

**INDEPENDENCE SCHOOL DISTRICT
LIBRARY MEDIA CLERKS
SALARY SCHEDULE
2023-2024**

| Step | A.A. or +60 hrs. | B.S. or +120 hrs |
|-------------|-----------------------------|-----------------------------|
| 1 | 13.80 | 14.67 |
| 2 | 14.18 | 15.03 |
| 3 | 14.55 | 15.42 |
| 4 | 14.93 | 15.80 |
| 5 | 15.30 | 16.15 |
| 6 | 15.67 | 16.53 |
| 7 | 16.04 | 16.92 |
| 8 | 16.42 | 17.28 |
| 9 | 16.77 | 17.66 |
| 10 | 17.16 | 18.02 |
| 11 | 17.54 | 18.40 |
| 12 | 17.91 | 18.78 |
| 13 | 18.26 | 19.13 |
| 14 | 18.65 | 19.50 |
| 15 | 19.03 | 19.88 |
| 16 | 19.40 | 20.27 |
| 17 | 19.77 | 20.63 |
| 18 | 20.15 | 21.01 |
| 19 | 20.52 | 21.38 |

New employees may enter the scale from Step 1 to 12 based on related previous experience.

All college hours must be from a college or university accredited by the Missouri
Department of Elementary and Secondary Education.