Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

$1.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:
- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social and Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Brailling Responsibilities
- Emotionally Disturbed (ED) Paraeducator
- R.I.S.E. Paraeducator

$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist.

$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:
- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: $100.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.