INDEPENDENCE SCHOOL DISTRICT
OFFICE PERSONNEL
SALARY SCHEDULE
2024-2025

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
1	14.76	15.90	16.40	17.02	18.44	19.71	20.98	22.24
2	15.14	16.35	16.86	17.48	18.88	20.23	21.57	22.92
3	15.54	16.79	17.32	17.91	19.33	20.73	22.14	23.56
4	15.92	17.27	17.77	18.38	19.77	21.25	22.74	24.22
5	16.31	17.70	18.23	18.83	20.24	21.78	23.31	24.87
6	16.70	18.16	18.68	19.27	20.67	22.28	23.90	25.51
7	17.08	18.60	19.12	19.73	21.11	22.81	24.49	26.16
8	17.47	19.07	19.58	20.20	21.59	23.34	25.06	26.80
9	17.85	19.51	20.02	20.63	22.04	23.84	25.66	27.46
10	18.26	19.96	20.47	21.07	22.50	24.38	26.23	28.11
11	18.65	20.41	20.92	21.53	22.94	24.89	26.83	28.79
12	19.01	20.85	21.37	21.99	23.40	25.40	27.41	29.40
13	19.39	21.29	21.82	22.45	23.84	25.91	27.99	30.05
14	19.78	21.75	22.25	22.89	24.28	26.44	28.58	30.73
15	20.20	22.19	22.73	23.35	24.71	26.95	29.16	31.40
16	20.56	22.66	23.20	23.77	25.17	27.47	29.75	32.03
17	20.97	23.11	23.65	24.22	25.63	27.98	30.34	32.70
18	21.35	23.57	24.11	24.66	26.06	28.50	30.91	33.34
19	21.76	24.03	24.57	25.12	26.52	29.02	31.50	34.01
20	22.15	24.49	25.01	25.58	26.99	29.54	32.08	34.66

Level 1 - Office Clerk, Transportation Discipline/Billing Clerk

Level 2 - Attendance Secretary, Health Clerk, School/Building Secretary

Level 3 - Admissions Office, Building Bookkeeper/Secretary, Publications Clerk, Spanish Support Secretary

Level 4 - District Program Secretary, District Purchasing Clerk, District Receptionist, Fixed Asset Clerk, Health Screener, Principal's Secretary,

Level 5 - District Accounts Payable Clerk, District Accounts Receivable Clerk, District Department Bookkeeper, District Department Secretary, Spanish Interpreter

Level 6 - Administrative Secretary, Benefits Clerk, District Accounts Payable Specialist, District Accounts Receivable Specialist, Payroll Clerk

Level 7 - Benefits Specialist, District Accounting Specialist, Human Resource Assistant, Payroll Specialist

Level 8 - Administrative Assistant, Senior Accounting Specialist

Levels 1-8: New employees may be placed on the schedule from Step 1-6 based on previous office personnel experience.

Levels 5-8: New employees may be placed on the schedule from Step 1-12 based on previous job related experience.

*PSP Credits will be added to each person's salary

**Longevity stipends will be given in the following manner:

After 5 years - $15.00 per month

After 10 years - $20.00 per month

After 15 years - $25.00 per month

After 20 years - $30.00 per month

After 25 years - $35.00 per month

Substitute Secretary: $14.76

MG 3.1.24