

**INDEPENDENCE SCHOOL DISTRICT  
ACE CLUB COORDINATOR  
SALARY SCHEDULE  
2019-2020**

<b>Step</b>	<b>A.A. or 60 hours</b>	<b>B.A. in Related Field</b>	<b>M.A. in Related Field</b>
1	13.86	15.67	17.60
2	14.10	15.88	17.83
3	14.31	16.12	17.98
4	14.55	16.37	18.26
5		16.59	18.50
6		16.82	18.77

New employees may enter the scale from Step 1-3 based on previous related experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

HR 6/06/2019