

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - FOUNDATION FORMULA CLASSROOM TEACHERS
2019-2020**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$31,619*			
1	\$31,119	\$32,675	\$35,787	\$37,343
2	\$32,348	\$33,904	\$37,016	\$38,572
3	\$33,577	\$35,133	\$38,245	\$39,801
4	\$34,807	\$36,363	\$39,475	\$41,030
5	\$36,036	\$37,592	\$40,704	\$42,260
6	\$37,265	\$38,821	\$41,933	\$43,489
7	\$38,494	\$40,050	\$43,162	\$44,718
8	\$39,723	\$41,279	\$44,391	\$45,947
9	\$40,953	\$42,509	\$45,620	\$47,176
10	\$42,182	\$43,738	\$46,850	\$48,406
11	\$43,411	\$44,967	\$48,079	\$49,635
12	\$44,640	\$49,196	\$49,308	\$50,864
13	\$45,869	\$47,425	\$50,537	\$52,093
14	\$47,099	\$48,655	\$51,766	\$53,322
15		\$49,884	\$52,996	\$54,552
16			\$54,225	\$55,781
17			\$55,454	\$57,010
18			\$56,683	\$58,239
19				\$59,468
20				\$60,698

(*) Reflects \$500 Stipend for additional training required of entry level teachers.