

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2020-2021**

**DAILY DRIVER RATES**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	15.50
<b>2</b>	15.85
<b>3</b>	16.20
<b>4</b>	16.55
<b>5</b>	16.90
<b>6</b>	17.25
<b>7</b>	17.60
<b>8</b>	17.95
<b>9</b>	18.30
<b>10</b>	18.65
<b>11</b>	19.00
<b>12</b>	19.35
<b>13</b>	19.70
<b>14</b>	20.05
<b>15</b>	20.40
<b>16</b>	20.75
<b>17</b>	21.10
<b>18</b>	21.45

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.60 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash, fueler)</i>	\$11.70 per hour
Seasonal Bus Washing Crew	\$10.00 per hour