,582	(2)	0	0
20-3912-6211	TEACHER RETIREMENT	0	0	0	0
10-3912-6221	NON-TEACHER RETIREMENT	278	1	0	0
10-3912-6231	FICA	2,203	11	0	0
20-3912-6231	FICA	0	0	0	0
10-3912-6232	MEDICARE TAX	515	3	0	0
20-3912-6232	MEDICARE TAX	0	0	0	0
10-3912-6241	HEALTH INSURANCE	2,823	0	0	0
10-3912-6243	LIFE INSURANCE	50	0	0	0
10-3912-6244	DENTAL INSURANCE	223	0	0	0
10-3912-6252	LONG TERM DISABILITY INSURANC	69	0	0	0
10-3912-6319	OTHER PROF & TECH SER	919	2,634	0	0
10-3912-6361	POSTAGE & MAILINGS	0	94	473	700
10-3912-6365	CELL PHONES	245	0	0	0
10-3912-6391	PURCHASED SERVICES	768	618	178	2,490
10-3912-6411	SUPPLIES & MATERIALS	185	0	178	0
10-3912-6491	SNACKS & MEALS	679	474	1,022	1,200
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-3912	PARENTAL INVOLVEMENT	47,498	4,014	1,851	4,390

10-3921-6151	CLASSIFIED SUPPORT SALARIES	154,956	156,320	159,454	162,119
10-3921-6155	CLASSIFIED SICK/VAC BUYBACKS	0	0	0	0
10-3921-6163	CLASSIFIED EXTRA HRS/STIPENDS	55	72	0	0
10-3921-6165	CLASSIFIED OVERTIME	21	144	0	0
10-3921-6167	CLASSIFIED TRAVEL	9,565	9,565	9,565	5,895
10-3921-6221	NON-TEACHER RETIREMENT	11,506	11,549	11,853	12,073
10-3921-6231	FICA	9,567	9,339	9,883	9,820
10-3921-6232	MEDICARE TAX	2,238	2,184	2,311	2,297
10-3921-6241	HEALTH INSURANCE	11,712	10,857	12,527	13,171
10-3921-6242	DISTRICT HSA	0	0	0	68
10-3921-6243	LIFE INSURANCE	314	354	361	366
10-3921-6244	DENTAL INSURANCE	723	798	798	702

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3921-6252	LONG TERM DISABILITY INSURANC	418	465	473	481
10-3921-6365	CELL PHONES	660	600	600	600
10-3921-6411	SUPPLIES & MATERIALS	0	0	0	0
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-3921	CARING COMMUNITIES	201,735	202,247	207,825	207,592
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10-3943-6241	HEALTH INSURANCE	197,042	188,455	197,000	188,500
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-3943	RETIREE HEALTH INSURANCE	197,042	188,455	197,000	188,500
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20-3944-6136	RETIREE INCENTIVE COMPENSATIO	416,789	382,079	397,706	0
20-3944-6231	FICA	14,275	14,753	17,888	0
20-3944-6232	MEDICARE TAX	3,340	3,451	4,183	0
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-3944	RETIREE INCENTIVES 2011/2015	434,404	400,283	419,777	0
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10-3953-6151	CLASSIFIED SUPPORT SALARIES	52,718	0	0	0
10-3953-6221	NON-TEACHER RETIREMENT	3,913	0	0	0
10-3953-6231	FICA	3,238	0	0	0
10-3953-6232	MEDICARE TAX	757	0	0	0
10-3953-6241	HEALTH INSURANCE	4,000	0	0	0
10-3953-6243	LIFE INSURANCE	100	0	0	0
10-3953-6244	DENTAL INSURANCE	316	0	0	0
10-3953-6252	LONG TERM DISABILITY INSURANC	137	0	0	0
10-3953-6361	POSTAGE & MAILINGS	141	0	0	0
10-3953-6363	PRINTING COSTS	0	0	0	0
10-3953-6411	SUPPLIES & MATERIALS	389	0	0	0
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-3953	FOUNDATION INSPIRE	65,709	0	0	0
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40-4021-6511	LAND ACQUISITION	717	417,724	100,000	700,000
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-4021	LAND ACQUISITION	717	417,724	100,000	700,000
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43-4031-6521	BLDG CONSTRUCTION & RENOVATIO	10,220	0	0	0
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-4031	SITE IMPROVEMENTS	10,220	0	0	0
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40-4051-6521	BLDG CONSTRUCTION & RENOVATIO	1,501,655	1,297,433	1,300,000	1,055,000
43-4051-6521	BLDG CONSTRUCTION & RENOVATIO	504	(2,734)	0	0

INDEPENDENCE SCHOOL DISTRICT
 10.BUDGET - DISTRICT WIDE
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
44-4051-6521 BLDG CONSTRUCTION & RENOVATIO		0	0	0	0
40-4051-6597 BOND OTHER PURCH SERVICE		17,603	0	0	0
		=====	=====	=====	=====
-4051 BUILDING ACQ, CON, & IMPROV		1,519,762	1,294,699	1,300,000	1,055,000
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30-5111-6611 PRINCIPAL ON BONDS		31,835,000	13,000,000	5,500,000	6,000,000
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-5111 BOND PRINCIPAL		31,835,000	13,000,000	5,500,000	6,000,000
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30-5211-6621 INTEREST ON BONDS		7,782,694	6,340,582	5,993,487	5,716,044
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-5211 BOND INTEREST		7,782,694	6,340,582	5,993,487	5,716,044
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40-5230-6623 LEASE PURCHASE COSTS		1,048,379	1,068,477	1,085,337	1,040,212
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-5230 LEASE INTEREST		1,048,379	1,068,477	1,085,337	1,040,212
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10-5311-6631 FEES ON BONDS		2,187	0	0	0
30-5311-6631 FEES ON BONDS		82,628	77,265	5,000	5,000
40-5311-6631 FEES ON BONDS		7,250	7,500	4,500	0
		=====	=====	=====	=====
-5311 BOND/LEASE FEES		92,065	84,765	9,500	5,000
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GRAND TOTAL		82,106,603	61,939,153	77,384,498	79,386,916
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INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1191-6134	CERTIFICATED SUMMER SCHOOL	0	0	0	0
10-1191-6164	CLASSIFIED SUMMER	283	0	0	0
10-1191-6221	NON-TEACHER RETIREMENT	12	0	0	0
10-1191-6231	FICA	17	0	0	0
20-1191-6231	FICA	0	0	0	0
10-1191-6232	MEDICARE TAX	4	0	0	0
20-1191-6232	MEDICARE TAX	0	0	0	0
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-1191	SUMMER SCHOOL K-12	316	0	0	0

20-1194-6134	CERTIFICATED SUMMER SCHOOL	0	0	0	0
20-1194-6231	FICA	0	0	0	0
20-1194-6232	MEDICARE TAX	0	0	0	0
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-1194	SUMMER-BOYS & GIRLS CLUB	0	0	0	0

10-1206-6261	WORKERS' COMPENSATION	1,028	0	0	0
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-1206	GENERAL SPECIAL EDUC	1,028	0	0	0

20-1232-6111	CERTIFICATED SALARIES	285,374	293,495	358,199	316,500
20-1232-6112	CAREER LADDER PAYMENTS	8,250	10,750	8,250	0
20-1232-6211	TEACHER RETIREMENT	45,651	47,508	56,616	49,888
20-1232-6232	MEDICARE TAX	4,241	4,404	5,173	4,565
20-1232-6241	HEALTH INSURANCE	19,607	21,483	29,969	25,200
20-1232-6242	DISTRICT HSA	0	0	0	200
20-1232-6243	LIFE INSURANCE	510	564	690	597
20-1232-6244	DENTAL INSURANCE	1,749	1,908	2,290	1,680
20-1232-6252	LONG TERM DISABILITY INSURANCE	698	773	941	819
10-1232-6313	PUPIL SERVICES	11,301	28,224	11,000	11,000
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-1232	DEVELOPMENTAL SPEECH/LANG	377,381	409,109	473,128	410,449

10-1236-6313	PUPIL SERVICES	1,838	0	500	500
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-1236	VISUALLY IMPAIRED	1,838	0	500	500

10-1237-6391	PURCHASED SERVICES	0	0	0	0
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-1237	HEARING IMPAIRED	0	0	0	0

INDEPENDENCE SCHOOL DISTRICT
11.BUDGET - EARLY EDUCATION
Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-1251-6111	CERTIFICATED SALARIES	178	0	0	0
20-1251-6131	CERTIFICATED SUBSTITUTES	(45)	0	0	0
20-1251-6211	TEACHER RETIREMENT	26	0	0	0
20-1251-6231	FICA	(3)	0	0	0
20-1251-6232	MEDICARE TAX	2	0	0	0
20-1251-6241	HEALTH INSURANCE	(514)	0	0	0
20-1251-6243	LIFE INSURANCE	0	0	0	0
20-1251-6244	DENTAL INSURANCE	0	0	0	0
20-1251-6252	LONG TERM DISABILITY INSURANCE	0	0	0	0
10-1251-6411	SUPPLIES & MATERIALS	1,181	0	0	0
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-1251	TITLE I - PROGRAM	825	0	0	0
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10-1271-6151	CLASSIFIED SUPPORT SALARIES	43,665	44,015	58,688	44,016
10-1271-6221	NON-TEACHER RETIREMENT	3,319	3,402	4,590	3,474
10-1271-6231	FICA	2,716	2,738	3,651	2,738
10-1271-6232	MEDICARE TAX	635	641	853	640
10-1271-6241	HEALTH INSURANCE	4,370	5,192	7,711	6,300
10-1271-6243	LIFE INSURANCE	91	101	134	101
10-1271-6244	DENTAL INSURANCE	346	382	508	336
10-1271-6252	LONG TERM DISABILITY INSURANCE	126	136	182	137
10-1271-6365	CELL PHONES	420	420	560	420
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-1271	ENGLISH LANGUAGE LEARNERS	55,688	57,027	76,877	58,162
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20-1281-6111	CERTIFICATED SALARIES	416,592	463,315	497,164	528,843
20-1281-6112	CAREER LADDER PAYMENTS	0	0	2,500	0
20-1281-6131	CERTIFICATED SUBSTITUTES	6,110	1,129	2,000	2,000
10-1281-6151	CLASSIFIED SUPPORT SALARIES	0	5,848	14,982	0
10-1281-6161	CLASSIFIED PROGRAM SALARIES	103,239	115,270	113,642	154,097
10-1281-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,062	4,236	2,000	0
20-1281-6163	CLASSIFIED EXTRA HRS/STIPENDS	0	0	7,178	7,321
10-1281-6165	CLASSIFIED OVERTIME	0	66	0	0
10-1281-6171	CLASSIFIED SUBSTITUTES	5,580	8,775	7,000	9,000
10-1281-6211	TEACHER RETIREMENT	1,048	1,662	0	2,356
20-1281-6211	TEACHER RETIREMENT	63,952	72,215	79,742	84,577
10-1281-6221	NON-TEACHER RETIREMENT	7,481	9,438	11,500	12,571
20-1281-6221	NON-TEACHER RETIREMENT	0	6	0	0
10-1281-6231	FICA	6,337	7,658	7,254	8,807
20-1281-6231	FICA	379	612	2,535	0
10-1281-6232	MEDICARE TAX	1,482	1,791	1,697	2,060
20-1281-6232	MEDICARE TAX	5,991	6,657	7,233	7,558
10-1281-6241	HEALTH INSURANCE	13,267	29,233	35,964	50,496
20-1281-6241	HEALTH INSURANCE	21,916	31,619	41,957	44,100

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-1281-6243	LIFE INSURANCE	223	264	297	353
20-1281-6243	LIFE INSURANCE	796	932	1,122	1,085
10-1281-6244	DENTAL INSURANCE	2,307	2,730	3,053	3,024
20-1281-6244	DENTAL INSURANCE	2,703	3,100	3,633	3,024
10-1281-6252	LONG TERM DISABILITY INSURANCE	149	178	199	239
20-1281-6252	LONG TERM DISABILITY INSURANCE	1,089	1,268	1,355	1,485
10-1281-6343	LOCAL TRAVEL	1,788	2,943	1,600	2,500
10-1281-6411	SUPPLIES & MATERIALS	9,509	17,902	20,000	20,000
10-1281-6412	TECHNOLOGY SUPPLIES	1,135	1,945	2,000	2,000
10-1281-6491	SNACKS & MEALS	0	0	0	0
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-1281	EARLY CHILDHOOD SPEC ED	675,135	790,792	867,607	947,496
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20-1291-6134	CERTIFICATED SUMMER SCHOOL	30,356	30,525	25,000	25,000
10-1291-6164	CLASSIFIED SUMMER	8,900	10,701	10,000	10,000
20-1291-6211	TEACHER RETIREMENT	3,906	4,426	0	0
10-1291-6221	NON-TEACHER RETIREMENT	653	427	0	2,000
10-1291-6231	FICA	550	663	0	0
10-1291-6232	MEDICARE TAX	129	155	0	0
20-1291-6232	MEDICARE TAX	936	443	0	0
20-1291-6311	INSTR TEACH SERV/TUITION	1,350	1,350	5,525	5,525
10-1291-6313	PUPIL SERVICES	4,759	3,722	12,000	5,000
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-1291	SUMMER SCHOOL-SPED	51,539	52,412	52,525	47,525
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17-1421-6221	NON-TEACHER RETIREMENT	0	0	0	0
17-1421-6231	FICA	0	0	0	0
17-1421-6232	MEDICARE TAX	0	0	0	0
17-1421-6411	SUPPLIES & MATERIALS	13,364	17,239	0	0
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-1421	STUDENT ACTIVITIES	13,364	17,239	0	0
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20-1941-6311	INSTR TEACH SERV/TUITION	18,538	9,750	15,000	15,000
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-1941	CONTRACTED EDUCATIONAL SERVICES	18,538	9,750	15,000	15,000
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10-2113-6151	CLASSIFIED SUPPORT SALARIES	0	22,205	39,116	40,418
10-2113-6221	NON-TEACHER RETIREMENT	0	1,718	3,121	3,228
10-2113-6231	FICA	0	1,354	2,379	2,407
10-2113-6232	MEDICARE TAX	0	317	556	563
10-2113-6241	HEALTH INSURANCE	0	2,655	5,994	6,300
10-2113-6243	LIFE INSURANCE	0	43	89	92

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2113-6244	DENTAL INSURANCE	0	191	382	336
10-2113-6252	LONG TERM DISABILITY INSURANCE	0	58	121	125
10-2113-6365	CELL PHONES	0	0	240	240
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-2113	SOCIAL WORK SERVICES	0	28,541	51,998	53,709

10-2134-6151	CLASSIFIED SUPPORT SALARIES	124,185	106,851	136,889	146,959
10-2134-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,441	1,549	500	0
10-2134-6165	CLASSIFIED OVERTIME	720	1,307	325	0
10-2134-6171	CLASSIFIED SUBSTITUTES	10,155	12,035	1,232	0
10-2134-6221	NON-TEACHER RETIREMENT	9,868	8,720	11,127	11,904
10-2134-6231	FICA	8,431	7,503	8,541	9,068
10-2134-6232	MEDICARE TAX	1,973	1,756	1,999	2,121
10-2134-6241	HEALTH INSURANCE	16,334	15,698	22,726	25,235
10-2134-6243	LIFE INSURANCE	259	227	313	334
10-2134-6244	DENTAL INSURANCE	1,309	1,145	1,496	1,344
10-2134-6252	LONG TERM DISABILITY INSURANCE	178	168	223	292
10-2134-6313	PUPIL SERVICES	0	0	0	0
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-2134	NURSE SERVICES	174,853	156,959	185,371	197,257

10-2136-6313	PUPIL SERVICES	7,669	3,713	4,000	4,000
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-2136	ORIENTATION & MOBILITY SPEC	7,669	3,713	4,000	4,000

10-2137-6151	CLASSIFIED SUPPORT SALARIES	69,911	70,413	71,350	71,483
10-2137-6221	NON-TEACHER RETIREMENT	4,719	4,867	4,931	4,936
10-2137-6231	FICA	4,350	4,383	4,437	4,446
10-2137-6232	MEDICARE TAX	1,017	1,025	1,038	1,040
10-2137-6241	HEALTH INSURANCE	(1,613)	0	0	0
10-2137-6243	LIFE INSURANCE	145	159	161	161
10-2137-6244	DENTAL INSURANCE	490	534	534	470
10-2137-6252	LONG TERM DISABILITY INSURANCE	199	218	221	222
10-2137-6313	PUPIL SERVICES	9,458	3,638	5,000	10,000
10-2137-6411	SUPPLIES & MATERIALS	1,760	0	1,500	1,500
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-2137	OCCUPATIONAL THERAPY	90,436	85,237	89,172	94,258

10-2138-6313	PUPIL SERVICES	71,713	54,914	55,000	70,000
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-2138	PHYSICAL THERAPY	71,713	54,914	55,000	70,000

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2142-6111	CERTIFICATED SALARIES	73,473	81,008	82,855	83,387
20-2142-6211	TEACHER RETIREMENT	11,271	12,503	12,938	13,053
20-2142-6232	MEDICARE TAX	1,024	1,172	1,194	1,200
20-2142-6241	HEALTH INSURANCE	3,921	4,867	5,994	6,300
20-2142-6243	LIFE INSURANCE	127	142	158	159
20-2142-6244	DENTAL INSURANCE	350	350	382	336
20-2142-6252	LONG TERM DISABILITY INSURANCE	174	193	216	218
10-2142-6365	CELL PHONES	0	0	0	0
10-2142-6411	SUPPLIES & MATERIALS	5,558	2,365	3,500	3,500
40-2142-6541	EQUIPMENT	0	1,095	0	0
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-2142	PSYCHOLOGICAL SERVICES	95,898	103,695	107,237	108,153
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20-2211-6111	CERTIFICATED SALARIES	0	0	0	0
20-2211-6137	CERTIFICATED TRAVEL	0	0	0	0
10-2211-6151	CLASSIFIED SUPPORT SALARIES	4,388	0	3,729	3,831
10-2211-6163	CLASSIFIED EXTRA HRS/STIPENDS	142	0	0	0
10-2211-6165	CLASSIFIED OVERTIME	80	0	300	0
20-2211-6211	TEACHER RETIREMENT	0	0	0	0
10-2211-6221	NON-TEACHER RETIREMENT	343	0	300	308
10-2211-6231	FICA	277	0	222	228
10-2211-6232	MEDICARE TAX	65	0	52	53
20-2211-6232	MEDICARE TAX	0	0	0	0
10-2211-6241	HEALTH INSURANCE	331	0	599	631
20-2211-6241	HEALTH INSURANCE	0	0	0	0
10-2211-6242	DISTRICT HSA	0	0	0	20
10-2211-6243	LIFE INSURANCE	6	0	8	9
20-2211-6243	LIFE INSURANCE	0	0	0	0
10-2211-6244	DENTAL INSURANCE	31	0	38	34
20-2211-6244	DENTAL INSURANCE	0	0	0	0
10-2211-6252	LONG TERM DISABILITY INSURANCE	4	0	6	6
20-2211-6252	LONG TERM DISABILITY INSURANCE	0	0	0	0
10-2211-6365	CELL PHONES	11	0	0	0
10-2211-6411	SUPPLIES & MATERIALS	0	0	0	0
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-2211	IMPROVEMENT/INSTRUCTION	5,678	0	5,254	5,120
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20-2213-6111	CERTIFICATED SALARIES	55,569	130,474	134,372	136,616
10-2213-6151	CLASSIFIED SUPPORT SALARIES	402,106	327,645	450,420	393,741
10-2213-6155	CLASSIFIED SICK/VAC BUYBACKS	158	8,751	0	0
10-2213-6163	CLASSIFIED EXTRA HRS/STIPENDS	730	301	9	0
10-2213-6165	CLASSIFIED OVERTIME	1,428	62	16,165	0
10-2213-6211	TEACHER RETIREMENT	28,598	16,779	24,977	19,309

