

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION DRIVER
SALARY SCHEDULE
2021-2022**

DAILY DRIVER RATES

Step	Hourly Rate
1	15.79
2	16.14
3	16.50
4	16.86
5	17.21
6	17.57
7	17.93
8	18.28
9	18.64
10	19.00
11	19.35
12	19.71
13	20.06
14	20.42
15	20.78
16	21.13
17	21.49
18	21.85
19	22.21

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$11.81 per hour up to 40 hours
All Extra Non-Driving Work (wash buses, meetings, trash)	\$11.81 per hour
Bus Fueler	\$13.00 per hour
Seasonal Bus Washing Crew	\$11.00 per hour