

**INDEPENDENCE SCHOOL DISTRICT
EARLY EDUCATION PROGRAM SUPPORT SPECIALIST
SALARY SCHEDULE
2024-2025**

Step	BA/BS in Related Field	BA/BS in Preferred Field	BA/BS in Preferred or Related Field +16 Hours	MA/MS in Preferred or Related Field
1	18.68	19.22	19.78	20.39
2	19.22	19.78	20.39	20.99
3	19.78	20.39	20.99	21.61
4	20.39	20.99	21.61	22.25
5	20.99	21.61	22.25	22.93
6	21.61	22.25	22.93	23.61
7	22.25	22.93	23.61	24.30
8	22.93	23.61	24.30	24.99
9	23.61	24.30	24.99	25.70
10	24.30	24.99	25.70	26.46
11	24.99	25.70	26.46	27.16
12	25.70	26.46	27.16	27.85
13	26.47	27.26	27.98	28.69

New employees may enter the scale from Step 1-7 based on previous experience and required license.

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

MG 3.1.24

HR 3.20.24