

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION BUS MECHANIC
SALARY SCHEDULE
2020-2021**

| Step | Mechanics Helper | Maintenance Mechanic | Mechanic | Mechanic A |
|-------------|-----------------------------|---------------------------------|-----------------|-------------------|
| 1 | 14.99 | 18.37 | 21.45 | 24.94 |
| 2 | 15.29 | 18.80 | 21.86 | 25.48 |
| 3 | 15.62 | 19.22 | 22.30 | 25.99 |
| 4 | 15.93 | 19.64 | 22.71 | 26.52 |
| 5 | 16.26 | 20.07 | 23.13 | 27.06 |
| 6 | 16.58 | 20.50 | 23.56 | 27.60 |
| 7 | 16.89 | 20.91 | 24.00 | 28.11 |
| 8 | 17.22 | 21.35 | 24.41 | 28.66 |
| 9 | 17.53 | 21.75 | 24.84 | 29.18 |
| 10 | 17.85 | 22.19 | 25.37 | 29.71 |
| 11 | 18.37 | 22.71 | 25.88 | 30.24 |
| 12 | 18.90 | 23.23 | 26.42 | 30.76 |
| 13 | 19.42 | 23.79 | 26.96 | 31.31 |
| 14 | 19.96 | 24.30 | 27.48 | 31.82 |
| 15 | 20.50 | 24.84 | 28.01 | 32.35 |
| 16 | 21.02 | 25.37 | 28.54 | 32.89 |
| 17 | 21.55 | 25.88 | 29.07 | 33.41 |

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience

ASE Certification Recognition

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend \$.50 an hour

HR 6/01/2020