INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2022-2023

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	15.61	19.12	22.33	25.96
2	15.91	19.57	22.75	26.52
3	16.26	20.01	23.21	27.06
4	16.58	20.44	23.64	27.61
5	16.93	20.89	24.08	28.17
6	17.26	21.34	24.53	28.73
7	17.58	21.77	24.98	29.26
8	17.93	22.23	25.41	29.84
9	18.24	22.64	25.86	30.38
10	18.58	23.10	26.41	30.93
11	19.12	23.64	26.94	31.48
12	19.68	24.18	27.50	32.02
13	20.22	24.77	28.07	32.59
14	20.78	25.30	28.61	33.13
15	21.34	25.86	29.16	33.68
16	21.88	26.41	29.71	34.24
17	22.44	26.94	30.26	34.78
18	23.00	27.47	30.81	35.32

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

$.20 increase for each School Bus ASE certification S1 through S6 (up to a $1.20/hour)
$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification
$.10 an hour additional for any other District approved ASE certification
Total combined ASE stipends will not exceed $2.00 hour
Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend $.50 an hour

MJ 5.4.22