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2213-6211	TEACHER RETIREMENT	8,530	20,525	21,296	21,696
10-2213-6221	NON-TEACHER RETIREMENT	9,810	13,065	16,514	16,409
10-2213-6231	FICA	24,179	20,708	27,593	24,148
10-2213-6232	MEDICARE TAX	5,655	4,843	6,453	5,647
20-2213-6232	MEDICARE TAX	798	1,855	1,924	1,956
10-2213-6241	HEALTH INSURANCE	30,926	33,576	44,497	42,210
20-2213-6241	HEALTH INSURANCE	3,137	10,540	11,988	12,600
10-2213-6242	DISTRICT HSA	0	0	400	200
10-2213-6243	LIFE INSURANCE	811	722	1,012	893
20-2213-6243	LIFE INSURANCE	96	254	263	267
10-2213-6244	DENTAL INSURANCE	3,051	2,825	3,935	2,923
20-2213-6244	DENTAL INSURANCE	280	763	763	672
10-2213-6252	LONG TERM DISABILITY INSURANCE	1,075	969	1,304	1,162
20-2213-6252	LONG TERM DISABILITY INSURANCE	131	348	359	365
10-2213-6365	CELL PHONES	2,980	2,296	2,224	1,974
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-2213	IC, PROC COORD, MENTORS, EEC	580,048	597,301	766,468	682,788

20-2214-6131	CERTIFICATED SUBSTITUTES	863	90	0	0
20-2214-6221	NON-TEACHER RETIREMENT	6	0	0	0
20-2214-6231	FICA	54	0	0	0
20-2214-6232	MEDICARE TAX	13	0	0	0
10-2214-6344	PROF DEV / OUT OF TOWN TRVL	0	125	5,782	1,683
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-2214	STATE PROFESSIONAL DEVELOPMENT	936	215	5,782	1,683

20-2219-6131	CERTIFICATED SUBSTITUTES	139	270	450	300
20-2219-6133	CERTIFICATED STIPENDS	145	67	1,474	0
10-2219-6163	CLASSIFIED EXTRA HRS/STIPENDS	2,836	743	1,350	1,350
10-2219-6165	CLASSIFIED OVERTIME	0	0	0	0
10-2219-6171	CLASSIFIED SUBSTITUTES	2,578	391	0	0
10-2219-6211	TEACHER RETIREMENT	111	0	0	0
20-2219-6211	TEACHER RETIREMENT	25	10	227	0
10-2219-6221	NON-TEACHER RETIREMENT	162	67	0	0
10-2219-6231	FICA	277	40	0	0
20-2219-6231	FICA	9	0	36	0
10-2219-6232	MEDICARE TAX	74	9	0	0
20-2219-6232	MEDICARE TAX	5	1	21	0
10-2219-6314	WORKSHOPS AND SEMINARS	3,585	12,125	39,276	22,660
10-2219-6343	LOCAL TRAVEL	41,998	6,521	10,455	10,000
10-2219-6344	PROF DEV / OUT OF TOWN TRVL	13,066	5,374	24,451	18,275
10-2219-6411	SUPPLIES & MATERIALS	0	1,017	20,452	4,564
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-2219	GRANT STAFF DEVELOPMENT	65,010	26,635	98,192	57,149

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
20-2410-6111	CERTIFICATED SALARIES	192,540	100,273	130,625	120,116
20-2410-6131	CERTIFICATED SUBSTITUTES	2,272	0	0	0
20-2410-6137	CERTIFICATED TRAVEL	1,746	873	1,528	675
10-2410-6151	CLASSIFIED SUPPORT SALARIES	121,131	132,479	133,172	68,873
10-2410-6155	CLASSIFIED SICK/VAC BUYBACKS	0	0	0	0
10-2410-6163	CLASSIFIED EXTRA HRS/STIPENDS	394	532	85	0
10-2410-6165	CLASSIFIED OVERTIME	1,429	1,082	330	0
10-2410-6171	CLASSIFIED SUBSTITUTES	7,280	475	1,536	0
20-2410-6211	TEACHER RETIREMENT	26,600	15,348	21,646	18,860
10-2410-6221	NON-TEACHER RETIREMENT	9,417	10,404	9,263	3,084
10-2410-6231	FICA	7,693	7,894	7,858	3,833
20-2410-6231	FICA	1,162	0	0	0
10-2410-6232	MEDICARE TAX	1,800	1,845	1,837	897
20-2410-6232	MEDICARE TAX	2,589	1,317	1,544	1,661
10-2410-6241	HEALTH INSURANCE	9,577	15,634	18,525	6,312
20-2410-6241	HEALTH INSURANCE	8,615	5,192	8,287	9,450
20-2410-6242	DISTRICT HSA	0	0	0	100
10-2410-6243	LIFE INSURANCE	243	300	254	87
20-2410-6243	LIFE INSURANCE	374	227	149	272
10-2410-6244	DENTAL INSURANCE	1,221	1,473	1,201	336
20-2410-6244	DENTAL INSURANCE	690	382	410	504
10-2410-6252	LONG TERM DISABILITY INSURANCE	167	204	225	59
20-2410-6252	LONG TERM DISABILITY INSURANCE	517	310	204	372
10-2410-6365	CELL PHONES	832	(145)	578	630
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-2410	BUILDING LEVEL ADMINISTRATION	398,289	296,099	339,257	236,121
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10-2542-6151	CLASSIFIED SUPPORT SALARIES	103,050	137,825	164,537	122,427
10-2542-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,405	1,604	108	0
10-2542-6165	CLASSIFIED OVERTIME	8,904	8,898	4,727	3,000
10-2542-6221	NON-TEACHER RETIREMENT	8,736	11,656	13,789	9,995
10-2542-6231	FICA	6,960	9,096	10,212	7,474
10-2542-6232	MEDICARE TAX	1,628	2,128	2,389	1,748
10-2542-6241	HEALTH INSURANCE	12,956	20,128	32,492	22,092
10-2542-6243	LIFE INSURANCE	214	297	407	277
10-2542-6244	DENTAL INSURANCE	1,041	1,474	2,087	1,176
10-2542-6252	LONG TERM DISABILITY INSURANCE	147	202	277	190
10-2542-6324	WATER/SEWER	7,188	7,926	806	0
10-2542-6331	CLEANING SERVICE-TRASH	633	837	0	0
10-2542-6332	REPAIR & MAINTENANCE	47,414	39,341	53,870	39,000
10-2542-6333	RENT LAND & BLDG	14,250	0	0	0
10-2542-6337	REPAIR NON INSTR EQUIP	127	248	120	0
10-2542-6364	TELEPHONE	1,657	879	0	0

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
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ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2542-6381	CONTRACTED IMPROVEMENTS	5,582	12,820	0	0
10-2542-6382	MAINT CONTRACTED SERVICES	9,265	12,413	0	0
10-2542-6383	UNPLANNED MAINTENANCE	204	9,490	0	0
10-2542-6416	MAINTENANCE SUPPLIES	3,272	1,539	0	0
10-2542-6417	JANITORIAL SUPPLIES	2,964	3,365	3,817	3,000
10-2542-6418	GROUND UPKEEP	1,628	59	0	0
10-2542-6481	ELECTRICITY	78,037	72,456	42,094	30,500
10-2542-6482	NATURAL GAS	12,532	17,176	11,415	10,000
40-2542-6521	BLDG CONSTRUCTION & RENOVATION	144,862	427,422	0	0
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-2542	UPKEEP OF BUILDINGS	474,656	799,279	343,147	250,879

10-2558-6151	CLASSIFIED SUPPORT SALARIES	3,342	7,334	0	0
10-2558-6161	CLASSIFIED PROGRAM SALARIES	234,483	245,022	221,238	197,838
10-2558-6163	CLASSIFIED EXTRA HRS/STIPENDS	9,671	3,093	1,017	0
10-2558-6165	CLASSIFIED OVERTIME	62	0	0	0
10-2558-6221	NON-TEACHER RETIREMENT	20,519	21,047	20,052	18,116
10-2558-6231	FICA	14,757	15,334	13,355	11,901
10-2558-6232	MEDICARE TAX	3,452	3,586	3,124	2,783
10-2558-6241	HEALTH INSURANCE	59,589	58,894	64,448	61,422
10-2558-6242	DISTRICT HSA	0	0	190	95
10-2558-6243	LIFE INSURANCE	485	550	508	455
10-2558-6244	DENTAL INSURANCE	7,255	7,604	6,598	5,025
10-2558-6252	LONG TERM DISABILITY INSURANCE	330	371	340	306
10-2558-6336	VEHICLE LEASES	114,249	115,207	93,112	93,112
10-2558-6341	CONTR REG TRANSPORTATION	128,515	0	0	0
10-2558-6351	PROPERTY INSURANCE (INCL VEH)	0	8,182	0	0
10-2558-6411	SUPPLIES & MATERIALS	28,539	6,561	0	0
10-2558-6486	VEHICLE FUEL	29,222	42,406	0	0
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-2558	EARLY ED & NON-ALLOWABLE TRN	654,470	535,191	423,982	391,053

10-2559-6151	CLASSIFIED SUPPORT SALARIES	1,099	1,881	0	0
10-2559-6161	CLASSIFIED PROGRAM SALARIES	58,104	60,864	111,076	174,461
10-2559-6163	CLASSIFIED EXTRA HRS/STIPENDS	1,677	626	0	0
10-2559-6164	CLASSIFIED SUMMER	0	5,598	0	0
10-2559-6165	CLASSIFIED OVERTIME	5	0	0	0
10-2559-6221	NON-TEACHER RETIREMENT	4,988	5,893	10,289	16,034
10-2559-6231	FICA	3,660	4,203	6,560	10,538
10-2559-6232	MEDICARE TAX	856	942	1,534	2,464
10-2559-6241	HEALTH INSURANCE	13,457	15,448	35,414	55,109
10-2559-6242	DISTRICT HSA	0	0	0	95
10-2559-6243	LIFE INSURANCE	121	137	257	402
10-2559-6244	DENTAL INSURANCE	1,799	1,893	3,495	4,353

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-2559-6252	LONG TERM DISABILITY INSURANCE	83	93	172	270
10-2559-6336	VEHICLE LEASES	25,420	24,462	46,556	46,556
10-2559-6341	CONTR REG TRANSPORTATION	0	39,518	0	20,000
10-2559-6351	PROPERTY INSURANCE (INCL VEH)	0	2,273	0	0
10-2559-6411	SUPPLIES & MATERIALS	1,912	1,484	0	0
10-2559-6486	VEHICLE FUEL	6,813	10,875	0	10,000
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-2559	ECSE TRANSPORTATION	119,994	176,190	215,353	340,282

16-2562-6151	CLASSIFIED SUPPORT SALARIES	42,024	44,159	48,189	51,175
16-2562-6161	CLASSIFIED PROGRAM SALARIES	40,031	37,577	26,101	40,399
16-2562-6163	CLASSIFIED EXTRA HRS/STIPENDS	4,228	4,221	0	0
16-2562-6164	CLASSIFIED SUMMER	0	0	0	0
16-2562-6165	CLASSIFIED OVERTIME	0	23	0	0
16-2562-6221	NON-TEACHER RETIREMENT	7,445	7,460	6,435	6,812
16-2562-6231	FICA	4,826	4,794	4,175	5,129
16-2562-6232	MEDICARE TAX	1,129	1,121	976	1,199
16-2562-6241	HEALTH INSURANCE	20,987	21,112	17,982	18,936
16-2562-6243	LIFE INSURANCE	164	177	170	182
16-2562-6244	DENTAL INSURANCE	1,671	1,816	1,526	1,344
16-2562-6252	LONG TERM DISABILITY INSURANCE	111	120	115	123
16-2562-6331	CLEANING SERVICE-TRASH	1,081	956	0	0
16-2562-6332	REPAIR & MAINTENANCE	5,101	7,500	0	0
16-2562-6339	EQ REPAIR-MAINT AGREEMENT	55	0	0	0
16-2562-6391	PURCHASED SERVICES	884	472	0	0
16-2562-6392	UNIFORM SERVICES	602	530	0	0
16-2562-6411	SUPPLIES & MATERIALS	7,794	14,755	0	0
16-2562-6412	TECHNOLOGY SUPPLIES	0	10	0	0
16-2562-6471	FOOD SUPPLIES (NS ONLY)	158,377	143,568	0	0
16-2562-6541	EQUIPMENT	0	0	0	0
=====					
-2562	FOOD PREP & DISPENSING	296,510	290,371	105,669	125,299

20-3511-6111	CERTIFICATED SALARIES	38,421	38,702	39,279	39,516
20-3511-6133	CERTIFICATED STIPENDS	0	17,737	0	20,000
10-3511-6161	CLASSIFIED PROGRAM SALARIES	108,380	111,622	109,597	116,476
10-3511-6163	CLASSIFIED EXTRA HRS/STIPENDS	49	44	0	0
10-3511-6211	TEACHER RETIREMENT	0	8,908	3,835	4,464
20-3511-6211	TEACHER RETIREMENT	4,178	6,867	4,609	4,464
10-3511-6221	NON-TEACHER RETIREMENT	8,119	1,808	5,711	5,759
10-3511-6231	FICA	6,524	6,932	6,298	6,995
20-3511-6231	FICA	2,349	2,360	2,387	2,392
10-3511-6232	MEDICARE TAX	1,526	1,621	1,662	1,636
20-3511-6232	MEDICARE TAX	549	809	558	559

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3511-6241	HEALTH INSURANCE	8,872	5,673	6,226	12,624
20-3511-6241	HEALTH INSURANCE	4,436	5,270	5,994	6,312
10-3511-6243	LIFE INSURANCE	227	253	0	264
20-3511-6243	LIFE INSURANCE	80	89	0	90
10-3511-6244	DENTAL INSURANCE	1,049	1,145	0	1,008
20-3511-6244	DENTAL INSURANCE	350	382	0	336
10-3511-6252	LONG TERM DISABILITY INSURANCE	154	173	0	181
20-3511-6252	LONG TERM DISABILITY INSURANCE	55	60	0	61
10-3511-6343	LOCAL TRAVEL	4,427	4,391	4,500	4,000
10-3511-6363	PRINTING COSTS	500	132	300	300
10-3511-6364	TELEPHONE	0	0	0	0
10-3511-6365	CELL PHONES	960	960	560	960
10-3511-6391	PURCHASED SERVICES	370	1,500	2,200	100
10-3511-6411	SUPPLIES & MATERIALS	1,083	1,184	1,300	1,300
=====		=====	=====	=====	=====
-3511	PARENTS AS TEACHERS	192,658	218,622	195,016	229,797
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10-3519-6151	CLASSIFIED SUPPORT SALARIES	60,559	70,746	92,180	110,010
10-3519-6155	CLASSIFIED SICK/VAC BUYBACKS	41	169	0	0
10-3519-6161	CLASSIFIED PROGRAM SALARIES	678,167	778,104	1,071,097	905,094
10-3519-6163	CLASSIFIED EXTRA HRS/STIPENDS	3,620	5,435	1,522	500
10-3519-6164	CLASSIFIED SUMMER	8,667	1,369	7,030	0
10-3519-6165	CLASSIFIED OVERTIME	6,757	11,671	8,346	6,500
10-3519-6167	CLASSIFIED TRAVEL	817	592	538	23
10-3519-6171	CLASSIFIED SUBSTITUTES	25,524	59,472	11,325	0
10-3519-6211	TEACHER RETIREMENT	19,276	19,677	30,780	25,975
10-3519-6221	NON-TEACHER RETIREMENT	46,450	54,497	71,491	63,484
10-3519-6231	FICA	45,614	55,342	70,520	60,489
10-3519-6232	MEDICARE TAX	10,779	12,943	16,561	14,201
10-3519-6241	HEALTH INSURANCE	96,489	117,184	179,464	168,819
10-3519-6242	DISTRICT HSA	0	0	780	410
10-3519-6243	LIFE INSURANCE	1,760	1,896	2,646	2,304
10-3519-6244	DENTAL INSURANCE	8,309	9,558	13,129	9,997
10-3519-6252	LONG TERM DISABILITY INSURANCE	1,215	1,351	1,894	1,693
10-3519-6281	UNEMPLOYMENT INSURANCE	2,917	1,014	384	1,000
10-3519-6313	PUPIL SERVICES	284,935	33,426	0	0
10-3519-6319	OTHER PROF & TECH SER	3,731	0	0	0
10-3519-6343	LOCAL TRAVEL	141	327	849	650
10-3519-6363	PRINTING COSTS	340	499	48	0
10-3519-6365	CELL PHONES	293	230	202	141
10-3519-6391	PURCHASED SERVICES	0	97	0	0
10-3519-6394	HEADSTART PARENT SERVICE	0	0	0	0
10-3519-6411	SUPPLIES & MATERIALS	28,614	77,086	36,579	27,967
10-3519-6412	TECHNOLOGY SUPPLIES	0	35,116	106	0
10-3519-6490	ADULT MEALS-UNREIMBURSEABLE	18,248	12,057	20,127	10,500

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3519-6491	SNACKS & MEALS	62,902	69,636	112,010	105,800
40-3519-6541	EQUIPMENT	0	739	0	0
===== =		===== =		===== =	
-3519	INFANT/TODDLER PROGRAMS	1,416,165	1,430,233	1,749,608	1,515,557
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10-3520-6151	CLASSIFIED SUPPORT SALARIES	223,982	201,823	276,469	151,943
10-3520-6155	CLASSIFIED SICK/VAC BUYBACKS	4,149	0	0	0
10-3520-6161	CLASSIFIED PROGRAM SALARIES	628,988	655,809	622,212	553,277
10-3520-6163	CLASSIFIED EXTRA HRS/STIPENDS	12,959	7,186	11,483	8,000
10-3520-6164	CLASSIFIED SUMMER	9,992	1,189	18,062	0
10-3520-6165	CLASSIFIED OVERTIME	12,366	12,282	2,720	0
10-3520-6167	CLASSIFIED TRAVEL	2,954	2,613	2,387	203
10-3520-6171	CLASSIFIED SUBSTITUTES	43,535	25,423	7,034	0
10-3520-6211	TEACHER RETIREMENT	22,335	19,222	22,158	19,112
10-3520-6221	NON-TEACHER RETIREMENT	52,461	55,723	57,667	44,336
10-3520-6231	FICA	55,942	53,513	52,415	39,472
10-3520-6232	MEDICARE TAX	13,084	12,514	12,862	9,717
10-3520-6241	HEALTH INSURANCE	112,495	120,409	143,259	126,226
10-3520-6242	DISTRICT HSA	0	0	729	290
10-3520-6243	LIFE INSURANCE	1,780	1,813	1,984	1,568
10-3520-6244	DENTAL INSURANCE	10,092	10,703	11,553	8,399
10-3520-6252	LONG TERM DISABILITY INSURANCE	1,351	1,357	1,515	1,128
10-3520-6281	UNEMPLOYMENT INSURANCE	55,137	11,493	14,224	10,000
10-3520-6313	PUPIL SERVICES	1,635,780	244,710	385,383	314,000
10-3520-6319	OTHER PROF & TECH SER	0	0	0	0
10-3520-6332	REPAIR & MAINTENANCE	0	70	1,000	1,000
10-3520-6338	TECHNOLOGY LEASING	(236)	0	0	0
10-3520-6343	LOCAL TRAVEL	17,353	13,741	21,696	18,000
10-3520-6349	NON-ROUTE TRANSPORTATION TRIPS	216	0	0	0
10-3520-6361	POSTAGE & MAILINGS	1,894	2,133	1,588	1,200
10-3520-6363	PRINTING COSTS	7,919	9,842	21,150	16,000
10-3520-6364	TELEPHONE	1,563	879	325	0
10-3520-6365	CELL PHONES	830	766	960	549
10-3520-6371	DISTRICT DUES & MEMBERSHIPS	14,572	9,277	4,556	3,000
10-3520-6391	PURCHASED SERVICES	851	167	5,066	5,000
10-3520-6394	HEADSTART PARENT SERVICE	10,041	13,223	26,444	0
10-3520-6399	FINANCIAL / BACKGROUND FEES	270	260	1,319	1,000
10-3520-6411	SUPPLIES & MATERIALS	230,643	173,632	181,757	3,500
10-3520-6412	TECHNOLOGY SUPPLIES	0	293,128	16,362	0
10-3520-6490	ADULT MEALS-UNREIMBURSEABLE	46,777	49,848	54,756	44,000
10-3520-6491	SNACKS & MEALS	99,289	92,215	71,779	51,909
40-3520-6541	EQUIPMENT	0	6,651	31,790	17,600
===== =		===== =		===== =	
-3520	PART DAY PRESCHOOL	3,331,364	2,103,614	2,084,664	1,450,429

