

**INDEPENDENCE SCHOOL DISTRICT  
PARAEDUCATOR  
SALARY SCHEDULE  
2022-2023**

Step	Para Praxis	Para Praxis +30 hrs	A.A. or +60 hrs. *	+90 hrs *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	14.00	14.25	14.50	14.75	16.50	17.50
2	14.30	14.55	14.80	15.05	16.80	17.90
3	14.60	14.85	15.10	15.35	17.10	18.30
4	14.90	15.15	15.40	15.65	17.40	18.70
5	15.20	15.45	15.70	15.95	17.70	19.10
6	15.50	15.75	16.00	16.25	18.00	19.50
7	15.80	16.05	16.30	16.55	18.30	19.90
8	16.10	16.35	16.60	16.85	18.60	20.30
9	16.40	16.65	16.90	17.15	18.90	20.70
10	16.70	16.95	17.20	17.45	19.20	21.10
11	17.00	17.25	17.50	17.75	19.50	21.50
12	17.30	17.55	17.80	18.05	19.80	21.90
13	17.60	17.85	18.10	18.35	20.10	22.30
14	17.90	18.15	18.40	18.65	20.40	22.70
15	18.20	18.45	18.70	18.95	20.70	23.10
16	18.50	18.75	19.00	19.25	21.00	23.50
17	18.80	19.05	19.30	19.55	21.30	23.90

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Emotionally Disturbed (ED) Paraeducator
- R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: \$100.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\* Missouri Substitute Teacher Certificate required.