

**INDEPENDENCE SCHOOL DISTRICT  
 FAMILY SERVICES COORDINATOR  
 11 MONTH  
 SALARY SCHEDULE  
 2018-2019**

<b>STEP</b>	<b>BS</b>	<b>BS + 16</b>	<b>MS/MA</b>
1	45,122	46,463	47,805
2	46,137	47,498	48,878
3	47,153	48,552	49,950
4	48,208	49,643	51,081
5	49,280	50,756	52,211
6	50,372	51,885	53,380
7	51,503	53,035	54,566
8	52,651	54,222	55,793
9	53,819	55,430	57,040
10	55,027	56,674	58,304
11	56,253	57,940	59,606
12	57,518	59,222	60,929
13	58,801	60,545	62,289
14	60,104	61,906	63,688
15		63,285	65,104
16			66,561
17			68,055

New employees may enter the scale from Step 1 to 6 based on previous experience.