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3526-6171	CLASSIFIED SUBSTITUTES	447	0	0	0
10-3526-6231	FICA	28	0	0	0
10-3526-6232	MEDICARE TAX	6	0	0	0
=====					
-3526	NON-GRANT INFANT/TODDLER	481	0	0	0

20-3531-6111	CERTIFICATED SALARIES	256,968	161,643	169,908	172,124
20-3531-6131	CERTIFICATED SUBSTITUTES	1,260	1,260	2,700	0
20-3531-6133	CERTIFICATED STIPENDS	0	619	1,005	0
10-3531-6151	CLASSIFIED SUPPORT SALARIES	663,987	620,034	729,164	644,138
10-3531-6155	CLASSIFIED SICK/VAC BUYBACKS	7,092	15,253	8,000	8,000
10-3531-6161	CLASSIFIED PROGRAM SALARIES	1,570,556	1,311,237	1,477,039	1,395,964
10-3531-6163	CLASSIFIED EXTRA HRS/STIPENDS	37,751	20,890	30,045	30,000
10-3531-6164	CLASSIFIED SUMMER	182,270	159,956	175,000	175,000
10-3531-6165	CLASSIFIED OVERTIME	27,218	22,229	25,000	41,000
10-3531-6167	CLASSIFIED TRAVEL	2,158	2,267	1,842	0
10-3531-6171	CLASSIFIED SUBSTITUTES	170,551	158,507	170,000	170,000
10-3531-6211	TEACHER RETIREMENT	55,297	61,524	61,109	61,645
20-3531-6211	TEACHER RETIREMENT	39,367	25,930	26,541	26,931
10-3531-6221	NON-TEACHER RETIREMENT	153,375	126,621	146,140	124,597
20-3531-6221	NON-TEACHER RETIREMENT	0	6	0	0
10-3531-6231	FICA	158,901	136,744	131,136	121,023
20-3531-6231	FICA	78	92	453	0
10-3531-6232	MEDICARE TAX	37,019	32,181	30,669	28,302
20-3531-6232	MEDICARE TAX	3,696	2,346	2,429	2,456
10-3531-6241	HEALTH INSURANCE	304,818	317,749	520,410	388,586
20-3531-6241	HEALTH INSURANCE	17,744	10,540	11,988	12,600
10-3531-6242	DISTRICT HSA	0	0	0	0
10-3531-6243	LIFE INSURANCE	2,809	4,323	5,529	4,653
20-3531-6243	LIFE INSURANCE	553	370	384	391
10-3531-6244	DENTAL INSURANCE	29,834	28,281	38,694	25,401
20-3531-6244	DENTAL INSURANCE	1,750	1,146	1,146	1,008
10-3531-6252	LONG TERM DISABILITY INSURANCE	3,644	3,816	4,823	3,987
20-3531-6252	LONG TERM DISABILITY INSURANCE	756	505	527	533
10-3531-6261	WORKERS' COMPENSATION	837	551	0	0
10-3531-6281	UNEMPLOYMENT INSURANCE	4,693	12,373	10,000	18,000
10-3531-6344	PROF DEV / OUT OF TOWN TRVL	0	0	0	0
10-3531-6349	NON-ROUTE TRANSPORTATION TRIPS	0	0	0	0
10-3531-6361	POSTAGE & MAILINGS	1,758	1,575	150	400
10-3531-6363	PRINTING COSTS	3,802	4,066	4,200	4,200
10-3531-6365	CELL PHONES	1,853	1,853	1,893	1,266
10-3531-6391	PURCHASED SERVICES	306	954	0	0
10-3531-6399	FINANCIAL / BACKGROUND FEES	14,011	15,925	0	42,000
10-3531-6411	SUPPLIES & MATERIALS	20,640	15,071	153,128	150,353

INDEPENDENCE SCHOOL DISTRICT
 11.BUDGET - EARLY EDUCATION
 Report dates 16*P9 - thru - 16*P9

ACCOUNT	DESCRIPTION	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 BUDGET	FY 2016 BUDGET
10-3531-6412	TECHNOLOGY SUPPLIES	2,570	1,116	0	0
10-3531-6490	ADULT MEALS-UNREIMBURSEABLE	2,985	3,522	0	0
10-3531-6491	SNACKS & MEALS	181,438	167,810	190,000	175,000
=====					
-3531	SCHOOL AGE CARE/FULL DAY PK	3,964,345	3,450,885	4,131,052	3,829,558

10-3621-6391	PURCHASED SERVICES	1,576	0	0	0
=====					
-3621	HOMELESS EDUCATION	1,576	0	0	0

20-3912-6131	CERTIFICATED SUBSTITUTES	164	0	1,200	1,200
10-3912-6171	CLASSIFIED SUBSTITUTES	(75)	0	0	0
20-3912-6211	TEACHER RETIREMENT	0	0	0	0
20-3912-6231	FICA	6	0	93	0
20-3912-6232	MEDICARE TAX	2	0	0	0
10-3912-6343	LOCAL TRAVEL	0	0	300	300
10-3912-6349	NON-ROUTE TRANSPORTATION TRIPS	548	622	850	850
10-3912-6391	PURCHASED SERVICES	0	171	0	0
10-3912-6411	SUPPLIES & MATERIALS	233	949	650	24,050
10-3912-6491	SNACKS & MEALS	0	0	500	500
=====					
-3912	PARENTAL INVOLVEMENT	878	1,742	3,593	26,900

20-3932-6133	CERTIFICATED STIPENDS	0	0	0	0
20-3932-6211	TEACHER RETIREMENT	0	0	0	0
20-3932-6232	MEDICARE TAX	0	0	0	0
10-3932-6411	SUPPLIES & MATERIALS	4,469	3,736	12,000	12,000
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-3932	FAMILY LITERACY	4,469	3,736	12,000	12,000

40-4051-6521	BLDG CONSTRUCTION & RENOVATION	23,299	0	50,813	0
=====					
-4051	BUILDING ACQ, CON, & IMPROV	23,299	0	50,813	0

=====					
GRAND TOTAL		13,167,047	11,699,501	12,508,265	11,161,124
=====					

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2015-2016**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$38,200 *					
1	\$37,000	\$37,675	\$40,025	\$40,450	\$41,875	\$44,723
2	\$37,323	\$37,998	\$40,098	\$41,523	\$43,198	\$46,046
3	\$37,647	\$38,072	\$41,172	\$42,847	\$44,522	\$47,369
4	\$37,720	\$39,145	\$42,495	\$44,170	\$45,845	\$48,692
5	\$38,793	\$40,468	\$43,818	\$45,493	\$47,168	\$50,016
6	\$40,116	\$41,791	\$45,141	\$46,816	\$48,491	\$51,339
7	\$41,440	\$43,115	\$46,465	\$48,140	\$49,815	\$52,662
8	\$42,763	\$44,438	\$47,788	\$49,463	\$51,138	\$53,985
9	\$44,086	\$45,761	\$49,111	\$50,786	\$52,461	\$55,309
10	\$45,409	\$47,084	\$50,434	\$52,109	\$53,784	\$56,632
11	\$46,733	\$48,408	\$51,758	\$53,433	\$55,108	\$57,955
12	\$48,056	\$49,731	\$53,081	\$54,756	\$56,431	\$59,278
13	\$49,379	\$51,054	\$54,404	\$56,079	\$57,754	\$60,602
14	\$50,702	\$52,377	\$55,727	\$57,402	\$59,077	\$61,925
15	\$52,026	\$53,701	\$57,051	\$58,726	\$60,401	\$63,248
16		\$55,024	\$58,374	\$60,049	\$61,724	\$64,571
17			\$59,697	\$61,372	\$63,047	\$65,895
18			\$61,020	\$62,695	\$64,370	\$67,218
19				\$64,019	\$65,694	\$68,541
20				\$65,342	\$67,017	\$69,864
21					\$68,340	\$71,188

(a) The indexed base is \$33,500. Step 1 BS includes a salary overlay of \$3,500. Step 2 BS and Step 1 BS+16 include a salary overlay of \$2,500. Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$1,500. Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$250.

(b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.

(c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.

(D) One-half hours must be graduate for all hours earned after Master's in Field.

(E) National Board Certification will receive a \$3,000 annual stipend.

(F) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.

(G) CTE certification placement in master's column based on number of years in applicable industry.

(*) Reflects \$1,200 Stipend for additional training required of entry level teachers.

THE SALARY SCHEDULE...EXPLAINED

UNDERSTANDING THE SCHEDULE

The Independence School District uses an **indexed salary schedule** to determine certificated salaries. The index is the number you will find in the salary schedule (to your right) directly under the salary for each step and column. The salary for each step and column is determined by multiplying the index number by the base salary – or the salary found at Bachelors Step 1. For example, if you are have a Masters in field and are at step 5, you would take 1.308 and multiply it by \$33,500. This would give you the salary you see in the schedule of \$43,818.

The genius of our salary schedule is that it treats everyone equitably. If the base is raised 2%, all employees on the schedule regardless of step, receive the same percentage raise. Also by allowing employees to get to the top of the schedule in 21 years, our District helps increase your **lifetime earnings potential**. Many districts drag out the number of years to get to the top of the schedule, keeping employees from reaching the highest earning potential and thereby cutting their lifetime earnings.

SCHEDULE MOVEMENT

Step movement occurs for every year of experience. Movement for professional improvement occurs when you have submitted transcripts to Human Resources documenting credit hours and/or degrees earned that are related to your field. In order to have your pay adjusted for all 12 paychecks you must submit your transcripts by August 10th. To receive the full movement increase, transcripts must be submitted no later than October 10th.

WHAT ARE THE TAN BOXES?

Our schedule is highly competitive with other metro districts in terms of lifetime earnings potential. However there was a clear problem with our beginning teacher's schedule. In order to make the schedule competitive one of two things would need to have occurred. One – adding \$3,000 to the base, an action that would have cost over \$7,000,000. Or by adding a **salary overlay** to the steps in question, at a cost of \$70,000 we could make the entire salary schedule competitive. Option 2 was the only option that made sense both from a financial standpoint and a recruiting standpoint.

AND THE BLUE BOX ON STEP ONE?

This is the base salary plus a \$1,200 **stipend** that new teachers get regardless of placement on the schedule. The stipend is compensation for the week of extra time new teachers give in for **professional development** at the beginning and throughout the school year.

NATIONAL BOARD STIPEND

As an added incentive to the schedule, any teacher that receives National Board Certification receives a \$3,000 stipend for each year he/she continues to be certified under the program.

2015-2016 Certificated Salary Schedule

Step	Bachelors	B+16	Masters	M+16	M+32	Doctorate
1	33,500	35,175	38,525	40,200	41,875	44,723
	1	1.05	1.15	1.2	1.25	1.335
	+3,500	+2,500	+1,500	+250		
	\$38,200					
2	34,823	36,498	39,848	41,523	43,198	46,046
	1.0395	1.0895	1.1895	1.2395	1.2895	1.3745
	+2,500	+1,500	+250			
3	36,147	37,821	41,172	42,846	44,522	47,369
	1.079	1.129	1.229	1.279	1.329	1.414
	+1,500	+250				
4	37,470	39,144	42,495	44,170	45,845	48,692
	1.1185	1.1685	1.2685	1.3185	1.3685	1.4535
	+250					
5	38,793	40,468	43,818	45,493	47,168	50,015
	1.158	1.208	1.308	1.358	1.408	1.493
6	40,116	41,791	45,141	46,816	48,491	51,339
	1.1975	1.2475	1.3475	1.3975	1.4475	1.5325
7	41,440	43,115	46,464	48,140	49,815	52,662
	1.237	1.287	1.387	1.437	1.487	1.572
8	42,763	44,438	47,788	49,463	51,138	53,985
	1.2765	1.3265	1.4265	1.4765	1.5265	1.6115
9	44,086	45,761	49,111	50,786	52,461	55,308
	1.316	1.366	1.466	1.516	1.566	1.651
10	45,409	47,084	50,434	52,109	53,784	56,631
	1.3555	1.4055	1.5055	1.5555	1.6055	1.6905
11	46,733	48,408	51,758	53,433	55,108	57,955
	1.395	1.445	1.545	1.595	1.645	1.73
12	48,056	49,731	53,081	54,756	56,431	59,278
	1.4345	1.4845	1.5845	1.6345	1.6845	1.7695
13	49,379	51,054	54,404	56,079	57,754	60,602
	1.474	1.524	1.624	1.674	1.724	1.809
14	50,702	52,377	55,727	57,402	59,077	61,925
	1.5135	1.5635	1.6635	1.7135	1.7635	1.8485
15	52,026	53,701	57,051	58,726	60,401	63,248
	1.553	1.603	1.703	1.753	1.803	1.888
16		55,024	58,374	60,049	61,724	64,571
		1.6425	1.7425	1.7925	1.8425	1.9275
17			59,697	61,372	63,047	65,895
			1.782	1.832	1.882	1.967
18			61,020	62,695	64,370	67,218
			1.8215	1.8715	1.9215	2.0065
19				64,019	65,694	68,541
				1.911	1.961	2.046
20				65,341	67,016	69,864
				1.9505	2.0005	2.0855
21					68,340	71,188
					2.0400	2.1250

**INDEPENDENCE SCHOOL DISTRICT
ACE CLUB COORDINATOR
SALARY SCHEDULE
2015-2016**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	13.39	15.14	17.00
2	13.62	15.35	17.22
3	13.83	15.58	17.36
4	14.05	15.81	17.64
5		16.02	17.88
6		16.25	18.13

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
ADULT ED
SALARY SCHEDULE
2015-2016**

STEP	Teacher	Test Proctor	Program Coord and ESL Program Coord
1	22.50	20.00	25.00

Adult Ed Substitute rate is \$22.50
All positions are frozen at this rate for 1 year

**INDEPENDENCE SCHOOL DISTRICT
ROBERT H. HENLEY AQUATIC CENTER
SALARY SCHEDULE
2015-2016**

Position	Hourly Wage	
	Starting	Returning
Front Desk	8.30	8.48
Lifeguard	9.53	9.93
Water Safety Instructor	11.11	11.51
Aqua Fitness Instructor	11.11	11.51
Meet Manager	11.51	
Supervisor	14.76	

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION COORDINATOR
SALARY SCHEDULE
2015-2016**

STEP	BA/BS in Related Field	BA/BS in ECE	BA/BS in ECE +16 hours	MA/MS in ECE
1	46,690	48,082	49,515	50,991
2	48,082	49,515	50,991	52,512
3	49,515	50,991	52,512	54,077
4	50,991	52,512	54,077	55,690
5	52,512	54,077	55,690	57,352
6	54,077	55,690	57,352	59,064
7	55,690	57,352	59,064	60,826

New employees may enter the scale from Step 1 to 5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2015-2016**

STEP	BA/BS in Related Field	BA/BS in ECE	BA/BS in ECE or Related Field + 16 hours	MA/MS in ECE or Related Field
1	32,776	33,750	34,753	35,787
2	33,750	34,753	35,787	36,851
3	34,753	35,787	36,851	37,948
4	35,787	36,851	37,948	39,078
5	36,851	37,948	39,078	40,241
6	37,948	39,078	40,241	41,439
7	39,078	40,241	41,439	42,632
8	40,241	41,439	42,632	43,859
9	41,439	42,632	43,859	45,122
10	42,632	43,859	45,122	46,421

New employees may enter the scale from Step 1 to 5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION SPECIALIST
SALARY SCHEDULE
2015-2016**

STEP	AA**	BA/BS in Related Field	BA/BS in ECE	BA/BS in ECE or Related Field +16 Hours	MA/MS in ECE or Related Field
1	26,097	26,746	27,412	28,095	28,793
2	26,746	27,412	28,095	28,793	29,511
3	27,412	28,095	28,793	29,511	30,245
4	28,095	28,793	29,511	30,245	31,770
5	28,793	29,511	30,245	31,770	32,562
6	29,511	30,245	31,770	32,562	33,373
7	30,245	31,770	32,562	33,373	34,205
8	31,770	32,562	33,373	34,205	35,057
9	32,562	33,373	34,205	35,057	35,930
10	33,373	34,205	35,057	35,930	36,826
11	34,205	35,057	35,930	36,826	37,743

New employees may enter the scale from Step 1 to 5 based on previous experience.

** AA column used only for current Early Education Specialists currently placed on the column.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHER
SALARY SCHEDULE
2015-2016**

STEP	CDA**	AA or AS in ECE or *Related Field	BA/BS *Related Field	BA/BS in ECE or Teacher Cert in ECE or ECE Sp Ed	MA/MS in *Related Field	MA/MS in ECE or MA/MS with Teacher Cert in ECE or ECE Sp Ed
1	12.05	16.25	20.65	21.03	21.19	21.57
2	12.60	16.79	21.20	21.59	21.76	22.14
3	13.14	17.34	21.76	22.14	22.29	22.68
4	13.71	17.90	22.30	22.69	22.86	23.25
5	14.26	18.46	22.86	23.25	23.40	23.78
6	14.81	18.99	23.41	23.78	23.96	24.35
7	15.35	19.55	23.96	24.35	24.51	24.89
8	15.92	20.10	24.51	24.89	25.06	25.46
9	16.46	20.66	25.07	25.46	25.61	26.01
10	17.03	21.21	25.61	26.02	26.18	26.56
11	17.57	21.77	26.18	26.56	26.72	27.10
12	18.13	22.31	26.73	27.11	27.28	27.68

New employees may enter the scale from Step 1 to 5 based on previous experience
in Early Childhood Education.

*Related Field: (as defined by the Head Start Act and ACYF-IM-HS-96-10).

D. "A degree in a field related to early childhood education with experience in teaching preschool children and a State awarded certificate to teach in a preschool program" means the program of study (in combination with the state awarded certificate), **typically includes six or more courses in early childhood education and/or child development.**

**CDA column used only for current Early Education Teachers currently placed on the column.

Substitute Rate: \$9.77 Diploma/GED
 \$11.13 60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2015-2016**

Step	Diploma/ GED**	CDA	60 Hrs or AA	CDA + 60 Hrs or AA
1	9.77	10.60	11.13	12.51
2	9.87	10.71	11.24	12.63
3	9.96	10.81	11.35	12.76
4	10.06	10.92	11.46	12.89
5	10.16	11.03	11.58	13.02
6	10.26	11.14	11.70	13.15
7	10.37	11.25	11.82	13.28
8	10.48	11.36	11.94	13.42
9	10.58	11.47	12.05	13.55
10	10.69	11.58	12.17	13.68
11	10.79	11.71	12.30	13.82
12	10.90	11.83	12.42	13.96

New employees may enter the scale from Step 1 to 5 based on previous experience.

