

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2024-2025**

Step	Cashier, Sanitation, Part-Time	Food Prep	Cook	Asst. Manager	Elem. Manager	Second. Manager	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	13.59	14.71	15.66	17.20	18.26	20.44	18.26	20.44	23.88
2	13.91	15.07	16.08	17.62	18.69	20.97	18.80	20.97	24.42
3	14.22	15.45	16.51	18.05	19.11	21.50	19.33	21.50	24.95
4	14.55	15.81	16.94	18.46	19.53	22.03	19.85	22.03	25.47
5	14.87	16.20	17.36	18.90	19.95	22.56	20.39	22.56	26.01
6	15.18	16.56	17.79	19.33	20.39	23.09	20.92	23.09	26.54
7	15.50	16.94	18.20	19.74	20.80	23.62	21.45	23.62	27.07
8	15.81	17.31	18.64	20.18	21.23	24.16	21.98	24.16	27.60
9	16.14	17.67	19.06	20.59	21.67	24.68	22.51	24.68	28.13
10	16.46	18.05	19.48	21.02	22.08	25.21	23.04	25.21	28.66
11	16.77	18.41	19.90	21.45	22.51	25.75	23.57	25.75	29.19
12	17.09	18.80	20.33	21.87	22.93	26.27	24.10	26.27	29.73
13	17.41	19.16	20.75	22.29	23.36	26.80	24.63	26.80	30.25
14	17.74	19.53	21.18	22.72	23.78	27.34	25.16	27.34	30.78
15	18.05	19.90	21.60	23.14	24.21	27.86	25.70	27.86	31.32
16	18.36	20.27	22.02	23.56	24.64	28.39	26.23	28.39	31.75

Cashier / Sanitation - cashier responsibilities w/ sanitation duties

Food Prep - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook - cashier, sanitation, and cold food prep training, w/ Cook responsibilities, and additional duties as directed by the Manager

Asst. / Elem. / Second. Manager - cashier, sanitation, cold food prep, w/ Cook responsibilities, Assistant Manager and/or Manager responsibilities and additional duties as directed by Nutrition Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 10 based on previous experience or specialized skills.

NS Sub Warehouse \$18.26

NS Sub Workers \$13.59