

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION BUS MECHANIC  
SALARY SCHEDULE  
2021-2022**

<b>Step</b>	<b>Mechanics Helper</b>	<b>Maintenance Mechanic</b>	<b>Mechanic</b>	<b>Mechanic A</b>
1	15.27	18.71	21.85	25.40
2	15.57	19.15	22.26	25.95
3	15.91	19.58	22.71	26.47
4	16.22	20.00	23.13	27.01
5	16.56	20.44	23.56	27.56
6	16.89	20.88	24.00	28.11
7	17.20	21.30	24.44	28.63
8	17.54	21.75	24.86	29.19
9	17.85	22.15	25.30	29.72
10	18.18	22.60	25.84	30.26
11	18.71	23.13	26.36	30.80
12	19.25	23.66	26.91	31.33
13	19.78	24.23	27.46	31.89
14	20.33	24.75	27.99	32.41
15	20.88	25.30	28.53	32.95
16	21.41	25.84	29.07	33.50
17	21.95	26.36	29.61	34.03

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience

**ASE Certification Recognition**

\$.20 increase for each School Bus ASE certification S1 through S6 (up to a \$1.20/hour)

\$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification

\$.10 an hour additional for any other District approved ASE certification

Total combined ASE stipends will not exceed \$2.00 hour

Loss of ASE certification will result in loss of that portion of ASE stipend

**Mechanic Lead Stipend**                      \$.50 an hour

dh 5/21/2020

HR 6.9.21