**Diploma/GED column used only for current Early Education Teaching Assistants currently placed on the column.

Substitute Rate: \$9.77 Diploma/GED
 \$11.13 60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

INDEPENDENCE SCHOOL DISTRICT
EXTRA DUTY SCHEDULE
2015-2016

Extra Duty Salary Schedule (values are a factor of the Teacher Schedule base)								
Position/Experience	A	B	C	D	E	F	G	H
High School Head								
Years 1-5	\$7,705	\$6,533	\$5,193	\$4,188	\$3,350	\$2,513	\$1,508	\$838
Years 6+	\$8,090	\$6,861	\$5,454	\$4,399	\$3,518	\$2,640		\$881
High School Coordinator								
Years 1-5	\$5,394	\$4,573						
Years 6+	\$5,665	\$4,801						
High School Assistant								
Years 1-5	\$4,315	\$3,658	\$2,908	\$2,345	\$1,876	\$1,407		
Years 6+	\$4,529	\$3,842	\$3,052	\$2,462	\$1,970	\$1,477		
Middle School Head								
Years 1-5	\$4,315	\$3,658	\$2,908	\$2,345		\$1,407		
Years 6+	\$4,529	\$3,842	\$3,052	\$2,462		\$1,477		
Middle School Assistant								
Years 1-5	\$2,466	\$2,090	\$1,662	\$1,340		\$804		
Years 6+	\$2,590	\$2,194	\$1,745	\$1,407		\$844		

Athletic Group by Season	Full Year	Fall Events	Winter Events	Spring Events
A	Weight Room	Football	Basketball (Boys) Basketball (Girls)	
B		Soccer (Boys) Softball Volleyball	Wrestling	Baseball Soccer (Girls) Track (B&G)*
C	Cheerleading		Swimming (B&G)*	
D	Drill Team	Golf (Girls) Tennis (Girls) Cross Country (B&G)*		Golf (Boys) Tennis (Boys)

* multiple-partial teams with prorated head coach

Curricular Group	High School	Middle School
A		
B	Band NFL Theatre Vocal Music	
C		
D	Broadcast Production Media Communications Orchestra Robotics	
E	Student Council Scholar Bowl	
F		Band NFL Theatre Vocal Music Orchestra Robotics Student Council Scholar Bowl Media Communications Musical Stipend
G	Musical Stipend (Vocal/Band/Orchestra)	
H	Jazz Band	

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2015-2016**

Position	Hourly Wage
Certificated Work Rate * <i>(Current Teaching Certificate Required)</i>	22.29
Curriculum Work Rate <i>(Minimum Substitute Certificate Required)</i>	16.67
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	21.92
Detention <i>(Minimum Substitute Certificate Required)</i>	18.91
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	25.00
Student General Work	9.00
Student Technical Work <i>(Lighting/Sound Technician, Technology Intern, Academy Entrepreneurship)</i>	9.50
Language Translation	19.16
Accompanist	23.00
Classified Work Rate **	12.50
Athletic / Activities <i>(Minimum of two (2) hours for athletic games)</i>	12.50
Crossing Guard	11.00 per crossing
Wellness Center Attendant or Champion	15.00
Group Instructor / Supervisor <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester	35.00
Hearing Officer	40.00

*** Certificated Work Includes:**

- Tutoring / Instruction
- Facilitating Professional Development
- Grant-Related Duties
- Miscellaneous Professional Duties
- Substitute Teaching in Planning Period

**** Classified Work Includes:**

- After School / Club
- Grant-Related Duties
- Tutoring / Instruction (Substitute Certificate preferred)
- Optional Professional Development
- Safety Officer

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES
SALARY SCHEDULE
2015-2016**

Step	NS/Cust	Custodian	Full Time Sub Custodian	Small Elem	Large Elem	Middle Schools & Academy	High Schools	Wrhse/ Grounds	Grds/Maint	Maint*
1	11.86	14.17	14.32	14.82	15.21	15.72	16.20	14.96	15.97	18.33
2	12.36	14.68	14.83	15.33	15.72	16.23	16.71	15.47	16.47	18.83
3	12.86	15.19	15.34	15.84	16.23	16.74	17.22	15.98	16.97	19.33
4	13.36	15.70	15.85	16.35	16.74	17.25	17.73	16.49	17.47	19.83
5	13.86	16.21	16.36	16.86	17.25	17.76	18.24	17.00	17.97	20.33
6	14.36	16.72	16.87	17.37	17.76	18.27	18.75	17.51	18.47	20.83
7	14.86	17.23	17.38	17.88	18.27	18.78	19.26	18.02	18.97	21.33
8	15.36	17.74	17.89	18.39	18.78	19.29	19.77	18.53	19.47	21.83
9	15.86	18.25	18.40	18.90	19.29	19.80	20.28	19.04	19.97	22.33
10	16.36	18.76	18.91	19.41	19.80	20.31	20.79	19.55	20.47	22.83
11	16.86	19.27	19.42	19.92	20.31	20.82	21.30	20.06	20.97	23.33
12	17.36	19.78	19.93	20.43	20.82	21.33	21.81	20.57	21.47	23.83

Small Elem Elementary Head Custodians with buildings of less than 55,000 square feet and MS Asst. Head Custodian

Large Elem Elementary Head Custodians with buildings larger than 55,000 square feet and HS Asst. Head Custodian

*Maintenance Employees completing advanced training in requested areas of maintenance will receive \$1.00 more per hour for initial certification and \$1.50 more per hour for multiple certifications.

New employees may enter the scale from Step 1 to 7 based on previous experience or specialized skills.

Part Time Custodian	12.26
Part Time Sub Custodian	12.26
Custodial Trainee	10.81

**INDEPENDENCE SCHOOL DISTRICT
FACILITIES SUMMER CREW
SALARY SCHEDULE
2015-2016**

Position	Hourly Wage
Crew Member	9.00
Crew Lead	11.00
Crew Assistant Supervisor	12.00
Crew Supervisor	13.75
Team Assistant Supervisor	15.00
Team Supervisor	16.00

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
10 MONTH
SALARY SCHEDULE
2015-2016**

STEP	BS	BS + 16	MS/MA
1	30,063	31,566	34,572
2	31,250	32,754	35,760
3	32,438	33,941	36,947
4	33,625	35,129	38,135
5	34,813	36,316	39,322
6	36,000	37,504	40,510
7	37,188	38,691	41,697
8	38,375	39,879	42,885
9	39,563	41,066	44,072
10	40,750	42,254	45,260
11	41,938	43,441	46,447
12	43,125	44,629	47,635
13	44,313	45,816	48,822
14	45,500	47,004	50,010
15		48,191	51,197
16			52,385
17			53,572

New employees may enter the scale from Step 1 to 6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
11 MONTH
SALARY SCHEDULE
2015-2016**

STEP	BS	BS + 16	MS/MA
1	33,748	35,435	38,810
2	35,081	36,768	40,143
3	36,414	38,101	41,476
4	37,747	39,435	42,809
5	39,080	40,768	44,142
6	40,413	42,101	45,475
7	41,746	43,434	46,808
8	43,079	44,767	48,142
9	44,412	46,100	49,475
10	45,745	47,433	50,808
11	47,078	48,766	52,141
12	48,412	50,099	53,474
13	49,745	51,432	54,807
14	51,078	52,765	56,140
15		54,098	57,473
16			58,806
17			60,139

New employees may enter the scale from Step 1 to 6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SERVICES COORDINATOR
11 MONTH
SALARY SCHEDULE
2015-2016**

STEP	BS	BS + 16	MS/MA
1	44,145	45,457	46,769
2	45,138	46,469	47,819
3	46,131	47,500	48,868
4	47,163	48,568	49,974
5	48,212	49,656	51,080
6	49,281	50,761	52,224
7	50,387	51,886	53,385
8	51,511	53,048	54,585
9	52,654	54,229	55,804
10	53,835	55,447	57,041
11	55,035	56,684	58,315
12	56,272	57,940	59,609
13	57,528	59,234	60,939
14	58,802	60,565	62,308
15		61,914	63,694
16			65,119
17			66,581

New employees may enter the scale from Step 1 to 6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SERVICES COORDINATOR
12 MONTH
SALARY SCHEDULE
2015-2016**

STEP	BS	BS + 16	MS/MA
1	48,345	49,782	51,220
2	49,423	50,892	52,362
3	50,525	52,028	53,531
4	51,652	53,189	54,726
5	52,804	54,376	55,947
6	53,983	55,589	57,197
7	55,188	56,830	58,473
8	56,420	58,099	59,779
9	57,679	59,396	61,114
10	58,968	60,723	62,479
11	60,284	62,080	63,874
12	61,631	63,467	65,302
13	63,008	64,885	66,762
14	64,416	66,335	68,254
15		67,818	69,780
16			71,340
17			72,935

New employees may enter the scale from Step 1 to 6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SERVICES COORDINATOR MCKINNEY VENTO LIAISON
12 MONTH
SALARY SCHEDULE
2015-2016**

STEP	BS	BS + 16	MS/MA
1	50,986	52,502	54,018
2	52,123	53,673	55,223
3	53,285	54,870	56,455
4	54,474	56,095	57,715
5	55,689	57,346	59,004
6	56,932	58,627	60,322
7	58,203	59,935	61,668
8	59,503	61,273	63,045
9	60,831	62,642	64,453
10	62,189	64,041	65,892
11	63,577	65,472	67,365
12	64,998	66,935	68,869
13	66,450	68,430	70,409
14	67,935	69,959	71,984
15		71,523	73,592
16			75,237
17			76,920

New employees may enter the scale from Step 1 to 6 based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2015-2016**

Steps	LPN Hourly	RN Hourly	BSN Hourly
1	16.80	20.40	22.45
2	17.23	20.91	22.99
3	17.69	21.43	23.52
4	18.13	21.98	24.05
5	18.57	22.51	24.59
6	19.01	23.04	25.11
7	19.46	23.57	25.63
8	19.89	24.10	26.18
9	20.34	24.63	26.71
10	20.78	25.15	27.24
11	21.23	25.68	27.77
12	21.67	26.22	28.31
13	22.11	26.75	28.83
14	22.54	27.28	29.36
15	22.99	27.81	29.88
16	23.44	28.35	30.42

New employees may be placed on the schedule from Step 1-5 based on previous experience.

	<u>Daily Rate</u>
LPN Substitutue	126.00
RN/BSN Substitute	153.00

**INDEPENDENCE SCHOOL DISTRICT
INTERPRETER
SALARY SCHEDULE
2015-2016**

	Level II, Missouri Apprentice Certificate	Level III, Missouri Intermediate Certificate	Level IV, Missouri Advanced Certificate	Level V, Missouri Comprehensive Certificate
STEP	HOURLY	HOURLY	HOURLY	HOURLY
1	19.16	19.98	20.74	21.90
2	19.71	20.55	21.44	22.60
3	20.26	21.09	22.18	23.33
4	20.82	21.65	22.90	24.05
5	21.37	22.20	23.62	24.77
6	21.94	22.77	24.33	25.50
7	22.49	23.31	25.06	26.22
8	23.05	23.87	25.79	26.93
9	23.60	24.42	26.51	27.65
10	24.16	24.97	27.23	28.37
11	24.72	25.53	27.95	29.10
12	25.28	26.10	28.67	29.81
13	25.81	26.64	29.39	30.54
14	26.36	27.20	30.11	31.25
15	26.92	27.74	30.83	31.98
16	27.48	28.29	31.56	32.70

Interpreters may enter the scale on Step 1-16 based on prior experience as an interpreter.

**INDEPENDENCE SCHOOL DISTRICT
LANGUAGE TRANSLATION
SALARY SCHEDULE
2015-2016**

STEP	HOURLY	12 MONTH
1	19.16	38,473
2	19.71	39,578
3	20.26	40,682
4	20.82	41,807
5	21.37	42,911
6	21.94	44,056
7	22.49	45,160
8	23.05	46,284
9	23.60	47,389
10	24.16	48,513
11	24.72	49,638
12	25.28	50,762
13	25.81	51,826
14	26.36	52,931
15	26.92	54,055
16	27.48	55,180

New employees may be placed on the schedule from Step 1-5
based on previous experience.

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2015-2016**

STEPS	Diploma/ GED	+30 hrs.	A.A. or +60 hrs.	+90 hrs.	B.S. or +120 hrs.
1	10.81	11.14	11.49	11.86	12.21
2	11.08	11.43	11.79	12.15	12.50
3	11.36	11.73	12.08	12.43	12.79
4	11.66	12.02	12.37	12.72	13.08
5	11.95	12.29	12.64	13.00	13.36
6	12.23	12.58	12.94	13.30	13.65
7	12.52	12.87	13.22	13.59	13.93
8	12.81	13.16	13.53	13.87	14.24
9	13.10	13.46	13.80	14.16	14.51
10	13.38	13.73	14.07	14.44	14.79
11	13.67	14.01	14.38	14.73	15.09
12	13.95	14.32	14.67	15.03	15.38
13	14.26	14.60	14.96	15.30	15.66
14	14.56	14.92	15.26	15.62	15.96
15	14.88	15.22	15.58	15.92	16.28

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2015-2016**

	Cashier, Sanitation, Part-time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr - 1 Satellite 1 - 400	Mgr - II 400 - 800	Mgr - III 800 - 1200	Mgr - IIII 1200 - Up	Wrhse/ Del	Wrhse/ Del Mgr
1	10.46	10.52	11.50	12.53	13.69	14.70	15.54	16.69	15.16	16.69
2	10.76	10.83	11.85	12.89	14.05	15.12	15.99	17.16	15.68	17.16
3	11.05	11.14	12.18	13.27	14.44	15.54	16.43	17.65	16.19	17.65
4	11.33	11.45	12.51	13.63	14.81	15.97	16.87	18.13	16.73	18.13
5	11.63	11.74	12.84	13.98	15.22	16.39	17.30	18.62	17.23	18.62
6	11.95	12.06	13.16	14.36	15.57	16.81	17.76	19.11	17.76	19.11
7	12.25	12.37	13.51	14.71	15.94	17.22	18.20	19.59	18.27	19.59
8	12.54	12.68	13.83	15.08	16.32	17.65	18.64	20.08	18.78	20.08
9	12.83	13.00	14.18	15.44	16.69	18.06	19.09	20.57	19.33	20.57
10	13.35	13.31	14.50	15.81	17.07	18.49	19.52	21.05	19.83	21.05

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

****All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES WITH TRAINING
SALARY SCHEDULE
2015-2016**

	Cashier, Sanitation, Part-time	Food Prep 1	Cook 1	Asst-Mgr Cook 2	Mgr - 1 Satellite 1 - 400	Mgr - II 400 - 800	Mgr - III 800 - 1200	Mgr - IIII 1200 - Up	Wrhse/ Del	Wrhse/D el Mgr
1	10.76	10.82	11.80	12.83	13.99	15.00	15.84	16.99	15.46	16.99
2	11.06	11.13	12.15	13.19	14.35	15.42	16.29	17.46	15.98	17.46
3	11.35	11.44	12.48	13.57	14.74	15.84	16.73	17.95	16.49	17.95
4	11.63	11.75	12.81	13.93	15.11	16.27	17.17	18.43	17.03	18.43
5	11.93	12.04	13.14	14.28	15.52	16.69	17.60	18.92	17.53	18.92
6	12.25	12.36	13.46	14.66	15.87	17.11	18.06	19.41	18.06	19.41
7	12.55	12.67	13.81	15.01	16.24	17.52	18.50	19.89	18.57	19.89
8	12.84	12.98	14.13	15.38	16.62	17.95	18.94	20.38	19.08	20.38
9	13.13	13.30	14.48	15.74	16.99	18.36	19.39	20.87	19.63	20.87
10	13.65	13.61	14.80	16.11	17.37	18.79	19.82	21.35	20.13	21.35

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

****All training by July 1st to move scales and re-cert by June 15th.**

**INDEPENDENCE SCHOOL DISTRICT
OCCUPATIONAL THERAPIST
SALARY SCHEDULE
2015-2016**

STEP	Assistant	Registered
1	35,544	38,525
2	35,845	39,848
3	36,147	41,172
4	37,470	42,495
5	38,793	43,818
6	40,116	45,141
7	41,440	46,465
8	42,763	47,788
9	44,086	49,111
10	45,409	50,434
11	46,733	51,774
12	48,056	53,081
13	49,379	54,404

Occupational Therapists may enter the scale on Step 1 to 13 based on prior experience as an Occupational Therapist.

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 1
2015-2016**

STEP	HOURLY	ANNUAL
1	19.02	38,192
2	19.58	39,317
3	20.17	40,501
4	20.73	41,626
5	21.31	42,790
6	21.87	43,915
7	22.46	45,100
8	23.03	46,244
9	23.59	47,369
10	24.16	48,513
11	24.74	49,678
12	25.32	50,843
13	25.89	51,987
14	26.45	53,112
15	27.04	54,296
16	27.61	55,441
17	28.19	56,606

New employees may be placed on the schedule from Step 1-12
based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 2
2015-2016**

STEP	HOURLY	12 MONTH
1	15.81	31,746
2	16.23	32,590
3	16.61	33,353
4	17.01	34,156
5	17.41	34,959
6	17.81	35,762
7	18.19	36,526
8	18.50	37,148
9	19.00	38,152
10	19.39	38,935
11	19.78	39,718
12	20.19	40,542
13	20.58	41,325
14	20.96	42,088
15	21.36	42,891
16	21.76	43,694
17	22.15	44,477

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 3
2015-2016**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	14.59	29,297	26,846	23,811
2	14.98	30,080	27,563	24,447
3	15.38	30,883	28,299	25,100
4	15.77	31,666	29,017	25,737
5	16.18	32,489	29,771	26,406
6	16.56	33,252	30,470	27,026
7	16.96	34,056	31,206	27,679
8	17.37	34,879	31,961	28,348
9	17.77	35,682	32,697	29,001
10	18.15	36,445	33,396	29,621
11	18.55	37,248	34,132	30,274
12	18.95	38,052	34,868	30,926
13	19.35	38,855	35,604	31,579
14	19.74	39,638	36,322	32,216
15	20.14	40,441	37,058	32,868
16	20.54	41,244	37,794	33,521
17	20.92	42,007	38,493	34,141

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month
After 10 years - \$20.00 per month
After 15 years - \$25.00 per month
After 20 years - \$30.00 per month
After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 4
2015-2016**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	14.04	28,192	25,834	22,913
2	14.44	28,996	26,570	23,566
3	14.85	29,819	27,324	24,235
4	15.24	30,602	28,042	24,872
5	15.63	31,385	28,759	25,508
6	16.04	32,208	29,514	26,177
7	16.43	32,991	30,231	26,814
8	16.82	33,775	30,949	27,450
9	17.22	34,578	31,685	28,103
10	17.63	35,401	32,439	28,772
11	18.01	36,164	33,138	29,392
12	18.40	36,947	33,856	30,029
13	18.81	37,770	34,610	30,698
14	19.20	38,554	35,328	31,334
15	19.59	39,337	36,046	31,971
16	20.00	40,160	36,800	32,640
17	20.41	40,983	37,554	33,309

