

**INDEPENDENCE SCHOOL DISTRICT
TRANSPORTATION VAN DRIVER
SALARY SCHEDULE
2023-2024**

Step	Hourly Rate
1	15.87
2	16.27
3	16.70
4	17.11
5	17.52
6	17.95
7	18.35
8	18.76
9	19.19
10	19.61
11	20.02
12	20.44
13	20.86
14	21.27
15	21.68
16	22.09
17	22.50
18	22.92
19	23.33
20	23.74
21	24.15

OTHER PAY:

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$13.50 per hour up to 40 hours
All Extra Non-Driving Work	\$13.50 per hour (<i>wash buses, meetings, trash</i>)
Bus Fueler	\$13.50 per hour
Seasonal Bus Washing Crew	\$13.50 per hour