

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2017-2018**

Step	CDA	60 Hrs or AA	(CDA + 60 Hrs) or (CDA + AA) or (Degree in ECE or related field)
1	11.36	11.97	12.33
2	11.64	12.26	12.63
3	11.95	12.56	12.92
4	12.24	12.84	13.20
5	12.54	13.14	13.51
6	12.82	13.43	13.80
7	13.12	13.74	14.08
8	13.41	14.01	14.38
9	13.72	14.29	14.66
10	13.99	14.60	14.95
11	14.27	14.89	15.26
12	14.58	15.19	15.53
13	14.87	15.47	15.84
14	15.17	15.76	16.13
15	15.45	16.06	16.42

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate: \$9.80 Diploma/GED
 \$11.97 60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.