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 5
2015-2016**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH
1	13.61	27,329	25,042	22,212
2	13.99	28,092	25,742	22,832
3	14.39	28,895	26,478	23,484
4	14.79	29,698	27,214	24,137
5	15.19	30,502	27,950	24,790
6	15.58	31,285	28,667	25,427
7	15.98	32,088	29,403	26,079
8	16.37	32,871	30,121	26,716
9	16.77	33,674	30,857	27,369
10	17.17	34,477	31,593	28,021
11	17.57	35,281	32,329	28,674
12	17.96	36,064	33,046	29,311
13	18.35	36,847	33,764	29,947
14	18.75	37,650	34,500	30,600
15	19.14	38,433	35,218	31,236
16	19.53	39,216	35,935	31,873
17	19.94	40,040	36,690	32,542

New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SCALE 6
2015-2016**

STEP	HOURLY	12 MONTH	11 MONTH	10 MONTH	9 MONTH (185 days)
1	12.64	25,381	23,258	20,628	18,707
2	12.98	25,960	23,883	21,183	19,210
3	13.32	26,640	24,509	21,738	19,714
4	13.67	27,340	25,153	22,309	20,232
5	14.00	28,000	25,760	22,848	20,720
6	14.35	28,700	26,404	23,419	21,238
7	14.70	29,400	27,048	23,990	21,756
8	15.03	30,060	27,655	24,529	22,244
9	15.37	30,740	28,281	25,084	22,748
10	15.71	31,420	28,906	25,639	23,251
11	16.06	32,120	29,550	26,210	23,769
12	16.40	32,800	30,176	26,765	24,272
13	16.72	33,440	30,765	27,287	24,746
14	17.07	34,140	31,409	27,858	25,264
15	17.42	34,840	32,053	28,429	25,782
16	17.77	35,540	32,697	29,001	26,300
17	18.10	36,200	33,304	29,539	26,788

New employees may be placed on the schedule from Step 1-6
based on previous office personnel experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$12.64

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2015-2016**

STEPS	Para Praxis	+30 hrs.	A.A. or +60 hrs. *	+90 hrs. *	B.S. or +120 hrs. *	MS* or Current Teach. Cert.
1	11.19	11.43	11.79	12.15	13.60	14.69
2	11.47	11.73	12.08	12.43	13.88	14.98
3	11.77	12.02	12.37	12.72	14.16	15.25
4	12.06	12.29	12.64	13.00	14.45	15.53
5	12.35	12.58	12.94	13.30	14.74	15.83
6	12.62	12.87	13.22	13.59	15.03	16.12
7	12.92	13.16	13.53	13.87	15.31	16.41
8	13.20	13.46	13.80	14.16	15.61	16.70
9	13.51	13.73	14.07	14.44	15.88	16.98
10	13.78	14.01	14.38	14.73	16.18	17.27
11	14.05	14.32	14.67	15.03	16.47	17.55
12	14.36	14.60	14.96	15.30	16.75	17.86
13	14.65	14.90	15.24	15.60	17.04	18.14
14	14.94	15.18	15.53	15.88	17.32	18.43
15	15.22	15.47	15.82	16.17	17.61	18.71

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.00 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

Behavior, Academic and Social Skills (BASS) Paraeducator
Communication, Behavior and Social Skills (CBSS) Paraeducator
Independence Academy Day Treatment Program Paraeducator
Life Skills Paraeducator
Paraeducator with Braille Responsibilities
Recovery Room Interventionist
Recovery Room Interventionist/ISS Monitor
Emotionally Disturbed (ED) Paraeducator

Substitute Para Rate: \$95.00/day + 60 College Hours/Substitute Teacher
Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

** Missouri Substitute Teacher Certificate required.*

**INDEPENDENCE SCHOOL DISTRICT
PARENTS AS TEACHERS
SALARY SCHEDULE
2015-2016**

STEP	Non-Certificated	Current MO Teaching Certificate
1	21.83	22.55
2	22.66	23.39
3	23.52	24.22
4	24.35	25.07
5	25.18	25.93
6	26.05	26.76

SUBSTITUTE, LONG-TERM, AND PART-TIME TEACHERS

SALARY SCHEDULE 2015-2016

- A. Substitute Teachers** **\$95.00 per day**
Persons holding a Missouri Teacher's Certificate who substitute intermittently on a day-to-day basis

OR

Persons holding a Missouri Substitute Teacher's Certificate who have completed the District's training program

B. Long-term Substitute Assignment

- | | |
|--|-------------------------|
| 1. Missouri Teacher's Certificate | \$110.00 per day |
| 2. Missouri Substitute Teacher's Certificate | \$105.00 per day |

Related Information

1. Personnel appointed in any classification listed above will be paid only for the actual service days. Service days will be defined as days when pupils are in attendance, or when appointee is required to attend a workshop or planning session.
2. Substitute teachers will report 30 minutes before, and remain 30 minutes after, the regular instruction time schedule.
3. Part-day substitute assignments will be on a pupil-contact-basis at the rate of **\$15.00** per hour.
4. Long-term substitutes are appointed to fill a temporary vacancy and will assume total responsibility of a regular staff member.
5. Only full-time, regularly employed personnel are eligible for sick leave, emergency leave, excused leave, or other welfare programs adopted as part of the salary schedule for each classification. A long-term substitute teacher will be allowed one (1) sick leave day per month (20) days of assignment, cumulative during, and applicable to each specific appointment.

**INDEPENDENCE SCHOOL DISTRICT
SUMMER SCHOOL
SALARY SCHEDULE
2015-2016**

Position	Hourly Wage
Paraeducator (non-certificated)	10.00
Paraeducator (certificated)	15.25
Office Personnel	13.50
Interpreter	20.25
Summer Teacher with Teaching Certification	25.00
Summer Teacher with Substitute Certification	18.00

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2015-2016**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	14.73	15.15	15.63	16.05	16.74	17.16	17.85
2	15.15	15.58	16.05	16.47	17.16	17.58	18.27
3	15.58	15.99	16.47	16.89	17.58	18.01	18.69
4	15.99	16.42	16.89	17.31	18.01	18.43	19.13
5	16.42	16.84	17.31	17.74	18.43	18.85	19.54
6	16.84	17.26	17.74	18.17	18.85	19.28	19.96
7	17.26	17.69	18.17	18.59	19.28	19.71	20.40
8	17.69	18.12	18.59	19.02	19.71	20.12	20.81
9	18.12	18.54	19.02	19.44	20.12	20.56	21.23
10	18.54	18.96	19.44	19.86	20.56	20.97	21.67
11	18.96	19.39	19.86	20.29	20.97	21.39	22.09
12	19.39	19.81	20.29	20.71	21.39	21.83	22.51
13	19.81	20.23	20.71	21.13	21.83	22.24	22.93
14	20.23	20.66	21.13	21.56	22.24	22.66	23.36
15	20.66	21.07	21.56	21.99	22.66	23.09	23.77
16	21.07	21.50	21.99	22.40	23.09	23.52	24.20
17	21.50	21.94	22.40	22.83	23.52	23.94	24.63

Key: Level 1 - No Certifications; High School Diploma/GED
 Level 2 - A+ Certification (Comptia)
 Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 Level 4 - Associate's Degree AND 2 or More Certifications
 Level 5 - Bachelor's Degree
 Level 6 - Bachelor's Degree with 4 or More Certifications
 Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION ATTENDANT
SALARY SCHEDULE
2015-2016**

DAILY ATTENDANT RATES

Step	Hourly Rate	1 Route 3 Hours	2 Route 4.2 Hours	3 Route 5 Hours
1	10.80	32.40	45.36	54.00
2	11.10	33.30	46.62	55.50
3	11.40	34.20	47.88	57.00
4	11.70	35.10	49.14	58.50
5	12.00	36.00	50.40	60.00
6	12.30	36.90	51.66	61.50
7	12.60	37.80	52.92	63.00
8	12.90	38.70	54.18	64.50
9	13.20	39.60	55.44	66.00
10	13.50	40.50	56.70	67.50
11	13.80	41.40	57.96	69.00
12	14.10	42.30	59.22	70.50
13	14.40	43.20	60.48	72.00
14	14.70	44.10	61.74	73.50
15	15.00	45.00	63.00	75.00

Attendants assigned to work with students identified as Emotionally Disturbed on specialized routes, specifically Independence Academy Day Treatment, will receive an additional \$1.00 per hour.

Attendant Pay for Trips: \$10.80 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DISPATCHER
SALARY SCHEDULE
2015-2016**

STEPS	HOURLY	12 MONTH
1	15.00	30,120
2	15.39	30,903
3	15.81	31,746
4	16.20	32,530
5	16.61	33,353
6	17.00	34,136
7	17.39	34,919
8	17.80	35,742
9	18.20	36,546
10	18.59	37,329
11	19.01	38,172
12	19.40	38,955
13	19.81	39,778
14	20.20	40,562
15	20.60	41,365
16	20.99	42,148
17	21.38	42,931

New employees may be placed on the schedule from Step 1-3 based on previous school bus and/or dispatching experience.

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2015-2016**

DAILY DRIVER RATES

Step	Hourly Rate	1 Route 3 Hours	2 Route 4.2 Hours	3 Route 5 Hours
1	13.73	41.19	57.67	68.65
2	14.10	42.30	59.22	70.50
3	14.47	43.41	60.77	72.35
4	14.84	44.52	62.33	74.20
5	15.21	45.63	63.88	76.05
6	15.58	46.74	65.44	77.90
7	15.95	47.85	66.99	79.75
8	16.32	48.96	68.54	81.60
9	16.69	50.07	70.10	83.45
10	17.06	51.18	71.65	85.30
11	17.43	52.29	73.21	87.15
12	17.80	53.40	74.76	89.00
13	18.17	54.51	76.31	90.85
14	18.54	55.62	77.87	92.70
15	18.91	56.73	79.42	94.55

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$10.91 per hour up to 40 hours
All Extra Non-Driving Work (wash buses, meetings, trash, fueler)	\$10.91 per hour

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2015-2016**

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	14.48	17.75	20.72	24.10
2	14.78	18.16	21.13	24.61
3	15.09	18.57	21.54	25.11
4	15.40	18.97	21.95	25.63
5	15.71	19.39	22.35	26.14
6	16.01	19.80	22.77	26.66
7	16.32	20.20	23.18	27.16
8	16.63	20.62	23.58	27.68
9	16.93	21.02	24.00	28.19
10	17.24	21.43	24.50	28.70
11	17.75	21.95	25.01	29.21
12	18.26	22.45	25.53	29.72
13	18.77	22.97	26.04	30.24
14	19.29	23.48	26.55	30.74
15	19.80	24.00	27.06	31.25
16	20.31	24.50	27.57	31.77
17	20.82	25.01	28.09	32.28

New employees may be placed on the schedule from Step 1-6
based on previous mechanic experience.

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

**INDEPENDENCE SCHOOL DISTRICT
BEFORE/AFTER SCHOOL AGE TEACHER ASSISTANT
SALARY SCHEDULE
2015-2016**

Step	Diploma/ GED	60 + College Hours, A.A., or A.S. Degree
1	9.77	11.13
2	9.87	11.24
3	9.96	11.35
4	10.06	11.46
5	10.16	11.58
6	10.26	11.70
7	10.37	11.82
8	10.48	11.94
9	10.58	12.05
10	10.69	12.17
11	10.79	12.30
12	10.90	12.42

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$9.77 Diploma/GED
 \$11.13 60 + College Hours, A.A., or A.S. Degree

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**INDEPENDENCE SCHOOL DISTRICT
YOUTH DEVELOPMENT YOUTH SPECIALIST
SALARY SCHEDULE
2015-2016**

STEP	A.A. or 60 hours	B.A. in Related Field	M.A. in Related Field
1	27,208.00	30,803.00	34,538.00
2	27,658.00	31,253.00	34,988.00
3	28,108.00	31,703.00	35,438.00
4	28,558.00	32,153.00	35,888.00
5	29,008.00	32,603.00	36,338.00
6	29,458.00	33,053.00	36,788.00
7	29,908.00	33,503.00	37,238.00
8	30,358.00	33,953.00	37,688.00
9		34,403.00	38,138.00
10		34,853.00	38,588.00
11			39,038.00
12			39,488.00

New employees may enter the scale from Step 1-3 based on previous related experience.

Youth Specialist Substitute Rate: \$13.55 per hour AA or 60+ hours
 \$15.34 per hour BA in related field

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

Independence School District Employee Benefits

<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Public School Retirement System (PSRS)	<ul style="list-style-type: none"> State mandated deduction (2015-2016) 14.50% without Social Security or 9.67% with Social Security Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@psrsmo.org 	All certificated staff who work 17 hours per week or 600 hours per year
Public Education Employee Retirement System (PEERS) Formerly Non-Teacher Retirement System (NTR)	<ul style="list-style-type: none"> State mandated deduction (2015-2016) 6.86% Matched by the District Vested after 5 years Questions – Contact 800-392-6848 or email member_services@peersmo.org 	All classified staff who work 20 hours per week or 600 hours per year
403B and 457	<ul style="list-style-type: none"> Approximately 15 vendors for pre-tax retirement savings Contact The Omni Group at 877-544-6664 www.omni403b.com 	All staff
MOST	<ul style="list-style-type: none"> Payroll deduction for Children's Higher Education 	All staff
General Payroll Deductions	<ul style="list-style-type: none"> Professional organization dues, Independence Foundation, United Way, etc. 	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Direct Deposit	<ul style="list-style-type: none"> Available for multiple accounts 	Required for all staff
Direct Check Card	<ul style="list-style-type: none"> Available for multiple accounts 	Employees who don't have a bank account
Credit Union	Located at 201 N. Forest Avenue	All staff
“Benefits Banking”	<p>Additional free, discounted, and premium rate services for customers of Commerce Bank. Services include:</p> <ul style="list-style-type: none"> Free online banking and bill pay Free Commerce ATM and debit card Discount on loans <p>Contact 816-234-8810 or 816-234-1984</p>	All staff and retirees
Professional Liability Insurance	<ul style="list-style-type: none"> Protects employees against damage and injury claims while they are acting within the course and scope of their assigned duties as established by the District. Coverage provides \$2,250,000 limit of liability for each claim 	All staff
Worker Compensation	<ul style="list-style-type: none"> State mandated Covers medical care and prescriptions Provides 2/3 of average weekly wage if employee cannot work, effective 3 days after day of injury Day of injury paid by District Care provided in District's Employee Health Clinic at 1516 W. Maple Street Questions – Contact Employee Workers' Compensation Office 816-521-5424 	All staff with job related injuries

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Health Insurance	<ul style="list-style-type: none"> • Board of Education paid for employees @ \$523.76 monthly, October 1, 2014 – September 30, 2015 • Optional coverage available at employee expense for spouse and dependent children • Retirees may retain membership by paying premiums • Plans choices include QHDHP, PPO, and HMO 	<p>All staff who work 25 hours per week</p> <p>Retirees who elected coverage within one year of their retirement</p>
Dental Insurance	<ul style="list-style-type: none"> • Board of Education paid for employees @ \$27.46 monthly October 1, 2015 – September 30, 2016 • Optional coverage available at employee expense for family • Annual maximum coverage of \$1000.00 	<p>All staff who work 25 hours per week</p> <p>Retirees may extend through COBRA for 18 months</p>
Voluntary Insurance Vision	<ul style="list-style-type: none"> • At employee expense • Monthly cost of \$12.93 for employee or \$35.67 for family 	All staff who work 25 hours per week
Long Term Disability Insurance	<ul style="list-style-type: none"> • Board of Education paid benefit • 60% of employee salary • Effective after 90 day elimination period or expiration of sick leave 	All staff who work 25 hours per week
Life Insurance Board Paid	<ul style="list-style-type: none"> • Board of Education paid benefit • 1.5 times salary for qualifying employees • Includes AD&D 	All staff who work 25 hours per week
Life Insurance Supplemental	<ul style="list-style-type: none"> • At employee expense • Optional coverage available for employee, spouse and dependents with or without AD&D 	All staff who work 25 hours per week

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Section 125 – Premiums	<ul style="list-style-type: none"> • Premium savings with before tax dollars • No fee 	All staff who work 25 hours per week who have a health care premium, a family dental premium, or voluntary vision premium
Section 125 – Flex Plan Unreimbursed Medical Dependent Care	<ul style="list-style-type: none"> • Pretax savings account for medical or dependent care • Fee \$5.00 per month for 9 months 	All staff who work 25 hours per week
Section 125 - Health Savings Account	<ul style="list-style-type: none"> • Employee owned pretax savings account for medical expenses • District contributes \$500/year • Fee \$2.50 per month 	All staff who are enrolled in the high deductible health care plan and meet other IRS requirements for the account
Employee Assistance Program New Directions	<ul style="list-style-type: none"> • Cost-free Employee Assistance Program • Confidential Services, Referrals • Counseling and Resources • Financial and legal planning • Confidential website access www.ndbh.com (login code Independence SD) • Available 24/7 at 800-624-5544 • Call 816-237-2352 to arrange a confidential appointment 	All staff who work 25 hours per week and their household family members
Employee Health Clinic	<ul style="list-style-type: none"> • Medical clinic for well exams, disease management, illness care, routine lab tests • Cost-free for those on district health insurance and preventive • \$25 per visit fee for those on the HSA eligible QHDHP • Call 816-521-5316 or go online to https://healthstatinc.intelichart.com/patientportal to make an appointment 	All staff, retirees, and dependents (age 2+) enrolled on district health insurance
Employee Wellness Center	<ul style="list-style-type: none"> • Free gym with exercise equipment and classes • Enroll - call 816-521-5315 	All regular full and part-time employees, retirees, and their spouses and dependents age 18 and older
Aquatics Center	<ul style="list-style-type: none"> • Free open and lap swimming • 25% off swimming lessons, party rentals and private rentals • Free aerobics classes • Questions – call 816-521-5377 	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Voluntary Insurance Legal Assistance	<ul style="list-style-type: none"> • Optional at employee expense • \$15.95 per month for 60 hours of preventive legal, motor vehicle, trial defense, and IRS audit legal services 	<p>All staff who qualify for PSRS or PEERS</p> <p>Retiree insurance and COBRA participants</p>
Voluntary Insurance Identity Theft	<ul style="list-style-type: none"> • Optional at employee expense • \$12.95 per month, or \$9.95 per month if purchased with the Legal Assistance Plans • \$1.00 per month additional for minors 	<p>All staff who qualify for PSRS or PEERS</p> <p>Retiree insurance and COBRA participants</p>
Voluntary Insurance Accident	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes Wellness Benefit • Includes Accidental Death or Dismemberment • Includes Hospital Benefit • Monthly cost coverage based 	<p>All staff who qualify for PSRS or PEERS</p>
Voluntary Insurance Critical Illness	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes Wellness Benefit • Includes heart attack, stroke, cancer, renal failure, organ transplant, ALS, blindness, and paralysis • Monthly cost age banded 	<p>All staff who qualify for PSRS or PEERS</p>
Voluntary Insurance Hospital Indemnity	<ul style="list-style-type: none"> • Optional at employee expense: employee, spouse, dependents • Includes annual admission and daily benefits • Monthly cost coverage based and age banded 	<p>All staff who qualify for PSRS or PEERS</p>
Voluntary Insurance Short Term Disability	<ul style="list-style-type: none"> • Optional at employee expense for employee only • Elect coverage \$100-\$1000/wk • Effective after 14 day elimination period • Monthly cost \$5.90 per \$100 elected coverage 	<p>All staff who qualify for PSRS or PEERS</p>

