

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2024-2025**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+30 (c)	Doctorate
	\$44,625 *					
1	\$44,275	\$45,718	\$49,103	\$50,520	\$51,748	\$54,132
2	\$45,304	\$46,722	\$50,107	\$51,334	\$52,342	\$54,787
3	\$46,309	\$47,726	\$50,921	\$51,929	\$52,996	\$55,641
4	\$47,313	\$48,540	\$51,515	\$52,583	\$53,850	\$57,195
5	\$48,127	\$49,135	\$52,170	\$53,437	\$55,405	\$58,750
6	\$48,722	\$49,789	\$53,024	\$54,992	\$56,959	\$60,304
7	\$49,376	\$50,643	\$54,578	\$56,546	\$58,513	\$61,858
8	\$50,230	\$52,198	\$56,133	\$58,100	\$60,068	\$63,413
9	\$51,785	\$53,752	\$57,687	\$59,655	\$61,622	\$64,967
10	\$53,339	\$55,306	\$59,241	\$61,209	\$63,176	\$66,521
11	\$54,893	\$56,861	\$60,796	\$62,763	\$64,731	\$68,076
12	\$56,448	\$58,415	\$62,350	\$64,318	\$66,285	\$69,630
13	\$58,002	\$59,969	\$63,904	\$65,872	\$67,839	\$71,184
14	\$59,556	\$61,524	\$65,459	\$67,426	\$69,394	\$72,738
15	\$61,111	\$63,078	\$67,013	\$68,981	\$70,948	\$74,293
16	\$62,665	\$64,632	\$68,567	\$70,535	\$72,502	\$75,847
17		\$66,187	\$70,122	\$72,089	\$74,057	\$77,401
18			\$71,676	\$73,644	\$75,611	\$78,956
19			\$73,230	\$75,198	\$77,165	\$80,510
20			\$74,785	\$76,752	\$78,720	\$82,064
21			\$76,339	\$78,307	\$80,274	\$83,619
22				\$79,861	\$81,828	\$85,173
23				\$81,415	\$83,383	\$86,727
24				\$82,969	\$84,937	\$88,282
25					\$86,491	\$89,836

- (a) The indexed base is \$39,350. Step 1 BS includes a salary overlay of \$4,925.
Step 2 BS and Step 1 BS+16 include a salary overlay of \$4,400.
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$3,850.
Step 4 BS, Step 3 BS+16, Step 2 MA and Step 1 MA+16 include a salary overlay of \$3,300.
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+30 include a salary overlay of \$2,560
Step 6 BS, Step 5 BS+16, Step 4 MA, Step 3 MA + 16, Step 2 MA +30 and Step 1 Doc include a salary overlay of \$1,600
Step 7 BS, Step 6 BS+16, Step 5 MA, Step 4 MA + 16, Step 3 MA +30 and Step 2 Doc include a salary overlay of \$700
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (h) Speech Language Pathologists will receive a \$3,000 stipend.
- (i) Counselors will receive a \$1,500 stipend.
- (*) Reflects \$350 Stipend for additional training required of entry level teachers.