

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2023-2024**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	20.76	26.32	28.86
2	21.27	27.08	29.62
3	21.78	27.84	30.38
4	22.28	28.60	31.14
5	22.79	29.36	31.90
6	23.30	30.12	32.66
7	23.80	30.88	33.42
8	24.31	31.64	34.18
9	24.82	32.41	34.94
10	25.32	33.17	35.70
11	25.83	33.93	36.46
12	26.34	34.69	37.22
13	26.84	35.45	37.98
14	27.35	36.21	38.74
15	27.86	36.97	39.50
16	28.36	37.73	40.26
17	28.87	38.49	41.02
18	29.38	39.25	41.78

New employees may be placed on the schedule from Step 1-10 based on previous experience.

Daily Rate

LPN Substitute \$176.46
RN/BSN Substitute \$223.72

MJ 5.25.23

HR 7.24.23