

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2023-2024**

Step	Diploma/ GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	12.75	14.19	14.70
2	12.80	14.49	15.00
3	12.85	14.80	15.30
4	12.90	15.10	15.61
5	12.95	15.41	15.91
6	13.00	15.71	16.22
7	13.05	16.01	16.52
8	13.10	16.32	16.82
9	13.15	16.62	17.13
10	13.20	16.93	17.43
11	13.25	17.23	17.74
12	13.30	17.53	18.04
13	13.35	17.84	18.34
14	13.40	18.14	18.65

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$12.75 Diploma/GED
 \$14.70 60 + College Hours, A.A., or A.S. Degree

Lead Kids Safari Staff Stipend: \$1.50 per hour
Lead Kids Safari Staff with Director's Certificate: \$2.00 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.