

**INDEPENDENCE SCHOOL DISTRICT  
HEALTH SERVICES STAFF  
SALARY SCHEDULE  
2018-2019**

<b>Steps</b>	<b>LPN Hourly</b>	<b>RN Hourly</b>	<b>BSN Hourly</b>
1	17.96	21.76	23.88
2	18.41	22.31	24.42
3	18.85	22.85	24.97
4	19.30	23.40	25.49
5	19.76	23.93	26.02
6	20.20	24.47	26.58
7	20.65	25.01	27.12
8	21.10	25.53	27.66
9	21.56	26.07	28.20
10	22.00	26.62	28.74
11	22.45	27.16	29.27
12	22.89	27.70	29.81
13	23.35	28.24	30.33
14	23.80	28.78	30.89
15	24.25	29.33	31.44
16	24.70	29.88	31.99

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitutue	\$ 134.70
RN/BSN Substitutue	\$ 163.20