

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION SPECIALIST
SALARY SCHEDULE
2017-2018**

STEP	BA/BS in Related Field	BA/BS in ECE	BA/BS in ECE or Related Field +16 Hours	MA/MS in ECE or Related Field
1	13.53	13.86	14.21	14.56
2	13.86	14.21	14.56	14.92
3	14.21	14.56	14.92	15.29
4	14.56	14.92	15.29	16.06
5	14.92	15.29	16.06	16.47
6	15.29	16.06	16.47	16.88
7	16.06	16.47	16.88	17.30
8	16.47	16.88	17.30	17.73
9	16.88	17.30	17.73	18.17
10	17.30	17.73	18.17	18.62
11	17.73	18.17	18.62	19.08

New employees may enter the scale from Step 1 to 5 based on previous experience.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.