

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2021-2022**

DAILY DRIVER RATES

Step	Hourly Rate
1	16.50
2	16.86
3	17.21
4	17.57
5	17.93
6	18.28
7	18.64
8	19.00
9	19.35
10	19.71
11	20.06
12	20.42
13	20.78
14	21.13
15	21.49
16	21.85
17	22.21
18	22.56
19	22.92

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$12.43 per hour up to 40 hours
All Extra Non-Driving Work <i>(wash buses, meetings, trash)</i>	\$12.43 per hour
Bus Fueler	\$13.00 per hour
Seasonal Bus Washing Crew	\$11.00 per hour