

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2016-2017**

Steps	LPN Hourly	RN Hourly	BSN Hourly
1	17.01	20.66	22.73
2	17.45	21.17	23.28
3	17.91	21.70	23.81
4	18.36	22.25	24.35
5	18.80	22.79	24.90
6	19.25	23.33	25.42
7	19.70	23.86	25.95
8	20.14	24.40	26.51
9	20.59	24.94	27.04
10	21.04	25.46	27.58
11	21.50	26.00	28.12
12	21.94	26.55	28.66
13	22.39	27.08	29.19
14	22.82	27.62	29.73
15	23.28	28.16	30.25
16	23.73	28.70	30.80

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$ 127.58
RN/BSN Substitute	\$ 154.95