

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION SPECIALIST
SALARY SCHEDULE
2016-2017**

STEP	BA/BS in Related Field	BA/BS in ECE	BA/BS in ECE or Related Field +16 Hours	MA/MS in ECE or Related Field
1	13.49	13.82	14.17	14.52
2	13.82	14.17	14.52	14.88
3	14.17	14.52	14.88	15.25
4	14.52	14.88	15.25	16.02
5	14.88	15.25	16.02	16.42
6	15.25	16.02	16.42	16.83
7	16.02	16.42	16.83	17.25
8	16.42	16.83	17.25	17.68
9	16.83	17.25	17.68	18.12
10	17.25	17.68	18.12	18.57
11	17.68	18.12	18.57	19.03

New employees may enter the scale from Step 1 to 5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.