

**INDEPENDENCE SCHOOL DISTRICT
KIDS SAFARI STAFF
SALARY SCHEDULE
2019-2020**

Step	Diploma/ GED	30 + College Hours	60 + College Hours, A.A., or A.S. Degree
1	10.40	11.20	12.00
2	10.50	11.30	12.10
3	10.60	11.40	12.20
4	10.70	11.50	12.30
5	10.80	11.60	12.40
6	10.90	11.70	12.50
7	11.00	11.80	12.60
8	11.10	11.90	12.70
9	11.20	12.00	12.80
10	11.30	12.10	12.90
11	11.40	12.20	13.00
12	11.50	12.30	13.10

New employees may enter the scale from Step 1-3 based on previous related experience.

Substitute Rate: \$10.40 Diploma/GED
 \$12.00 60 + College Hours, A.A., or A.S. Degree

Lead Youth Development Staff Stipend: \$1.50 per hour

For schedule placements, college hours must be from a college or university with accreditation recognized by the Missouri Department of Elementary and Secondary Education.