

**INDEPENDENCE SCHOOL DISTRICT
PARAEDUCATOR
SALARY SCHEDULE
2023-2024**

Step	Para Praxis	Para Praxis +30 hrs	A.A. or +60 hrs. *	+90 hrs *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	14.19	14.44	14.70	14.95	16.72	17.74
2	14.49	14.75	15.00	15.25	17.03	18.14
3	14.80	15.05	15.30	15.56	17.33	18.55
4	15.10	15.35	15.61	15.86	17.63	18.95
5	15.41	15.66	15.91	16.17	17.94	19.36
6	15.71	15.96	16.22	16.47	18.24	19.76
7	16.01	16.27	16.52	16.77	18.55	20.17
8	16.32	16.57	16.82	17.08	18.85	20.57
9	16.62	16.87	17.13	17.38	19.16	20.98
10	16.93	17.18	17.43	17.69	19.46	21.38
11	17.23	17.48	17.74	17.99	19.76	21.79
12	17.53	17.79	18.04	18.29	20.07	22.20
13	17.84	18.09	18.34	18.60	20.37	22.60
14	18.14	18.40	18.65	18.90	20.68	23.01
15	18.45	18.70	18.95	19.21	20.98	23.41
16	18.75	19.00	19.26	19.51	21.28	23.82
17	19.05	19.31	19.56	19.81	21.59	24.22
18	19.36	19.61	19.86	20.12	21.89	24.53

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$1.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Early Childhood Special Education (ECSE) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Emotionally Disturbed (ED) Paraeducator
- R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations:

- Independence Academy, Independence Academy Day Treatment, and Independence Academy Reach Program

Substitute Para Daily Rate: \$110.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

* Missouri Substitute Teacher Certificate required.