

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2021-2022**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	18.50	22.50	25.00
2	19.00	23.25	25.75
3	19.50	24.00	26.50
4	20.00	24.75	27.25
5	20.50	25.50	28.00
6	21.00	26.25	28.75
7	21.50	27.00	29.50
8	22.00	27.75	30.25
9	22.50	28.50	31.00
10	23.00	29.25	31.75
11	23.50	30.00	32.50
12	24.00	30.75	33.25
13	24.50	31.50	34.00
14	25.00	32.25	34.75
15	25.50	33.00	35.50
16	26.00	33.75	36.25

New employees may be placed on the schedule from Step 1-10 based on previous experience.

Daily Rate

LPN Substitute \$138.75

RN/BSN Substitute \$168.75

ECP updated: MJ 4/5/2021

HR 6.8.21