

**INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2021-2022**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	13.60	14.65	15.12	15.68	17.00	18.17	19.33	20.50
2	13.95	15.07	15.55	16.10	17.40	18.64	19.88	21.12
3	14.32	15.48	15.96	16.51	17.81	19.11	20.41	21.71
4	14.67	15.91	16.37	16.95	18.23	19.59	20.96	22.32
5	15.03	16.31	16.81	17.35	18.65	20.07	21.48	22.91
6	15.39	16.74	17.21	17.76	19.05	20.54	22.03	23.52
7	15.74	17.14	17.62	18.19	19.46	21.02	22.57	24.11
8	16.09	17.57	18.04	18.61	19.90	21.50	23.10	24.70
9	16.45	17.98	18.45	19.01	20.31	21.97	23.64	25.30
10	16.83	18.40	18.86	19.42	20.73	22.46	24.18	25.91
11	17.18	18.80	19.27	19.84	21.14	22.93	24.73	26.52
12	17.52	19.22	19.70	20.26	21.56	23.41	25.26	27.10
13	17.87	19.63	20.11	20.68	21.97	23.87	25.79	27.70
14	18.24	20.04	20.51	21.09	22.38	24.36	26.34	28.32
15	18.61	20.45	20.95	21.51	22.78	24.83	26.88	28.93
16	18.95	20.89	21.38	21.91	23.20	25.31	27.41	29.52
17	19.32	21.30	21.80	22.32	23.61	25.78	27.95	30.12

Level 1 - Health Clerk, Office Clerk, Transportation Discipline/Billing Clerk

Level 2 - Attendance Secretary, School/Building Secretary

Level 3 - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk,
Spanish Support Secretary

Level 4 - District Purchasing Clerk, District Secretary, Fixed Asset Clerk, Health Screener,
Principal's Secretary,

Level 5 - Benefits Clerk, District Bookkeeper, District Accounts Payable Clerk,
District Accounts Receivable Clerk, Payroll Clerk, Spanish Interpreter Assistant

Level 6 - Administrative Secretary, Benefits Specialist, District Accounting Specialist,
District Accounts Payable Specialist, Human Resource Assistant, Payroll Specialist

Level 7 -

Level 8 - Administrative Assistant

Levels 1-8: New employees may be placed on the schedule from Step 1-6
based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12
based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - \$15.00 per month

After 10 years - \$20.00 per month

After 15 years - \$25.00 per month

After 20 years - \$30.00 per month

After 25 years - \$35.00 per month

Substitute Secretary: \$13.60

ECP updated: MJ 4/5/2021

HR 6.9.21