

**INDEPENDENCE SCHOOL DISTRICT
HEALTH SERVICES STAFF
SALARY SCHEDULE
2019-2020**

Step	LPN Hourly	RN Hourly	BSN Hourly
1	18.19	22.04	24.18
2	18.64	22.59	24.73
3	19.09	23.14	25.29
4	19.55	23.70	25.81
5	20.01	24.23	26.35
6	20.46	24.78	26.92
7	20.91	25.33	27.46
8	21.37	25.85	28.01
9	21.83	26.40	28.56
10	22.28	26.96	29.11
11	22.74	27.50	29.64
12	23.18	28.05	30.19
13	23.65	28.60	30.72
14	24.10	29.15	31.28
15	24.56	29.70	31.84
16	25.01	30.26	32.40

New employees may be placed on the schedule from Step 1-10 based on previous experience.

	<u>Daily Rate</u>
LPN Substitute	\$136.43
RN/BSN Substitute	\$165.30

HR 6/11/2019