

**INDEPENDENCE SCHOOL DISTRICT  
TRANSPORTATION DRIVER  
SALARY SCHEDULE  
2025-2026**

<b>Step</b>	<b>Hourly Rate</b>
<b>1</b>	19.90
<b>2</b>	20.30
<b>3</b>	20.70
<b>4</b>	21.10
<b>5</b>	21.50
<b>6</b>	21.90
<b>7</b>	22.30
<b>8</b>	22.70
<b>9</b>	23.10
<b>10</b>	23.50
<b>11</b>	23.90
<b>12</b>	24.30
<b>13</b>	24.70
<b>14</b>	25.10
<b>15</b>	25.50
<b>16</b>	25.90
<b>17</b>	26.30
<b>18</b>	26.70
<b>19</b>	27.10
<b>20</b>	27.50
<b>21</b>	27.90
<b>22</b>	28.30
<b>23</b>	28.70

**OTHER PAY:**

Early Education Mid-day Routes	1 - 1/2 hours guaranteed at hourly rate
Routes Mid-day Route	1 hour guaranteed at hourly rate
Shuttle Route	1 hour guaranteed at hourly rate
Late Activity	1 - 1/2 hours guaranteed at hourly rate
Spare Driver	\$7.25 per day in addition to guaranteed 6.25 hours a day at driver's hourly rate
Driver Mentor	\$9.25 per day in addition to driver's hourly rate
Route Driver Trip Rate	Step 1 of salary schedule
Route Driver Trip Rate - full benefits	Same as salary schedule placement
Trip Driver Rate (Non Route)	Placed on driver salary schedule at the discretion of the Director of Transportation based on experience
Trainees	\$17.50 per hour up to 40 hours
All Extra Non-Driving Work	\$17.50 per hour ( <i>wash buses, meetings, trash</i> )
Bus Fueler	\$17.50 per hour
Seasonal Bus Washing Crew	\$15.00 per hour