

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2022-2023**

| Step | Diploma/ GED | 30 + College Hours | 60 + College Hours, A.A., or A. S. Degree |
|-------------|-------------------------|-------------------------------|--|
| 1 | 12.25 | 12.65 | 13.50 |
| 2 | 12.30 | 12.75 | 13.60 |
| 3 | 12.35 | 12.85 | 13.70 |
| 4 | 12.40 | 12.95 | 13.80 |
| 5 | 12.45 | 13.05 | 13.90 |
| 6 | 12.50 | 13.15 | 14.00 |
| 7 | 12.55 | 13.25 | 14.10 |
| 8 | 12.60 | 13.35 | 14.20 |
| 9 | 12.65 | 13.45 | 14.30 |
| 10 | 12.70 | 13.55 | 14.40 |
| 11 | 12.75 | 13.65 | 14.50 |
| 12 | 12.80 | 13.75 | 14.60 |
| 13 | 12.85 | 13.85 | 14.70 |

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$12.25 Diploma/GED
 \$13.50 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.