

**INDEPENDENCE PUBLIC SCHOOLS  
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM  
SALARY SCHEDULE  
2023-2024**

<b>STEP</b>	<b>BS</b>	<b>BS+16 (a)</b>	<b>MS(F) (b)</b>	<b>MS(F)+16 (c)</b>
	<b>\$38,863*</b>			
<b>1</b>	<b>\$38,513</b>	<b>\$39,527</b>	<b>\$40,540</b>	<b>\$41,554</b>
<b>2</b>	<b>\$39,527</b>	<b>\$40,540</b>	<b>\$41,807</b>	<b>\$42,871</b>
<b>3</b>	<b>\$40,540</b>	<b>\$41,554</b>	<b>\$43,074</b>	<b>\$44,189</b>
<b>4</b>	<b>\$41,554</b>	<b>\$42,567</b>	<b>\$44,341</b>	<b>\$45,506</b>
<b>5</b>	<b>\$42,567</b>	<b>\$43,581</b>	<b>\$45,608</b>	<b>\$46,824</b>
<b>6</b>	<b>\$43,581</b>	<b>\$44,594</b>	<b>\$46,874</b>	<b>\$48,141</b>
<b>7</b>	<b>\$44,594</b>	<b>\$45,608</b>	<b>\$48,141</b>	<b>\$49,459</b>
<b>8</b>	<b>\$45,608</b>	<b>\$46,621</b>	<b>\$49,408</b>	<b>\$50,776</b>
<b>9</b>	<b>\$46,621</b>	<b>\$47,635</b>	<b>\$50,675</b>	<b>\$52,094</b>
<b>10</b>	<b>\$47,635</b>	<b>\$48,648</b>	<b>\$51,942</b>	<b>\$53,411</b>
<b>11</b>	<b>\$48,648</b>	<b>\$49,662</b>	<b>\$53,209</b>	<b>\$54,729</b>
<b>12</b>	<b>\$49,662</b>	<b>\$50,675</b>	<b>\$54,476</b>	<b>\$56,047</b>
<b>13</b>	<b>\$50,675</b>	<b>\$51,689</b>	<b>\$55,743</b>	<b>\$57,364</b>
<b>14</b>	<b>\$51,689</b>	<b>\$52,702</b>	<b>\$57,009</b>	<b>\$58,682</b>
<b>15</b>	<b>\$52,702</b>	<b>\$53,716</b>	<b>\$58,276</b>	<b>\$59,999</b>
<b>16</b>	<b>\$53,716</b>	<b>\$54,729</b>	<b>\$59,543</b>	<b>\$61,317</b>
<b>17</b>		<b>\$55,743</b>	<b>\$60,810</b>	<b>\$62,634</b>
<b>18</b>			<b>\$62,077</b>	<b>\$63,952</b>
<b>19</b>			<b>\$63,344</b>	<b>\$65,269</b>
<b>20</b>			<b>\$64,611</b>	<b>\$66,587</b>
<b>21</b>				<b>\$67,905</b>
<b>22</b>				<b>\$69,222</b>
<b>23</b>				<b>\$70,540</b>

(\*) Reflects \$350 Stipend for additional training required of entry level teachers.