

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2023-2024**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	17.87
<b>2</b>	18.26
<b>3</b>	18.65
<b>4</b>	19.04
<b>5</b>	19.43
<b>6</b>	19.80
<b>7</b>	20.19
<b>8</b>	20.59
<b>9</b>	20.97
<b>10</b>	21.36
<b>11</b>	21.73
<b>12</b>	22.12
<b>13</b>	22.51
<b>14</b>	22.90
<b>15</b>	23.28
<b>16</b>	23.67
<b>17</b>	24.06
<b>18</b>	24.44
<b>19</b>	24.84
<b>20</b>	25.23
<b>21</b>	25.38

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour <i>(wash buses, meetings, trash)</i>
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour