

**INDEPENDENCE SCHOOL DISTRICT  
PARAEDUCATOR  
SALARY SCHEDULE  
2024-2025**

Step	Para Praxis	A.A. or +60 hrs. *	B.S. or +120 hrs *	MS* or Current Teach. Cert.
1	15.50	16.50	17.39	18.45
2	15.80	16.80	17.71	18.86
3	16.10	17.10	18.02	19.29
4	16.40	17.40	18.33	19.74
5	16.70	17.70	18.66	20.13
6	17.00	18.00	18.97	20.55
7	17.30	18.30	19.29	20.97
8	17.60	18.60	19.60	21.39
9	17.90	18.90	19.92	21.82
10	18.20	19.20	20.24	22.23
11	18.50	19.50	20.55	22.66
12	18.80	19.80	20.87	23.09
13	19.10	20.10	21.18	23.50
14	19.40	20.40	21.51	23.93
15	19.70	20.70	21.82	24.34
16	20.00	21.00	22.13	24.77
17	20.30	21.30	22.45	25.19
18	20.60	21.60	22.76	25.51
19	20.90	21.90	23.08	25.82

Paraeducators may enter the scale on Step 1-12 based on prior experience as a paraeducator or classroom teacher in a public or private school setting.

\$2.50 will be added to the hourly salary of Paraeducators who currently work in noted classroom settings:

- Behavior, Academic and Social Skills (BASS) Paraeducator
- Communication, Behavior and Social Skills (CBSS) Paraeducator
- Early Childhood Special Education (ECSE) Paraeducator
- Life Skills Paraeducator
- Paraeducator with Braille Responsibilities
- Emotionally Disturbed (ED) Paraeducator
- R.I.S.E. Paraeducator

\$3.00 will be added to the hourly salary of Paraeducators who work as a Recovery Room Interventionist

\$3.50 will be added to the hourly salary of Paraeducators/Recovery Room Interventionists who currently work in noted locations.

- Independence Academy
- Independence Academy Day Treatment
- Independence Academy Reach Program

Substitute Para Daily Rate: \$125.00 + 60 College Hours/Substitute Teacher Certificate required

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.

\* Missouri Substitute Teacher Certificate required.