

**INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2024-2025**

Position	Hourly Wage
Certificated Work Rate * <i>(Current Teaching Certificate Required for Certificated Work)</i>	25.00
Curriculum Work Rate (incl. Certificated Prof Dev Participation) <i>(Minimum Substitute Certificate Required)</i>	18.50
Homebound Instruction <i>(Minimum Substitute Certificate Required)</i>	22.29
Inspiring Greatness Club/Detention	18.50
Credit Recovery <i>(Minimum Substitute Certificate Required)</i>	28.00
Seasonal General Work	14.00
Seasonal Technical Work <i>(Technology Intern, Academy Entrepreneurship)</i>	14.00
Language Translation	22.29
Accompanist	23.00
Classified Work Rate **	14.00
Athletic / Activities <i>(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)</i>	14.00
Crossing Guard <i>(primary position)</i>	14.00 per crossing
Safety Officer	16.00
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach <i>(Group Exercise, Professional Development, Facility Rental, Athletics, Activities)</i>	25.00
Special Education Tester / SLP Interventionist	35.00
Hearing Officer / Certified Administrative Assistant, LIM Coordinator	40.00
Off Duty Police Officer <i>(Minimum of two (2) hours)</i>	40.00
Off Duty Police Supervisor <i>(Minimum of two (2) hours)</i>	44.00

*** Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**** Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club

MG 3.21.24

HR 3.20.24