

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES
SALARY SCHEDULE
2019-2020**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst- Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800-1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/ Del Mgr	Dietician
1	10.83	10.89	11.90	12.98	14.17	15.21	16.08	17.28	15.69	17.28	20.37
2	11.13	11.21	12.26	13.35	14.55	15.65	16.56	17.76	16.23	17.76	20.86
3	11.44	11.53	12.60	13.74	14.95	16.08	17.01	18.27	16.76	18.27	21.35
4	11.73	11.85	12.96	14.11	15.33	16.54	17.46	18.77	17.32	18.77	21.83
5	12.04	12.15	13.30	14.47	15.75	16.96	17.91	19.27	17.84	19.27	22.33
6	12.37	12.48	13.62	14.87	16.11	17.40	18.38	19.78	18.38	19.78	22.82
7	12.67	12.80	13.99	15.22	16.51	17.83	18.84	20.27	18.91	20.27	23.30
8	12.99	13.13	14.31	15.61	16.89	18.27	19.29	20.79	19.43	20.79	23.81
9	13.29	13.46	14.68	15.98	17.28	18.69	19.76	21.30	20.00	21.30	24.29
10	13.60	13.78	15.01	16.37	17.67	19.14	20.20	21.78	20.53	21.78	24.78
11	13.91	14.11	15.33	16.74	18.06	19.57	20.67	22.30	21.05	22.30	25.28
12	14.23	14.43	15.66	17.10	18.44	19.99	21.12	22.81	21.57	22.81	25.76

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$15.69

NS Sub Workers \$10.83

****All training by July 1st to move scales and re-cert by June 15th.**