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Family Medical Leave	<ul style="list-style-type: none"> Federally mandated by the Family Medical Leave Act Up to 12 weeks of unpaid leave allowed for birth/adoption of a child, serious health condition of employee, or serious health condition of member of immediate family who requires care of employee BOE paid insurance and other benefits continued during leave Employees required to use any available leave days during leave No loss of seniority 	<ul style="list-style-type: none"> Employees who have worked 12 months previous to the leave and who have worked at least 1250 hours during the 12 months before the leave Contact Human Resources to see if you qualify for FML Employees must request FML in writing through the Human Resources Office 521-5300
Sick Leave	<ul style="list-style-type: none"> 10 days per school year for illness as outlined in Board of Education Policy/Regulation 4320 Plus one (1) day for each additional full contract month beyond the nine month calendar Paid at daily rate 	All staff who work 37.5 hours per week
Personal Leave	<ul style="list-style-type: none"> 3 days annually for personal use as outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Emergency Leave	<ul style="list-style-type: none"> Up to 10 days leave for purposes outlined in Policy/Regulation 4320 Deducted from sick leave Paid at daily rate 	All staff who work 37.5 hours per week
Bereavement Leave	<ul style="list-style-type: none"> 3 days for death in the immediate family as outlined in Policy/Regulation 4320 Paid at daily rate 	All staff

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<i>BENEFIT</i>	<i>NOTES</i>	<i>EMPLOYEES AFFECTED</i>
Part-Time Sick Leave	<ul style="list-style-type: none"> • 5 days per school year for illness • Plus one (1) day for each additional full contract month beyond the nine (9) month calendar • Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Part-Time Personal Leave	<ul style="list-style-type: none"> • 2 days annually for personal use • Deducted from sick leave • Paid at daily rate 	All staff who work at least 25 hours a week and less than 37.5 hours a week
Jury Duty	<ul style="list-style-type: none"> • Paid at employee's daily rate 	All staff
Vacation	<ul style="list-style-type: none"> • Paid at daily rate 	11 and 12 month full-time employees

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TAX LEVY HISTORY

YEAR	OPERATING AMOUNT	DEBT SERVICE	TOTAL	CAPITAL FUND
1976-1977	\$3.4000	\$1.3500	\$4.7000	\$.35-Building
1977-1978	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1978-1979	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1979-1980	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1980-1981	\$3.4300	\$1.2000	\$4.6300	\$.32-Building
1981-1982	\$3.3100	\$1.3200	\$4.6300	\$.32-Building
1982-1983	\$3.7500	\$0.8800	\$4.6300	\$.49-Building
1983-1984	\$3.0200	\$0.8800	\$3.9000	\$.49-Building
1984-1985	\$1.7500	\$0.8200	\$2.5700	\$.47-Building
1985-1986	\$1.6900	\$0.8800	\$2.5700	\$.49-Building
1986-1887	\$2.4600	\$0.7900	\$3.2500	\$.49-Building
1987-1988	\$2.4700	\$0.7900	\$3.2600	
1988-1989	\$2.6800	\$0.5200	\$3.2000	
1989-1990	\$2.6000	\$0.5000	\$3.1000	
1990-1991	\$2.6200	\$0.4800	\$3.1000	\$.30-Building
1991-1992	\$2.8700	\$0.4300	\$3.3000	\$.25-Building
1992-1993	\$2.9700	\$0.4100	\$3.3800	\$.23-Building
1993-1994	\$3.1800	\$0.1800	\$3.3600	\$.18-School Erection
1994-1995	\$3.1700	\$0.1800	\$3.3500	
1995-1996	\$3.5500	\$0.4400	\$3.9900	\$.26-Capital Projects
1996-1997	\$3.7200	\$0.2700	\$3.9900	
1997-1998	\$3.7700	\$0.2700	\$4.0400	
1998-1999	\$3.8700	\$0.4200	\$4.2900	
1999-2000	\$3.7000	\$0.7600	\$4.4600	
2000-2001	\$3.7000	\$0.7600	\$4.4600	
2001-2002	\$4.2100	\$0.7600	\$4.9700	
2002-2003	\$4.2309	\$0.7600	\$4.9900	
2003-2004	\$4.4300	\$0.7600	\$5.1900	
2004-2005	\$4.4300	\$0.7600	\$5.1900	
2005-2006	\$4.3241	\$0.7600	\$5.0841	
2006-2007	\$4.3241	\$0.7600	\$5.0841	
2007-2008	\$4.3180	\$0.7661	\$5.0841	
2008-2009	\$4.3347	\$0.7494	\$5.0841	
2009-2010	\$4.4300	\$0.8500	\$5.2800	
2010-2011	\$4.4300	\$1.0000	\$5.4300	
2011-2012	\$4.4300	\$1.1500	\$5.5800	
2012-2013	\$4.4300	\$1.2400	\$5.6700	
2013-2014	\$4.4300	\$1.2700	\$5.7000	
2014-2015	\$4.4300	\$1.2700	\$5.7000	

Independence School District
Debt Service Schedule

Schedule of General Obligation Bond Debt Service in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2016	6,000,000.00	5,716,043.76	(316,987.50)	11,399,056.26
2017	5,030,000.00	5,416,043.76	(316,987.50)	10,129,056.26
2018	5,610,000.00	5,278,243.76	(316,987.50)	10,571,256.26
2019	5,440,000.00	5,098,968.76	(316,987.50)	10,221,981.26
2020	5,000,000.00	4,908,706.26	(316,987.50)	9,591,718.76
2021-2025	32,175,000.00	21,252,706.26	(1,584,937.50)	51,842,768.76
2026-2030	59,000,000.00	11,177,725.00	(633,975.00)	69,543,750.00
2031-2035	7,000,000.00	367,500.00	0.00	7,367,500.00
All Years	125,255,000.00	59,215,937.56	(3,803,850.00)	180,667,087.56

Independence School District
Debt Service Schedule

Date	Series 2004, Refunding (Mohefa & Escrows)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		150,000.00	150,000.00		0.00	150,000.00
Mar-16	6,000,000.00	150,000.00	6,150,000.00	5.00%	0.00	6,150,000.00
Sep-16		0.00	0.00		0.00	0.00
Mar-17	0.00	0.00	0.00	4.50%	0.00	0.00
Sep-17		0.00	0.00		0.00	0.00
Mar-18	0.00	0.00	0.00	4.50%	0.00	0.00
Sep-18			0.00		0.00	0.00
Mar-19			0.00		0.00	0.00
Sep-19			0.00		0.00	0.00
Mar-20			0.00		0.00	0.00
Sep-20			0.00		0.00	0.00
Mar-21			0.00		0.00	0.00
Sep-21			0.00		0.00	0.00
Mar-22			0.00		0.00	0.00
Sep-22			0.00		0.00	0.00
Mar-23			0.00		0.00	0.00
Sep-23			0.00		0.00	0.00
Mar-24			0.00		0.00	0.00
Sep-24			0.00		0.00	0.00
Mar-25			0.00		0.00	0.00
Sep-25			0.00		0.00	0.00
Mar-26			0.00		0.00	0.00
Sep-26			0.00		0.00	0.00
Mar-27			0.00		0.00	0.00
Sep-27			0.00		0.00	0.00
Mar-28			0.00		0.00	0.00
Sep-28			0.00		0.00	0.00
Mar-29			0.00		0.00	0.00
Sep-29			0.00		0.00	0.00
Mar-30			0.00		0.00	0.00
Sep-30						
Mar-31						
	6,000,000.00	300,000.00	6,300,000.00		0.00	6,300,000.00

Independence School District
Debt Service Schedule

Date	Series 2007, Refunding (Mohefa 2003)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		200,000.00	200,000.00		0.00	200,000.00
Mar-16		200,000.00	200,000.00		0.00	200,000.00
Sep-16		200,000.00	200,000.00		0.00	200,000.00
Mar-17		200,000.00	200,000.00		0.00	200,000.00
Sep-17		200,000.00	200,000.00		0.00	200,000.00
Mar-18		200,000.00	200,000.00		0.00	200,000.00
Sep-18		200,000.00	200,000.00		0.00	200,000.00
Mar-19		200,000.00	200,000.00		0.00	200,000.00
Sep-19		200,000.00	200,000.00		0.00	200,000.00
Mar-20		200,000.00	200,000.00		0.00	200,000.00
Sep-20		200,000.00	200,000.00		0.00	200,000.00
Mar-21	2,100,000.00	200,000.00	2,300,000.00	4.00%	0.00	2,300,000.00
Sep-21		158,000.00	158,000.00		0.00	158,000.00
Mar-22	3,815,000.00	158,000.00	3,973,000.00	4.00%	0.00	3,973,000.00
Sep-22		81,700.00	81,700.00		0.00	81,700.00
Mar-23	4,085,000.00	81,700.00	4,166,700.00	4.00%	0.00	4,166,700.00
Sep-23			0.00		0.00	0.00
Mar-24			0.00		0.00	0.00
Sep-24			0.00		0.00	0.00
Mar-25			0.00		0.00	0.00
Sep-25			0.00		0.00	0.00
Mar-26			0.00		0.00	0.00
Sep-26			0.00		0.00	0.00
Mar-27			0.00		0.00	0.00
Sep-27			0.00		0.00	0.00
Mar-28			0.00		0.00	0.00
Sep-28			0.00		0.00	0.00
Mar-29			0.00		0.00	0.00
Sep-29			0.00		0.00	0.00
Mar-30			0.00		0.00	0.00
Sep-30						
Mar-31						
	10,000,000.00	2,879,400.00	12,879,400.00		0.00	12,879,400.00

Independence School District
Debt Service Schedule

Date	Series 2010A, GO (Mohefa)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					100%	
Sep-15		620,625.00	620,625.00		0.00	620,625.00
Mar-16		620,625.00	620,625.00		0.00	620,625.00
Sep-16		620,625.00	620,625.00		0.00	620,625.00
Mar-17		620,625.00	620,625.00		0.00	620,625.00
Sep-17		620,625.00	620,625.00		0.00	620,625.00
Mar-18		620,625.00	620,625.00		0.00	620,625.00
Sep-18		620,625.00	620,625.00		0.00	620,625.00
Mar-19		620,625.00	620,625.00		0.00	620,625.00
Sep-19		620,625.00	620,625.00		0.00	620,625.00
Mar-20		620,625.00	620,625.00		0.00	620,625.00
Sep-20		620,625.00	620,625.00		0.00	620,625.00
Mar-21		620,625.00	620,625.00		0.00	620,625.00
Sep-21		620,625.00	620,625.00		0.00	620,625.00
Mar-22		620,625.00	620,625.00		0.00	620,625.00
Sep-22		620,625.00	620,625.00		0.00	620,625.00
Mar-23		620,625.00	620,625.00		0.00	620,625.00
Sep-23		620,625.00	620,625.00		0.00	620,625.00
Mar-24		620,625.00	620,625.00		0.00	620,625.00
Sep-24		620,625.00	620,625.00		0.00	620,625.00
Mar-25		620,625.00	620,625.00		0.00	620,625.00
Sep-25		620,625.00	620,625.00		0.00	620,625.00
Mar-26		620,625.00	620,625.00		0.00	620,625.00
Sep-26		620,625.00	620,625.00		0.00	620,625.00
Mar-27	8,000,000.00	620,625.00	8,620,625.00	4.89%	0.00	8,620,625.00
Sep-27		425,000.00	425,000.00		0.00	425,000.00
Mar-28	8,000,000.00	425,000.00	8,425,000.00	5.00%	0.00	8,425,000.00
Sep-28		225,000.00	225,000.00		0.00	225,000.00
Mar-29	9,000,000.00	225,000.00	9,225,000.00	5.00%	0.00	9,225,000.00
Sep-29			0.00		0.00	0.00
Mar-30			0.00	5.00%	0.00	0.00
Sep-30						
Mar-31						
	25,000,000.00	16,195,000.00	41,195,000.00		0.00	41,195,000.00

Independence School District
Debt Service Schedule

Date	Series 2010B, Taxable GO, Qualified School Construction Bonds						
	Principal	Interest	Subsidy	Total	Coupon%	District	Mohefa
						100%	0%
Sep-15		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-16		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-16		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-17		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-17		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-18		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-18		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-19		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-19		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-20		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-20		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-21		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-21		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-22		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-22		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-23		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-23		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-24		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-24		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-25		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-25		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-26		158,493.75	(158,493.75)	0.00		0.00	0.00
Sep-26		158,493.75	(158,493.75)	0.00		0.00	0.00
Mar-27	5,925,000.00	158,493.75	(158,493.75)	5,925,000.00	5.35%	5,925,000.00	0.00
Sep-27				0.00		0.00	0.00
Mar-28				0.00		0.00	0.00
Sep-28				0.00		0.00	0.00
Mar-29				0.00		0.00	0.00
Sep-29				0.00		0.00	0.00
Mar-30				0.00		0.00	0.00
Sep-30							
Mar-31							
	5,925,000.00	3,803,850.00	(3,803,850.00)	5,925,000.00		5,925,000.00	0.00

Independence School District
Debt Service Schedule

Date	Series 2010C, Taxable GO Build America Bonds					
	Principal	Interest	Total	Coupon%	District	Mohefa
					100%	
Sep-15		596,875.00	596,875.00		0.00	596,875.00
Mar-16		596,875.00	596,875.00		0.00	596,875.00
Sep-16		596,875.00	596,875.00		0.00	596,875.00
Mar-17		596,875.00	596,875.00		0.00	596,875.00
Sep-17		596,875.00	596,875.00		0.00	596,875.00
Mar-18		596,875.00	596,875.00		0.00	596,875.00
Sep-18		596,875.00	596,875.00		0.00	596,875.00
Mar-19		596,875.00	596,875.00		0.00	596,875.00
Sep-19		596,875.00	596,875.00		0.00	596,875.00
Mar-20	1,500,000.00	596,875.00	2,096,875.00	5.00%	0.00	2,096,875.00
Sep-20		559,375.00	559,375.00		0.00	559,375.00
Mar-21	1,500,000.00	559,375.00	2,059,375.00	5.00%	0.00	2,059,375.00
Sep-21		521,875.00	521,875.00		0.00	521,875.00
Mar-22	2,000,000.00	521,875.00	2,521,875.00	5.00%	0.00	2,521,875.00
Sep-22		471,875.00	471,875.00		0.00	471,875.00
Mar-23	2,500,000.00	471,875.00	2,971,875.00	5.00%	0.00	2,971,875.00
Sep-23		409,375.00	409,375.00		0.00	409,375.00
Mar-24	2,500,000.00	409,375.00	2,909,375.00	5.00%	0.00	2,909,375.00
Sep-24		346,875.00	346,875.00		0.00	346,875.00
Mar-25	4,000,000.00	346,875.00	4,346,875.00	5.00%	0.00	4,346,875.00
Sep-25		246,875.00	246,875.00		0.00	246,875.00
Mar-26	4,000,000.00	246,875.00	4,246,875.00	5.00%	0.00	4,246,875.00
Sep-26		146,875.00	146,875.00		0.00	146,875.00
Mar-27	0.00	146,875.00	146,875.00		0.00	146,875.00
Sep-27		146,875.00	146,875.00		0.00	146,875.00
Mar-28	0.00	146,875.00	146,875.00		0.00	146,875.00
Sep-28		146,875.00	146,875.00		0.00	146,875.00
Mar-29	0.00	146,875.00	146,875.00		0.00	146,875.00
Sep-29		146,875.00	146,875.00		0.00	146,875.00
Mar-30	6,075,000.00	146,875.00	6,221,875.00	4.84%	0.00	6,221,875.00
Sep-30						
Mar-31						
	24,075,000.00	12,256,250.00	36,331,250.00		0.00	36,331,250.00

Independence School District
Debt Service Schedule

Date	Series 2011A, Tax Exempt GO Bonds					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		787,500.00	787,500.00		0.00	787,500.00
Mar-16		787,500.00	787,500.00		0.00	787,500.00
Sep-16		787,500.00	787,500.00		0.00	787,500.00
Mar-17		787,500.00	787,500.00		0.00	787,500.00
Sep-17		787,500.00	787,500.00		0.00	787,500.00
Mar-18		787,500.00	787,500.00		0.00	787,500.00
Sep-18		787,500.00	787,500.00		0.00	787,500.00
Mar-19		787,500.00	787,500.00		0.00	787,500.00
Sep-19		787,500.00	787,500.00		0.00	787,500.00
Mar-20		787,500.00	787,500.00		0.00	787,500.00
Sep-20		787,500.00	787,500.00		0.00	787,500.00
Mar-21		787,500.00	787,500.00		0.00	787,500.00
Sep-21		787,500.00	787,500.00		0.00	787,500.00
Mar-22		787,500.00	787,500.00		0.00	787,500.00
Sep-22		787,500.00	787,500.00		0.00	787,500.00
Mar-23		787,500.00	787,500.00		0.00	787,500.00
Sep-23		787,500.00	787,500.00		0.00	787,500.00
Mar-24	2,000,000.00	787,500.00	2,787,500.00	5.25%	0.00	2,787,500.00
Sep-24		735,000.00	735,000.00		0.00	735,000.00
Mar-25	3,000,000.00	735,000.00	3,735,000.00	5.25%	0.00	3,735,000.00
Sep-25		656,250.00	656,250.00		0.00	656,250.00
Mar-26	4,000,000.00	656,250.00	4,656,250.00	5.25%	0.00	4,656,250.00
Sep-26		551,250.00	551,250.00		0.00	551,250.00
Mar-27		551,250.00	551,250.00		0.00	551,250.00
Sep-27		551,250.00	551,250.00		0.00	551,250.00
Mar-28	4,000,000.00	551,250.00	4,551,250.00	5.25%	0.00	4,551,250.00
Sep-28		446,250.00	446,250.00		0.00	446,250.00
Mar-29	4,000,000.00	446,250.00	4,446,250.00	5.25%	0.00	4,446,250.00
Sep-29		341,250.00	341,250.00		0.00	341,250.00
Mar-30	6,000,000.00	341,250.00	6,341,250.00	5.25%	0.00	6,341,250.00
Sep-30		183,750.00	183,750.00		0.00	183,750.00
Mar-31	7,000,000.00	183,750.00	7,183,750.00	5.25%	0.00	7,183,750.00
	30,000,000.00	21,105,000.00	51,105,000.00		0.00	51,105,000.00

Independence School District
Debt Service Schedule

Date	Series 2011B, Refunding (Mohefa 2003)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		165,528.13	165,528.13		0.00	165,528.13
Mar-16		165,528.13	165,528.13		0.00	165,528.13
Sep-16		165,528.13	165,528.13		0.00	165,528.13
Mar-17	2,000,000.00	165,528.13	2,165,528.13	2.68%	0.00	2,165,528.13
Sep-17		138,778.13	138,778.13		0.00	138,778.13
Mar-18	2,400,000.00	138,778.13	2,538,778.13	3.78%	0.00	2,538,778.13
Sep-18		93,465.63	93,465.63		0.00	93,465.63
Mar-19	2,175,000.00	93,465.63	2,268,465.63	4.59%	0.00	2,268,465.63
Sep-19		43,559.38	43,559.38		0.00	43,559.38
Mar-20	2,650,000.00	43,559.38	2,693,559.38	2.50%	0.00	2,693,559.38
Sep-20		10,434.38	10,434.38		0.00	10,434.38
Mar-21	795,000.00	10,434.38	805,434.38	2.63%	0.00	805,434.38
Sep-21		0.00	0.00		0.00	0.00
Mar-22		0.00	0.00		0.00	0.00
Sep-22		0.00	0.00		0.00	0.00
Mar-23		0.00	0.00		0.00	0.00
Sep-23		0.00	0.00		0.00	0.00
Mar-24		0.00	0.00		0.00	0.00
Sep-24		0.00	0.00		0.00	0.00
Mar-25		0.00	0.00		0.00	0.00
Sep-25		0.00	0.00		0.00	0.00
Mar-26		0.00	0.00		0.00	0.00
Sep-26		0.00	0.00		0.00	0.00
Mar-27		0.00	0.00		0.00	0.00
Sep-27		0.00	0.00		0.00	0.00
Mar-28		0.00	0.00		0.00	0.00
Sep-28		0.00	0.00		0.00	0.00
Mar-29		0.00	0.00		0.00	0.00
Sep-29		0.00	0.00		0.00	0.00
Mar-30		0.00	0.00		0.00	0.00
Sep-30		0.00	0.00		0.00	0.00
Mar-31		0.00	0.00		0.00	0.00
	10,020,000.00	1,234,587.56	11,254,587.56		0.00	11,254,587.56

