

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2023-2024**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	17.12	17.54	18.07	18.51	19.25	19.72	20.44
2	17.55	18.00	18.53	18.96	19.71	20.17	20.89
3	18.01	18.46	18.97	19.42	20.16	20.62	21.35
4	18.47	18.91	19.43	19.87	20.61	21.08	21.80
5	18.92	19.36	19.88	20.33	21.07	21.54	22.25
6	19.37	19.82	20.34	20.78	21.53	21.99	22.69
7	19.83	20.28	20.79	21.23	21.98	22.44	23.16
8	20.29	20.73	21.24	21.69	22.43	22.91	23.61
9	20.74	21.18	21.70	22.15	22.90	23.35	24.06
10	21.19	21.64	22.16	22.59	23.34	23.81	24.53
11	21.65	22.09	22.60	23.06	23.80	24.25	24.97
12	22.10	22.54	23.07	23.50	24.24	24.70	25.43
13	22.55	23.01	23.51	23.96	24.71	25.17	25.87
14	23.02	23.45	23.97	24.42	25.16	25.62	26.34
15	23.46	23.91	24.44	24.87	25.61	26.09	26.79
16	23.92	24.35	24.88	25.33	26.08	26.53	27.24
17	24.37	24.80	25.33	25.78	26.51	27.08	27.70
18	24.83	25.26	25.78	26.24	26.97	27.54	28.16
19	25.29	25.71	26.24	26.70	27.43	27.99	28.61

- Key:
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.