

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2023-2024**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	12.97	14.04	14.95	16.42	17.43	19.51	17.43	19.51	22.80
2	13.28	14.39	15.35	16.82	17.84	20.02	17.94	20.02	23.31
3	13.58	14.75	15.76	17.23	18.24	20.52	18.45	20.52	23.80
4	13.89	15.10	16.17	17.63	18.65	21.03	18.95	21.03	24.32
5	14.19	15.46	16.57	18.04	19.05	21.54	19.46	21.54	24.83
6	14.49	15.81	16.98	18.45	19.46	22.04	19.97	22.04	25.34
7	14.80	16.17	17.38	18.85	19.86	22.55	20.47	22.55	25.84
8	15.10	16.52	17.79	19.26	20.27	23.06	20.98	23.06	26.35
9	15.41	16.87	18.19	19.66	20.68	23.56	21.49	23.56	26.86
10	15.71	17.23	18.60	20.07	21.08	24.07	21.99	24.07	27.36
11	16.01	17.58	19.00	20.47	21.49	24.58	22.50	24.58	27.87
12	16.32	17.94	19.41	20.88	21.89	25.08	23.01	25.08	28.38
13	16.62	18.29	19.81	21.28	22.30	25.59	23.51	25.59	28.88
14	16.93	18.65	20.22	21.69	22.70	26.10	24.02	26.10	29.39
15	17.23	19.00	20.62	22.09	23.11	26.60	24.53	26.60	29.90

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$17.43

NS Sub Workers \$12.97