Independence School District
Debt Service Schedule

Date	Series 2013, Refunding (Mohefa 2003)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		69,050.00	69,050.00		0.00	69,050.00
Mar-16	0.00	69,050.00	69,050.00		0.00	69,050.00
Sep-16		69,050.00	69,050.00		0.00	69,050.00
Mar-17	660,000.00	69,050.00	729,050.00	5.00%	0.00	729,050.00
Sep-17		62,450.00	62,450.00		0.00	62,450.00
Mar-18	765,000.00	62,450.00	827,450.00	5.00%	0.00	827,450.00
Sep-18		54,800.00	54,800.00		0.00	54,800.00
Mar-19	750,000.00	54,800.00	804,800.00	5.00%	0.00	804,800.00
Sep-19		47,300.00	47,300.00		0.00	47,300.00
Mar-20	850,000.00	47,300.00	897,300.00	5.00%	0.00	897,300.00
Sep-20		38,800.00	38,800.00		0.00	38,800.00
Mar-21	935,000.00	38,800.00	973,800.00	5.00%	0.00	973,800.00
Sep-21		29,450.00	29,450.00		0.00	29,450.00
Mar-22	1,145,000.00	29,450.00	1,174,450.00	5.00%	0.00	1,174,450.00
Sep-22		18,000.00	18,000.00		0.00	18,000.00
Mar-23	1,800,000.00	18,000.00	1,818,000.00	4.91%	0.00	1,818,000.00
Sep-23			0.00		0.00	0.00
Mar-24			0.00		0.00	0.00
Sep-24			0.00		0.00	0.00
Mar-25			0.00		0.00	0.00
Sep-25			0.00		0.00	0.00
Mar-26			0.00		0.00	0.00
Sep-26			0.00		0.00	0.00
Mar-27			0.00		0.00	0.00
Sep-27			0.00		0.00	0.00
Mar-28			0.00		0.00	0.00
Sep-28			0.00		0.00	0.00
Mar-29			0.00		0.00	0.00
Sep-29			0.00		0.00	0.00
Mar-30			0.00		0.00	0.00
Sep-30						
Mar-31						
	6,905,000.00	777,800.00	7,682,800.00		0.00	7,682,800.00

Independence School District
Debt Service Schedule

Date	Series 2014, Refunding (Mohefa 2003)					
	Principal	Interest	Total	Coupon%	District	Mohefa
					0%	100%
Sep-15		109,950.00	109,950.00		0.00	109,950.00
Mar-16	0.00	109,950.00	109,950.00		0.00	109,950.00
Sep-16		109,950.00	109,950.00		0.00	109,950.00
Mar-17	2,370,000.00	109,950.00	2,479,950.00	3.00%	0.00	2,479,950.00
Sep-17		74,400.00	74,400.00		0.00	74,400.00
Mar-18	2,445,000.00	74,400.00	2,519,400.00	3.00%	0.00	2,519,400.00
Sep-18		37,725.00	37,725.00		0.00	37,725.00
Mar-19	2,515,000.00	37,725.00	2,552,725.00	3.00%	0.00	2,552,725.00
Sep-19		0.00	0.00		0.00	0.00
Mar-20	0.00	0.00	0.00		0.00	0.00
Sep-20		0.00	0.00		0.00	0.00
Mar-21	0.00	0.00	0.00		0.00	0.00
Sep-21		0.00	0.00		0.00	0.00
Mar-22	0.00	0.00	0.00		0.00	0.00
Sep-22		0.00	0.00		0.00	0.00
Mar-23	0.00	0.00	0.00		0.00	0.00
Sep-23			0.00		0.00	0.00
Mar-24			0.00		0.00	0.00
Sep-24			0.00		0.00	0.00
Mar-25			0.00		0.00	0.00
Sep-25			0.00		0.00	0.00
Mar-26			0.00		0.00	0.00
Sep-26			0.00		0.00	0.00
Mar-27			0.00		0.00	0.00
Sep-27			0.00		0.00	0.00
Mar-28			0.00		0.00	0.00
Sep-28			0.00		0.00	0.00
Mar-29			0.00		0.00	0.00
Sep-29			0.00		0.00	0.00
Mar-30			0.00		0.00	0.00
Sep-30						
Mar-31						
	7,330,000.00	664,050.00	7,994,050.00		0.00	7,994,050.00

Independence School District
Debt Service Schedule

Date	Total All Series					
	Principal	Interest	Subsidy	Total	District	Mohefa
					100%	0%
Sep-15	0.00	2,858,021.88	(158,493.75)	2,699,528.13	2,699,528.13	2,630,478.13
Mar-16	6,000,000.00	2,858,021.88	(158,493.75)	8,699,528.13	8,699,528.13	8,630,478.13
Sep-16	0.00	2,708,021.88	(158,493.75)	2,549,528.13	2,549,528.13	2,480,478.13
Mar-17	5,030,000.00	2,708,021.88	(158,493.75)	7,579,528.13	7,579,528.13	6,850,478.13
Sep-17	0.00	2,639,121.88	(158,493.75)	2,480,628.13	2,480,628.13	2,418,178.13
Mar-18	5,610,000.00	2,639,121.88	(158,493.75)	8,090,628.13	8,090,628.13	7,263,178.13
Sep-18	0.00	2,549,484.38	(158,493.75)	2,390,990.63	2,390,990.63	2,336,190.63
Mar-19	5,440,000.00	2,549,484.38	(158,493.75)	7,830,990.63	7,830,990.63	7,026,190.63
Sep-19	0.00	2,454,353.13	(158,493.75)	2,295,859.38	2,295,859.38	2,248,559.38
Mar-20	5,000,000.00	2,454,353.13	(158,493.75)	7,295,859.38	7,295,859.38	6,398,559.38
Sep-20	0.00	2,375,228.13	(158,493.75)	2,216,734.38	2,216,734.38	2,177,934.38
Mar-21	5,330,000.00	2,375,228.13	(158,493.75)	7,546,734.38	7,546,734.38	6,572,934.38
Sep-21	0.00	2,275,943.75	(158,493.75)	2,117,450.00	2,117,450.00	2,088,000.00
Mar-22	6,960,000.00	2,275,943.75	(158,493.75)	9,077,450.00	9,077,450.00	7,903,000.00
Sep-22	0.00	2,138,193.75	(158,493.75)	1,979,700.00	1,979,700.00	1,961,700.00
Mar-23	8,385,000.00	2,138,193.75	(158,493.75)	10,364,700.00	10,364,700.00	8,546,700.00
Sep-23	0.00	1,975,993.75	(158,493.75)	1,817,500.00	1,817,500.00	1,817,500.00
Mar-24	4,500,000.00	1,975,993.75	(158,493.75)	6,317,500.00	6,317,500.00	6,317,500.00
Sep-24	0.00	1,860,993.75	(158,493.75)	1,702,500.00	1,702,500.00	1,702,500.00
Mar-25	7,000,000.00	1,860,993.75	(158,493.75)	8,702,500.00	8,702,500.00	8,702,500.00
Sep-25	0.00	1,682,243.75	(158,493.75)	1,523,750.00	1,523,750.00	1,523,750.00
Mar-26	8,000,000.00	1,682,243.75	(158,493.75)	9,523,750.00	9,523,750.00	9,523,750.00
Sep-26	0.00	1,477,243.75	(158,493.75)	1,318,750.00	1,318,750.00	1,318,750.00
Mar-27	13,925,000.00	1,477,243.75	(158,493.75)	15,243,750.00	15,243,750.00	9,318,750.00
Sep-27	0.00	1,123,125.00	0.00	1,123,125.00	1,123,125.00	1,123,125.00
Mar-28	12,000,000.00	1,123,125.00	0.00	13,123,125.00	13,123,125.00	13,123,125.00
Sep-28	0.00	818,125.00	0.00	818,125.00	818,125.00	818,125.00
Mar-29	13,000,000.00	818,125.00	0.00	13,818,125.00	13,818,125.00	13,818,125.00
Sep-29	0.00	488,125.00	0.00	488,125.00	488,125.00	488,125.00
Mar-30	12,075,000.00	488,125.00	0.00	12,563,125.00	12,563,125.00	12,563,125.00
Sep-30	0.00	183,750.00	0.00	183,750.00	183,750.00	183,750.00
Mar-31	7,000,000.00	183,750.00	0.00	7,183,750.00	7,183,750.00	7,183,750.00
	125,255,000.00	59,215,937.56	(3,803,850.00)	180,667,087.56	180,667,087.56	167,059,287.56

Independence School District
Lease Certificate Schedule

Schedule of Lease Certificate Schedule in Five Year Increments				
Year	Principal	Interest	Subsidy	Total
2016	1,200,000.00	1,040,211.28	(61,309.06)	2,178,902.22
2017	1,245,000.00	990,061.28	(60,311.56)	2,174,749.72
2018	1,305,000.00	936,321.28	(59,314.06)	2,182,007.22
2019	1,370,000.00	877,742.52	(58,233.44)	2,189,509.08
2020	1,305,000.00	813,370.02	(57,152.80)	2,061,217.22
2021-2025	7,470,000.00	3,052,931.30	(179,477.81)	10,343,453.49
2026-2030	6,805,000.00	1,095,481.28	(37,800.00)	7,862,681.28
2031-2035	260,000.00	19,175.00	0.00	279,175.00
All Years	20,960,000.00	8,825,293.96	(513,598.73)	29,271,695.23

Independence School District
Lease Certificate Schedule

Payment Date	Series 2008 A (Annex Building Purchase) <i>(transfer from DSF to CPF)</i>				
	Principal	Interest	Total	Coupon%	District
					100%
Sep-15		254,183.13	254,183.13		254,183.13
Mar-16	640,000.00	254,183.13	894,183.13	3.50%	894,183.13
Sep-16		242,983.13	242,983.13		242,983.13
Mar-17	665,000.00	242,983.13	907,983.13	3.60%	907,983.13
Sep-17		231,013.13	231,013.13		231,013.13
Mar-18	690,000.00	231,013.13	921,013.13	3.75%	921,013.13
Sep-18		218,075.63	218,075.63		218,075.63
Mar-19	715,000.00	218,075.63	933,075.63	4.00%	933,075.63
Sep-19		203,775.63	203,775.63		203,775.63
Mar-20	745,000.00	203,775.63	948,775.63	4.10%	948,775.63
Sep-20		188,503.13	188,503.13		188,503.13
Mar-21	775,000.00	188,503.13	963,503.13	4.25%	963,503.13
Sep-21		172,034.38	172,034.38		172,034.38
Mar-22	805,000.00	172,034.38	977,034.38	4.25%	977,034.38
Sep-22		154,928.13	154,928.13		154,928.13
Mar-23	840,000.00	154,928.13	994,928.13	4.38%	994,928.13
Sep-23		136,553.13	136,553.13		136,553.13
Mar-24	875,000.00	136,553.13	1,011,553.13	4.63%	1,011,553.13
Sep-24		116,318.75	116,318.75		116,318.75
Mar-25	915,000.00	116,318.75	1,031,318.75	4.63%	1,031,318.75
Sep-25		95,159.38	95,159.38		95,159.38
Mar-26	960,000.00	95,159.38	1,055,159.38	4.63%	1,055,159.38
Sep-26		72,959.38	72,959.38		72,959.38
Mar-27	1,005,000.00	72,959.38	1,077,959.38	4.63%	1,077,959.38
Sep-27		49,718.75	49,718.75		49,718.75
Mar-28	1,050,000.00	49,718.75	1,099,718.75	4.63%	1,099,718.75
Sep-28		25,437.50	25,437.50		25,437.50
Mar-29	1,100,000.00	25,437.50	1,125,437.50	4.63%	1,125,437.50
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	11,780,000.00	4,323,286.36	16,103,286.36		16,103,286.36

Independence School District
Lease Certificate Schedule

Payment Date	Series 2009 A (Taxable Build America) (District portion of IREC paid from project revenues)					
	Principal	Interest	Subsidy	Total	Coupon%	District
						100%
Sep-15		50,515.63	(17,680.47)	32,835.16		32,835.16
Mar-16	0.00	50,515.63	(17,680.47)	32,835.16		32,835.16
Sep-16		50,515.63	(17,680.47)	32,835.16		32,835.16
Mar-17	0.00	50,515.63	(17,680.47)	32,835.16		32,835.16
Sep-17		50,515.63	(17,680.47)	32,835.16		32,835.16
Mar-18	0.00	50,515.63	(17,680.47)	32,835.16		32,835.16
Sep-18		50,515.63	(17,680.47)	32,835.16		32,835.16
Mar-19	0.00	50,515.63	(17,680.47)	32,835.16		32,835.16
Sep-19	0.00	50,515.63	(17,680.47)	32,835.16		32,835.16
Mar-20	230,000.00	50,515.63	(17,680.47)	262,835.16	6.63%	262,835.16
Sep-20	0.00	42,896.88	(15,013.91)	27,882.97		27,882.97
Mar-21	235,000.00	42,896.88	(15,013.91)	262,882.97	6.63%	262,882.97
Sep-21	0.00	35,112.50	(12,289.38)	22,823.13		22,823.13
Mar-22	250,000.00	35,112.50	(12,289.38)	272,823.13	6.63%	272,823.13
Sep-22	0.00	26,831.25	(9,390.94)	17,440.31		17,440.31
Mar-23	260,000.00	26,831.25	(9,390.94)	277,440.31	6.63%	277,440.31
Sep-23	0.00	18,218.75	(6,376.56)	11,842.19		11,842.19
Mar-24	270,000.00	18,218.75	(6,376.56)	281,842.19	6.63%	281,842.19
Sep-24	0.00	9,275.00	(3,246.25)	6,028.75		6,028.75
Mar-25	280,000.00	9,275.00	(3,246.25)	286,028.75	6.63%	286,028.75
Sep-25		0.00	0.00	0.00		0.00
Mar-26	0.00	0.00	0.00	0.00		0.00
Sep-26		0.00	0.00	0.00		0.00
Mar-27	0.00	0.00	0.00	0.00		0.00
Sep-27		0.00	0.00	0.00		0.00
Mar-28	0.00	0.00	0.00	0.00		0.00
Sep-28		0.00	0.00	0.00		0.00
Mar-29	0.00	0.00	0.00	0.00		0.00
Sep-29						
Mar-30						
Sep-30						
Mar-31						
	1,525,000.00	769,825.06	(269,438.77)	2,025,386.29		2,025,386.29

Independence School District
Lease Certificate Schedule

Payment Date	Series 2009 B (Incubator portion of IREC paid from project revenues)				
	Principal	Interest	Total	Coupon%	District
					100%
Sep-15		38,734.38	38,734.38		38,734.38
Mar-16	290,000.00	38,734.38	328,734.38	6.00%	328,734.38
Sep-16		30,034.38	30,034.38		30,034.38
Mar-17	310,000.00	30,034.38	340,034.38	6.00%	340,034.38
Sep-17		20,734.38	20,734.38		20,734.38
Mar-18	325,000.00	20,734.38	345,734.38	6.13%	345,734.38
Sep-18		10,781.25	10,781.25		10,781.25
Mar-19	345,000.00	10,781.25	355,781.25	6.25%	355,781.25
Sep-19		0.00	0.00		0.00
Mar-20	0.00	0.00	0.00		0.00
Sep-20		0.00	0.00		0.00
Mar-21	0.00	0.00	0.00		0.00
Sep-21		0.00	0.00		0.00
Mar-22	0.00	0.00	0.00		0.00
Sep-22		0.00	0.00		0.00
Mar-23	0.00	0.00	0.00		0.00
Sep-23		0.00	0.00		0.00
Mar-24	0.00	0.00	0.00		0.00
Sep-24		0.00	0.00		0.00
Mar-25	0.00	0.00	0.00		0.00
Sep-25		0.00	0.00		0.00
Mar-26	0.00	0.00	0.00		0.00
Sep-26		0.00	0.00		0.00
Mar-27	0.00	0.00	0.00		0.00
Sep-27		0.00	0.00		0.00
Mar-28	0.00	0.00	0.00		0.00
Sep-28		0.00	0.00		0.00
Mar-29	0.00	0.00	0.00		0.00
Sep-29					
Mar-30					
Sep-30					
Mar-31					
	1,270,000.00	200,568.78	1,470,568.78		1,470,568.78

Independence School District
Lease Certificate Schedule

Payment Date	Series 2010 A Taxable Build America Bonds (Eventually part of \$5.5m not certified)					
	Principal	Interest	Subsidy	Total	Coupon%	District
						100%
Sep-15		37,068.75	(12,974.06)	24,094.69		24,094.69
Mar-16	60,000.00	37,068.75	(12,974.06)	84,094.69	4.75%	84,094.69
Sep-16		35,643.75	(12,475.31)	23,168.44		23,168.44
Mar-17	60,000.00	35,643.75	(12,475.31)	83,168.44	4.75%	83,168.44
Sep-17		34,218.75	(11,976.56)	22,242.19		22,242.19
Mar-18	65,000.00	34,218.75	(11,976.56)	87,242.19	4.75%	87,242.19
Sep-18		32,675.00	(11,436.25)	21,238.75		21,238.75
Mar-19	65,000.00	32,675.00	(11,436.25)	86,238.75	4.75%	86,238.75
Sep-19		31,131.25	(10,895.93)	20,235.32		20,235.32
Mar-20	75,000.00	31,131.25	(10,895.93)	95,235.32	4.75%	95,235.32
Sep-20		29,350.00	(10,272.50)	19,077.50		19,077.50
Mar-21	75,000.00	29,350.00	(10,272.50)	94,077.50	5.50%	94,077.50
Sep-21		27,287.50	(9,550.62)	17,736.88		17,736.88
Mar-22	85,000.00	27,287.50	(9,550.62)	102,736.88	5.50%	102,736.88
Sep-22		24,950.00	(8,732.50)	16,217.50		16,217.50
Mar-23	90,000.00	24,950.00	(8,732.50)	106,217.50	5.50%	106,217.50
Sep-23		22,475.00	(7,866.25)	14,608.75		14,608.75
Mar-24	90,000.00	22,475.00	(7,866.25)	104,608.75	5.50%	104,608.75
Sep-24		20,000.00	(7,000.00)	13,000.00		13,000.00
Mar-25	100,000.00	20,000.00	(7,000.00)	113,000.00	5.50%	113,000.00
Sep-25		17,250.00	(6,037.50)	11,212.50		11,212.50
Mar-26	100,000.00	17,250.00	(6,037.50)	111,212.50	6.00%	111,212.50
Sep-26		14,250.00	(4,987.50)	9,262.50		9,262.50
Mar-27	100,000.00	14,250.00	(4,987.50)	109,262.50	6.00%	109,262.50
Sep-27		11,250.00	(3,937.50)	7,312.50		7,312.50
Mar-28	125,000.00	11,250.00	(3,937.50)	132,312.50	6.00%	132,312.50
Sep-28		7,500.00	(2,625.00)	4,875.00		4,875.00
Mar-29	125,000.00	7,500.00	(2,625.00)	129,875.00	6.00%	129,875.00
Sep-29		3,750.00	(1,312.50)	2,437.50		2,437.50
Mar-30	125,000.00	3,750.00	(1,312.50)	127,437.50	6.00%	127,437.50
Sep-30				0.00		0.00
Mar-31				0.00		0.00
	1,340,000.00	697,600.00	(244,159.96)	1,793,440.04		1,793,440.04

