

**INDEPENDENCE SCHOOL DISTRICT
FAMILY SCHOOL LIAISON
10 MONTH
SALARY SCHEDULE
2019-2020**

STEP	BS	BS + 16	MS/MA
1	31,953	33,551	36,746
2	33,215	34,813	38,008
3	34,477	36,075	39,270
4	35,739	37,337	40,532
5	37,002	38,599	41,795
6	38,264	39,861	43,057
7	39,526	41,124	44,319
8	40,788	42,386	45,581
9	42,050	43,648	46,843
10	43,312	44,910	48,105
11	44,574	46,172	49,367
12	45,837	47,434	50,630
13	47,099	48,696	51,892
14	48,361	49,959	53,154
15		51,221	54,416
16			55,678
17			56,940

New employees will be placed on the scale as follows:

- BS placed on Step 6 and frozen until experience matches step.
- BS + 16 placed on Step 5 and frozen until experience matches step.
- MS/MA placed from Step 2 to Step 6 based on experience and frozen until experience matches step.