

**INDEPENDENCE SCHOOL DISTRICT
NUTRITION SERVICES WITH TRAINING
SALARY SCHEDULE
2019-2020**

Step	Cashier, Sanitation, Part-Time	Food Prep 1	Cook 1	Asst- Mgr Cook 2	Mgr -1 Satellite 1-400	Mgr-II 400-800	Mgr-III 800- 1200	Mgr-III 1200-Up	Wrhse/ Del	Wrhse/D el Mgr	Dietician
1	11.13	11.19	12.20	13.28	14.47	15.51	16.38	17.58	15.99	17.58	20.67
2	11.43	11.51	12.56	13.65	14.85	15.95	16.86	18.06	16.53	18.06	21.16
3	11.74	11.83	12.90	14.04	15.25	16.38	17.31	18.57	17.06	18.57	21.65
4	12.03	12.15	13.26	14.41	15.63	16.84	17.76	19.07	17.62	19.07	22.13
5	12.34	12.45	13.60	14.77	16.05	17.26	18.21	19.57	18.14	19.57	22.63
6	12.67	12.78	13.92	15.17	16.41	17.70	18.68	20.08	18.68	20.08	23.12
7	12.97	13.10	14.29	15.52	16.81	18.13	19.14	20.57	19.21	20.57	23.60
8	13.29	13.43	14.61	15.91	17.19	18.57	19.59	21.09	19.73	21.09	24.11
9	13.59	13.76	14.98	16.28	17.58	18.99	20.06	21.60	20.03	21.60	24.59
10	13.90	14.08	15.31	16.67	17.97	19.44	20.50	22.08	20.83	22.08	25.08
11	14.21	14.41	15.63	17.04	18.36	19.87	20.97	22.60	21.35	22.60	25.58
12	14.53	14.73	15.96	17.40	18.74	20.29	21.42	23.11	21.87	23.11	26.06

Cashier/ Sanitation - cashier responsibilities w/ sanitation duties

Food Prep 1 - cashier and sanitation training, cold food prep, and additional duties as directed by the Manager

Cook 1 - cashier, sanitation, and cold food prep training, w/ Cook 1 responsibilities, and additional duties as directed by the Manager

Assistant Manager/ Cook 2 - cashier, sanitation, cold food prep, and Cook 1 knowledge, w/ Cook II responsibilities; assist Manager as directed; w/ experience eligible for Mgr. I-III positions

Manager I-III - includes cashier, sanitation, cold food prep, Cook I and II, with Manager responsibilities and additional duties as directed by Food Service Director

*** Career Path Advancement:**

Employees are encouraged to follow a career path. Qualified internal candidates are given equal opportunity for career advancement based on job description.

New employees may enter the scale from step 1 to 7 based on previous experience or specialized skills.

NS Sub Warehouse \$15.69

NS Sub Workers \$10.83

****All training by July 1st to move scales and re-cert by June 15th.**