

**INDEPENDENCE PUBLIC SCHOOLS
EARLY EDUCATION TEACHER FOUNDATION FORMULA CLASSROOM
SALARY SCHEDULE
2024-2025**

STEP	BS	BS+16 (a)	MS(F) (b)	MS(F)+16 (c)
	\$40,692*			
1	\$40,342	\$41,404	\$42,466	\$43,527
2	\$41,404	\$42,466	\$43,792	\$44,907
3	\$42,466	\$43,527	\$45,120	\$46,287
4	\$43,527	\$44,588	\$46,447	\$47,667
5	\$44,588	\$45,651	\$47,774	\$49,047
6	\$45,651	\$46,712	\$49,100	\$50,427
7	\$46,712	\$47,774	\$50,427	\$51,807
8	\$47,774	\$48,835	\$51,754	\$53,187
9	\$48,835	\$49,898	\$53,082	\$54,568
10	\$49,898	\$50,958	\$54,408	\$55,947
11	\$50,958	\$52,021	\$55,736	\$57,328
12	\$52,021	\$53,082	\$57,064	\$58,708
13	\$53,082	\$54,143	\$58,390	\$60,088
14	\$54,143	\$55,205	\$59,717	\$61,468
15	\$55,205	\$56,267	\$61,043	\$62,848
16	\$56,267	\$57,328	\$62,371	\$64,229
17	\$57,329	\$58,390	\$63,698	\$65,608
18		\$59,453	\$65,025	\$66,989
19			\$66,352	\$68,368
20			\$67,679	\$69,749
21			\$69,007	\$71,129
22				\$72,509
23				\$73,890
23				\$75,270