

**INDEPENDENCE PUBLIC SCHOOLS
SALARY SCHEDULE - CLASSROOM TEACHERS
2022-2023**

STEP	B S	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)	MS(F)+32 (c)	Doctorate
	\$41,150 *					
1	\$40,800	\$41,929	\$44,636	\$45,490	\$46,844	\$49,495
2	\$41,539	\$42,393	\$45,101	\$46,454	\$47,808	\$50,960
3	\$42,004	\$42,858	\$46,065	\$47,419	\$49,273	\$52,424
4	\$42,468	\$43,822	\$47,030	\$48,883	\$50,737	\$53,889
5	\$43,433	\$44,787	\$48,494	\$50,348	\$52,202	\$55,353
6	\$44,397	\$46,251	\$49,959	\$51,812	\$53,666	\$56,817
7	\$45,862	\$47,716	\$51,423	\$53,277	\$55,131	\$58,282
8	\$47,326	\$49,180	\$52,887	\$54,741	\$56,595	\$59,746
9	\$48,791	\$50,644	\$54,352	\$56,206	\$58,059	\$61,211
10	\$50,255	\$52,109	\$55,816	\$57,670	\$59,524	\$62,675
11	\$51,720	\$53,573	\$57,281	\$59,135	\$60,988	\$64,140
12	\$53,184	\$55,038	\$58,745	\$60,599	\$62,453	\$65,604
13	\$54,649	\$56,502	\$60,210	\$62,064	\$63,917	\$67,069
14	\$56,113	\$57,967	\$61,674	\$63,528	\$65,382	\$68,533
15	\$57,577	\$59,431	\$63,139	\$64,992	\$66,846	\$69,998
16		\$60,896	\$64,603	\$66,457	\$68,311	\$71,462
17			\$66,068	\$67,921	\$69,775	\$72,927
18			\$67,532	\$69,386	\$71,240	\$74,391
19			\$68,997	\$70,850	\$72,704	\$75,855
20				\$72,315	\$74,169	\$77,320
21				\$73,779	\$75,633	\$78,784
22				\$75,244	\$77,097	\$80,249
23					\$78,562	\$81,713

- (a) The indexed base is \$37,075. Step 1 BS includes a salary overlay of \$3,725.
Step 2 BS and Step 1 BS+16 include a salary overlay of \$3,000.
Step 3 BS, Step 2 BS+16 and Step 1 Masters include a salary overlay of \$2,000.
Step 4 BS, Step 3 BS+16, Step2 MA and Step 1 MA+16 include a salary overlay of \$1,000.
Step 5 BS, Step 4 BS+16, Step 3 MA, Step 2 MA+16 and Step 1 MA+32 include a salary overlay of \$500
- (b) Graduate hours applicable to a Graduate Degree - granted after qualifying for Missouri Certificate.
- (c) MS(F) requires a Master's Degree in Education, a Master's Degree in the teacher's content area or a Master's Degree, above, other than those defined plus a minimum of 18 graduate hours related to the teacher's assignment.
- (d) One-half hours must be graduate for all hours earned after Master's in Field.
- (e) National Board Certification will receive a \$3,000 annual stipend.
- (f) Master plus hours apply to those hours earned beyond the Master's Degree being conferred.
- (g) CTE certification placement in master's column based on number of years in applicable industry.
- (h) Speech Language Pathologists will receive a \$3,000 stipend.
- (i) Counselors will receive a \$1,500 stipend.
- (*) Reflects \$350 Stipend for additional training required of entry level teachers.