

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2021-2022**

Step	**Diploma /GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field
1	11.35	12.70	13.31	13.68
2	11.35	12.98	13.60	13.98
3	11.35	13.29	13.91	14.26
4	11.35	13.58	14.19	14.56
5	11.35	13.89	14.47	14.85
6	11.35	14.17	14.79	15.14
7	11.35	14.45	15.08	15.45
8	11.35	14.77	15.38	15.73
9	11.35	15.06	15.67	16.04
10	11.35	15.36	15.96	16.33
11	11.35	15.65	16.26	16.63
12	11.35	15.95	16.58	16.93
13		16.24	16.87	17.23
14		16.54	17.17	17.53
15		16.84	17.47	17.83

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$11.35	Diploma/GED
	\$13.31	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.