INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION MECHANIC
SALARY SCHEDULE
2023-2024

Step	Mechanics Helper	Maintenance Mechanic	Mechanic	Mechanic A
1	15.82	19.38	22.63	26.31
2	16.12	19.83	23.06	26.88
3	16.48	20.28	23.52	27.42
4	16.80	20.72	23.96	27.98
5	17.16	21.17	24.41	28.55
6	17.49	21.63	24.86	29.12
7	17.82	22.06	25.32	29.66
8	18.17	22.53	25.75	30.24
9	18.49	22.95	26.21	30.79
10	18.83	23.41	26.77	31.35
11	19.38	23.96	27.30	31.90
12	19.95	24.51	27.87	32.45
13	20.49	25.10	28.45	33.03
14	21.06	25.64	29.00	33.58
15	21.63	26.21	29.55	34.13
16	22.18	26.77	30.11	34.70
17	22.74	27.30	30.67	35.25
18	23.31	27.84	31.23	35.80
19	23.87	28.40	31.79	36.36

New employees may be placed on the schedule from Step 1-6 based on previous mechanic experience.

ASE Certification Recognition

$.20 increase for each School Bus ASE certification S1 through S6 (up to a $1.20/hour)
$.30 an hour additional for Mechanics that achieve ASE-Certified Master School Bus Technician including S7 certification
$.10 an hour additional for any other District approved ASE certification
Total combined ASE stipends will not exceed $2.00 hour
Loss of ASE certification will result in loss of that portion of ASE stipend

Mechanic Lead Stipend $.50 an hour

MJ 5.25.23