

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2021-2022**

Step	BA/BS IN Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field +16 HOURS	MA/MS in Preferred or Related Field
1	17.21	17.72	18.24	18.78
2	17.72	18.24	18.78	19.34
3	18.24	18.78	19.34	19.92
4	18.78	19.34	19.92	20.51
5	19.34	19.92	20.51	21.13
6	19.92	20.51	21.13	21.76
7	20.51	21.13	21.76	22.39
8	21.13	21.76	22.39	23.03
9	21.76	22.39	23.03	23.68
10	22.39	23.03	23.68	24.38

New employees may enter the scale from Step 1-5 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

dh 5/21/2020

HR 6.8.21