

**INDEPENDENCE SCHOOL DISTRICT  
LANGUAGE TRANSLATION  
SALARY SCHEDULE  
2016-2017**

<b>STEP</b>	<b>HOURLY</b>	<b>12 MONTH</b>
1	19.16	38,473
2	19.71	39,578
3	20.26	40,682
4	20.82	41,807
5	21.37	42,911
6	21.94	44,056
7	22.49	45,160
8	23.05	46,284
9	23.60	47,389
10	24.16	48,513
11	24.72	49,638
12	25.28	50,762
13	25.81	51,826
14	26.36	52,931
15	26.92	54,055
16	27.48	55,180

New employees may be placed on the schedule from Step 1-5  
based on previous experience.