

**INDEPENDENCE SCHOOL DISTRICT  
HEALTH SERVICES STAFF  
SALARY SCHEDULE  
2024-2025**

<b>Step</b>	<b>LPN Hourly</b>	<b>RN Hourly</b>	<b>BSN Hourly</b>
<b>1</b>	22.00	28.00	31.25
<b>2</b>	22.55	28.75	32.00
<b>3</b>	23.10	29.50	32.75
<b>4</b>	23.65	30.25	33.50
<b>5</b>	24.20	31.00	34.25
<b>6</b>	24.75	31.75	35.00
<b>7</b>	25.30	32.50	35.75
<b>8</b>	25.85	33.25	36.50
<b>9</b>	26.40	34.00	37.25
<b>10</b>	26.95	34.75	38.00
<b>11</b>	27.50	35.50	38.75
<b>12</b>	28.05	36.25	39.50
<b>13</b>	28.60	37.00	40.25
<b>14</b>	29.15	37.75	41.00
<b>15</b>	29.70	38.50	41.75
<b>16</b>	30.25	39.25	42.50
<b>17</b>	30.80	40.00	43.25
<b>18</b>	31.35	40.75	44.00
<b>19</b>	31.90	41.50	44.75

New employees may be placed on the schedule based on previous experience.

Daily Rate

LPN Substitute            \$187.00  
RN/BSN Substitute        \$238.00

DH 3.1.24

MG 3.1.24