

**INDEPENDENCE SCHOOL DISTRICT
TECHNICAL SUPPORT STAFF
SALARY SCHEDULE
2024-2025**

Step	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7
1	17.93	18.37	18.93	19.39	20.17	20.66	21.42
2	18.38	18.86	19.41	19.86	20.65	21.12	21.88
3	18.87	19.34	19.87	20.34	21.11	21.60	22.36
4	19.35	19.80	20.36	20.81	21.59	22.08	22.84
5	19.81	20.28	20.82	21.29	22.07	22.56	23.31
6	20.29	20.76	21.30	21.77	22.55	23.04	23.77
7	20.77	21.24	21.78	22.24	23.03	23.51	24.26
8	21.25	21.72	22.25	22.72	23.50	23.99	24.73
9	21.73	22.19	22.73	23.20	23.98	24.46	25.20
10	22.20	22.66	23.21	23.66	24.45	24.94	25.70
11	22.67	23.14	23.67	24.16	24.93	25.40	26.16
12	23.15	23.61	24.17	24.62	25.39	25.88	26.63
13	23.62	24.10	24.63	25.10	25.89	26.36	27.10
14	24.11	24.57	25.11	25.58	26.35	26.83	27.59
15	24.58	25.04	25.61	26.05	26.82	27.33	28.06
16	25.05	25.50	26.06	26.53	27.32	27.79	28.54
17	25.53	25.98	26.53	27.01	27.77	28.37	29.02
18	26.01	26.46	27.01	27.49	28.25	28.85	29.49
19	26.49	26.94	27.49	27.97	28.73	29.32	29.97
20	26.98	27.41	27.97	28.45	29.21	29.81	30.45

- Key:
- Level 1 - No Certifications; High School Diploma/GED
 - Level 2 - A+ Certification (Comptia)
 - Level 3 - Associate's Degree in Technology Area OR 2 Certifications*
 - Level 4 - Associate's Degree AND 2 or More Certifications
 - Level 5 - Bachelor's Degree
 - Level 6 - Bachelor's Degree with 4 or More Certifications
 - Level 7 - Bachelor's Degree AND Specialized Training*** OR Project Leader Responsibilities

*Certifications: A+, Network +, Server +, Microsoft MCP, MCSE, MOS, Specialized Certifications may apply

*Note: All Certifications must be renewed within 4 years

Note: *8 hours of uncertificated training required yearly to maintain level status (i.e. Vendor Training, MoreNet, etc.)

*Level changes with certifications/formal education only - Must be received by May 15 to move for following year

***Specialized training for systems specific to ISD (i.e. VOIP Phone System)

Technical Support Staff may enter the scale on Step 1-6 based on previous technological experience.