

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2022-2023**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$38,350*			
1	\$38,000	\$39,000	\$40,000	\$41,000
2	\$39,000	\$40,000	\$41,250	\$42,300
3	\$40,000	\$41,000	\$42,500	\$43,600
4	\$41,000	\$42,000	\$43,750	\$44,900
5	\$42,000	\$43,000	\$45,000	\$46,200
6	\$43,000	\$44,000	\$46,250	\$47,500
7	\$44,000	\$45,000	\$47,500	\$48,800
8	\$45,000	\$46,000	\$48,750	\$50,100
9	\$46,000	\$47,000	\$50,000	\$51,400
10	\$47,000	\$48,000	\$51,250	\$52,700
11	\$48,000	\$49,000	\$52,500	\$54,000
12	\$49,000	\$50,000	\$53,750	\$55,300
13	\$50,000	\$51,000	\$55,000	\$56,600
14	\$51,000	\$52,000	\$56,250	\$57,900
15	\$52,000	\$53,000	\$57,500	\$59,200
16		\$54,000	\$58,750	\$60,500
17			\$60,000	\$61,800
18			\$61,250	\$63,100
19			\$62,500	\$64,400
20				\$65,700
21				\$67,000
22				\$68,000

(*) Reflects \$350 Stipend for additional training required of entry level teachers.