Independence School District
Lease Certificate Schedule

Payment Date	Series 2010B Tax-Exempt Recovery Zone Bonds (Incubator portion of IREC)				
	Principal	Interest	Total	Coupon%	District
					100%
Sep-15		53,135.00	53,135.00		53,135.00
Mar-16	100,000.00	53,135.00	153,135.00	3.10%	153,135.00
Sep-16		51,585.00	51,585.00		51,585.00
Mar-17	100,000.00	51,585.00	151,585.00	3.40%	151,585.00
Sep-17		49,885.00	49,885.00		49,885.00
Mar-18	110,000.00	49,885.00	159,885.00	3.60%	159,885.00
Sep-18		47,905.00	47,905.00		47,905.00
Mar-19	120,000.00	47,905.00	167,905.00	3.80%	167,905.00
Sep-19		45,625.00	45,625.00		45,625.00
Mar-20	125,000.00	45,625.00	170,625.00	4.00%	170,625.00
Sep-20		43,125.00	43,125.00		43,125.00
Mar-21	125,000.00	43,125.00	168,125.00	4.50%	168,125.00
Sep-21		40,312.50	40,312.50		40,312.50
Mar-22	125,000.00	40,312.50	165,312.50	4.50%	165,312.50
Sep-22		37,500.00	37,500.00		37,500.00
Mar-23	150,000.00	37,500.00	187,500.00	4.50%	187,500.00
Sep-23		34,125.00	34,125.00		34,125.00
Mar-24	175,000.00	34,125.00	209,125.00	4.50%	209,125.00
Sep-24		30,187.50	30,187.50		30,187.50
Mar-25	175,000.00	30,187.50	205,187.50	4.50%	205,187.50
Sep-25		26,250.00	26,250.00		26,250.00
Mar-26	175,000.00	26,250.00	201,250.00	5.00%	201,250.00
Sep-26		21,875.00	21,875.00		21,875.00
Mar-27	200,000.00	21,875.00	221,875.00	5.00%	221,875.00
Sep-27		16,875.00	16,875.00		16,875.00
Mar-28	225,000.00	16,875.00	241,875.00	5.00%	241,875.00
Sep-28		11,250.00	11,250.00		11,250.00
Mar-29	225,000.00	11,250.00	236,250.00	5.00%	236,250.00
Sep-29		5,625.00	5,625.00		5,625.00
Mar-30	225,000.00	5,625.00	230,625.00	5.00%	230,625.00
Sep-30			0.00		0.00
Mar-31			0.00		0.00
	2,355,000.00	1,030,520.00	3,385,520.00		3,385,520.00

Independence School District
Lease Certificate Schedule

Payment Date	Series 2011 A (Phase 4 of Ennovation)				
	Principal	Interest	Total	Coupon%	District
					100%
Sep-15		86,468.75	86,468.75		86,468.75
Mar-16	110,000.00	86,468.75	196,468.75	4.00%	196,468.75
Sep-16		84,268.75	84,268.75		84,268.75
Mar-17	110,000.00	84,268.75	194,268.75	4.50%	194,268.75
Sep-17		81,793.75	81,793.75		81,793.75
Mar-18	115,000.00	81,793.75	196,793.75	5.00%	196,793.75
Sep-18		78,918.75	78,918.75		78,918.75
Mar-19	125,000.00	78,918.75	203,918.75	5.25%	203,918.75
Sep-19		75,637.50	75,637.50		75,637.50
Mar-20	130,000.00	75,637.50	205,637.50	5.50%	205,637.50
Sep-20		72,062.50	72,062.50		72,062.50
Mar-21	135,000.00	72,062.50	207,062.50	5.75%	207,062.50
Sep-21		68,181.25	68,181.25		68,181.25
Mar-22	145,000.00	68,181.25	213,181.25	6.00%	213,181.25
Sep-22		63,831.25	63,831.25		63,831.25
Mar-23	155,000.00	63,831.25	218,831.25	6.25%	218,831.25
Sep-23		58,987.50	58,987.50		58,987.50
Mar-24	165,000.00	58,987.50	223,987.50	6.75%	223,987.50
Sep-24		53,418.75	53,418.75		53,418.75
Mar-25	175,000.00	53,418.75	228,418.75	6.75%	228,418.75
Sep-25		47,512.50	47,512.50		47,512.50
Mar-26	185,000.00	47,512.50	232,512.50	6.75%	232,512.50
Sep-26		41,268.75	41,268.75		41,268.75
Mar-27	195,000.00	41,268.75	236,268.75	7.38%	236,268.75
Sep-27		34,268.75	34,268.75		34,268.75
Mar-28	210,000.00	34,268.75	244,268.75	7.38%	244,268.75
Sep-28		26,918.75	26,918.75		26,918.75
Mar-29	230,000.00	26,918.75	256,918.75	7.38%	256,918.75
Sep-29		18,621.88	18,621.88		18,621.88
Mar-30	245,000.00	18,621.88	263,621.88	7.38%	263,621.88
Sep-30		9,587.50	9,587.50		9,587.50
Mar-31	260,000.00	9,587.50	269,587.50	7.38%	269,587.50
	2,690,000.00	1,803,493.76	4,493,493.76		4,493,493.76

Independence School District
Lease Certificate Schedule

Payment Date	Total All Series				
	Principal	Interest	Subsidy	Total	District
Sep-15	0.00	520,105.64	(30,654.53)	489,451.11	489,451.11
Mar-16	1,200,000.00	520,105.64	(30,654.53)	1,689,451.11	1,689,451.11
Sep-16	0.00	495,030.64	(30,155.78)	464,874.86	464,874.86
Mar-17	1,245,000.00	495,030.64	(30,155.78)	1,709,874.86	1,709,874.86
Sep-17	0.00	468,160.64	(29,657.03)	438,503.61	438,503.61
Mar-18	1,305,000.00	468,160.64	(29,657.03)	1,743,503.61	1,743,503.61
Sep-18	0.00	438,871.26	(29,116.72)	409,754.54	409,754.54
Mar-19	1,370,000.00	438,871.26	(29,116.72)	1,779,754.54	1,779,754.54
Sep-19	0.00	406,685.01	(28,576.40)	378,108.61	378,108.61
Mar-20	1,305,000.00	406,685.01	(28,576.40)	1,683,108.61	1,683,108.61
Sep-20	0.00	375,937.51	(25,286.41)	350,651.10	350,651.10
Mar-21	1,345,000.00	375,937.51	(25,286.41)	1,695,651.10	1,695,651.10
Sep-21	0.00	342,928.13	(21,840.00)	321,088.14	321,088.14
Mar-22	1,410,000.00	342,928.13	(21,840.00)	1,731,088.14	1,731,088.14
Sep-22	0.00	308,040.63	(18,123.44)	289,917.19	289,917.19
Mar-23	1,495,000.00	308,040.63	(18,123.44)	1,784,917.19	1,784,917.19
Sep-23	0.00	270,359.38	(14,242.81)	256,116.57	256,116.57
Mar-24	1,575,000.00	270,359.38	(14,242.81)	1,831,116.57	1,831,116.57
Sep-24	0.00	229,200.00	(10,246.25)	218,953.75	218,953.75
Mar-25	1,645,000.00	229,200.00	(10,246.25)	1,863,953.75	1,863,953.75
Sep-25	0.00	186,171.88	(6,037.50)	180,134.38	180,134.38
Mar-26	1,420,000.00	186,171.88	(6,037.50)	1,600,134.38	1,600,134.38
Sep-26	0.00	150,353.13	(4,987.50)	145,365.63	145,365.63
Mar-27	1,500,000.00	150,353.13	(4,987.50)	1,645,365.63	1,645,365.63
Sep-27	0.00	112,112.50	(3,937.50)	108,175.00	108,175.00
Mar-28	1,610,000.00	112,112.50	(3,937.50)	1,718,175.00	1,718,175.00
Sep-28	0.00	71,106.25	(2,625.00)	68,481.25	68,481.25
Mar-29	1,680,000.00	71,106.25	(2,625.00)	1,748,481.25	1,748,481.25
Sep-29	0.00	27,996.88	(1,312.50)	26,684.38	26,684.38
Mar-30	595,000.00	27,996.88	(1,312.50)	621,684.38	621,684.38
Sep-30	0.00	9,587.50	0.00	9,587.50	9,587.50
Mar-31	260,000.00	9,587.50	0.00	269,587.50	269,587.50
	20,960,000.00	8,825,293.96	(513,598.73)	29,271,695.23	29,271,695.23

Summary of SB 287

This bill comprehensively revised the state education funding formula and was to be phased in over seven years beginning July 1, 2006. Due to the poor economic condition of the state, the formula is yet to be fully implemented or funded. The prior formula, which was eliminated with SB 287, was tax-levy driven with an equalizing factor, the guaranteed tax base, to achieve the goal of providing the same amount of money per student, for each penny of the property tax rate levied by the school district. The new formula (SB 287) is based on student need, with the main objective being the minimum amount of money that is needed to educate each child, known as the state adequacy target (SAT). The SAT is legislatively identified as the minimum amount of money a district needs to educate each student.

To calculate the target, the Department of Elementary and Secondary Education identified performance districts, which had perfect scores on their annual performance report, and the amount that those districts spent. The top five percent and the bottom five percent are removed to calculate the average per pupil expenditure. This amount becomes the basis for the SAT, which will be recalculated every two years using the most current list of performance districts. The formula assigns additional weight to pupil counts for students who qualify for free and reduced lunch, receive special education services, or have limited English language proficiency. The aggregated percentage of the performance districts' weighted pupil counts forms the basis for thresholds. Any district with weighted pupil counts above the threshold percentage will receive additional "weight" for those students. These additional weights are added to the district's student population to arrive at the district's weighted average daily attendance (WADA).

The product of the state adequacy target multiplied by the weighted average daily attendance is then multiplied by the dollar value modifier (DVM). The DVM is an index corresponding to the wage-per-job, on a regional basis. The DVM cannot be applied at less than a 1.0 value.

Local revenue figures used in a district's state aid calculation is the amount of locally generated revenue the district would have received in FY05 if its operating levy were set at \$3.43. The \$3.43 amount is called the performance levy. In every year after the first year calculation, a district's local effort amount will be frozen, except for growth in fines, so that any growth in local revenue collections will not be used to offset state aid payments, as is currently done.

The categorical aid streams for transportation, career ladder, vocational education, and educational and screening programs continue unchanged. The line 14 "At-Risk", gifted, special education, and remedial reading categories are folded into the district's base amount, along with the cigarette tax and free textbook moneys. Revenues from gaming, which will be deposited into the Classroom Trust Fund established by the bill, will be distributed on an average-daily-attendance basis. Placement of moneys in school district funds and the transfer of moneys between funds are revised to reflect the new formula and changes to the certificated salary compliance requirement.

In December of 2008 the SAT was recalculated for the 2011 and 2012 fiscal years. Recalculation of the SAT required a computation of a current operating expenditure equal

to the 2003-2004 expenditures plus the growth in state revenues from FY 2005 to FY 2009. The re-calculation resulted in value of \$6,131 for FY13. The SAT will be adjusted for FY16 by DESE based upon the appropriation for education from the legislature. There will no longer be a proration of the Foundation Formula. It is estimated in the budget that the SAT will be \$6,120.

Divison of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 4/15/2015 No

LINE		2013-2014	2014-2015	2015-2016	2016-2017	2017-2018	2018-2019
1.	Formula Payment Weighted ADA	15,565,1548	15,262,1199	15,497,8450	15,611,3350	15,699,8250	15,699,8250
2.	State Adequacy Target (SAT)	\$6,131	\$6,131	\$6,120	\$6,131	\$6,131	\$6,131
3.	Payment Weighted ADA x SAT = District Total	\$95,429,964.08	\$93,572,057.11	\$94,846,811.40	\$95,713,094.89	\$96,255,627.08	\$96,255,627.08
4.	District Dollar Value Modifier (DVM)	1.0790	1.0790	1.0800	1.0800	1.0800	1.0800
5.	District Total Modified	\$102,968,931.24	\$100,964,249.62	\$102,434,556.31	\$103,370,142.48	\$103,956,077.24	\$103,956,077.24
6.	Local Effort (2004-05 or as Adjusted)	\$29,949,470.10	\$29,949,470.10	\$29,954,273.32	\$29,954,273.32	\$29,954,273.32	\$29,954,273.32
7.	State Funding Estimate Before Phase-in or Hold Harmless	\$73,019,461.14	\$71,014,779.51	\$72,480,282.99	\$73,415,869.15	\$74,001,803.92	\$74,001,803.92
8.	2005-2006 State Funding Total	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930	\$45,154,930
Phase-In Estimate:							
Phase-Out Estimate (2005-06):		100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
SB 287 Formula Phase Amount (Line 7 x %)		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9.	SB 287 Formula Phase Amount (Line 7 x %)	\$73,019,461.14	\$71,014,779.51	\$72,480,282.99	\$73,415,869.15	\$74,001,803.92	\$74,001,803.92
10.	2005-2006 State Funding Phase Amount (Line 8 x %)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
11.	Estimated Formula Phase Total (before Hold Harmless)	\$73,019,461.14	\$71,014,779.51	\$72,480,282.99	\$73,415,869.15	\$74,001,803.92	\$74,001,803.92
Hold Harmless Calculation (Prior Year ADA > 350)							
12.	DVM Calculation	1.0790	1.0790	1.0800	1.0800	1.0800	1.0800
13.	2005-2006 State Funding Modified by DVM	\$48,722,169.03	\$48,722,169.03	\$48,767,323.96	\$48,767,323.96	\$48,767,323.96	\$48,767,323.96
14.	FY06 Modified (Line 13) Per 2005-06 Weighted ADA	\$4,214.5583	\$4,214.5583	\$4,218.4643	\$4,218.4643	\$4,218.4643	\$4,218.4643
15.	Est. Total (Line 11) per Payment Weighted ADA (Line 1)	\$4,691.21	\$4,653.01	\$4,676.80	\$4,702.73	\$4,713.54	\$4,713.54
	"On Formula/Hold Harmless" Determination	On Formula	On Formula	On Formula	On Formula	On Formula	On Formula
Hold Harmless Calculation (Prior Year ADA ≤ 350)							
12A.	DVM Calculation	N/A	N/A	N/A	N/A	N/A	N/A
13A.	Greater of 2004-05 and 2005-06 State Funding	N/A	N/A	N/A	N/A	N/A	N/A
14A.	State Funding Modified by DVM	N/A	N/A	N/A	N/A	N/A	N/A
	"On Formula/Hold Harmless" Determination	N/A	N/A	N/A	N/A	N/A	N/A
ESTIMATED STATE FORMULA PAYMENT							
APPROPRIATION ADJUSTMENT PERCENTAGE							
ESTIMATED STATE FORMULA PAYMENT AFTER ADJUSTMENT							
Revenue Sources:							
Classroom Trust Fund - Per ADA (DESE) *		\$73,019,461	\$71,014,780	\$72,480,283	\$73,415,869	\$74,001,804	\$74,001,804
Basic Formula - Classroom Trust Fund Total		93.28252300%	96.70000000%	100.00000000%	100.00000000%	100.00000000%	100.00000000%
Basic Formula - State Monies Total		\$68,114,396	\$68,671,292	\$72,480,283	\$73,415,869	\$74,001,804	\$74,001,804
Classroom Trust Fund - Per ADA (DESE) *		413,7100	400,0000	400,0000	400,0000	400,0000	400,0000
Basic Formula - Classroom Trust Fund Total		\$5,769,215	\$5,669,159	\$5,533,102	\$5,620,000	\$5,660,000	\$5,700,000
Basic Formula - State Monies Total		\$62,345,180	\$63,002,133	\$66,947,181	\$67,795,869	\$68,341,804	\$68,301,804
17. Small School Allocation							
Prop C Amount per WADA		\$0	\$0	\$0	\$0	\$0	\$0
Prop C Calculation							
Prop C Amount per WADA		\$884.49	\$910.00	\$910.00	\$910.00	\$910.00	\$910.00
Prop C Calculation		\$13,471,257.90	\$14,164,290.87	\$13,888,529.11	\$14,103,038.95	\$14,206,314.85	\$14,286,840.75

*Per Section 163.043.5, RSMo, "For the 2010-2011 school year and for each subsequent year, all proceeds a school district receives from the classroom trust fund in excess of the amount the district received from the classroom trust fund in the 2009-2010 school year shall be placed to the credit of the district's teachers' and incidental funds."

Divison of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

SB 287 FORMULA CALCULATION ESTIMATE

District Name: INDEPENDENCE 30 District Code: 048-077 Date: 4/15/2015 No

Federal Lands Formula Calculation

2013-2014 2014-2015 2015-2016 2016-2017 2017-2018 2018-2019

Division of Financial and Administrative Services
School Finance
Basic Formula Projection Tool

WEIGHTED ADA CALCULATION ESTIMATE														
District Name:		INDEPENDENCE 30			District Code: 048-077			Date: 4/15/2015			No			
Line	2005-06	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19					
1.	Regular Year ADA	12,677.0000	12,890.7869	13,133.8982	13,175.0000	13,300.0000	13,400.0000	13,500.0000	13,500.0000					
2.	Summer School ADA	1,000.7576	1,054.2845	1,039.0000	657.7550	750.0000	750.0000	750.0000	750.0000					
3.	Total ADA (1+2)	13,677.7576	13,945.0714	14,172.8982	13,832.7550	14,050.0000	14,150.0000	14,250.0000	14,250.0000					
4.	Free and Reduced Weighting Threshold State FTE January Count	32.00%	38.80%	38.80%	41.00%	41.00%	41.00%	41.00%	41.00%					
	Total ADA (Line 3) x Threshold Percentage	9,052.88	9,458.13	9,649.98	9,945.26	10,100.00	10,200.00	10,200.00	10,200.00					
	Add-on (25%)	4,376.8824	5,410.6877	5,499.0845	5,671.4296	5,760.5000	5,801.5000	5,842.5000	5,842.5000					
		1,168.9994	1,011.8606	1,037.7239	1,068.4576	1,084.8750	1,099.6250	1,089.3750	1,089.3750					
5.	Special Education Weighting Threshold December Count	13.70%	13.20%	13.20%	12.60%	12.60%	12.60%	12.60%	12.60%					
	Total ADA (Line 3) x Threshold Percentage	1,504	1,552	1,414	1,397	1,400	1,400	1,400	1,400					
	Add-on (75%)	1,873.8528	1,840.7494	1,870.8226	1,742.9271	1,770.3000	1,782.9000	1,795.5000	1,795.5000					
		0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000	0.0000					
6.	LEP Weighting Threshold October Count	0.90%	1.80%	1.80%	2.10%	2.10%	2.10%	2.10%	2.10%					
	Total ADA (Line 3) x Threshold Percentage	578	707	846	892	900	900	900	900					
	Add-on (60%)	123.0998	251.0113	255.1122	290.4879	295.0500	297.1500	299.2500	299.2500					
		272.9401	273.5832	354.5327	360.8073	362.9700	361.7100	360.4500	360.4500					
7	Weighted ADA (3+4+5+6) - District (Use Prior Year for Prop. C)	11,560.4448	15,119.6971	15,230.5252	15,565.1548	15,262.1199	15,497.8450	15,611.3350	15,699.8250					
8	WADA less Summer School - District (Line 7 - Line 2)		14,118.9395	14,176.2407	14,526.1548	14,604.3649	14,747.8450	14,861.3350	14,949.8250					
9	Formula Weighted ADA - District (Highest 3yr ADA + Current SS)		15,119.6971	15,230.5252	15,565.1548	15,262.1199	15,497.8450	15,611.3350	15,699.8250					