

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION TEACHING ASSISTANT
SALARY SCHEDULE
2022-2023**

Step	**Diploma/GED	CDA	60 HRS or AA	(CDA + 60 HRS) or (CDA + AA) or (Degree in ECE or related field)
1	12.25	14.00	14.50	14.75
2	12.25	14.30	14.80	15.05
3	12.25	14.60	15.10	15.35
4	12.25	14.90	15.40	15.65
5	12.25	15.20	15.70	15.95
6	12.25	15.50	16.00	16.25
7	12.25	15.80	16.30	16.55
8	12.25	16.10	16.60	16.85
9	12.25	16.40	16.90	17.15
10	12.25	16.70	17.20	17.45
11	12.25	17.00	17.50	17.75
12	12.25	17.30	17.80	18.05
13	12.25	17.60	18.10	18.35
14		17.90	18.40	18.65
15		18.20	18.70	18.95
16		18.50	19.00	19.25

New employees may enter the scale from Step 1 to 5 based on previous experience.

Substitute Rate:	\$12.25	Diploma/GED
	\$14.50	60 + College Hours

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

**Diploma/GED column: Staff must be working toward their CDA and have a maximum of 2 years to complete certification and must complete an Early Education Credential Plan & Timeline form upon starting their new position.